

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, OCTOBER 10, 2013

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 10, 2013 at the Parsippany High School, 309 Baldwin Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Golderer opened the meeting at 8:07 p.m.

MEETING NOTICE**MEETING NOTICE**

President Golderer stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on October 7, 2013. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on October 7, 2013. This is an official meeting.

FIRE NOTICE**FIRE NOTICE**

The Fire Notice was read by President Golderer.

ROLL CALL**ROLL CALL**

Present: Dr. Frank Calabria
 Mr. James Carifi
 Mr. Anthony DeIntinis
 Mr. Anthony Mancuso
 Mr. Gary Martin
 Mrs. Fran Orthwein
 Mr. Michael Strumolo
 Mr. Sharif Shamsudin
 Mrs. Susy Golderer

Also Present: Dr. John Fitzsimons, Interim Superintendent
 Mr. H. Ronald Smith, Interim Business Administrator/Board Secretary
 Mrs. Eileen Hoehne, Director of Personnel
 Dr. Nancy Gigante, Director of Curriculum
 Mrs. Suzanne Olimpio, Director of Pupil Personnel Services
 Mrs. Susan Tindal, Assistant Board Secretary
 Mrs. Joan Benos, Administrative Assistant to Superintendent
 Mr. Mark Tabakin, Esq., Board Attorney
 Ms. Kristina Berrios, Parsippany High School Representative
 Ms. Alexandra Warner, Parsippany Hills High School Representative

SALUTE TO THE FLAG**SALUTE TO THE FLAG**

President Golderer led the assembly in a salute to the flag.

A student from the Parsippany High School sang the Star Spangled Banner.

President Golderer asked for a moment of silence in memory of Eileen Rosen a teacher at Knollwood Elementary School. Dr. Calabria noted her attributes as a wonderful teacher.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

President Golderer introduced student representative Kristina Berrios, who reported on activities at Parsippany High School.

President Golderer introduced student representative Alexandra Warner who reported on activities at Parsippany Hills High School.

President Golderer suspended the meeting and Dr. Fitzsimons introduced Principal Denis Maloney of Parsippany High School who talked about “life at Parsippany High School”.

Dr. Fitzsimons introduced Dr. Gigante, Mrs. Hoehne and Mrs. Olimpio who will assist him in the presentation of a report on the reduction in force that took place earlier in the year along with a corrective action plan. A question and answer period with Board members followed.

President Golderer requested respect and proper decorum from the audience.

Mr. Mancuso stated he would have preferred to have had the information before the cuts were made. Mrs. Orthwein was concerned about the number of transfers that were made and noted that the district and Board have made a commitment to the middle school team program. Dr. Calabria questioned the number of teams and who determined the number. He encouraged the Board members to be vigilant in monitoring scheduling and suggested that the Board receive a written report from the Interim Superintendent of his recommendations to keep this from happening again.

President Golderer requested that anyone in the public with comments should e-mail the Superintendent and they will be put on the district website along with answers.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mrs. Orthwein, seconded by Mr. DeIntinis, the minutes of the Regular and Confidential Sessions #1 and #2 of September 12, 2013 and the minutes of the Special Meeting and Confidential Session of September 17, 2013 were unanimously approved by voice vote.

CORRESPONDENCE

None.

CORRESPONDENCE

UNFINISHED BUSINESS

None.

UNFINISHED BUSINESS

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Martin – Buildings/Grounds & Safety: met prior to the meeting and a report will be presented at the next Board meeting.

Mr. Carifi – Policy: met on October 2nd; nine policies were discussed; he recommended pulling two from the agenda.

Mrs. Orthwein – Communications: no report.

Mr. Shamsudin – Finance: meeting on October 30th.

Mr. Shamsudin – Sports: meeting will be scheduled.

Mr. DeIntinis – Personnel: will be meeting next week.

Mr. Mancuso – Critical Issues: will be scheduling a meeting.

Dr. Calabria – Teaching & Learning: tentatively scheduled a meeting for November 5th.

Mr. Mancuso – Transportation: no report.

Dr. Fitzsimons presented his Bulletin #5 with addendum and read-ins. President Golderer requested that Policy Appendices K & N be pulled and that Appendix B, Budget Goals 2014-2015, be pulled and remanded to the Finance Committee for review.

President Golderer asked Mrs. Olimpio to provide the results of the Post Outcome Study to the Board and possibly put this report on the district website.

