

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Tuesday, February 9, 2016**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Tuesday, February 9, 2016 at the Parsippany High School, 309 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Neglia opened the meeting at 6:30 p.m. and on a motion by Mrs. Cogan, seconded by Mr. Choffo the board went into closed session, the motion was voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios					X	
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer					X	
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

ADJOURN TO CLOSED SESSION**ADJOURN TO CLOSED SESSION**

A motion was made by Mrs. Cogan and seconded by Mr. Choffo to adjourn to closed session for the purpose of personnel and negotiations was voted on as follow:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios					X	
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer					X	
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: personnel and negotiation issues.

2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.

3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

RECONVENE OPEN SESSION

The regular meeting was reconvened at 7:03 p.m

MEETING NOTICE

MEETING NOTICE

President Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on February 1, 2016. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on January 29, 2016.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Neglia.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios (arrived at 7:30 p.m.)
Mr. George Blair
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Susy Golderer (arrived 7:40 p.m.)
Mrs. Judy Mayer
Mrs. Fran Orthwein
Mr. Andrew Choffo
Mr. Frank Neglia

Also Present: Dr. LeRoy Seitz, Interim Superintendent
Dr. Nancy Gigante, Director of Curriculum & Instruction
Mr. David F. Corso, Assistant Superintendent for Business/C.F.O.O
Ms. Lyanna Rios, Assistant Business Administrator
Mrs. Eileen Hoehne, Director of Personnel
Mr. Anthony Giordano, Director of Pupil Personnel Services
Mrs. Joan Benos, Chief of Staff/Public Information Officer

Mrs. Katherine Gilfillan, Esq., Board Attorney

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Neglia asked everyone to stand for the flag salute and remain standing as the Parsippany Hills High School Choir sang the National Anthem.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Nicky Parekh reported on activities at Parsippany Hills High School
Sujay Busarajan reported on activities at Parsippany High School

President. Neglia suspended the regular agenda due to presentation of student awards.

Dr. LeRoy Seitz commended students and thanked the staff, family and friends of students.

Dr. Betz and Mr. Gray presented awards to students along with the assistance of board members Mr. Neglia and Mr. Choffo.

Mr. Borges presented student awards along with the assistance of board members Mrs. Cogan and Mr. Cistaro.

After the awards presentation there was a break for refreshments. The regular meeting reconvened at 7:50 p.m.

CORRESPONDENCE

CORRESPONDENCE

None

UNFINISHED BUSINESS

UNFINISHED BUSINESS

None

COMMITTEE REPORTS

COMMITTEE REPORTS

Sports/Extra-Curricular Committee: Mr. Blair had no report

Transportation Committee: Mr. Blair had no report

Policy Committee: Mrs. Orthwein had no report

Finance Committee: Mrs. Cogan discussed meeting held on February 8, 2016

Communications Committee: Mrs. Cogan had no report

Personnel Committee: Mrs. Mayer discussed meeting held on February 9, 2016

Building/Grounds and Safety Committee: Mr. Cistaro discussed meeting on February 8, 2016

Critical Issues Committee: Mr. Berrios had no report.

Teaching and Learning Committee: Mrs. Golderer discussed meeting held on February 8, 2016

Dr. LeRoy Seitz introduced Superintendent Bulletin Number #13.

Mr. Corso introduced Secretary's Report.

Mrs. Golderer asked about Long Term Facilities goal and if Air Conditioners will be getting installed at the Parsippany High School, Mr. Corso commented on possibly amending the plan and the installation of units that have taken place at the elementary schools.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 13

February 9, 2016

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS

1. Awards to Students

**STUDENT
AWARDS**

BE IT RESOLVED that the Board congratulate and present awards to the students listed below for their fine achievements.

