

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, OCTOBER 11, 2012

The ParsIPPany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 11, 2012 at the Board of Education Building, 292 ParsIPPany Road, ParsIPPany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Calabria opened the meeting at 6:05 p.m.

President Calabria stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on April 23, 2012. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on October 8, 2012. This notice was also transmitted on October 8, 2012 to the Daily Record, The Citizen, Neighbor News, The Star Ledger, The Herald News and radio station WMTR. This is an official meeting.

MEETING NOTICE

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Calabria.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 6:06 p.m. a motion was made by Mr. Mancuso and seconded by Mrs. Orthwein and was approved by roll call vote with 5 Ayes, 3 Absences, and 1 No by Mr. Mancuso to adjourn to closed session for the purpose of HIBs, legal issues and negotiations.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs, legal issues and negotiations.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 7:03 p.m.

ROLL CALL

ROLL CALL

Present: Mrs. Susy Golderer
Mr. Anthony Mancuso
Mrs. Debbie Orme
Mrs. Fran Orthwein
Mr. Sharif Shamsudin (arrived @ 7:02 p.m.)
Mr. Michael Strumolo (arrived @ 7:15 p.m./departed @ 8:55 p.m.)
Mr. Frank Neglia
Dr. Frank Calabria

Absent & Excused: Mr. Gary R. Martin

Also Present: Dr. Lee Seitz, Superintendent
Mr. Mark Resnick, Interim Business Administrator/Board Secretary
Mrs. Susan Tindal, Assistant Board Secretary
Mrs. Robin Tedesco, Assistant Business Administrator
Dr. Nancy Gigante, Director, Curriculum & Instruction
Mr. Paul Saxton, Interim Director of Personnel
Mrs. Suzanne Olimpio, Director of Special Services
Mrs. Katherine A. Gilfillan, Esq., Board Attorney
Kelly Higinbotham, Student Representative Parsippany High School
Alice Lee, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Calabria led the assembly in a salute to the flag.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Calabria.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approve the minutes of the Regular and Confidential Sessions of September 27, 2012. Mr. Mancuso motioned, Mr. Neglia seconded and the minutes were unanimously approved by roll call vote with 7 Ayes and 3 Absences.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mr. Mancuso asked about the path at Parsippany High School. Superintendent Seitz reached out to the Mayor who was supportive and offered the services of the Township to assist in the remediation to the slope of the path.

Mr. Mancuso asked about the status of the referendum plans from the Department of Education. Superintendent Seitz has not heard anything yet but is arranging a meeting with the Planning Board.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Alice Lee – reported on activities at Parsippany Hills High School; possible cancellation of Halloween at the High on October 30th.

Kelly Higinbotham – reported on activities at Parsippany High School; possible cancellation of the Halloween program on October 31st.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Mancuso – Critical Issues: no report.

Mrs. Orme – Teaching & Learning: has met to review curriculum and has scheduled an additional meeting in order to review more curriculum for QSAC.

Mrs. Golderer – Communications: a meeting has been rescheduled.

Mr. Neglia – Finance: distributed tentative budget timeline; will schedule meeting after NJSBA Workshop.

Mr. Shamsudin – Sports/Extra-Curricular: no report; will schedule a meeting after NJSBA Workshop; asked that meetings not be scheduled at 6:00 p.m.

Mrs. Orthwein – Personnel: reviewed numbers on 5 split classes and addition of staff; discussed CSI software implementation..

Mrs. Orthwein – Policy: reviewed 14 policies; 9 advanced for 1st reading; overnight guidelines revised.

Mrs. Golderer requested the schedule of Finance Committee meetings.

Superintendent Seitz presented his Bulletin #6 with an addendum and read-ins. He then conducted a public hearing regarding the Violence and Vandalism Report for 2011-2012 including HIBs. The Superintendent answered questions from Board members.

Superintendent Seitz gave a presentation with respect to the objectives of the school district for 2012-2013 on the agenda for approval.

Number 6

October 11, 2012

“The achievements of an organization are the result of the combined effort of each individual.”

-Vince Lombardi

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. **Harassment, Intimidation, and Bullying Report 1-1-12 - 6-30-12** **HIBS** **A**
1-1-12-6-30-12
BE IT RESOLVED, that the Board approve, pursuant to P.L. 2010, c. 122, the bi-annual HIB report of the Superintendent of Schools and hereby directs that a copy of the report be posted on the district's website in accordance with the law and guidance issued by the Department of Education.

2. **Electronic Vandalism, Violence and Substance Abuse Report 2011-2012** **ELECTRONIC** **B**
VIOLENCE,
VANDALISM &
SUBSTANCE
ABUSE
2011-2012
BE IT RESOLVED, pursuant to N.J.S.A. 18A 17-46-48, each local district is required to hold a public hearing to report all acts of vandalism and violence which occurred during the 2011-2012 school year.

3. **District Objectives** **DISTRICT** **C**
OBJECTIVES
BE IT RESOLVED that the Board approve the attached District Objectives for the 12-13 school year.

4. **Italian American Committees on Education (IACE) Grant** **IACE GRANT**
BE IT RESOLVED that the Board approve the submittal of a grant proposal to IACE by Juan Cruz, Coordinating Supervisor of World Languages for \$3,236.97 to provide additional support materials for all levels of the district Italian classes.

5. **Chapters 192 & 193 – FY12** **CHAPTER**
192 & 193
BE IT RESOLVED that the Board approve the additional funding received from the State Department of Education for Chapters 192/193 FY12 as follows:

Examination and Classification \$958

6. **Gifts to the District** **GIFTS TO**
THE DISTRICT
BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Brooklawn Middle School

Ms. Lynn Crowley has donated a LEGOS RCX1.0 Kit, Minstorms Robotics Expansion Kit, and spare parts to Brooklawn Middle School.

