

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday October 6, 2016**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 6, 2016 at Dr. Frank A. Calabria Education Center, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Neglia called the meeting to order at 6:35 pm.

MEETING NOTICE

MEETING NOTICE

President Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on September 30, 2016 and at the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on September 30, 2016. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Neglia.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
 Mr. George Blair
 Mrs. Alison Cogan
 Mrs. Susy Golderer
 Mrs. Judy Mayer
 Mrs. Fran Orthwein
 Mr. Andrew Choffo
 Mr. Frank Neglia

Also Present: Dr. LeRoy Seitz, Interim Superintendent
 Mrs. Robin C. Tedesco, Business Administrator/Board Secretary
 Dr. Robert Sutter, Asst. Superintendent- Human Resources
 Dr. Jeffrey Charney, Int. Asst. Supt./Chief Academic Officer
 Mr. Anthony Giordano, Director of Pupil Personnel Services
 Ms. Lyanna Rios, Assistant Business Administrator
 Mrs. Joan Benos, Chief of Staff/Public Information Officer
 Mrs. Katherine Gilfillan, Esq., Board Attorney

Absent & Excused: Mr. Joseph Cistaro

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 6:35 p.m. a motion was made by Mrs. Golderer, seconded by Mr. Berrios and was unanimously approved by roll call vote to adjourn to closed session for the purpose of a personnel matters, HIB's and legal update.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs, legal matters, negotiations, and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mr. Berrios, seconded by Mr. Choffo, and unanimously approved by voice vote, the regular meeting reconvened at 7:08 p.m.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Neglia asked everyone to stand for the flag salute.

PARCC Results: Spring 2015 and Spring 2016 presentation done by Dr. Gigante.

Question and answer session followed among board members regarding presentation.

COMMITTEE REPORTS

COMMITTEE REPORTS

Transportation Committee: Mr. Blair reported had no report.
Sports/Extra-Curricular Committee: Mr. Blair had no report.
Policy Committee: Mrs. Orthwein had no report.
Communication Committee: Mrs. Cogan had no report.
Finance Committee: Mrs. Cogan reported on September 27, 2016 meeting.
Teaching and Learning Committee: Mrs. Cogan had no report.
Personnel Committee: Mrs. Mayer reported on October 4, 2016 meeting.
Critical Issues Committee: Mr. Berrios reported on October 4, 2016 meeting.
Mr. Berrios provided an update on AD Hoc Superintendent Committee meeting on October 6, 2016. Mr. Berrios distributed a Credential and Criteria's list to board members for review. Mr. Berrios asked that the board members begin thinking about whether or not they want to use an

outside source for the selection of Superintendent.

Mr. Choffo asked about the sunset of Superintendent salary cap. Mrs. Gilfillan provided clarification. Mrs. Orthwein reminded board members of an existing policy regarding same.

Buildings/Grounds and Safety Committee: Mr. Berrios reported on September 27, 2016 meeting.

Mrs. Golderer asked about replacement of water fountains, Dr. Seitz explained that the fountains being replaced were the ones that exceeded the threshold. Mrs. Golderer asked about Lake Hiawatha PTA's donation for fountain. Dr. Seitz explained that these funds have been allocated elsewhere.

APPROVAL OF MINUTES

On a Motion by Mr. Blair , seconded by Mr. Berrios the Regular and Executive Minutes of the September 22, 2016 were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro					X	
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

Dr. Seitz presented Superintendent Bulletin Number 6.

Mrs. Robin C. Tedesco presented Secretary Report.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN

Number 6

October 6, 2016

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

Dr. Nancy Gigante, Director of Planning, Research, and Evaluation – Assessment and Accountability, will be present this evening to give the PARCC Testing presentation.

I. LA – LEADERSHIP ACTIONS – LEROY SEITZ

**1. RESOLUTION APPROVING AGREEMENT WITH
PARSIPPANY-TROY HILLS TOWNSHIP**

**TOWNSHIP/BOE A
CABLE GRANT**

WHEREAS, by way of Resolution dated February 19, 2014, the New Jersey Board of Public Utilities (“BPU”) authorized the renewal of a Certificate of Approval for CSC TKR, LLC d/b/a Cablevision of Morris (“Cablevision”) to operate and maintain cable television systems within the Township of Parsippany-Troy Hills (“Township”), and

WHEREAS, one condition of the BPU’s approval was that Cablevision provide the Township with a grant to support of Public, Educational and Governmental access programming in the total amount of \$78,000.00 and

WHEREAS, the Parsippany-Troy Hills Board of Education and the Township believe it is in the best interest of their residents to share the benefits of the Cablevision grant program by the Township’s provision of grant funds to the Board in the amount of \$7,000.00 per year for the life of the grant to assist in defraying a portion of the costs associated with the District’s provision of Video on the Go services;

