

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, NOVEMBER 29, 2012

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, November 29, 2012 at the Brooklawn Middle School, 250 Beachwood Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Calabria opened the meeting at 7:02 p.m.

President Calabria stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on April 23, 2012. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on November 26, 2012. This notice was also transmitted on November 26, 2012 to the Daily Record, The Citizen, Neighbor News, The Star Ledger, The Herald News and radio station WMTR. This is an official meeting.

MEETING NOTICE

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Calabria.

ROLL CALL

ROLL CALL

Present: Mrs. Susy Golderer
Mr. Anthony Mancuso (arrived @ 8:38 p.m.)
Mr. Gary R. Martin (arrived @ 7:08 p.m.)
Mrs. Fran Orthwein
Mr. Sharif Shamsudin (arrived @ 7:09 p.m.)
Mr. Michael Strumolo
Mr. Frank Neglia
Dr. Frank Calabria

Absent & Excused: Mrs. Debbie Orme

Also Present: Dr. Lee Seitz, Superintendent
Mr. Mark Resnick, Interim Business Administrator/Board Secretary
Mrs. Robin Tedesco, Assistant Business Administrator
Dr. Nancy Gigante, Director, Curriculum & Instruction
Mr. Paul Saxton, Interim Director of Personnel
Mrs. Suzanne Olimpio, Director of Special Services
Mrs. Katherine A. Gilfillan, Esq., Board Attorney
Kristina Berrios, Student Representative, Parsippany High School
Alice Lee, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Calabria led the assembly in a salute to the flag.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 7:07 p.m. a motion was made by Mr. Neglia and seconded by Mrs. Golderer and was approved by roll call vote with 5 Ayes and 4 Absences to adjourn to closed session for the purpose of personnel and negotiations.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: personnel and negotiations.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 8:00 p.m.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

None.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mr. Strumolo cited case law showing that lame duck school boards should not be making policy changes. A discussion ensued.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Kristina Berrios – reported on activities at Parsippany High School; no help after school for students; asked for compromise between the teachers and the Board.

Dr. Calabria responded that negotiations are in process and moving forward.

Alice Lee – reported on events at Parsippany Hills High School.

Dr. Seitz offered a summarization on the turf fields referendum and then introduced Lisa Gorab, Bond Counsel from Wilentz, Goldman & Spitzer, PA who gave a presentation.

Ms. Gorab started the presentation by going over the existing bond debt. She said the district would be able to save approximately \$3 million dollars over the life of the existing bond debt. She compared refinancing options to mortgage rates with less interest.

After a lengthy discussion Board members agreed on the estimated amount of \$7.7 million for a 10 year bond.

Mr. Strumolo stated he never received the hard figures and expressed his concern with \$7.7 million amount.

Mrs. Golderer reiterated Mr. Strumolo's concerns and that she also had not been aware of updates on the new referendum figures.

Dr. Seitz explained that Mr. Greg Somjen from Parette Somjen Architects held a meeting with the Sports Committee. He readdressed the time line for the referendum vote.

Mr. Shamsudin will present the Sport's Committee report to clear up any confusion and stated he did further research on his own concluding that Parette Somjen had indeed given us correct cost estimates for the turf field projects.

Mr. Martin asked to go on record that he wants the children of Parsippany to have the new fields.

Ms. Gorab stated the actual amount will need to be approved at the December 20th meeting so the Township can proceed with their preparation for the referendum vote.

PUBLIC PORTION

PUBLIC PORTION

Roman Hoshowsky – lead in turf material; recycled tires contain toxins under layer of turf fields.

Beth Bluj – Board members need to move forward; the numbers have been out there; listen to the professionals as that is why they were hired; let the system work and get the project moving forward.

Tom Bluj – need to act on the turf fields; the community has been waiting.

Tim Berrios – the fields need to be done.

Alison Cogan – it is ridiculous that the Board members don't know the numbers; approve the referendum and get back to discussing education.