Knollwood School

The Knollwood PTA has donated \$4,745 to the Board of Education to help support cultural arts events to be held at Knollwood School.

Lake Hiawatha School

The Lake Hiawatha PTA has donated \$2,725 to the Board of Education to help support cultural arts events to be held at Lake Hiawatha School.

Lake Parsippany School

The Lake Parsippany PTA has donated Phase 2 of the playground equipment from General Recreation, Inc. valued at \$16,662 to Lake Parsippany School.

Littleton School

The Littleton PTA has donated \$4,650 to the Board of Education to help support cultural arts events to be held at Littleton School.

Rockaway Meadow School

The Rockaway Meadow PTA donated \$3,430 to the Board of Education to help support cultural arts events to be held at Rockaway Meadow School.

Troy Hills School

The Troy Hills PTA has donated \$866.35 to the Board of Education for the purchase of books and materials for the Media Center raised through the PTA Box Tops for Education Drive.

II. PERSONNEL

7. **Substitute Approval**

SUBSTITUTE D
APPROVAL

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – October 11, 2012, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2012-2013 school year.

8. **Employment/Reemployment Paraprofessionals and Aides**

EMPLOY/ E
REEMPLOY
PARAS/AIDES

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2012-2013 school year as paraprofessionals in the areas indicated.

9. **Transfer of Assignments** TRANSFERS F

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been transferred/ reassigned for the 2012-2013 school year.

10. **Month-to-Month Substitutes** MONTH-TO-MONTH SUBS G

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

11. **Resignation – Part-Time Para** RESIGN

BE IT RESOLVED that the Board approve the resignation of Paula Hardek, Part-time Instructional Para at Mt. Tabor, effective October 12, 2012

12. **Instructional Paraprofessionals – Title I** INST PARAS TITLE I

BE IT RESOLVED that the Board approve the individuals named below under Title I NCLB funding at a prorated salary of \$27,918:

<u>Name</u>	<u>School</u>	<u>Effective Date</u>
Nicole Gatti	Knollwood	October 15, 2012
Tina Laglia	Lake Hiawatha	October 29, 2012
Francis P. Ahearn	Lake Parsippany	October 15, 2012
Paula Hardek	Mt. Tabor	October 15, 2012

13. **Resignation – Long-term Substitute** RESIGN

BE IT RESOLVED that the Board approve the resignation of Alexandra Raymond long-term substitute effective August 27, 2012.

14. **Employment – Equipment Operators** EQUIP OPERATORS

BE IT RESOLVED that the Board approve the employment of the following individuals as Equipment Operators for auditorium sound and lights at Parsippany High School and Parsippany Hills High School at \$7.00/per hour for the 2012-2013 school year:

Jenna Chung	Shivan Patel
Corey Flatt	Harsh Joshi
Brian Lanigan	
Nicolas Limanov	

15. **Computer Technologists – Summer Employment** SMR EMPLOY COMPUTER TECHS

BE IT RESOLVED that the Board approve payment to the individuals named below who worked for 10 days each at their per diem rate of pay during the

summer to ensure their building infrastructure and technology was up and running for instructional requests:

Ellen O'Connor	\$2,134.80
Marlene Pyatak	\$2,134.80
Ellen Petillo	\$2,134.80
Marianne Schak	\$2,134.80
Edgar Ramirez	\$2,092.90

16. **Employment – Acting Head Custodian**

**ACTING HEAD
CUSTODIAN**

Mr. Edwin Rivera was the acting head custodian at Troy Hills School from August 27, 2012 through September 28, 2012 and is entitled to a prorated portion of the head custodian stipend of \$4,967.

17. **Low Pressure – Black Seal Boiler Operator License**

**BOILER
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,217 (prorated) for Janina Krasowska, custodian, who received her Black Seal Boiler License effective March 20, 2012.

18. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waivers of the teaching load for the following individuals who have agreed to provide class coverage as indicated below during the 2012-2013 school year:*

Carol Cristiano	PHS Mathematics	1/7 \$10,999 (prorated) (Eff October 8, 2012)
Jason Hurta	PHS Special Education	1/7 \$8,161

19. **Major-Extra Responsibility Assignments**

MAJOR-EXTRA

BE IT RESOLVED that the Board approve the payment of the following stipend for major-extra responsibility assignments effective October 12, 2012:

Parsippany Hills High School

Stephen Wall Assistant Football Coach Step 1 \$5,690 (Prorated)

20. **Maternity Leaves of Absence**

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #31241, Central teacher, has requested a maternity disability leave of absence on or about November 26, 2012 through January 9, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 10, 2013 through April 2, 2013.

Employee #30565, Knollwood teacher, has requested a maternity disability leave of absence on or about November 15, 2012 through January 23, 2013 utilizing her

accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 24, 2013 through April 25, 2013.

21. **Certificate of Retirement – Secretary** **RETIRE**

BE IT RESOLVED that the Board approve the resignation of Virginia Masker, Secretary, for the purpose of retirement effective January 1, 2013.

