

**PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION**

REGULAR MEETING OF  
THURSDAY, OCTOBER 23, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 23, 2014 at the Board of Education Administration Building, 292 Parsippany Road, Parsippany, NJ 07054.

**CALL TO ORDER****CALL TO ORDER**

President Orthwein called the meeting to order at 6:30 p.m.

**MEETING NOTICE****MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, [www.pthsd.k12.nj.us](http://www.pthsd.k12.nj.us) on October 20, 2014. Additionally the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on October 20, 2014. This is an official meeting.

**FIRE NOTICE****FIRE NOTICE**

The Fire Notice was read by President Orthwein.

**ROLL CALL****ROLL CALL**

Present: Mr. Timothy Berrios  
Mr. James Carifi  
Mr. Joseph Cistaro  
Mrs. Susy Golderer  
Mr. Sharif Shamsudin  
Mr. Frank Neglia  
Mrs. Fran Orthwein

Absent & Excused: Dr. Frank Calabria  
Mrs. Allison Cogan

Also Present: Mr. Scott E. Rixford, Superintendent  
Mr. H. Ronald Smith, Int Asst Superintendent for Business/CFOO  
Mr. Dave Corso, Asst Superintendent for Business/CFOO, Elect  
Dr. Nancy Gigante, Director of Curriculum & Instruction  
Mrs. Eileen Hoehne, Director of Personnel  
Ms. Lyanna Rios, Assistant Board Secretary  
Mrs. Joan Benos, Chief of Staff/Public Information Officer  
Mrs. Katherine Gilfillan, Esq., Board Attorney  
Sujay Busarajan, Student Representative, Parsippany High School  
Alexei Sepe, Student Representative, Parsippany Hills High School

**SALUTE TO THE FLAG**

**SALUTE TO THE FLAG**

President Orthwein led the assembly in a salute to the flag.

**ADJOURN TO EXECUTIVE SESSION**

**ADJOURN TO  
EXEC SESSION**

At 6:30 p.m. a motion was made by Mr. Carifi, seconded by Mr. Cistaro and was unanimously approved by roll call vote to adjourn to closed session for the purpose of student matters, negotiations, and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student matters, legal negotiations, and personnel issues.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Cistaro, seconded by Mr. Neglia, and unanimously approved by voice vote, the regular meeting reconvened at 7:33 p.m.

**APPROVAL OF MINUTES**

**APPROVAL OF MINUTES**

On a motion by Mr. Cistaro, seconded by Mr. Neglia the minutes of the Regular Meeting and Executive Session of October 9, 2014 were unanimously approved by roll call vote.

**STUDENT COMMITTEE REPORTS**

**STUDENT COMM REPORTS**

Sujay Busarajan, student representative, reported on activities at Parsippany High School.

Alexei Sepe, student representative, reported on activities at Parsippany Hills High School.

**CORRESPONDENCE**

**CORRESPONDENCE**

Mr. Sharif Shamsudin mentioned NJASBO application for Smart phone users.

**UNFINISHED BUSINESS**

**UNFINISHED BUSINESS**

FO transcript ire zoning board regard initial hearing.

President Orthwein provided the board with a copy of the transcripts for the zoning board's initial hearing on the building of new developments.

**COMMITTEE REPORTS**

**COMMITTEE REPORTS**

Mrs. Golderer – Critical Issues: No report.

Mr. Berrios – Transportation: Met on October 14, 2014.

Mr. Cistaro – Buildings & Grounds/Safety: No report.

Mr. Neglia – Finance: Met on October 23, 2014.

Mr. Carifi – Policy: No report.

Mr. Shamsudin – Sports: Met on October 21, 2014.

Superintendent Rixford congratulated Dr. Dennis Mulrooney for being named administrator of the year. Superintendent Rixford also thanked H. Ronald Smith for his service with the district as Interim Assistant Superintendent for Business/Chief Finance and Operations Officer. Superintendent Rixford also thanked Principal Mike DiSanto for a successful homecoming dance.

Mr. Anthony Giordano, Executive Director of Pupil Personnel Services reported on violence, vandalism and harassment, intimidation and bullying.

Superintendent Rixford mentioned a national recognition award that was given to Elissa Malespina, Coordinating Supervisor of Educational Technology.