2015-2016 National PTA Reflections Program

**“Let Your Imagination Fly”
Morris County Winners**

Literature Primary Level
Allison Skupienski - Northvail

Literature Intermediate Level
Skylar Skupienski - Northvail

Literature Middle Level
Harvey Wang - Brooklawn
Isabella Machuca - Central

Musical Competition – Intermediate Level

Avery Harrington – Mt. Tabor
Audrey Kuo – Mt. Tabor

Visual Arts Intermediate Level
Finn Wayland – Mt. Tabor
Madison Skye Henao - Knollwood

Visual Arts High School Level
Katrina Kilpack – Parsippany Hills
June Eileen Perigo – Parsippany Hills

CENTRAL MIDDLE SCHOOL – Mr. Mark Gray, Principal

CROSS COUNTRY

Amina Zohny and Deirdre Wilson – Coaches

**Greater Morris County Cross Country Championship
Group 3**

Vincent Colantoni
Ryan Crooker
Vincent De Lucia
Yash Kriplani
Dominic Romero
Nicholas Spinella
Dominick Stull

WRESTLING

Pedro Hernandez and Craig Kennedy – Coaches

Greater Morris County Wrestling Tournament Championship

Dominick DeIntinis
1st Place
123 lb Weight Class

Dante Imperiose
3rd Place
75 lb Weight Class

Daniel Lupo
2nd Place
147 lb Weight Class

Jojo McConnon
2nd Place
95 lb weight class

PARSIPPANY HIGH SCHOOL – Dr. Denis Mulroony, Principal

BAND

Gregory Dalakian – Director

2015 North Jersey Area Band – Symphonic Band

Cinthia Brown
Adam Ye

2015 North Jersey Area Band – Wind Ensemble

Miki Hansen
Ethan Kaplan
Daniel Wang

CHOIR

Christine Wilson

Morris Area Honors Choir

Cassandra Cogan
Lyla Evans
Stephanie Hernandez
Anna Kosachevich
Sienna Lafuente
Veronica Mendoza
Raquelle Rocco
Juliana Smith
Robert Wilson

GIRLS CROSS COUNTRY

Brianne DeGironimo – Coach

2015-2016 State Sectional Champions

Kate Bernauer

Cristina Fernandez
2nd Team All Conference

Nicole Herrera
2nd Team All Conference

Michele Herrera

Kati Hsu
2nd Team All Conference

Anna Kosachevich

Allyson Schlosser
1st Team All Conference
1st Team All County

BOYS Cross Country

Brianne DeGironimo – Coach

Honorable Mention All Conference

Nick LeDonne

1st Team All Conference

Arun Pasumpadiyar
Steven Patracuolla
Eric Schlosser

FIELD HOCKEY

Rebecca Lilienthal – Coach

2nd Team All Conference

Catherine Lanigan
Lilian Tran

Honorable Mention All Conference

Kaylene Munoz

FOOTBALL

Jason Hurta – Coach

1st Team All Conference – Offense

Kwaka Agyemang
Jeffrey Wear

2nd Team All Conference - Offense

Nigel Feliz

Honorable Mention All Conference

Michael Ilic

BOYS SOCCER

Michael Mueller – Coach

1st Team All Conference

1st Team All County

Luca Cacciottolo

Justin Jennings

2nd Team All Conference

3rd Team All County

Declan Devens

2nd Team All Conference

Honorable Mention All County

Jonathan Klausner

Jake Marlowe

Honorable Mention All Conference

Joseph Ruggiero

GIRLS SOCCER

Greg Cleary – Coach

1st Team All Conference

Haley Pignatelli

Daniella Spillert

2nd Team All Conference

Luisa Barone

Jessica Vargas

Honorable Mention All Conference

Salena LeDonne

TENNIS

Michael Mueller – Coach

1st Team All Conference

Nisha Godbole

2nd Team All Conference

Maniroopa Morasa

Vidisha Naini

Radha Vyas

Honorable Mention All Conference
Ellen Xu

VOLLEYBALL

Heidi Brady – Coach
Joseph Dasti/Zachary Slotter – Assistant Coaches

NJAC Conference Champions

Kathryn Campbell – 1st Team All Conference

Gabriella Ferguson

Liliana Ferrara – Honorable Mention All Conference

Autum Foley – 1st Team All Conference

Nathalia Giraldo

Nicole Hill – 1st Team All Conference

Jessica Ho

Angelica Link – 1st Team All Conference

Rebecca Maciag

Sarah Noonan – 2nd Team All Conference

Nehali Patel

Jennifer Strano

Sarah Waffenfed

2. **Comprehensive Equity Plan – Affirmative Action Team Members** **COMP EQUITY
AFF ACTION TEAM**

BE IT RESOLVED that the Board approve in accordance with State and Federal Laws, the team members named below who will participate in the development of the needs assessment and Comprehensive Equity Plan.