SUPERINTENDENT’S BULLETIN
Number 5

SUPER’S BULLTN
October 10, 2013

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. District Goals

BE IT RESOLVED that the Board approve the attached District Goals for the 2013-2014 school year.

DISTRICT GOALS **A**

2. Budget Goals

BE IT RESOLVED that the Board approve the attached Budget Goals for the 2013-2014 school year.

BUDGET GOALS **B**

**PULLED
#2**

3. **Harassment, Intimidation, and Bullying Report 1-1-13 - 6-30-13** **HIBS** **C**
1-1-13-6-30-13

BE IT RESOLVED, that the Board approve, pursuant to P.L. 2010, c. 122, the bi-annual HIB report of the Superintendent of Schools and hereby directs that a copy of the report be posted on the district’s website in accordance with the law and guidance issued by the Department of Education.

4. **Electronic Vandalism, Violence and Substance Abuse Report 2012-2013** **ELECTRONIC** **D**
VIOLENCE,
VANDALISM &
SUBSTANCE
ABUSE
2012-2013

BE IT RESOLVED, pursuant to N.J.S.A. 18A 17-46-48, each local district is required to hold a public hearing to report all acts of vandalism and violence which occurred during the 2012-2013 school year.

5. **Policy 5111** **POLICY** **E**
5111

BE IT RESOLVED that the Board approve the request by Dr. Denis Mulroony, Principal of Parsippany High School, that student A be allowed to complete her senior year during the 2013-2014 school year as per Board of Education Policy 5111.

6. **Travel and Work Related Expenses** **TRAVEL & EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Carolyn Mead	Orton Gillingham Training	October 14-18	Secaucus, NJ	975.00 Title IIA

Cheryl Ries	Behavior Interventions that Work	November 12, 2013	Edison, NJ	200.00 Title IIA
Christine Henze	Orton Gillingham Training	October 14-18	Secaucus, NJ	975.00 Title IIA
Donna O'Donnell	Behavior Interventions that Work	November 12, 2013	Edison, NJ	200.00 Title IIA
Nancy Gigante	Scheduling Solutions for Academic Success	October 29, 2013	Secaucus, NJ	\$185.00
Fred Douglas	Scheduling Solutions for Academic Success	October 29, 2013	Secaucus, NJ	\$185.00
Despina Lagis	School-Based Speech-Language Pathologists	December 10, 2013	Newark, NJ	\$389.00 Title II-A
Carol Cristina	AMTNJ's Annual Conference	October 24-25, 2013	East Windsor, NJ	\$255.00 Pfizer Grant
Kathleen Effner	AMTNJ's Annual Conference	October 24-25, 2013	East Windsor, NJ	\$255.00 Pfizer Grant
Jennifer Frantz	ALATNJ – Common Core Professional Development	Oct. 25, Nov 14-15, Dec. 13, Jan 10, Feb 7, Mar 21, Apr 25	William Paterson, NJ	\$1,250.00

7. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Brooklawn

Bayada Home Health Care of Parsippany has donated various school supplies including spiral notebooks, backpacks, binders, pens, pencils, pencil cases and folders to Brooklawn Middle School.

Diana Cucciniello has donated a coffee table, sofa and end tables to the Teacher's Lounge at Brooklawn Middle School.

Lake Hiawatha School

The Lake Hiawatha School PTA has donated \$1,435 to the Board of Education to help support cultural arts programs at Lake Hiawatha School.

Northvail School

The Northvail School PTA has donated \$5,920 to the Board of Education to help support cultural arts programs at Northvail School.

Mt. Tabor School

The Mt. Tabor PTA has donated \$4,500 to the Board of Education to help support cultural arts programs at Mt. Tabor School

8. **Affidavit Student**

**AFFIDAVIT
STUDENT F**

BE IT RESOLVED that the Board approve the individual named on the attached list who has demonstrated his entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

9. **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2013-2014 school year.

Hyatt Regency Cleveland at the Arcade FBLA
Cleveland, OH

Cleveland Marriot Downtown at Key Center FBLA
Cleveland, OH

10. **Tuition and Transportation**

**TUITION &
TRANSPORTATION** **G**

BE IT RESOLVED that the Board approve the tuition and transportation costs for students with disabilities who will require out-of-district special programs for the 2013-2014 school year as indicated on the attached Pupil Personnel Services Roster – 2013-2014. The students have been classified by their Child Study Teams in accordance with Title 18A:46.

11. **Home Instruction**

**HOME
INSTRUCTION** **H**

BE IT RESOLVED that the Board approve the home instruction for the students named on the attached list for the reasons indicated.

12. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Policy/Regulations at this first of two readings.

P3144.12 – Certification of Tenure Charges – Inefficiency (M) (New) **I**

P3144.3 – Suspension Upon Certification of Tenure Charge (New) **J**

P3372 – Teaching Staff Member Tenure Acquisition (New) **K**

P3373 – Tenure Upon Transfer or Promotion (New) **L**

P3374 – Tenure Upon Transfer to an Underperforming School (New) **M**

P4124 – Employment Contract (Revised) **N**

P& R 5512 – Harassment, Intimidation, and Bullying (M) (Revised) **O**

P7522 – School District Provided Technology Devices to Staff Members (New) **P**

P7523 – School District Provided Technology Devices to Pupils (New) **Q**

**PULLED
Appendix
K&N**

II. PERSONNEL

13. **Substitute Approval**

**SUBSTITUTE
APPROVAL** **R**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – October 10, 2013, all of whom hold the

appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

14. **Employment/Reemployment Paraprofessionals**

**EMPLOY/
REEMPLOY
PARAS**

S

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2013-2014 school year as paraprofessionals in the areas indicated.

15. **Transfer of Assignment – Teachers**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfers of assignments effective as indicated below:

Transfers of Assignment

TEACHER	SUBJECT	FROM	TO	Effective
Teresa Badalamenti	Reading/Writing	5/5 CMS	LA 4/5 BMS	10/04/2013
Angela Costantini	Art	5/5 CMS	3/5 CMS 2/5 PHHS	10/4/13-11/13/13
		3/5 CMS 2/5 PHHS	3/5 PHHS 2/5 CMS	11/14/13-1/29/14
		3/5 PHHS 2/5 CMS	1/5 PHS 4/5 CMS	1/30/14-4/3/14
		1/5 PHS 4/5 CMS	3/5 CMS 2/5 PHS	4/4/2014-6/20/14
Christa Deluca	FCS	5/5 CMS	4/5 CMS 1/5 BMS	10/4-11/13/13
		4/5 CMS 1/5 BMS	5/5 CMS	11/14/13-4/3/14
		5/5 CMS	4/5 CMS 1/5 BMS	4/4/14-6/20/14
Alison Franz	Computers	5/5 BMS	4/5 Comp 1/5 R/W	1/30/13-6/20/14
Joseph Quartifierro	Industrial Arts	5/5 CMS	4/5 CMS 1/5 BMS	4/4/14-6/20/14
Pedro Hernandez	Social Studies	5/5 CMS	2/5 CMS 3/5 PHS	10/4/13-6/20/14
Kathryn Hubner	Language Arts	5/5 BMS	R/W 3/5 CMS	10/04/2013
Evan Intveld	Art	4/5 PHS	2/5 PHS 1/5 PHHS	1/30/14-4/3/14
		2/5 PHS 1/5 PHHS	1/5 PHS 1/5 PHHS	4/4/14-6/20/14
Kathleen Jobbins	Science	5/5 CMS	5/5 BMS	10/4/13-6/20/14
Jessica Lothrop	Language Arts	5/5 CMS	R/W 5/5 BMS	10/4/13-1/29/14
		5/5 BMS	4/5 BMS	1/30/14-6/20/14
Rachael Mason	Math	5/5 CMS	4/5 CMS 1/5 BMS	10/4/13-6/20/14
Megan McCall	Science	5/5 BMS	3/5 CMS	10/04/2013
Ojas Ray	Computers	5/5 CMS	4/5 CMS 1/5 BMS	10/4/13-11/13/13
		4/5 CMS 1/5 BMS	5/5 CMS	11/14/13-6/20/14
Samantha Payerl	Language Arts	5/5 BMS	2/5 CMS 1/5 PHS	10/04/2013
Joseph Qarmout	Social Studies	3/5 PHS 2/5 PHHS	3/5 PHHS	10/04/2013
LuAnn Sensale	Basic Skills	½ CMS ½ BMS	5/5 BMS	10/4/13-6/20/14
Roseanne Simeone	Family & Consumer Science	3/5 BMS	2/5 BMS	10/04/2013

Brittany Tobjy	Language Arts	5/5 CMS	5/5 BMS	10/4/13-6/20/14
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ESL

NAME	FROM		TO		Effective
Joseph Gesumaria	ESL	3/5 TH / 2/5 MT	ESL	4/5 TH 1/5 MT	9/30/13
Nirav Lad	ESL	3/5 RM 2/5 NV	ESL	4/5 RM 1/5 MT	9/30/13

16. **Contract Revision for Training Level Advancement - Upgrading** **UPGRADING** **T**

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff members named below who have submitted proof of degree and/or course credits necessary to be advanced to the next higher training level indicated as of September 1, 2013.