22. **Change of Contract** **CHANGE CONTRACT**

BE IT RESOLVED that the Board approve the following changes of contract as indicated below:

Candace Stout – LDTC – Effective September 4, 2012

From: Knollwood 3/5 \$35,298

To: Knollwood 3/5, Parsippany High 1/5 \$47,064

Jeffrey Butterfield – Resource – Effective September 24, 2012

From: Brooklawn 2/5 \$19,292

To: Brooklawn 3/5 \$28,938

Deborah Korn – ESL – Effective October 15, 2012

From: Lake Parsippany 2/5 / Mt. Tabor 1/5 \$30,678

To: Lake Parsippany 5/5 \$51,130

23. **Change of Retirement** **RETIRE CHANGE**

BE IT RESOLVED that the Board approve the change in retirement for Helene Reiner, Bus Aide as indicated below:

From: January 1, 2013

To: July 1, 2013

24. **Corrections** **CORRECT**

BE IT RESOLVED that the Board approve the changes/corrections below:

Waivers

Kerry O’Connell From: PHHS 2/5 of 1/5 To: PHHS 2/5 of 1/7

Coaching

CMS Fall Cheerleading

Lauren Sharples

From: Step 3 \$5,464 To: Step 3 \$5,646

PHHS Cheerleading

Catherine Fornini

From: Step 3 \$6,263 To: Step 1 \$5,690

PHHS Soccer
Geoff Grivalsky
From: Step 3 \$6,263 To: Step 1 \$5,690

25. **Unpaid Leaves of Absence – Extension**

**LEAVES OF
ABSENCE EXT**

BE IT RESOLVED that the Board approve the extension of the unpaid Family Leave of absence requested by:
Employee #10021
From: October 12, 2012 through October 30, 2012

Employee #10028
From: October 12, 2012 through October 30, 2012

26. **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

SKIP

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Bryan Hershkowitz	Supervisor of After School Activities	\$40.00

From: Amelia Strunk SKIP Aide Substitute
To: Amelia Strunk SKIP Aide @ \$14.65/hr for 15 hrs/week
Effective: October 1, 2012

PACE

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Anticipated Salary</u>
Christine O'Connor	Enrichment Instructor	\$40.00	\$500.00
Stephanie Gruskin	Enrichment Instructor	\$40.00	\$1,000.00
Cheryl Ries	Enrichment Instructor	\$40.00	\$1,000.00
Deidre Boylan	Enrichment Instructor	\$40.00	\$1,000.00

Effective: October 2, 2012

Correction

Beth Martin	Instructor	\$40.00	\$1,400.00
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27. **Occupational Therapist**

**OCCUPATIONAL
THERAPIST**

BE IT RESOLVED that the Board approve Kid Therapy of Chester, NJ to perform occupational therapy evaluations as needed for the 2012-2013 school year at the rate of \$400 per evaluation.

28. **ABA Home Instructor**

ABA HOME INSTR

BE IT RESOLVED that the Board approve Susan Meyers, paraprofessional, to provide two hours per week of home-based ABA instruction for the 2012-2013 school year at the rate of \$39.12 per hour, as per student's IEP.

29. **Applied Behavior Analysis Behavioral Consultant**

**APP BEHAV
ANALYSIS**

BE IT RESOLVED that the Board approve Lauren Besante, ABA Behavioral Consultant, to provide 10 hours per week from September 25, 2012 through June 20, 2013 at the rate of \$120 per hour, as per student's IEP.

30. **Emergent Hiring – Resolution**

**EMERGENT
HIRING**

Whereas, as a result of the July 1, 1998 amendment to the N.J.S.A. 18A:6-7.6 that repealed provisions for six (6) months of provisional employment during the pendency of an individual's criminal history check, it is necessary to apply for a three (3) month emergent hiring procedure for the individuals named below.

Resolved, that the Board of Education approve the submission to the County Superintendent of applications for emergency hiring and the applicants' attestation that they have not been convicted of any disqualifying crime pursuant to the provisions of the N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below:

Tina Laglia Paraprofessional

31. **Appointment – Volunteer Extra-Curricular Athletic Aide**

**APPOINT VOL
EXTRA AIDES**

BE IT RESOLVED that the Board approve the appointment of the following individuals as volunteer extra-curricular athletic aides at Brooklawn Middle School in the area indicated for the 2012-2013 school year:

Kyle Just Girls Soccer
Lauren Satch Boys Soccer

32. **Late Bus Monitors**

**LATE BUS
MONITORS**

BE IT RESOLVED that the Board approve payment to the individuals named below who have indicated their willingness to serve as late bus monitors for the 2012-2013 school year:*

After School Late Bus 2:45-4:00
\$33/per session

Central Middle School
Stacey Hilgendorff
Jill Vermitsky

33. **Long-term Assignment**

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve Christine Kleinwaks who will serve as the long-term substitute for Employee #10633, a teacher at Northvail School, who will be out on maternity leave effective October 12, 2012 through January 16, 2013.

34. **Employment/Re-employed – Substitute**

**EMPLOY/REEMPLOY H
SUB**

BE IT RESOLVED that the Board approve the individuals on the attached list who have been re-employed/employed as substitutes in the areas indicated for the 2012-2013 school year.

35. **Travel and Work Related Expenses**

TRAVEL & EXPENSES

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Gary Martin	NJSBA Convention	October 23-25, 2012	Atlantic City	\$600.00

36. **Bedside Instructor**

**BEDSIDE
INSTRUCTORS**

BE IT RESOLVED that the Board approve Michael Nicosia who has indicated his willingness to serve as a Bedside Instructor for the 2012-2013 school year at the rate of \$39.12/per hour.*

37. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for October 11, 2012.