Superintendent Rixford presented his Bulletin #7, resolutions:

Leadership Actions: LA 14-15 No Items Leadership Action  
General Administration: GA 14-15, 14-20, General Administration Addendum  
Academic Programming: AP 14-15, None  
Human Resources: HR 14-15, 47-60, plus Human Resources Addenda 61-65  
Pupil Personnel Services: PS 14-15, 09-18 with no Pupil Personnel Services Addendum  
Business/Finance: F 14-15, 16-18, with addendum 19-21

**SUPERINTENDENT’S BULLETIN  
Number 7**

**SUPER’S BULLTN  
October 23, 2014**

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The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

The following items I-VI represent the complete Superintendent’s Report, and therefore represent Board Action for all of these recommendations made by the Superintendent as required by statute. For purposes of Board and public clarity and as previously advised by the Superintendent the report is being broken down into sections by functional level and as so co-assigned by the Superintendent to a specified Cabinet Member as noted.

**I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD**

**II. GA – GENERAL ADMINISTRATION – JONI BENOS**

GA 14-15 14 **Travel and Work Related Expenses**

**TRAVEL  
& EXPENSES**

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and  
**WHEREAS**, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and  
**WHEREAS**, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and  
**WHEREAS**, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and  
**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and  
**WHEREAS**, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and  
**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;  
**THEREFORE; BE IT RESOLVED**, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

<b>Name</b>	<b>Purpose</b>	<b>Date</b>	<b>Location</b>	<b>Estimated Expenses</b>
Katrina Wasserman	Conference School-Based Speech-Language	December 8, 2014	Newark, NJ	\$235.00 Title IIA
Despina Lagis	Conference School-Based Speech-Language	December 9, 2014	Newark, NJ	\$235.00 Title IIA
Donna O’Donnell	Mood Disorders/Techniques for Children	December 9, 2014	Parsippany, NJ	\$189.00 Title IIA
Scott E. Rixford	AASA National Conference	Feb 25-March 1, 2015	San Diego, CA	\$2,446.00

GA 14-15 15 **Board Policies**

**BOARD  
POLICIES**

BE IT RESOLVED that the Board approve the following new/revised/abolished Board Policies/Regulations at this second and final reading.

Policy 1522 – School Level Planning (Abolish)

Policy 7446 – School Security (New) **GA-B**

Policy 8505 – Wellness Policy/Nutrient Standards for Meals and Other Foods (Revised) **GA-C**

Policy 8613 – Waiver of Pupil Transportation (New) **GA-D**

GA 14-15 16 **Gifts to the District**

**GIFTS TO  
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

**Intervale**

The Intervale PTA has donated \$4,190 to the Board of Education to help support cultural arts events held at Intervale School.

**Knollwood**

Mr. David Hric has donated two pinewood art drying racks to Knollwood School.

**Lake Hiawatha**

The Lake Hiawatha PTA has donated \$4,150 to the Board of Education to help support cultural arts events held at Lake Hiawatha School.

**Northvail**

The Northvail PTA has donated \$5,095 to the Board of Education to help support cultural arts events held at Northvail School.

**Troy Hills**

The Troy Hills PTA has donated \$2,785 to the Board of Education to help support cultural arts events held at Troy Hills School.

**Rockaway Meadow**

The Rockaway Meadow PTA has donated an 8x4 sign with posts manufactured by Morris Sign Company, valued at \$2,053, to Rockaway Meadow School.

GA 14-15 17 **Volunteers – Media Center**

**VOLUNTEERS  
TROY HILLS**

BE IT RESOLVED that the Board approve the individuals listed below who have indicated their willingness to serve as volunteers at Troy Hills School for the 2014-2015 school year.

Alison Cogan  
Ann Zeak  
Beth Marks  
Casilda/Ernest Banks  
Chrisnita Gade  
Dana Brda  
Deepa Belur  
Denise Budd  
Janet Chauhan  
Karen Rowe  
Lakshmi Chintada  
Laurie Chowtavi  
Lilly Callie  
Liz Matheis  
Mary Young  
Mine Songun  
Monali Patel  
Pam Petrolino  
Pei-Ying Lin  
Penelope DeLucia  
Sarah Ahn  
Shilpa Ravinder  
Shilpa Wani  
Vanessa Ibarmea/Raul Gonzalez  
Zerka Gul

GA 14-15 18 **Overnight Field Trip Approval**

**OVERNIGHT GA-E  
FIELD TRIP**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 11 November 6-9, 2014 – FBLA National Fall Conference  
Washington DC

14-15 19 **Policy 5111**

**POLICY GA-F  
5111**

BE IT RESOLVED that the Board approve the request by Christopher Waack, Principal of Intervale School, that student A; and a request from Michael DiSanto that Student B be allowed to complete the 2014-2015 school year as per Board of Education Policy 5111.