17. **Month-to-Month Substitutes** **MONTH-TO-MONTH SUBS** **U**

BE IT RESOLVED that the Board approve the individuals named on the attached lists who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

18. **Waivers of Teaching Load** **WAIVER**

BE IT RESOLVED that the Board approve the waivers of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2013-2014 school year:

Susanne Worsa	PHS Special Education	2/5 of 1/7	\$3,455
Colleen Riley-Lazzari	PHS Science	2/5 of 1/7	\$3,985

19. **Re-Employment Substitutes** **REEMPLOY SUBS**

BE IT RESOLVED that the Board approve the re-employment of the following substitutes in the areas indicated:

Anastasios Benos	Driver, Bus Aide
Josie Cruz	One-to-One
Steven Miller	Teacher
Susan Strasle	Noontime
Pamela Volpe	Teacher, Kindergarten, One-to-One, Preschool

20. **Suspension Completion** **SUSPEND**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the completion of the paid suspension for Employee # 1122 effective September 13, 2013.

21. **Employment – Bus Aides** **BUS AIDES** **V**

BE IT RESOLVED that the Board approve the individuals named on the attached list as bus aides for the 2013-2014 school year as indicated.

22. **Transfers of Assignment**

TRANSFERS

BE IT RESOLVED that the Board approve the following transfer of assignments effective October 14, 2013:

Leonard Libitz – Senior Computer Technologist	
From: Brooklawn Middle School	To: Board of Education Building
Joseph Russo – Secondary Computer Technologist	
From: Board of Education Building	To: Brooklawn Middle School

23. **Videographers – Football Games**

VIDEO

BE IT RESOLVED that the Board approve Jeff Coviello and Brian Satch as Parsippany High School Videographers for varsity football games at a fee of \$125 per game.

24. **Major-Extra Responsibility Assignments**

MAJOR-EXTRA

BE IT RESOLVED that the Board approve the payment of the following stipends for major-extra responsibility assignments:

Parsippany Hills High School

Michael Gerardi Asst Football Coach Step 1 \$5,920
Effective: September 24, 2013

Parsippany High School

RESIGN

Mark Westpahl - Assistant Coach Cross Country ½
Effective July 16, 2013

25. **Appointment – Extra-Curricular Athletic Aides**

**APPOINT
EXTRA AIDES**

BE IT RESOLVED that the Board approve the individuals listed below who have indicated their willingness to serve as volunteer extra-curricular/athletic aides in the areas indicated for the 2013-2014 school year.

Brooklawn Middle School

Marianne Mpakarakas Cross Country

Parsippany Hills High School

Gerard Hazel	Marching Band
Samantha Liberatore	Volleyball

26. **Unpaid Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid personal leave of absence for Employee #2811, Noontime Aide at Troy Hills, effective November 1, 2013 through December 4, 2013.

27. **Employment – PACE**

**EMPLOY
PACE-SKIP**

BE IT RESOLVED that the Board approve the individuals named below for employment at PACE in the areas indicated for the 2013-2014 school year.

SKIP

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Bryan Hershkowitz	SKIP Supervisor of After school activities	\$40/per hour 12.5 hrs per week
Sheela Gupta	SKIP Aide Substitute	\$14.87
Sheela Gupta	SKIP Teacher Substitute	\$20.00
Jessica DePugh	SKIP Aide Substitute	\$14.87
Donna Arcaro	SKIP Aide Substitute	\$14.87
Jean Carroll	SKIP Aide Substitute	\$14.87
Shobhana Shah	SKIP Aide Substitute	\$14.87
Nicole Pennington	SKIP Teacher Substitute	\$20.00
Debra DeLio	SKIP Teacher Substitute	\$20.00
Gregory Ziemski	SKIP Aide PM	\$14.87 for 15 hours
Gregory Ziemski	SKIP Aide AM	\$14.87 for 7.5 hours

From: Gabriel Garcia SKIP Aide Substitute, SKIP PM Aide & SKIP Teacher Substitute
To: Gabriel Garcia SKIP Aide AM 4.5 hrs./wk.; SKIP PM Aide 9 hrs./wk.;
SKIP Aide Substitute all at \$14.87/hr. & SKIP Teacher Substitute @ \$20.00/hr.