C. ITEMS FOR INFORMATION

Suspensions

SUSPENSIONS I

Fifteen students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

Superintendent's Bulletin No. 6
October 11, 2012
Read-Ins

Page/Number	Explanation
Page 4 / #14	<u>Equipment Operators</u> Hourly Rate Change From: \$7.00/per hour To: \$7.25/per hour
Page 3 #8 Appendix E	<u>Employ/Re-employ Paraprofessionals</u> <u>UNDER ADDITIONS</u> Add: Carmina Capozzi – Mt. Tabor Instructional Aide (100A10011) \$27,918 (prorated) 35 hours per week Effective October 29, 2012 Change: Effective Date Jenna Mendelsohn – Instructional Paraprofessional – Lake Parsippany From: October 15, 2012 To: October 1, 2012 <u>UNDER CHANGES</u> Change: Resignation Effective Date Jenna Mendelsohn – One-to-One Lake Parsippany From: October 12, 2015 To: September 28, 2012
Page 3 # 12	<u>Instructional Paraprofessionals – Title I</u> ADD: Sharon Skibitski – Eastlake \$27,918 (prorated) Effective October 29, 2012
Page 7 #25	<u>Unpaid Leaves of Absence</u> PULL - Employee #10028 (Employee returned to work)

SECRETARY'S REPORT

SECRETARY'S REPORT

Mr. Resnick presented the Secretary's Report and answered questions.

The following motions recommended by the Board Secretary are non-controversial, a matter of routine business and will be voted on by one motion.

Payment of Bills

PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-13 school year in the amount of \$6,204,425.75.
2. BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities and the lost media accounts for the 2012-2013 school year in the amount of \$17,607.30.

Morris County School of Technology
2012-2013 Tuition Contracts

MORRIS CO SCH TECH
2012-13 TUITION

3. BE IT RESOLVED that the Board of Education approve the 2012-2013 tuition contract for students from the Parsippany-Troy Hills school district attending the Morris County Vocational School District, attached hereto as **EXHIBIT A**.

Shared Services Agreement Township Fuel

SHARED SERV FUEL

4. BE IT RESOLVED that the Board of Education hereby approve a Shared Service Agreement between the Parsippany-Troy Hills Board of Education and the Township of Parsippany-Troy Hills to allow the Township to provide fuel to the BOE at a cost not to exceed the average cost to the Township during the billing quarter which is approximately \$80,000 annually. Said agreement will commence January 1, 2012 for a term of 5 years through December, 2017, attached hereto as **EXHIBIT B**.

Lease Purchase Agreement Parsippany Hills HS
Boiler Rm Water Infiltration

LP AGREE PHHS
BOILER RM INFILT

5. **WHEREAS**, The Board of Education of the Township of Parsippany-Troy Hills, in the County of Morris, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) determined to undertake a capital project consisting of the remediation of water infiltration at the Parsippany Hills High School boiler room (the "Project"); and

WHEREAS, the Board seeks to currently undertake the Project at a cost not to exceed \$1,300,000; and

WHEREAS, the Board has expressed its desire to finance the Project pursuant to a lease purchase agreement as permitted by N.J.S.A. 18A:20-4.2 (the "Lease Purchase") in an amount not to exceed \$1,300,000; and

WHEREAS, on June 28, 2012 the Board conducted a public hearing on the Project and the Lease Purchase and adopted a resolution authorizing, among other things, the advertisement for Lessor services for the Lease Purchase; and

WHEREAS, on September 11, 2012, a request for proposals for Lessor was published in the Daily Record; and

WHEREAS, proposals for Lessor were received on September 25, 2012 and TD Equipment Finance Inc.'s proposal was the most advantageous to the Board; and

WHEREAS, the Board has received the approval of the New Jersey Department of Education to proceed with the Lease Purchase; and

WHEREAS, the Board now seeks to proceed forward with the Lease Purchase with TD Equipment Finance Inc. as Lessor and to authorize actions in connection therewith;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, IN THE COUNTY OF MORRIS, NEW JERSEY, as follows:

1. The Board hereby appoints TD Equipment Finance Inc., or its assigns, as Lessor for the Lease Purchase in accordance with its proposal (the "Proposal"). The interest rate for such Lease Purchase shall be 1.4766% or such adjusted rate as provided in the Proposal.
2. The term of the Lease Purchase shall not exceed five (5) years.
3. Subject to the paragraphs set forth in sections 1 and 2 hereof and in consultation with Bond Counsel, the Board President, the Board Vice President, the Superintendent and the Business Administrator/Board Secretary are each hereby authorized and directed to execute all documents including, but not limited to, a lease purchase agreement, a ground lease, an escrow agreement, as applicable, and all closing documents in connection with the Lease Purchase and are hereby authorized to take any other action necessary therefor or incidental thereto.
4. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease Purchase.
5. The Board reasonably expects to reimburse itself for certain costs of the Project incurred and paid prior to the receipt of the tax-exempt proceeds from the Lease Purchase (the "Proceeds"). No funds from sources other than the Proceeds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Paragraph 5 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Project, as described above, to be incurred and paid prior to the receipt of the Proceeds by the Board, with the Proceeds, in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage

device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The Proceeds used to reimburse the Board for any expenditures toward certain costs of the Project will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 with respect to any obligations of the Board or to replace funds that have been, are being or will be used for sinking fund purposes, (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Proceeds used to reimburse the Board for any expenditures toward certain costs of the Project, as described above, will be issued in an amount not to exceed \$500,000. The costs to be reimbursed with the Proceeds will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

6. The Lease will be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.
7. This resolution shall take effect immediately.