COMPREHENSIVE EQUITY PLAN
AFFIRMATIVE ACTION TEAM MEMBERS

NAME	TITLE
Eileen Hoehne	Executive Director of Human Resources, Affirmative Action Officer
Nancy Gigante, Ed.D.	Assistant Superintendent/CAO
Glasshebra Jones	Manager Human Resources – Certificated
Christopher Waack	Principal, Intervale School
Natalie Betz	Principal, Brooklawn Middle School

Jennifer Frantz	Supervisor, Language Arts 6-12
Elizabeth Kadian	President, Par-Troy Council of PTAs

II. GA – GENERAL ADMINISTRATION – JONI BENOS

3. Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Doreen Worthington Rose De filippo Madeline Brown Kimberly Krail Deirdre Boylan	Guided Reading: Differentiating Reading Instruction	February 11, 2016	Fairfield, NJ	\$239.00 ea Title II A
James Caulfield	2016 NJMEA Conference	February 18-19, 2016	East Brunswick, NJ	\$217.00
Rebecca Lilienthal	NJAHPERD Convention	February 22-23, 2016	Long Branch, NJ	\$150.00
Julia Libeskind	Practical Therapy Techniques for Challenging Articulation Cases	March 8, 2016	New Brunswick, NJ	\$239.00 Title II A
Laura Duff Wendy Barber Bettina Beal	Current Best Strategies for Second Grade	March 15, 2016	Fairfield, NJ	\$239.00 ea Title II A
Joy Paterno Maryann Masucci Kimberly Clark Nancy Mulcahy Shaleene Connors Allison Mania Kenneth Valleau Keith Cortright	Best Practices in Co-Teaching	March 16, 2016	Newark, NJ	\$225.00 ea Title II A
Xufin Yeoh Noelle Galluzzi	I am Reading: Nurture Young Children	April 20, 2016	Livingston, NJ	\$239.00 ea Title II A

4. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Eastlake Elementary School

The Eastlake PTA has donated \$890.00 to the Board of Education to help support cultural arts events to be held at Eastlake School.

Intervale Elementary School

The Intervale PTA has donated \$50.00 to the Board of Education to help support cultural arts events to be held at Intervale School.

5. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2015-2016 school year.

<u>Destination</u>	<u>What the trip would be for</u>
Palisades Mall West Nyack, New York	7 th Grade class
Omni Nashville Hotel Nashville, Tennessee	DECA
River Valley Ranch Manchester, Maryland	Student Council
Century High School Hillsboro, Oregon	Student Council

6. **Overnight Field Trip Approvals**

**OVERNIGHT A
FIELD TRIPS**

BE IT RESOLVED that the Board approve the following overnight field trips for Brooklawn Middle School, Parsippany High School, and Parsippany Hills High School.

Grades 9-12 February 26-28, 2016 – State Swim Meet – Gloucester County Institute of Technology

Parsippany Hills High School/Brooklawn Middle School

Grade 12 April 7-8, 2016 – NASC Region 2 State Convention

Grade 7-12 April 15-17, 2016 – NASC Region 2 Student Leadership Conference Manchester, MD

Grade 7-12 June 23-28, 2016 – NASC National Conference - Hillsboro, OR

III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.

IV. HR – HUMAN RESOURCES – EILEEN HOEHNE

7. Employment – Bus Aides

**EMPLOY
BUS AIDES**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2015-2016 school year as Bus Aides at the rate of \$15.50 per hour as indicated:

Safiah Hassan 5.5 hours/day effective 2/17/2016

Sandra Talmadge 5.5 hours/day effective 2/12/2016

Zahra Yousofi 5.5 hours/day effective 2/12/2016

8. Employment – Paraprofessionals

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2015-2016 school year as Paraprofessionals in the areas indicated:

Lake Parsippany Elementary School

Jason Trawinski One-to-One – 1st Year \$20,318.00 (prorated) 2/1/2016

Parsippany High School

Joseph Bach One-to-One – 1st Year \$20,318.00 (prorated) 2/10/2016

9. Appointment – Volunteer Extra-Curricular Athletic Aides

**APPOINT VOL
EXTRA CURR AIDES**

BE IT RESOLVED that the Board approve the appointment of the following individuals as volunteer extra-curricular athletic aides in the areas indicated for the 2015-2016 school year:

Parsippany High School

Adam Starr Baseball effective 2/10/2016

Parsippany Hills High School

George Tobjy Ice Hockey effective 1/25/2016

10. **Certificate of Retirement – Local 32**

**RETIRE
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Philip Santiago, Custodian, for the purpose of retirement in accordance with the Board/Local 32 Agreement effective June 30, 2016.

11. **Resignation – Noontime Aide**

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the resignation of Christine Carter, Noontime Aide at Lake Parsippany Elementary School, effective January 26, 2016.

12. **Employment – Substitutes**

EMPLOY SUB

BE IT RESOLVED that the Board approve the employment of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as substitutes in the areas indicated during the 2015-2016 school year:

Effective 2/2/2016

Haera Lee	Paraprofessional
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Effective 2/10/2016

Susan Bresalier	Teacher, Paraprofessional
Christine Carter	Paraprofessional, Secretary
Anthony Hunter	Teacher
Nihal Hussein	Teacher
Lauren Kelty	Teacher
Brianna Mahoney	Teacher
Brian Moldawsky	Teacher
Jasmine Parchment	Teacher
Anisha Young-Washington	Teacher

13. **Leaves of Absence**

MEDICAL LOA

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #10042, Custodian, effective March 17, 2016 through May 3, 2016.

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #11491, Paraprofessional, effective January 25, 2016 through February 19, 2016.

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #11758, Custodian, effective November 18, 2015 through February 19, 2016 utilizing accumulated sick leave; and effective February 20, 2016 through March 11, 2016 utilizing accumulated vacation and personal leave.

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #30373, Teacher, effective March 16, 2016 through April 18, 2016 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #31172, Teacher, effective February 11, 2016 through March 11, 2016 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #40779, Teacher, effective February 16, 2016 through March 16, 2016 utilizing accumulated sick leave.

14. **Additional Sick Days – Local 32** **ADDITIONAL SICK DAYS**

BE IT RESOLVED that the Board approve thirty (30) additional non-accumulative sick days at one-half pay for Employee #10042, Custodian, effective February 3, 2016 through March 16, 2016.

15. **Employment – Local 32** **EMPLOY LOCAL 32**

BE IT RESOLVED that the Board approve the individuals named below on a 150-day probationary period as indicated:

Name	Step	Salary	Effective	Assignment
Akram Chaudry	2	\$20,311.00	2/12/2016	Bus Driver (10 month/6 hour)
Shailesh Mokashi	2	\$20,311.00	2/12/2016	Bus Driver (10 month/6 hour)

16. **Employment – Local 32** **EMPLOY LOCAL 32**

BE IT RESOLVED that the Board approve the employment of Fernando Idrobo, who has successfully completed his 150-day probationary period as a Custodian. A new contract should be issued to him in the amount of \$28,425.00 + \$1,436.00 (2nd shift) (prorated) for the 2015-2016 school year, effective January 30, 2016.

BE IT RESOLVED that the Board approve the employment of Yolanda Brown, who has successfully completed her 150-day

probationary period as a Bus Driver. A new contract should be issued to her in the amount of \$19,946.00 (prorated) for the 2015-2016 school year, effective January 30, 2016.

BE IT RESOLVED that the Board approve the employment of Scott Serrecchia, who has successfully completed his 150-day probationary period as a Custodian. A new contract should be issued to him in the amount of \$29,050.00 + \$1,436.00 (2nd shift) (prorated) for the 2015-2016 school year, effective January 31, 2016.