From: Mildred DeMarchena SKIP Aide/Teacher Substitute
To: Mildred DeMarchena SKIP Aide 15 hrs./wk. @ \$14.87/hr.
& SKIP Aide/Teacher Substitute

From: Meena Sivakumar SKIP Teacher Substitute
To: Meena Sivakumar SKIP Aide 6 hrs./week. @ \$14.87/hr.
& SKIP Teacher/Aide Substitute

From: Theresa Jost SKIP Aide Substitute
To: Theresa Jost SKIP Aide AM 7.5 hrs./week @ \$14.87/hr.
Effective: October 11, 2013

RESIGNED

Michele Tormey resigned SKIP Aide effective September 27, 2013.
Ruth Madpak resigned SKIP Aide effective September 24, 2013.

28. **Termination of Employment** **TERMINATE**
- BE IT RESOLVED that the Board approve the termination of employment for Employee #3630, with 60 days notice, due to reasons of economy and efficiency effective December 2, 2013.
29. **Certificate of Retirements - Teachers** **RETIRE**
- BE IT RESOLVED that the Board approve the resignation of Julieta Boyer, Central teacher, for the purpose of retirement effective July 1, 2014.
- BE IT RESOLVED that the Board approve the resignation of Richard DeCicco, Intervale/Northvail Teacher, for the purpose of retirement effective July 1, 2014.
30. **Unpaid Leaves of Absence - Paraprofessional** **ABSENCE**
- BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #1369, Paraprofessional at Lake Hiawatha School, effective October 4, 2013 through December 6, 2013.
- BE IT RESOLVED that the Board of Education approve an unpaid personal leave of absence for Employee #2768, One-to-One Paraprofessional at Eastlake School, effective September 30, 2013 through October 11, 2013.
31. **Declination of Appointment – Physical Therapist** **DECLINE POSITION**
- BE IT RESOLVED that the Board approve the declination of the appointment from Ms. Holli Wright, MS PT who was approved in the Superintendent’s Bulletin of September 12, 2013 as a part-time Physical Therapist at Littleton and Mt. Tabor Schools effective September 25, 2013.
32. **Post Outcome Study** **STATE POST OUTCOME**
- BE IT RESOLVED that the following individuals be approved for payment for the completion of a post outcome study for the State of New Jersey. The State of New Jersey will reimburse our district for these expenses.
- Alex Fertig – 9 hours, 7/1/13 – 9/30/13, \$73.50/per hour
Kathy Williams – 2 hours, June 2013, \$74.95/per hour
20 hours, 7/1/13 – 9/30/13, \$76.03/per hour
33. **Bedside Instructor** **BEDSIDE INSTRUCTORS**
- BE IT RESOLVED that the Board approve Jason Lodato who has indicated his willingness to serve as a Bedside Instructor for the 2013-2014 school year at the rate of \$40.31/per hour.

34. **Substitute Nurse**

SUB NURSE

BE IT RESOLVED that the Board approve Andrew DeStefano, substitute nurse, to assist PHHS students at Freshman Fun Night, for two hours, at his hourly rate of \$21.43.

35. **Paraprofessional After School Activities**

PARA

BE IT RESOLVED that the Board approve Judith DeMonico to be a shared paraprofessional for up to 10 hours per week, at the hourly rate of \$17.39, to assist classified students in after-school activities per their IEP's effective October 7, 2013 through June 19, 2013.

36. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for October 10, 2013.

37. **Corrections/Changes**

CORRECT

BE IT RESOLVED that the Board approve the corrections/changes listed below in accordance with contracts:

Maternity Leaves

Employee #2912

From: on or about October 15, 2013 through November 4, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective November 5, 2013 through December 18, 2013.

To: on or about October 14, 2013 through November 1, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective November 4, 2013 through January 14, 2014.

Employee #1671

From: unpaid childcare leave of absence effective November 1, 2013 through January 31, 2014.

To: on or about November 4, 2013 through November 26, 2013. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective November 27, 2013 through January 20, 2014.