Athletic Fields Preparation & Maintenance

**ATHLETIC FIELDS
 PREP & MAINT**

6. WHEREAS the Board of Education advertised and received rebids for the Athletic Fields Preparation & Maintenance for a contract term effective November 1, 2012 through June 30, 2013 and the bids were opened and accepted on Tuesday, October 2, 2012 at 10:00 a.m. from the following:

**Athletic Fields Preparation & Maintenance
 Tuesday, October 2, 2012 @ 10:00 a.m.**

Vendor		TOTAL
1	North Jersey LandCare Services, LLC Moonachie, NJ	\$88,240.00

						{Rototill base+softball infields @ HSs/MSs}	
Vendor - Add Alternates	Clay per ton	Repair baseball mound	Roll all fields fall soccer	Roll football fields 2x season	Price per field	Bulk price all fields	
1	North Jersey LandCare Services, LLC Moonachie, NJ	\$65.00	\$200.00	\$1,800.00	\$800.00	\$115.00	\$2,800.00

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for Athletic Fields Preparation & Maintenance to North Jersey LandCare Services, LLC of Moonachie, NJ, in the amount of **\$88,240.00.**

NEW BUSINESS

NEW BUSINESS

Mr. Strumolo has no required training so will not be attending the NJSBA Workshop and inquired whether Board members have a legal right to see OPRA requested emails. Attorney Gilfillan replied that there are limitations to everyone's rights to see documents, even Board members and it is the decision of the Custodian of Records. A lengthy discussion ensued. Attorney Gilfillan was directed to advise the Board regarding what is and what is not an OPRA record.

Mrs. Golderer asked about the ice cream situation; PTAs raise funds by selling ice cream to enhance the students' education; put money back in budget. Attorney Gilfillan clarified the law regarding sales by the PTA.

Mr. Strumolo requested that a committee be formed to see if there is another item that could be sold by the PTA at a different time, but Superintendent Seitz, President Calabria and the PTA presidents have already formed a committee to review this.

PUBLIC PORTION

PUBLIC PORTION

Chase Boyle, the Student Council President at Parsippany Hills High School, and the Student Council advisor – told Halloween at the Hills was cancelled due to lack of participation by the staff, but they are still trying to continue with the event; lack of advisor participation affecting the students.

Roman Hoshowsky – emails; different between impropriety and student privacy.

Stephen Lim: BOE needs transparency, sensitivity to taxpayers, do not be intimidated by teachers union or Superintendent, legal case still pending, beware of conflict of interest with attorney, more people employed, whistle blowers should be encouraged.

Judy Mayer – representing teachers as President of the PTHEA; dedicated to the children, pride in jobs and students; no contract for 2 years.

Sam Varsano – teacher; no contract for 2 years; teachers deserve the “dignity” of a contract; he is discouraged and feels disrespected.

**ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN
AND SECRETARY'S REPORT**

ROLL CALL VOTES

Mr. Mancuso moved and Mrs. Orme seconded a motion that the Board approve resolutions #1-37 of the Superintendent's Bulletin #6. The resolutions were approved by roll call vote with 7Ayes and 2 Absences of Mr. Martin and Mr. Strumolo.

Mr. Mancuso moved and Mr. Neglia seconded a motion that the Board approve resolutions #1-6 of the Secretary's Report. The resolutions were approved by roll call vote with 7 Ayes and 2 Absences of Mr. Martin and Mr. Strumolo.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 9:00 p.m. a motion was made by Mr. Mancuso, seconded by Mrs. Orthwein and was approved by roll call vote to adjourn to closed session for the purpose of negotiations. Action may be taken afterwards.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular meeting was reconvened at 9:39 p.m.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 9:40 p.m. on a motion by Mrs. Orme, seconded by Mrs. Orthwein and unanimously approved by voice vote with 7 Ayes and 2 Absences of Mr. Martin and Mr. Strumolo.

Respectfully submitted,

Susan Tindal
Assistant Board Secretary

Parsippany-Troy Hills Township Schools

Harassment, Intimidation and Bullying 2011-2012 School Year

School	1 st Reporting July 1, 2011 December 31, 2011			2 nd Reporting January 1, 2012- June 30, 2012			Total Confirmed
	Total Hib Investigations	Confirmed	Unsubstantiated	Total Hib Investigations	Confirmed	Unsubstantiated	
Eastlake	0	0	0	0	0	0	0
Intervale	1	1	0	2	0	2	1
Knollwood	1	1	0	0	0	0	1
Lake Hiawatha	0	0	0	0	0	0	0
Lake Parsippany	1	1	0	0	0	0	1
Littleton	3	0	3	0	0	0	0
Mount Tabor	2	0	2	10	1	9	1
Northvail	7	6	1	2	1	1	7
Rockaway Meadow	0	0	0	1	0	1	0
Troy Hills	6	0	6	0	0	0	0
Brooklawn	14	6	8	25	9	16	15
Central	47	22	25	35	29	6	51
Parsippany High	29	10	19	15	9	6	19
Parsippany Hills	53	10	43	46	22	24	32
	164	57	107	136	71	65	128

Dist Annual Incidents

Appendix B



STATE OF NEW JERSEY
 DEPARTMENT OF EDUCATION

Archived Data of the Electronic Violence and Vandalism Reporting System

* NJDOE

Reports Incident Definitions Logout

Year	2011-2012 Report Period 1	District (3950)	PARSIPPANY-TROY HILLS TWP
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Annual District Report of Violence and Vandalism
 (The Annual District Report of Violence and Vandalism that is presented locally at a public hearing in October following the end of the school year)