GA 14-15 20 Affidavit Students

**AFFIDAVIT GA-G  
STUDENTS**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have demonstrated their entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

III. **AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.**

IV. **HR – HUMAN RESOURCES – EILEEN HOEHNE**

HR 14-15 47 **Employment – Custodian**

**EMPLOY  
CUSTODIAN**

BE IT RESOLVED that the Board approve the employment of Robert Rodriguez who has successfully completed his 150-day probationary period as a custodian at Lake Hiawatha School. A new prorated contract should be issued to him in the amount of \$29,182.00 + \$1,415 (2<sup>nd</sup> shift) + \$1,285 (BL) for the 2014-2015 school year effective October 23, 2014.

HR 14-15 48 **Employment - Equipment Operators**

**EQUIP  
OPERATORS**

BE IT RESOLVED that the Board approve the employment of the following individuals as Equipment Operators for auditorium sound and lights at Parsippany High School and Parsippany Hills High School at \$8.25 per hour for the 2014-2015 school year:

Jenna Chung  
Jacob Feldman  
Jordan Imp  
So Young Jung  
Michael Lindner  
Steven Quigley

HR 14-15 49 **Employment - Noontime Aides**

**NOONTIME  
AIDES**

BE IT RESOLVED that the Board approve the individuals named below who have been recommended for employment as noontime aides at the rate of \$15.17 per hour, for 10 hours per week for the 2014-2015 school year, effective October 29, 2014:

**SCHOOL**

*Northvail Elementary School*

Add

Jill Marcus

Maria Giuffreda



HR 14-15 50 **Substitute Approval 2014-2015** **SUB APPROVAL**

BE IT RESOLVED that the Board approve the additions/changes/ deletions for substitutes as indicated below:

Declined: Kimberly Lawson - Teacher

HR 14-15 51 **Employment – Substitutes** **EMPLOY  
SUBS**

BE IT RESOLVED that the Board approve the employment of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2014-2015 school year:

Christine Allen	Teacher
Veena Rao	Teacher
Karen Meacham	Bus Aide

HR 14-15 52 **Approval of Employment** **EMPLOY  
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2014-2015 school year and that a contract be issued to them in accordance with the provisions of the Teacher’s Guide for the 2012-2015 school year for the educational level and experience indicated.

<b><u>Dawn Eberhard</u></b>	<b><u>School Psychologist (3/5)</u></b>
BA	Kean University - 2006
MA	Kean University - 2010
Certification:	School Psychologist
Experience:	2 Years
Guide Placement:	BA + 60, Step 8 \$41,880.00
Effective:	January 5, 2015 ( <i>Pending release from current contract</i> )

HR 14-15 53 **Low Pressure - Black Seal Boiler Operator License** **BOILER  
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,285 each (prorated) for Mario Cruz, custodian at Mt. Tabor Elementary School, and Alverto Rodriguez, custodian at Parsippany Hills High School, for receiving their Black Seal Boiler License, effective July 31, 2014.

HR 14-15 54 **Resignation – Noontime Aide**

**RESIGN  
NOONTIME**

BE IT RESOLVED that the Board approve the resignation of Arleen Christie, Noontime Aide at Intervale School, effective November 1, 2014.

HR 14-15 55 **Corrections**

**CORRECT**

BE IT RESOLVED that the Board approve the corrections listed below:

**Long-Term Assignments**

**Daniel Caivano - Northvail**

From: \$97.87 per diem To: \$99.83 per diem

**Medical Leave of Absence**

**Employee #1152**

From: Unpaid family medical leave of absence effective September 15, 2014 through October 24, 2014

To: Unpaid medical leave of absence effective October 1, 2014 through October 24, 2014

HR 14-15 56 **Resignation – One-to-One Aide**

**RESIGN  
AIDE**

BE IT RESOLVED that the Board approves the resignation of Mamtabahen Kassen, One-to-One Aide at Lake Hiawatha Elementary School, effective November 1, 2014.