17. **Certificates of Retirement – PTHEA**

**RETIRE
PTHEA**

BE IT RESOLVED that the Board approve the resignation of the individuals named below, for the purpose of retirement in accordance with the Board/PTHEA Agreement effective July 1, 2016:

Employee #30669	Teacher	Littleton Elementary
Theresa Jost	Resource Teacher	Troy Hills Elementary
Janice Malavarca	School Social Worker	Pupil Personnel Services
John Pico	Teacher of Business	Parsippany Hills High School
David Sabella	Teacher of Math	Parsippany High School
Joyce Weronick	Teacher of Language Arts	Brooklawn Middle School

18. **Maternity Leaves of Absence**

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #11517, Teacher at Central Middle School, has requested a maternity leave of absence on or about March 2, 2016 through May 4, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 5, 2016 through June 24, 2016.

Employee #30475, Teacher at Central Middle School, has requested a maternity leave of absence on or about March 18, 2016 through May 20, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 23, 2016 through June 24, 2016.

Employee #31118, Teacher at Parsippany Hills High School, has requested a maternity leave of absence on or about April 1, 2016 through May 17, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 18, 2016 through June 24, 2016.

Employee #31150, Teacher at Central Middle School, has requested a maternity leave of absence on or about April 1, 2016 through June 2, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 3, 2016 through June 24, 2016.

19. **Employment – Noontime Aides – Pending Completion**

**EMPLOY
NOON AIDE**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2015-2016 school year as Noontime Aide in the areas indicated at the rate of \$15.50/per hour, subject to the receipt of all required employment documents including but not limited to completion of criminal history background check and any other materials.

Eastlake Elementary School

Swapna Mokashi 10 hours/week

Littleton Elementary School

Stacy Ward 10 hours/week

Lake Parsippany Elementary School

Payal Singh 10 hours/week

Troy Hills Elementary School

Sudha Balasundaram 10 hours/week

20. **Major-Extra Responsibility Assignment**

MAJOR-EXTRA

BE IT RESOLVED that the Board approve the individual named below who has accepted a major-extra responsibility assignment for the 2015-2016 school year, effective February 10, 2016; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Parsippany Hills High School

Alexandria Hill Girls Softball Asst. Coach Step 1 \$6,038.00

21. **Employment – Secretary**

**EMPLOY
ESAPTH**

BE IT RESOLVED that the Board approve the employment of Leticia Lombardi who has been selected as a Secretary at Intervale Elementary School replacing Rosalinda Aveni. Ms. Lombardi will be placed on 12 month – Guide A – Step 2 and receive \$44,130.00 + \$700.00 (Head secretary stipend) effective February 17, 2016, subject to any guide placement or

other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.

22. **Long-Term Assignment**

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve the following long-term assignment effective as indicated:

Ingrid Mora-Tobar will serve as a long-term substitute for Employee #30607, a Teacher at Intervale Elementary School who is on maternity leave, at \$110.00 per diem effective February 18, 2016 through May 19, 2016, and effective May 20, 2016 through June 24, 2016 at the per diem rate of \$257.10; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

Hal Mordkoff will serve as a long-term substitute for Employee #40779, a Teacher at Brooklawn Middle School who is on medical leave, at \$110.00 per diem effective February 16, 2016 through March 16, 2016.

Hal Mordkoff will serve as a long-term substitute for Employee #30373, a Teacher at Brooklawn Middle School who is on medical leave, at \$110.00 per diem effective March 17, 2016 through April 18, 2016.

23. **PTHESA – Perfect Attendance**

**PERFECT
ATTENDANCE**

BE IT RESOLVED that the Board approve the \$250.00 each for the Paraprofessionals named on the attached list who maintained perfect attendance from September 1, 2015 through January 31, 2016, in accordance with the PTHESA Agreement.

Nicole Alvarez	Ling En Foong	Michele Orr
Shaista Aslam	Debra Ford	Neelam Patel
Nicole Bakirtzis	Gina Ford-Verdi	Nita Patel
Kathleen Berardo	Laurie Furfaro	Neha Pathre
Ellen Blafer	Maryann Gatto	Mckenzie Price
Nancy Briscoe	Nicholas Gilbert	Daisy Randelia
Steven Brock	Angela Gizas	Anita Refolo-Laux
Christine Buzinky	Stuart Goldfarb	Christine Robinson
Sayda Cagatay	Valerie Grier	Nahed Salem
Suzanna Camacho	Barbara Hackling	Hermine Samtani
Maureen Cappuccino	Elizabeth Hardie	Adele Santo
Julia Carabello	Mary Jablonka	Pravina Sawant
Kelly Carluccio	Bahaa Kandil	Dina Schaaf
Kimberly Cartelli-Martinez	Laura Katzenberger	Marion Schmitt
Erin Chambers	Sweetie Khullar	Stephanie Steere
Kimberly Chiappa	Joann Koeck	Christine To
Nancy Choffo	Nicole Korol	Marion Tredinnick
Sherri Curlo	Kathryn Marcinkiewicz	Stephanie Tyrone
Patricia Delcore	Kristin Maron	Theresa Verdon
Fraula Demarest	Michele Michels	Sandra Vojta