Section A: Count of Incidents by Reporting Category	
Violence	71
Vandalism	3
Weapons	1
Substance Abuse	10
Unduplicated Total	85
Section B: Cost of Vandalism	
Incidents Involving cost to District	1
Section C: Actions Taken	
Police notified(no complaint)	20
Police notified(complaint filed)	11
In-School Suspension	18
Out-of-School Suspension	45
Expulsions, Unilateral Removals, Removal by ALJ	0
Section D: Offenders and Victims	
Student Offenders	105
Student Victims	64
School Personnel Victims	2
Student Victims of Violent Criminal Offense	0
Section E: Program Provided upon Disciplinary Action	
Assignments, Instruction and /or Support Services	59
In-District Program	0
Home Assinment, Home Instruction	37
Out-of-District Program	0



Parsippany-Troy Hills Township Schools

2012-13 District Goals

1. Instructional initiatives

- Implement Study Island
- Implement Go Math
- Expanded remedial programs to additional grades

2. Increase Student Achievement

- Increase the number of students who are proficient and advanced proficient on NJASK
Measure of Success: Test scores will exceed DFG averages
- Implement revised remedial program including:
 - New resources such as *Study Island*, *Catch Up Math*, and *Go Math*
 - Expand remedial programs to additional grade levels
 - Measure of Success: Test scores will exceed DFG averages

3. Elementary Instructional initiatives

- Analyzed test scores to identify areas of weakness and develop action plans to address the identified areas
- Supervisor PD meetings focused on test-taking strategies for multiple choice questions and use of non-fiction readings
- Review of student work folders and implement steps to address any identified weaknesses
- Implement *Outline of Writing Skills*
- Collaborate with building principals to develop site-based objectives focused on NJASK/HSPA reading component and multiple-choice questions
- Use student writing samples (NJASK and HSPA) to analyze top writing scores to identify common traits and implement steps to increase student achievement
- Develop and implement a PACE After School Enrichment Program

4. Instructional Initiatives

- One-to-One Model – High school teachers receive iPads - **Completed**
- iPad Pilot Programs – **Ongoing**
 - AP Social Studies
 - Special Education

Measure of Success: Completion of Pilot Programs

- Global Compliance Network - **Completed**
- District Meeting Calendar - **Completed**
- 2012-2013 Reassessment Guidelines – **Completed**

5. Class Size Instructional Support Objective

- Class size
 - Additional support for elementary classes that exceed 25 for part of the instructional day - Completed

2012-13 District Goals

6. **Teacher Evaluation Initiative**

- Align current evaluation model to State mandated requirements or adopt one of the models proposed by the State
Measure of Success: Adoption of model and/or approval of County Office
- Implement professional development program for adopted teacher evaluation model
Measure of Success: Implementation of professional development program
- Implement Selected Teacher Evaluation Model – 2013-2014
Measure of Success: Implementation of selected teacher evaluation model

7. **Miscellaneous Objectives**

- **Capital Projects**
-PHHS Boiler Room
Measure of Success: Completion of project
- **Northvail Roof Replacement – Delayed to June 2013**
Measure of Success: Completion of project

Special Education/School Counseling

- **Increase Special Education Parent and Community Involvement through the Parents for Exceptional Children**

Implement Financial and Human Resource Software Program

- Measure of success: Implementation of selected product including staff training - CSI selected and currently being installed/implemented

Parent Communication

- Expand Parent Connection
- Genesis Initiatives
 - Parent Portal
 - Grade Book
 - Lesson PlansMeasure of Success: Implementation of Genesis Features by September 2013

NJQSAC

- Measure of Success: Pass NJQSAC

Select Candidates for Senior Administrative Positions in Human Resources, Curriculum and Instruction, and Business Administrator/Board Secretary

- Measure of Success: Filling of positions – Director of Curriculum and Instruction filled August 1, 2012; Director of Personnel – Interim for 2012-2013

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
NEW SUBSTITUTE TEACHERS (390U12011)/NURSES (390U21311) AT \$96.45 PER DIEM
10/11/12

<u>TEACHER</u>	<u>COLLEGE</u>	<u>DEGREE</u>	<u>CERTIFICATION/MAJOR</u>	<u>EXPERIENCE</u>
Fernicola, Amanda Eff 9-6-12	Montclair State University	BA	History Education	Substitute teaching
Hart, Melissa	Saint Peter's College	BA	Political Science	5 years teaching
Russell, Megan	Montclair State University	109 credits	English	Substitute teaching
Tensen, Sharon	Rutgers University	BA	Labor Relations	Paraprofessional

Paraprofessionals and Aides
Additions, Changes, Resignations, Transfers
10/11/2012

Additions

Knollwood	Jenna Brennan	Para	Instructional (065A20411) 35 hrs per wk \$27,918 per yr Effective 10/15/12
	Kristen Dean	Para	One-to-One (065A20411) 32.5 hrs per wk \$15.94 per hr Effective 10/15/12
Lake Hiawatha	Jasmine Moore	Para	One-to-One (070A20411) 32.5 hrs per wk \$15.94 per hr Effective 10/15/12
Lake Parsippany	Jenna Mendelsohn	Para	Instructional (080A21211) 35 hrs per wk \$27,918 per yr Effective 10/15/12
Northvail	Louise Meola	Aide	Noontime (103A24011) 7.5 hours per week \$14.65/per hour Effective 10/15/12
District	Josie Cruz	Sub	One-to-One \$13.65 per hr Effective 10/15/12

Paraprofessionals and Aides
Additions, Changes, Resignations, Transfers
10/11/2012