HR 14-15 57 **Resignation – Confidential Secretary**

**RESIGN  
CONF SECY**

BE IT RESOLVED that the Board approves the following resignation of Colleen O'Dell, Confidential Secretary to the Interim Assistant Superintendent for Business, effective October 31, 2014.

HR 14-15 58 **Resignation – PTHEA**

**RESIGN  
PTHEA**

BE IT RESOLVED that the Board approves the following resignations:

**Karen Bieri**, Teacher of Family and Consumer Sciences at Parsippany High School/Central Middle School, effective December 8, 2014.

**Robert Klemm**, Teacher of Industrial Arts at Brooklawn Middle School, effective August 26, 2014.

HR 14-15 59 **Resignation – Major-Extra Responsibility**

**MAJOR-EXTRA**

BE IT RESOLVED that the Board approve the following change to major-extra responsibility assignment:

**RESIGN**

**Effective**

**Anthony Egidio** Assistant Ice Hockey Coach October 13, 2014

HR 14-15 60 **Mentor Training**

BE IT RESOLVED that the Board approve the stipends for the individuals named below who have completed their mentoring workshop and should be compensated for 6 hours each @ \$41.00 per hour:

Angela Jovino	Jamie Wall
Laura Long	Katherine Zepka
Carol Sack	

HR 14-15 61 **Employment – Secretary**

**EMPLOY  
SECY**

BE IT RESOLVED that the Board approve the employment of Esther Measley who has been selected as a secretary/bookkeeper in the Business Office, replacing Joan Herrmann, effective October 27, 2014. Ms. Measley will be placed on 12-month - Guide B - Step 3 \$43,630.

<i>Page/Number</i>	<i>Explanation</i>
Page 6 #14-15 51	<b><u>Employment – Substitutes</u></b> ADD Debra Johnson      Teacher

HR 14-15 62 **Employment – Paraprofessionals**

**EMPLOY  
PARAS**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2014-2015 school year as paraprofessionals in the areas indicated, effective October 27, 2014:

**Rockaway Meadow**

ADD

Sarah O’Brycki	One-to-One	\$20,018 (prorated)
Kristina Petillo	One-to-One	\$20,018 (prorated)

HR 14-15 63 **Long-Term Assignments**

**LONG TERM  
ASSIGN**

BE IT RESOLVED that the Board approve Debra Johnson, as a long-term substitute for Employee #2489, a teacher at Central Middle School, who is out on maternity leave. Ms. Johnson will be compensated at the per diem rate of \$99.83 effective November 4, 2014 through February 12, 2015, and effective February 13, 2015 through June 26, 2015 at the per diem rate of \$257.10.

BE IT RESOLVED that the Board approve Kimberly Clark, as a long-term substitute for Employee #1658, a teacher at Mt. Tabor Elementary School, who is out on maternity leave. Ms. Clark will be compensated at the per diem rate of \$99.83 effective October 27, 2014 through February 4, 2015, and effective February 5, 2015 through March 4, 2015 at the per diem rate of \$257.10

HR 14-15 64 **Approval of Confidential Secretary – Assistant Superintendent for Business/Chief Financial Officer**

**EMPLOY  
CONF SECY**

BE IT RESOLVED that the Board approve the transfer of assignment for Louise Corforte necessitating the following change in contract as indicated below, effective November 3, 2014:

**Louise Corforte**

From: Secretary A 12 months - \$48,585 + \$1,000 (L) + \$950 (Head Bookkeeper)

To: Confidential Secretary – Assistant Superintendent for Business/Chief Financial Officer - \$51,516 + \$1,000(L)

HR 14-15 65 **Approval of Employment**

**APP OF  
EMPLOY**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2014-2015 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Guide for the 2012-2015 school year for the educational level and experience indicated.

<b><u>Victorian Lavin</u></b>	<b><u>Teacher of Social Studies</u></b>
BA	Montclair State University – 2012
MA	Saint Peter's College – 2013
Certification:	Teacher of Social Studies
Experience:	First Year - ( <i>Prior subbing experience</i> )
Guide Placement:	BA + 30 Step 1 \$55,120.00
Effective:	November 11, 2014

**V. PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

PS 14-15 09 **LDTC Consultant**

**LDTC  
CONSULT**

BE IT RESOLVED that the Board approve Sue McHugh, LDTC consultant, to provide services for the 2014-2015 school year, as needed, at the per diem rate of \$410.