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of February 9, 2016

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Patricia Devita
Sharon Dickerson
Jeanette Digiacomio
Carol Dimmelmeier
Diane Egglar

Christine Migliazza
Jasmine Moore
Farkhanda Niaz
Catherine Nunes
Sarah Obrycki

Mui Fong Yip
Richard Ziemski
Cynthia Zoon

24. **Resignation – Part-time Custodian**

RESIGN

BE IT RESOLVED that the Board approve the resignation of Michael Lewis, Rockaway Meadow part-time custodian, effective February 3, 2016.

25. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

Long-Term Assignment

Shirley Huang for Employee #11176

From: at \$110.00 effective October 5, 2015 through January 11, 2016; and effective January 12, 2016 through April 4, 2016 at the per diem rate of \$257.10, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

To: at \$110.00 effective October 5, 2015 through January 11, 2016; and effective January 12, 2016 through June 24, 2016 at the per diem rate of \$275.60, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA.

Stephanie Berrios for Employee #30033

From: at \$110.00 effective October 21, 2015 through January 28, 2016, and effective January 29, 2016 through June 24, 2016 at the per diem rate of \$257.10; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

To: at \$110.00 effective October 21, 2015 through January 28, 2016, and effective January 29, 2016 through February 19, 2016 at the per diem rate of \$257.10; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

Maternity Leave of Absence

Employee # 11176, Teacher

From: on or about September 1, 2015 through September 11, 2015 utilizing her accumulated sick leave and two (2) personal days. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence

from September 15, 2015 through December 14, 2015; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective December 15, 2015 through April 11, 2016.

To: on or about September 1, 2015 through September 11, 2015 utilizing her accumulated sick leave and two (2) personal days. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 15, 2015 through December 14, 2015; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective December 15, 2015 through June 24, 2016.

Employee #30569, Teacher

From: on or about September 25, 2015 through November 23, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from November 24, 2015 through March 1, 2016; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence from March 2, 2016 through March 16, 2016.

To: on or about September 25, 2015 through November 23, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from November 24, 2015 through March 1, 2016; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence from March 2, 2016 through June 24, 2016.

Employment – Secretary

CHANGE:

From: Tiffany Hiltz effective: Pending

To: Tiffany Pizza effective: February 2, 2016

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

26. **ABA-Trained Paraprofessionals** **ABA TRAINED**

BE IT RESOLVED that the Board approve the following staff members as ABA-trained Paraprofessionals with a stipend of \$1,200 (prorated), for the 2015-2016 school year:

<u>Name</u>	<u>School</u>	<u>Effective Date</u>
Krupali Mehta	Central	January 11, 2016
Mana Okour	Littleton	December 14, 2015
Melissa Welborn	Rockaway Meadow	January 22, 2016
Linda Zuber	Littleton	November 23, 2015

27. **Home Instruction** **HOME INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
27352	PHHS	10	Administrative
33338	MT	5	Administrative
40274	MT	5	Emotional
28894	PHHS	12	Surgery
24648	PHS	11	Emotional
31432	PHHS	12	Surgery
28620	OOD	9	Administrative
29087	OOD	12	Administrative

28. **Community Based Instruction Site** **COMM BASED SITE**

BE IT RESOLVED that the Board approve the following as a Community Based Instruction site for the 2015-2016 school year:

Bagel City Grille, 998 Tabor Road, Morris Plains, NJ

29. **Home Program** **HOME PROGRAM**

BE IT RESOLVED that the Board approve Lauren Vassilowitch, behaviorist, to provide a home-based program at the hourly rate of \$41, as per the student's IEP, for up to 2 hours per week, for the 2015-2016 school year.