District	Deepa Potdar	Sub	Noontime Kindergarten One-to-One \$13.65 per hr Effective 10/15/12
	Sharon Tensen	Sub	Noontime \$13.65 per hr Effective 10/15/12
Changes			
Knollwood	Barbara Cummings	Aide	Noontime From: 7.5 hrs per wk To: 17.5 hrs per wk Effective 10/15/12
	Nicole Gatti	Para	Instructional - resignation Effective 10/12/13
	Trina Greenzweig	Aide	Noontime - resignation Effective 9/20/12
Lake Parsippany	Veronica Decker	Aide	Noontime - Delete
	Allison Gordon	Para	Instructional - resignation Effective 10/5/12
	Jenna Mendelsohn	Para	One-to-One - resignation Effective 10/12/15
District	Sweety Khullar	Para	One-to-One From: \$17.05 To: \$17.09

TRANSFERS OF ASSIGNMENT

NAME	FROM	TO
Didimamoff, Kristin	ESL 5/5 PHHS	ESL 4/5 PHHS 1/5 BMS
Lad, Nirav	ESL 5/5 RM	ESL 3/5 RM 2/5 NV
Menaker, Marcia	ESL 5/5 EA	ESL 4/5 EA 1/5 MT

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
Month-to-Month Substitutes (390210011) AT \$96.42 Per Diem
For the period October 1, 2012 through October 31, 2012
(Or as otherwise noted)
10/11/12

<p>Karen McCarthy William Paterson University–BS Environmental Science Experience: Substitute teaching Assignment: Secondary – Central</p>	<p>Marissa Williams Kean University – BA Psychology Experience: Substitute teaching Assignment: Elementary - Eastlake</p>
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Appendix H

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
RE-EMPLOYMENT SUBSTITUTES 2012-2013
10/11/12

RATES OF PAY: As indicated on the 2012-2013 Miscellaneous Salary Rates
Teachers; Nurses/Field Trip Nurses; Drivers; Bus/Kindergarten/Noontime/One to
One/Preschool/Secretaries

Gehrke, Troy	One-to-One
Mangelli, Mark	Teacher One-to-One
Rosenblatt, Wendy	Noontime Preschool Kindergarten
Strocchia, Donna	Noontime
Thomasen, Maureen	Teacher

TUITION CONTRACT AGREEMENT

AGREEMENT dated this 1st day of July, between the ***PARSIPPANY-TROY HILLS TOWNSHIP*** Board of Education, in the County of *MORRIS* and the State of New Jersey (*hereinafter referred to as the "SENDING DISTRICT"*) and the Morris County Vocational School District Board of Education, in the County of Morris and the State of New Jersey (*hereinafter referred to as the "RECEIVING DISTRICT"*).

WITNESSETH

NOW, THEREFORE, in consideration of the covenants herein contained, the parties agree as follows:

1. The SENDING DISTRICT agrees to purchase educational services from the RECEIVING DISTRICT. The RECEIVING DISTRICT agrees to provide educational services to the SENDING DISTRICT in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The Specific educational services available are listed in 1a. below.
 - a. Morris County Vocational School District educational services available are:
 - Denville Campus (FT & PT) (Including Visual & Performing Arts Academy)
 - Law & Public Safety Academy (FT)
 - Math, Science and Engineering Academy (FT)
 - See the attached list of students by program
2. This AGREEMENT shall be in effect for the 2012-2013 school year. The educational services shall commence on September 5, 2012 and terminate on June 19, 2013.
3. Tuition charges, as part of this AGREEMENT, as well as the payment of same shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education.
4. The SENDING DISTRICT agrees to pay by October 1st, 20% of its estimated tuition based on the per pupil tuition charge as listed below and the anticipated September enrollments. Subsequent monthly invoices will reflect prior month actual adjustments. Those invoices will be due and payable as of the first of each succeeding month.

	Regular Education	Special Education
Full-time Student	\$9,298	\$10,031
Part-time Student	\$4,650	\$5,014

- a. In the event that it is later determined that the tentative tuition charge was greater than the "actual cost per pupil" as certified by the commissioner multiplied by the actual daily enrollment received and/or the applicable non-resident fee charge was greater than the actual non-resident fee, the RECEIVING DISTRICT will return the excess amount to the SENDING DISTRICT no later than the end of the second school year following this contract year. The RECEIVING DISTRICT has the option to pay such excess amount or to credit such excess amount to the SENDING DISTRICT.

- b. In the event that it is later determined that the tentative tuition charge was less than the "actual cost per pupil" as certified by the commissioner multiplied by the actual average daily enrollment received and/or the applicable non-resident fee charged was less than the actual non-resident fee, the RECEIVING DISTRICT will charge the SENDING DISTRICT no later than the end of the second school year following the contract year the amount owed as follows:

CHECK ONE ONLY

All of the amount owed.

None of the amount owed.

Part of the amount owed as indicated in this space.

The SENDING DISTRICT will pay any amount owed to the RECEIVING DISTRICT in accordance with the following payment schedule: *100% percent of amount owed is due June 2015.*

- c. In the event it becomes necessary for the SENDING DISTRICT to request that the County Superintendent waive the payment schedule in 4b. due to hardship, the SENDING DISTRICT will immediately notify the RECEIVING DISTRICT of such request.
5. In the event any dispute arises out of this AGREEMENT the parties will seek to resolve the dispute as expeditiously as possible. Except as may be set forth herein, the interests of the pupil(s) shall be of the foremost concern in resolving such disputes.

IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be duly executed as indicated.