PS 14-15 10 **Home-Based Program**

**HOME BASED  
PROGRAM**

BE IT RESOLVED that the Board approve Patty Fehn, Intervale teacher, to provide a home-based program for five hours per week for the 2014-2015 school year, retroactive to September 4, 2014, as per student's IEP, at the hourly rate of \$41.

PS 14-15 11 **Bayada Nurses – Substitutes**

**SUB NURSES**

BE IT RESOLVED that the Board approve Bayada Nurses, to provide substitute nurses for the 2014-2015 school year, as needed, at the hourly rate of \$60.

PS 14-15 12 **Therapy Services**

**THERAPY  
SVCS**

BE IT RESOLVED that the Board approve J&B Therapy, to provide related services for the 2014-2015 school year, as needed, at the hourly rate of \$83.

PS 14-15 13 **Community Based Instruction Site**

**COMM BASED  
SITE**

BE IT RESOLVED that the Board approve the following Community Based Instruction and Structured Learning Experience Transition site:

Brook Hollow Farm, Boonton Township, NJ

PS 14-15 14 **Home Instruction**

**HOME PS-A  
INSTRUCTION**

BE IT RESOLVED that the Board approve the home instruction for the students named on the attached list for the reasons indicated.

PS 14-15 15 **Harassment, Intimidation, and Bullying Report 1-1-14 - 6-30-4HIBS**

**PS-B  
1-1-14-6-30-14**

BE IT RESOLVED, that the Board approve, pursuant to P.L. 2010, c. 122, the semi-annual Harassment, Intimidation and Bullying report for the period January 1, 2014 through June 30, 2014 and hereby directs that a copy of the report be posted on the district's website in accordance with the law and guidance issued by the Department of Education.

PS 14-15 16 **Electronic Vandalism, Violence and Substance Abuse Report 2013-2014**

**ELECTRONIC PS-C  
VIOLENCE,  
VANDALISM &**

BE IT RESOLVED, pursuant to N.J.S.A. 18A 17-46-48, each local **SUBSTANCE** district is required to hold a public hearing to report all acts of ABUSE vandalism and violence which occurred during the 2013-2014 school year.

PS 14-15 17 **Harassment, Intimidation, and Bullying**

**HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for October 23, 2014.

PS 14-15 18 **Behavior Analyst Consultant**

**BEHAV  
ANALYST**

BE IT RESOLVED that the Board approve Carol Fiorile, Behavior Analyst Consultant, for the 2014-2015 school year, to perform a preschool student assessment for nine hours at the rate of \$2,250.

**Suspensions**

**SUSPENSIONS PS D**

Nine (9) secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. **F – BUSINESS/FINANCE – H. RON SMITH**

F14-15 16 **Secretary/Treasurer Report**

**SEC/TREAS  
REPORT**

BE IT RESOLVED that the Board of Education acknowledge and accept the reports of the Board Secretary and Treasurer of School Monies for the period ending August 31, 2014.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of August, 2014 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



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H. Ronald Smith  
Interim Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of August 31, 2014 after review of the Secretary's monthly financial report respectively for August, 2014 (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

F14-15 17 **Payment of Bills**

**PAYMENT OF BILLS**

BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2014-2015 school year in the amount of \$8,824,911.54.

F14-15 18 **Non-Public Technology Initiative Program**

**NON-PUBLIC TECH F-A  
INITV PRGM**

BE IT RESOLVED in compliance with the New Jersey Nonpublic School Technology Initiative Program, the Parsippany-Troy Hills Board of Education hereby approves the Educational Services Commission of Morris County Assurance Statements, executed on behalf of the Board of Education for the non-public schools as noted per the attached.

F14-15 19 **Engineering Services RFP Award**

**ENGINEER SERVS  
RFP AWARD**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, hereby appoints French & Parrello Associates, PA to serve as the Board Engineering Firm effective November 1, 2014 through June 30, 2015.