Fall Coaching

PHS Field Hockey

Colleen Smith

From: Step 2 \$6,215 To: Step 3 \$6,516

WAIVERS

Sharon Cardia, Denise Kimball and Samuel Varsano

From: September 9, 2013 through November 13, 2013

To: September 9, 2013 through September 30, 2013

Julianne Sanchez
From: 2013-2014 \$7,948
To: September 9, 2013 through September 30, 2013 \$795.00

Daniel Lawrence
From: 2013-2014 \$8,091
To: September 9, 2013 through April 3, 2014 \$5,663

Keith Bush
From: \$3,736 To: \$3,806

Laura McCluskey
From: 1/7 \$13,346 To: 2/5 of 1/7 \$5,338

ESAPTH 2013-2014

Annette Sargie
From: \$49,065 + \$700 (Long) To: \$49,065 + \$1,000 (Long)

CHANGE OF START DATE

Ofelia Ramos
From: October 15, 2013 To: November 1, 2013.

UPGRADES

Dena Drobish
From: BA 45 Step 9 \$69,740 To: BA 60 Step 9 \$71,110
Kathleen McNall
From: BA 60 Step 9 \$71,110 To: BA 45 Step 9 \$69,740

LONG-TERM ASSIGNMENTS

Kristina Petillo
From: effective 10/15/13 through 12/17/13
To: effective 10/14/13 through 1/14/14.

38. **Retirement – Driver** **RETIRE**

BE IT RESOLVED that that Board approve the resignation of Maureen Herzog, Driver, for the purpose of retirement, effective October 1, 2013.

39. **Employment – Noontime Aides** **EMPLOYMENT
NOON AIDES** **W**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment as noontime aides at the rate of \$14.87/per hour for the 2013-2014 school year as indicated.

C. ITEMS FOR INFORMATION

Suspensions **SUSPENSIONS** **X**

Seven secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

40. **Ratification of the Board/Local 32 MOA 2012-13; 2013-16** **Local 32 2012-2013** **Y**
Local 32 2013-2016
RATIFICATION

BE IT RESOLVED that the Board of Education and Local 32 have negotiated A successor to the 2010-2013 Agreement. The successor Memorandum of Agreements for the term of July 1, 2012 through June 30, 2013 and July 1, 2013 through June 30, 2016 is attached and presented for ratification by the Board of Education. The membership of Local 32 ratified these Agreements on October 9, 2013.

41. **Overnight Field Trip Approval** **OVERNIGHT** **Z**
FIELD TRIP

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 12 November 14-16, 2013 – National FBLA Conference
Cleveland, OH

42. **Gifts to the District** **GIFTS TO**
THE DISTRICT

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Intervale School

The Intervale School PTA has donated \$2,845 to the Board of Education to help support cultural arts programs at Intervale School.

Rockaway Meadow School

The Rockaway Meadow School PTA has donated \$2,450 to the Board of Education to help support cultural arts programs at Rockaway Meadow School.

Mr. Smith presented the Secretary's Report items #1-4 and answered questions.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Payment of Bills

PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2013-14 school year in the amount of \$5,530,334.04.
2. BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities and the lost media accounts for the 2013-2014 school year in the amount of \$56,754.73.

Transfer of Funds

TRANSFER OF FUNDS

3. BE IT RESOLVED that the Board of Education authorize the transfers in the 2013-2014 budget per detail of transfers report for year 2013-2014, per state law S1701 attached as **EXHIBIT A**.

Music Instruments2 @ 4 Secondary Schools Bid

MUSIC INSTRUMENTS BID

4. WHEREAS the Board of Education advertised and received bids for Music Instruments at 4 Secondary Schools and the bids were opened and accepted on Tuesday, September 24, 2013 at 9:30 a.m. from 2 vendors, Cascio Interstate Music of New Berlin, WI and The Music Shop of Boonton, NJ:

**Bid: Music Instruments(2) @ 4 Secondary Schools
 Tuesday, September 24, 2013 @ 9:30 a.m.**

SCHOOL	QTY	INSTRUMENT	BRAND	MODEL	CASCIO INTERSTATE	THE MUSIC SHOP
P.H.H.S.	1	B. Trombone	Yamaha	YBL-830	\$3,214.00	
	1	Baritone Sax	Eastman	EBS640GL		\$3,150.00
	2	Flugelhorns	Yamaha	YFH631G	\$2,622.00	
	1	Tenor Sax	Eastman	ETS640GL		\$1,350.00
	1	Marimba	Adams	MCKF43 w/ endurance frame	\$3,519.00	
	1	Alto Flute	Pearl	201SU w/straight & curved neck	\$1,004.90	
	1	Alto Sax	Eastman	EAS640GL		\$1,150.00
	1	Soprano Sax	Eastman	EASS642GL		\$1,100.00
	1	Contra Bass Clarinet	LeBlanc Vito	L7182	\$3,336.00	
	1	Crash Cymbals 20"	Sabian	AAX Med/Heavy	\$357.00	
P.H.S.	Set of 5	Timpani	Ludwig	LKP505K w/ Planet Gauges	\$11,144.00	
	1	Piccolo	Yamaha	YPC-81	\$2,354.00	
	1	Tenor Sax	Eastman	ETS640GL		\$1,400.00
	1	Snare Drum Piccolo	Pearl	S13308 13"x3"	\$92.90	
B.M.S.	1	Trombone	Conn	52H	\$928.00	
	1	F. Horn (Dbl.)	Yamaha	YHR-567	\$2,182.80	
	1	Euphonium	King	2266	\$1,799.00	
C.M.S.	1	Zylophone	Musser	Kelon		\$2,049.00
	Set of 3	Timpani	Ludwig	26"/29"/32" w/Planet Gauges		\$8,079.00
District Share	1	Oboe	Selmer	#122f/Pro	\$0.00	\$0.00
	1	Alto Flute	Pearl	201SU w/straight & curved neck	\$1,004.90	
	1	Field Drum	Promusin	14x14 Bubinga	\$594.00	
	1	Bass Clarinet	Buffet Crampon	1193 w/Low "C"	\$6,957.00	
TOTAL:					\$41,109.50	\$18,278.00

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for Music Instruments2 @ 4 Secondary Schools to Cascio Interstate of New Berlin, WI for the instruments noted above in the amount of **\$41,109.50** and to The Music Shop

of Boonton, NJ, for the instruments noted above in the amount of \$18,278.00 for a total award of \$59,387.50.

PUBLIC PORTION

PUBLIC PORTION

Joe Kyle, President of the PTHEA – read a statement on behalf of the PTHEA with respect to the reduction in workforce.

Jerry Behnke – one-sided attempt at negotiation of contract; questioned the fiscal responsibility of hiring two administrators for over \$200,000 in salaries.

Diane Campbell – taxpayer does not want the district to save money at the expense of the children's education.

Andy Choffo – disgusted by the change to the teaching staff that is affecting students while hiring three new administrators; administrators should apologize for the mistake.

Dave Ferguson – as a parent of a Central Middle School student has no faith in this Board; effects on the students.

Megan McQuersky – a graduate of the district is now a 2nd year Yale law student and values her reading/writing education; cutting the program will have devastating effects on the students.

Christine Aguessean – thanked the teachers present for their support of the children; views decision to cut staff as “penny-wise, pound foolish”.

Hank Heller – has children that graduated from the district; thanked Dr. Fitzsimons for courage and integrity; people will soon not be able to afford to live in Parsippany.

Robert Jamieson – graduate from the district supports the teachers; concerned about the future of education.

Carol Mandel – a former teacher concerned and scared that administrator assistants are hired instead of teachers; concerned about property value going down because education is going down.

Sandy Giercyck – questioning the trust in the district; how can the Board RIF on Friday morning if too complex an issue to explain on Thursday night.

Susan Ciccotelli – at the end of the day everything should be for the children; disagrees that this is the best for the children; supports teachers; administration should own their mistake.

Susan Colella – standing up for the students; not being challenged by strong curriculum; 11 schools met standards; removing reading/writing from classrooms is a mistake.

Lena Guthrie – class sizes too big at Mt. Tabor Elementary School; bring the cut teacher to Mt. Tabor and reduce class size; importance of PGT; inquired if there would be any other mid-year cuts this year.

Eileen Sanford – 8 periods a day will cause bigger class sizes and will affect proficiency on tests; 20 teachers and more than 1,000 children affected by transfers.

Tim Berrios – daughter attends Central Middle School; admit the mistake and don't defend indefensible action; dealing with human beings has impact; item 15 if already done, questioned a vote tonight.

Tom Walek – no classes under 14 at Brooklawn Middle School; numbers can be misrepresented.

Bob Venezia – restructuring of classes should be postponed until next school year, but classes of less than 5 should be merged; classroom contact time in Parsippany is below the state average time.

Nicholas Corrente – a former student thanked teachers for his education; effect of changes is a lot for students; students should not have to pay for lack of administrator oversight.

Fay Widdowson – as a parent to Intervale and Brooklawn students who are impacted, is embarrassed by the proceedings; shocked at the consideration of eliminating reading/writing class; safety of students during election next week.