PRESIDENT SENDING DISTRICT BOARD OF EDUCATION

 1 / 10 / 2012

SECRETARY SENDING DISTRICT BOARD OF EDUCATION

 1 / 10 / 2012

Barbara Dawson

PRESIDENT RECEIVING DISTRICT BOARD OF

 1 / 10 / 2012

SECRETARY RECEIVING DISTRICT BOARD OF

[Signature]
 10 / 27 / 2012

SHARED SERVICE AGREEMENT

BY AND BETWEEN:

THE TOWNSHIP OF PARSIPPANY - TROY HILLS, a municipal corporation with offices located at 1001 Parsippany Blvd, Parsippany, New Jersey 07054,

AND

PARSIPPANY-TROY HILLS BOARD OF EDUCATION, with offices located at 292 Parsippany Road, Parsippany, New Jersey.

WITNESSETH:

Whereas, the Township of Parsippany - Troy Hills (hereinafter "Township") and the Parsippany-Troy Hills Board of Education (hereinafter "Board") have agreed that the taxpayers of Parsippany can be better served, at a reduced expenditure of tax dollars, by arranging for the sharing of certain governmental services as permitted by N.J.S.A. 40A:65-4, et seq.

IT IS THEREFORE AGREED AS FOLLOWS:

I. TERM OF AGREEMENT

This Shared Service Agreement ("Agreement") will be effective for a five-year term commencing January 1, 2012. The Agreement will be automatically renewed for a five year terms unless one or both parties terminate the Agreement no later than six (6) months prior to the end of the first year of the Agreement.

II. SCOPE OF SERVICES

Township will provide fuel to the Parsippany-Troy Hills Board of Education pursuant to N.J.S.A. 40A:65-4, et seq. The Township will provide fuel to the Board vehicles and equipment as needed between the normal working hours. The Board of Education will be charged at a cost not to exceed the average cost to the Township during the billing quarter.

III. SERVICES TO BE PERFORMED

The Township will make available the use of fuel pumps located at the Township's Department of Public Works to the staff of the Board for fueling their vehicles and equipment. The Township will issue a fuel key to be used by the Board. The Township shall maintain the key at the office of the Department of Public Works.

A. RECORD KEEPING

1. The Township will keep and maintain accurate records of the Board's use of the fuel pumps. Records will show the date and gallons used.

B. SAFETY

1. The Township will not be obligated to provide the services set forth in this agreement if the Township determines, in its reasonable discretion, that actions by the Board's employees present an unreasonable risk of injury to an employee, another person or to Township property.
2. The Township will maintain the fuel pumps and service area in full compliance with New Jersey State regulations.

IV. PLACE OF OPERATION

The fuel pumps to be used will be located at the Township's Department of Public Works, 1 Pumphouse Road, Parsippany, NJ.

V. RESPONSIBILITY

- A. The Township will be responsible for maintaining the service area and fuel pumps as well as recording the gallons used and dates of service.
- B. The Board's employees will be responsible for fueling their own vehicles and equipment.

VI. COMPENSATION

- A. The Board will pay the Township quarterly payments as invoiced by the Township, which will serve as full compensation for the fuel used during those periods. Annual payments are estimated to be \$80,000 (average for past 3 years).
- B. Should the Board require fuel usage services outside of normal working hours, an emergency call-out fee of \$200 will be charged.

VII. INSURANCE

The Board will maintain comprehensive general liability and automobile insurance in minimum amounts of \$1 million for bodily injury and property damage per each occurrence and in aggregate. The Board will also carry a minimum of \$1 million in excess liability coverage. In addition, the standard worker's compensation insurance coverage will be maintained.

VIII. CONFORMITY OF LOCAL ORDINANCES WITH THIS AGREEMENT

In cases where the terms and conditions of this Agreement are in conflict with the local ordinances of the Township, the Township will amend its ordinances to eliminate any such inconsistency.

IX. OTHER CONTRACTS

The Township reserves the right to enter into an agreement similar to this with any other local unit in the State of New Jersey.

XV. INDEMNIFICATION

A. The Parsippany-Troy Hills Board of Education agrees to indemnify and save harmless the Township of Parsippany - Troy Hills, its officers, employees, agents and each and every one of them against and from all claims, suits, costs, expenses, fees, (including legal fees) and from all damages of every kind and description by reason of the injury or death of any person or persons or by reason of property damage to any property which arises from or in any manner grows out of the sole negligent acts, errors or omissions of the Township of Parsippany-Troy Hills or its subcontractors or the offices, agents or employees of either.

B. The Township of Parsippany - Troy Hills agrees to indemnify and save harmless the Township Board of Education, its officers, employees, agents and each and every one of them against and from all claims, suits, costs, expenses, fees, (including legal fees) and from all damages of every kind and description by reason of the injury or death of any person or persons or by reason of property damage to any property which arises from or in any manner grows out of the sole negligent acts, errors or omissions of the Parsippany - Troy Hills Board of Education or its subcontractors or the offices, agents or employees of either.

X. TERMINATION

Either party may terminate this contract, with or without cause, with ninety (90) days written notice to the other party.

XI. AMENDMENT

This agreement may be amended or extended at any time by mutual agreement of the parties provided that such amendment is reduced to writing, executed by the chief administrative official of each party or his/her designated representative, and specifies the date the provisions of such amendment shall be effective.

IN WITNESS THEREOF, this instrument is signed by the duly authorized officers of the parties and their respective corporate seals are affixed. A copy of the agreement will be filed, for informational purposes, with the Division of Local Government Services in the Department of Community Affairs, pursuant to the rules and regulations promulgated by the director.

ATTEST:

**TOWNSHIP OF PARSIPPANY-TROY HILLS BOARD OF
EDUCATON**

ATTEST:

THE TOWNSHIP OF PARSIPPANY - TROY HILLS

Nancy Wazirmas, Municipal Clerk

James R. Barberio, Mayor