30. **Saturday Academy Program**

SAT ACADEMY

BE IT RESOLVED that the Board approve the following staff members to conduct the Saturday Academy, an enrichment program, on the dates indicated below, at \$150 per session, paid for through the CEIS grant:

1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/12/16, 3/19/16,
4/2/16, 4/23/16, 4/30/16, 5/14/16, 5/21/16

Victoria Connolly	Debra Molloy
Thomas Curcio	Michael Mueller
Amanda DeJessa	Samantha Payerl
Jane Dzuback	Lisa Ramundo
Dorota Edens	Lauren Sharples
Kathleen Effner	Judy Skibitski
Meaghan Elrod	Julie Stack
Allison Franz	Brittany Tobjy
Christina Lambert	Nick Tocci

31. **Saturday Academy Program Site Manager**

**SAT ACADEMY
SITE MGR**

BE IT RESOLVED that the Board approve Susan Vicari as Site Manager for the Saturday Academy, at a rate of \$175 per session, for the 2015-2016 school year, paid for through the CEIS grant.

32. **Wide World of Summer**

WWS

BE IT RESOLVED that the Board approve John Englishmen and Evan Totka as Co-Directors for the Wide World of Summer 2016 for a stipend of \$15,000 each.

33. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 21, 2016.

Suspensions

SUSPENSIONS B

Seven secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. BUSINESS/FINANCE – DAVID CORSO

34. **Payment of Bills** **PAYMENT OF BILLS**
- BE IT RESOLVED that the Board of Education approve the payment of current bills for February 9, 2016 for the 2015-16 school year in the amount of \$6,096,484.71.
- BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of January 2015-2016 school year in the amount of \$21,631.58.
35. **Transfer of Funds** **TRANSFER OF FUNDS** **C**
- BE IT RESOLVED that the Board of Education authorize the transfers in the 2015-2016 budget per detail of transfers report, January 1 - 31 for the 2015-2016 school year, per state law S1701.
36. **Partial Roof Replacement at Parsippany High School** **PARTIAL ROOF PHS**
- WHEREAS, The Board of Education of Parsippany-Troy Hills School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:
- Partial Roof Replacement at Parsippany High School
- WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:
- Now, Therefore, Be it Resolved, by the Board of Education of The Parsippany-Troy Hills School District In the County of Morris, State of New Jersey, as follows:
- Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.
- Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

NEW BUSINESS

NEW BUSINESS

Mr. Cistaro read into record a statement voicing the district's support against the Pilgrim Pipeline.

HEARING OF PUBLIC

HEARING PUBLIC

Tara Voto – commented on Camp Happiness and teachers not being available to chaperone this activity and the possibility of providing the teachers with a stipend for activities that extend beyond the school day.

Ken Dolsky - thanked the board for their support against the pilgrim pipeline.

Mary Kiwior - commented on PTHEA contract and asked for a resolution so as to no longer impact children.

Bob Venezia - commented on flyer received by the PTHEA and statistics provided on same which misinformed the public.

Mrs. Pat Venezia - continued to read Mr. Venezia's previous comments, and asked that the board provide information.

Mr. Roy Mesmer -asked about item 28 Community Based Instruction Site and item 32 Wide World of Summer in the bulletin and also inquired about student attendance.

Monica Sclafani - commented on Camp Happiness at the elementary schools.

Patty Vitiello - echoed the comments of Mary Kiwior regarding teacher contracts.

Anne Jetton - commented on the genesis portal and the IEP report on genesis and recommended that teachers be able to log on as a parent so that they can see what the parents see when they log on.

Closing of public session.

Dr. LeRoy Seitz addressed some of the comments made by the public.

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of February 9, 2016

265
ROLL CALL

ROLL CALL VOTES
VOTES

On a motion by Mr. Berrios, seconded by Mrs. Golderer, Superintendent's Bulletin #13 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X			X		8-13, 23, 26
Mr. Neglia	X					

ADJOURN

ADJOURN

The public session was adjourned at 8:34 p.m. on a motion by Mrs. Mayer, seconded by Mr. Blair and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

Respectfully submitted,



Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN THESE
MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #13
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**