Frank Neglia – anonymous e-mails; Board member mentioned his name; discussion of teachers and students are more important and should be discussed.

Jo Ferentinos – disappointed in presentation noting maternity leaves and sick time.

Dennis Murphy – the 3 keys to success failed: communication, sense of urgency, integrity.

Ann Marie Jetton – communication failure is a concern; the Board should have known in advance; students and parents were not prepared; reading/writing program is most important in curriculum.

Roberta Cooper – reading/writing program needs a study before going to an 8 period day; Board members need to be aware of what is happening; stop treating teachers as second-class citizens.

Pat Petaccia – lack of communication and the Board could have handled the situation better but teachers in the audience should have controlled themselves; thanked Dr. Fitzsimons.

Nancy Choffo – angry that her son was notified before his parent.

Roman Hoskowsky – article in the Star Ledger regarding use of State and Federal funds for needy is misused.

Dr. Calabria asked if item #15 and #28 were already initiated, why is the Board voting on these. The Board should have been notified in advance.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #5
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. DeIntinis moved and Mrs. Orthwein seconded a motion that the Board approve the Superintendent’s Bulletin #5, Resolutions #1-42 with #2, and appendices K and N being pulled. The resolutions were approved by roll call vote with the following exceptions:

Dr. Calabria voted No on #1, District Goals; #15, Transfer of Assignment – Teachers; #28, Termination of Employment.

Mr. Carifi voted No on #28, Termination of Employment.

Mr. DeIntinis voted No on #28, Termination of Employment.

Mr. Mancuso voted No on #1, District Goals; #15, Transfer of Assignment – Teachers; #28, Termination of Employment.

Mr. Martin voted No on #1, District Goals; #15, Transfer of Assignment – Teachers; #17, Month-to-Month Substitutes; #22, Transfer of Assignment; #28, Termination of Employment; he Abstained on #12, Board Policies; and # 13, Substitute Approval.

Mrs. Orthwein voted No on #1, District Goals; #15, Transfer of Assignment – Teachers; #28, Termination of Employment.

Mr. Shamsudin voted No on #15, Transfer of Assignment – Teachers; #28, Termination of Employment.

Resolutions #15, Transfer of Assignment – Teachers, and #28, Termination of Employment did not pass.

Mrs. Orthwein moved and Mr. Carifi seconded a motion that the Board approve the Secretary’s Report, Resolutions #1-4. The resolutions were unanimously approved by roll call vote.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 11:26 p.m. a motion was made by Mr. DeIntinis and seconded by Mr. Shamsudin and was approved by roll call vote to adjourn to closed session with 7 Ayes and 2 Noes by Dr. Calabria and Mr. Mancuso for the purpose of personnel.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

Dr. Calabria and Mr. Mancuso left the closed session meeting at 11:30 p.m.

The meeting was reconvened at 11:56 p.m.

A motion was made by Mrs. Orthwein, seconded by Mr. Strumolo to reconsider resolution #15, Transfer of Assignment – Teachers. After discussion, the motion was approved by roll call vote with 6 Ayes, 2 Absences by Dr. Calabria and Mr. Mancuso, and 1 Abstain by Mr. Martin.

A motion was made by Mrs. Orthwein, seconded by Mr. Strumolo on resolution #15, Transfer of Assignment – Teachers. The motion was approved by roll call vote with 6 Ayes, 2 Absences by Dr. Calabria and Mr. Mancuso, and 1 Abstain by Mr. Martin.

A motion was made by Mr. Carifi, seconded by Mr. Shamsudin to reconsider resolution #28, Termination of Employment. After discussion the motion was approved by roll call vote with 6 Ayes, 2 Absences by Dr. Calabria and Mr. Mancuso, and 1 No by Mr. Martin.

A motion was made by Mr. Strumolo, seconded by Mrs. Orthwein on resolution #28, Termination of Employment. The motion was approved by roll call vote with 6 Ayes, 2 Absences by Dr. Calabria and Mr. Mancuso, and 1 No by Mr. Martin.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 12:06 a.m. on a motion by Mr. DeIntinis, seconded by Mr. Carifi and unanimously approved by voice vote with 7 Ayes and 2 Absences by Dr. Calabria and Mr. Mancuso.

Respectfully submitted,

Susan Tindal
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED
IN THESE MINUTES,
PLEASE REFER TO THE
SUPERINTENDENT’S BULLETIN #5
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW ALSO POSTED AT
THE DISTRICT WEBSITE**