NOW THEREFORE, BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education hereby approves the attached Public, Educational and Governmental Access Programming Agreement with the Township of Parsippany-Troy Hills; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are directed to take such further actions as are necessary to effectuate the terms of the Agreement.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

2. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Nancy Mulcahy Kimberly Clark	Increasing Your Student’s Mastery of Math Facts	November 3, 3016	Fairfield, NJ	\$245.00ea Title IIA
Janet Armstrong	Rutgers Gifted Fall Conference	November 18, 2016	Somerset, NJ	\$189.00

3. Field Trip Destinations

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2016-2017 school year.

Destination

What the trip would be for

Sottocasa Restaurant
Brooklyn, NY 11201

Italian Club

Palazzone 1960 Restaurant
Wayne, New Jersey

Italian Club

Berlind Theatre at McCarter Theatre Ctr.
Princeton, New Jersey

Creative Writing Class

4. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Eastlake School

Loantaka Parsippany Chapter and Elizabeth Parcels Devoe Chapter of the Daughters of the American Revolution have donated the following to Eastlake School:

- 4 Bookbags
- 8 3-ring binders
- 4 packs of sheet protectors
- 8 Composition Books
- 4 sets of Sharpie Highlighters
- 8 – 1 subject spiral notebooks
- 4 – 5 subject spiral notebooks
- 10 Level 1/2 Readers
- 5 calculators (AS 1464)
- 6 pencil case sets
- 1 Constitution Poster
- 96 pack of Crayola Crowns
- 1 pack of Construction paper

5. **Foreign Exchange Student**

**EXCHANGE
STUDENT**

BE IT RESOLVED that the Board approve the registration of the student identified on the attached document as a student at Parsippany Hills High School as part of the Education First Exchange Program for the 2016-2017 school year effective January 3, 2017.

III. AP – ACADEMIC PROGRAMMING – JEFF CHARNEY, ED.D.

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

6. RESOLUTION – SUSPEND

SUSPEND

BE IT RESOLVED that the Board, based upon the recommendation of the Interim Superintendent, that employee #49454 be suspended with pay for cause effective September 27, 2016 through October 6, 2016.

7. Termination of Employment

TERMINATE

BE IT RESOLVED that the Board, based upon the recommendation of the Interim Superintendent, approve the termination of employee #49454's employment as a part-time 150-day probationary custodian effective October 7, 2016 for cause.

8. Termination of Employment – Abandonment of Position

TERMINATE

BE IT RESOLVED that the Board approve the termination of employment of Employee #49367, Northvail noontime aide, for abandonment of position effective September 22, 2016.

9. Maternity Leaves of Absence

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #30650, teacher at Lake Parsippany Elementary School, has requested a maternity leave of absence on or about November 28, 2016 through January 17, 2017 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare of absence from January 18, 2017 through March 31, 2017.

Employee #40240, teacher at Mt. Tabor Elementary School, has requested a maternity leave of absence on or about January 3, 2017 through February 6, 2017 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare of absence from February 7, 2017 through May 9, 2017.

10. Employment – Local 32

LOCAL 32

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

Name	Step	Salary	Effective	Assignment
Efthimios Gizas	2	\$20,311.00	10/7/2016	Driver – 10Mo-6hr

11. **Employment – Local 32**

LOCAL 32

BE IT RESOLVED that the Board approve the employment of Shailesh Mokashi who has successfully completed his 150-day probationary period as a bus driver. A new contract should be issued to him in the amount of \$20,711.00 (prorated) for the 2016-2017 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32, effective September 24, 2016.

BE IT RESOLVED that the Board approve the employment of Akram Chaudry who has successfully completed his 150-day probationary period as a bus driver. A new contract should be issued to him in the amount of \$20,711.00 (prorated) for the 2016-2017 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32, effective September 24, 2016.

12. **Employment – Noontime Aides**

**EMPLOY
NOONTIME**

BE IT RESOLVED that the Board approve the individuals named below as noontime aides for the 2016-2017 school year at the rate of \$15.90 per hour:

Knollwood Elementary School

Shanthi Kandaswamy	10 hours/week	9/28/2016
Karen Wenz	10 hours/week	10/4/2016

Lake Parsippany Elementary School

Laurie Bloch	10 hours/week	9/30/2016
--------------	---------------	-----------

13. **Employment – PTHESA**

**EMPLOY
PARA**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2016-2017 school year as paraprofessionals in the areas indicated, subject to any salary adjustment that may be due upon of the negotiations between the Board of Education and the PTHESA:

Lake Hiawatha Elementary School

Mary Ann Connolly	Kindergarten	1 st year	\$20,318.00	9/28/2016
-------------------	--------------	----------------------	-------------	-----------

Mt. Tabor Elementary School

Deanna McHugh	Kindergarten	2 nd year	\$21,858.00	9/27/2016
---------------	--------------	----------------------	-------------	-----------

Rockaway Meadow Elementary School

Jennifer Carey	One-to-One	1 st year	\$20,318.00	9/26/2016
----------------	------------	----------------------	-------------	-----------

14. **Transfer – PTHEA**

**TRANSFER
PTHEA**

BE IT RESOLVED that the Board approve the individual named below who has been transferred for the 2016-2017 school year as indicated:

Ann Savadjian – Remedial Math

From: Central Middle School To: Brooklawn Middle School

15. **Mentor Training**

**MENTOR
TRAINING**

BE IT RESOLVED that the Board approve the stipends for the individuals named below who have completed their mentoring workshops and should be compensated for hours indicated at \$41.00 per hour:

Carol Sack 6 hours
Laura Long 6 hours
Melanie Jensen 6 hours
Jamie Wall 6 hours

16. **Contract Revision of Training Level Advancement – Upgrading**

UPGRADING

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff members named below who have submitted proof of degree and/or course credits necessary to be advanced to the next higher training level effective September 1, 2016 – June 30, 2017:

NAME	STEP	SALARY
Upgrade from BA+15 to BA+30		
Tara McCotter	9	\$67,549.00
Upgrade from BA+45 to BA+60		
Marleen Gibson	12	\$83,125.00
Diana Wong	10	\$74,760.00

17. **Major-Extra Responsibility Assignment**

**MAJOR-EXTRA
RESP**

BE IT RESOLVED that the Board approve the additions/changes named below in major-extra responsibility coaching assignments for the 2016-2017 school year:

Parsippany High School

Bryan DiMauro Head Coach Girls Basketball Step 3 \$7,775.00

Resignations:

Joseph Kirk Head Coach Girls Basketball PHS
Bryan DiMauro Asst. Coach Girls Basketball PHS

18. **Certificates of Retirement - Secretary PTHEA**

RETIRE

BE IT RESOLVED that the Board approve the resignation of Kathryn E. Peter, Secretary in TSS, for the purpose of retirement effective November 1, 2016 of in accordance with the Board/ESAPTH Agreement.

19. **Correction**

CORRECTION

BE IT RESOLVED that the Board approve the correction listed below:

Maternity Leave of Absence

Employee #40706

From: on or about September 6, 2016 through September 19, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 20, 2016 through December 19, 2016.

To: on or about September 6, 2016 through September 19, 2016 utilizing her accumulated sick leave. Pursuant to the terms of the PTHEA Agreement she is also requesting an unpaid childcare leave of absence from September 20, 2016 through December 19, 2016.

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

20. **Out of District Tuition Roster**

OOD TUITION

BE IT RESOLVED that the Board approve the tuition costs for the following students with disabilities who will require out-of-district special programs for the 2016-2017 school year, as indicated below. The students have been classified by their Child Study Teams in accordance with Title 18A:46.

School Name	Student No.	No. of Days Per Year	Per Diem Rate	Sep-June Tuition	ESY Tuition	Aide Fees	Total Tuition
East Mountain School	SN45141	180	\$351.27	\$63,228.60	N/A	N/A	\$63,228.60
Institute for Educational Achievement	SN43404	210	\$508.21	\$91,447.80	\$15,246.30		\$106,724.10
Horizon High School	SN27773	171	\$365.11	\$62,433.81			\$62,433.81
Regional Day School	SN28308	182		\$69,171.00	N/A	\$27,440.00	\$96,611.00
Regional Day School	SN27876	182		\$65,257.00	N/A	\$27,440.00	\$92,697.00
Regional Day School	SN34156	182		\$63,300.00	N/A	\$27,440.00	\$90,740.00
Regional Day School	SN22657	182		\$63,300.00	N/A		\$63,300.00
Regional Day School	SN20093	182		\$63,300.00	N/A		\$63,300.00

21. **Community Based Instruction Site**

COMM BASED SITES

BE IT RESOLVED that the Board approve Valley Hospital in Ridgewood, NJ as a Community Based Instruction Site for the 2016-2017 school year.