F14-15 20 **A RESOLUTION APPROVING AN AGREEMENT**

**RESO**

**BETWEEN THE PARSIPPANY-TROY HILLS BOARD OF EDUCATION AND THE STANDARD LIFE INSURANCE COMPANY REPLACING A PRIOR LIFE INSURANCE POLICY**

**WHEREAS**, that pursuant to certain contractual obligations, the Board previously maintained a policy of life insurance which has expired; and

**WHEREAS**, it has been determined that the Board maintains its obligation to continue such life insurance policy for the benefit of various retirees; and

**WHEREAS**, the Board previously authorized the Board Attorney in conjunction with the Superintendent and the Business Administrator to consult and negotiate with the Board's prior life insurance company to obtain replacement coverage on terms equal to or as similar to those terms previously provided; and

**WHEREAS**, the Board pursuant to its authority under N.J.S.A. 18A:18A-5(a) (10) may negotiate and award a contract for insurance, with the necessity of public bidding;

**NOW, THEREFORE, BE IT RESOLVED**, that the Parsippany-Troy Hills Board of Education approve a contract with The Standard Insurance Company, Murray Hill, New Jersey, to provide insurance coverage to meet the Board's contractual obligation in an annual premium amount not to exceed Thirty-Five Thousand Dollars (\$35,000.00); and be it

**FURTHER RESOLVED**, that the Board of Education authorizes its Assistant Superintendent-Business to execute appropriate contracts and such other documentation as required by The Standard to effectuate the terms of this resolution upon the approval of the form of such contracts/documents by the Board Attorney; and be it

**FURTHER RESOLVED**, that the Administration is directed to publish the requisite notice of this resolution in an official newspaper in accordance with the provisions of statute.

F14-15 21 **Labor Negotiator**

**LABOR  
NEGOTIATOR**

**WHEREAS**, the Parsippany-Troy Hills Board of Education has determined that it is advisable and in the best interest of the Board to appoint separate labor counsel to negotiate the District's Labor Contracts which are expiring on June 30, 2015; and

**WHEREAS**, the Board has determined that Robert E. Murray possesses the requisite qualifications to perform the aforesaid services; and

**WHEREAS**, the Board may negotiate and award a contract for professional services pursuant to NJSA 18A:18A-5(a);



NOW THEREFORE BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approve a contract with Robert E. Murray as labor negotiator upon the terms set forth in Mr. Murray's proposal to the Board dated October 22, 2014; and be it

FURTHER RESOLVED, that a notice of this award be published in an official newspaper in accordance with law.

**NEW BUSINESS**

**NEW BUSINESS**

Mr. Berrios inquired about school bus safety and cars passing buses while stopped. The possibility of installing cameras on buses was suggested.

Mr. Carifi advised that local police should provide enforcement for any vehicles passing a stopped school bus.

Superintendent Rixford requested a copy of the email from Mr. Berrios.

**HEARING OF PUBLIC**

**HEARING OF PUBLIC**

Joe Kyle – spoke about re-evaluation of policy directive in al effort to meet districts mission.

Andy Choffo – questioned if bus parking at PHS can possibly be parked at the BOE office.

Monica Sclafoni – asked that the board re-consider date of rolling out the middle school schedule as it is Tuesday before Thanksgiving.

KristyAnn Gudelannis – dress code for teachers, sick policy, expressed her opinion of teachers not being happy. She also mentioned the hiring of new department head and title of Assistant Superintendent.

Superintendent Rixford responded to some of the publics' concerns.

**ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN #7**

**ROLL CALL VOTES**

Mr. Carifi moved and Mr. Shamsudin seconded a motion that the Board approve the Superintendent's Bulletin #7:

Leadership Actions: LA 14-15  
General Administration: GA 14-15, 14-20  
Academic Programming: AP 14-15 No Items Academic Programming  
Human Resources: HR 14-15, 47-60, plus Human Resources Addenda 61- 65  
Pupil Personnel Services: PS 14-15, 09-18 with no Pupil Personnel Services  
Addendum  
Business/Finance: F 14-15, 16-18 w/addendum 19-21

**ADJOURN**

**ADJOURN**

There being no further business the public meeting was adjourned at 8:40 p.m. on a motion by Mrs. Golderer, seconded by Mr. Cistaro and unanimously approved by voice vote.

Respectfully submitted,

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Lyanna Rios  
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT  
ATTACHMENTS AFOREMENTIONED IN  
THESE MINUTES, PLEASE REFER TO THE  
SUPERINTENDENT'S BULLETIN #7  
INITIALLY RECEIVED IN THE BOARD  
PACKET, AND NOW POSTED AT THE  
DISTRICT WEBSITE**