22. **ABA-Trained Paraprofessionals**

ABA PARAS

BE IT RESOLVED that the Board approve the following staff member as an ABA-trained Paraprofessional with a stipend of \$1,200 (prorated), for the 2015-2016 school year from the period of March 21, 2016 through June 23, 2016:

<u>Name</u>	<u>School</u>
Tawnya Ledden	Eastlake

23. **Retroactive Pay – Rate Change for the 2015-2016 School Year**

RETRO CST

BE IT RESOLVED that the Board approve the rate change noted below originally approved in Bulletin 21, June 9, 2015 for the following high school and middle school Child Study Team staff members for summer evaluations and scheduling changes, during July and August 2015, at their per diem rate, as follows:

Not to exceed 5 days:

<u>Staff Name:</u>	<u>Retroactive Per Diem Rate</u>	<u>Original 15-16 Per Diem Rate</u>
Eileen Dugan	\$519.29	\$513.86
Joseph Giudice	\$525.29	\$520.38
Carrie Youngs	\$380.82	\$368.21
Amy Krajcsovics	\$519.29	\$513.86
Alex Fertig	\$525.82	\$520.38
Erin Andreotta	\$380.82	\$368.21
Nicole Fasciana	\$508.72	\$491.31
Vicky Chomut	\$536.71	\$527.07
Diane Pierce	\$517.09	\$493.02
Dale DeGraw	\$531.25	\$520.38
Jillian Riedel	\$338.51	\$331.69

24. **Related Services Provider Rate Change**

**RELATED SVC
PROVIDER**

BE IT RESOLVED that the Board approve a rate change for St. Clare's Hospital for the 2016-2017 school year from \$54.00 per hour to \$55.00 per hour.

25. **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
29551	PHS	9	Medical
27444	PHHS	11	Medical
29078	PHS	12	Medical
26095	PHHS	12	Medical
27247	PHHS	11	Medical
26141	OOD	12	Medical

26. **Home Instructor for 2016-2017**

**HOME
INSTRUCTOR**

BE IT RESOLVED that the Board approve Alexandra Protopapas as a Home Instructor for the 2016-2017 school year.

27. **Parsippany Adult and Community School**

PACE

BE IT RESOLVED that the Board approve the following Parsippany Adult and Community School list of staff salaries for the 2016-2017 school year, as indicated below:

Fall Semester 2016

<u>Name</u>	<u>Position</u>	<u>Anticipated Salary</u>
Christina Albano	Instructor	\$65 per person
Vivian Burns	Instructor	\$60 per person
Geraldine Callahan	Instructor	\$50 per person
Dawn Singerline	Instructor	\$600.00

SKIP

Ashley Egidio	Substitute Nurse	\$40/per hour
---------------	------------------	---------------

Suspensions

SUSPENSIONS C

Ten (10) secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – ROBIN C. TEDESCO

28. **Payment of Bills**

**PAYMENT
OF BILLS**

BE IT RESOLVED that the Board of Education approve the payment of current bills for October 6, 2016 for the 2016-2017 school year in the amount of \$5,664,316.74.

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of September 2016-2017 school year in the amount of \$33,330.86.

29. **Transfer of Funds**

TRANSFER OF FUNDS D

BE IT RESOLVED that the Board of Education authorize the transfers in the 2016-2017 budget per detail of transfers report, September 1-30 for the 2016-2017 school year, per state law.

NEW BUSINESS

NEW BUSINESS

Mrs. Mayer reported on her attendance at the GRO back to school night. She also commented about her attendance at Math night at Parsippany Hills High School. Mrs. Cogan asked about attendance.

Mr. Berrios asked if there were any thoughts or comments regarding outside firm or in house process to assist in the selection of a new Superintendent. Discussion among board members followed.

Mrs. Orthwein congratulated board attorney, Mrs. Gilfillan for winning a case.

HEARING OF PUBLIC

HEARING OF PUBLIC

Barbara Srivastara- thanked board members for their support for the GRO program.

Carmella Foehner – commented on ESAPTH expired contract.

Christine Sinner- commented on secretarial duties and the expired ESAPTH contract.

Nikunj Patel - commented on PARCC results presentation and the comparison being made with state results. He suggested that the district should be compared to high performing school districts.

Nancy Choffo – asked if anyone was aware that property behind St. Christopher’s may be sold. She also asked why the board was rushing to select a new Superintendent.

Liz Kadian – thanked Mrs. Mayer for commenting on the importance of community and parent input during the search for a new Superintendent.

Closing of Public Session

Dr. Seitz addressed some of the concerns presented by the public.

**ROLL CALL: SUPERINTENDENT’S BULLETIN #6
AND SECRETARY’S REPORT**

**ROLL CALL
VOTES**

On a motion by Mr. Blair seconded by Mr. Choffo, Superintendent’s Bulletin Number 6 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro					X	
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X			X		R- 13
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the public meeting adjourned at 8:20 pm on a motion by Mrs. Orthwein, seconded by Mrs. Mayer and voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro					X	
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

Respectfully submitted,



Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 6
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**