Sandy Giercyk – read the previous minutes where the Board voted on the referendum to go forward; move off this topic and get back to education.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 9:20 p.m. a motion was made by Mrs. Orthwein and seconded by Mr. Shamsudin and was approved by roll call vote with 8 Ayes and 1 Absence to adjourn to closed session for the purpose of litigation and negotiations.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: litigation and negotiations.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 10:10 p.m.

Superintendent Seitz presented his Bulletin #8 along with an addendum and read-ins.

Mrs. Golderer motioned and Mr. Strumolo seconded to pull Board Policy #0167, Public Participation in Board Meetings. The motion was approved by roll call vote with 8 Ayes and 1 Absence.

Number 8

November 29, 2012

“The achievements of an organization are the result of the combined effort of each individual.”

-Vince Lombardi

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. Board Policies

BOARD POLICIES

BE IT RESOLVED that the Board approve the following revised Board Policies at this second and final reading:

ByLaw 0151 – Organization Meeting

A

ByLaw 0153 – Annual Appointments

B

ByLaw 0167 – Public Participation in Board Meetings

C

Policy 2312 – Class Size

D

Policy and Regulation 2431.4 M – Prevention and Treatment of Sports Related Concussions and Head Injuries

E

Policy 2622 M – Pupil Assessment

F

Policy and Regulation 5600 – Pupil Discipline/Code of Conduct

G

Policy and Regulation 6470 M – Payment of Claims

H

2. Courses of Study

COURSE STUDY

BE IT RESOLVED that the Board approve the following courses of study that have been approved by CCPC and the Board Teaching and Learning Committee:

BUS615 Business Organization and Management
COM605/COM610 Grade 6 Computers I & II
MTH113 Math ESL
MTH232 Sequential Geometry/MTH217 Geometry/MTH114 Geometry Honors
3MTH00 Mathematics Grade 3
4MTH00 Mathematics Grade 4
5MTH00 Mathematics Grade 5
MTH323 Problem Solving and Decision Making (PSDM)
MTH517 Introduction to Computer Programming in C and Apps Development
RMW 102, 202, 302, 402 Reading Writing Mathematics (Mathematics)
SST508 Grade 8 Social Studies
TCR105 Learning Strategies

3. Community Based Transition Site

**COMM BASED
TRANS SITE**

BE IT RESOLVED that the Board approve the following Community Based Instruction and Structured Learning Experience Transition site:

Faith and Begorra, Main Street, Denville, NJ

4. Travel and Work Related Expenses

TRAVEL & EXPENSES

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-

Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Barry Haines	ISTE 2013 Conference	June 24-27, 2013	San Antonio, Texas	\$1,500.00

5. **Policy 5111**

**POLICY I
5111**

BE IT RESOLVED that the Board approve the request by Dr. Norman Francis, principal of Central Middle School, that student A be allowed to complete his 8th Grade year, the 2012-2013 school year as per Board of Education Policy 5111.

II. PERSONNEL

6. **Weekend Building and Boiler Checks**

BOILER CHECK STIPENDS J

BE IT RESOLVED that the Board approve the individuals named on the attached list for weekend building and boiler check stipends for the 2012-2013 school year as indicated.

7. **Additions/Changes/Resign-Paraprofessionals/Aides/Sub Aides**

PARAS/AIDES/ SUB PARAS/AIDES K

BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2012-2013 school year as indicated on the attached list.

8. **Month-to-Month Substitutes**

MONTH-TO-MONTH SUBS L

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

9. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individual who has agreed to provide class coverage as indicated below during the 2012-2013 school year effective October 1, 2012.*

2012-2013 School Year

Frank DiGiacomo BMS Health & Physical Education - 1/7 \$7,976 (prorated)

10. **Resignation – Teacher**

RESIGN TEACHER

BE IT RESOLVED that the Board approve the resignation of Katherine D’Appolonia Ziska, Central Middle School teacher, effective November 20, 2012.

11. **Employment – Custodian**

**EMPLOY
CUSTODIAN**

BE IT RESOLVED that the Board approve the employment of Esther Rosado who has successfully completed her 150-day probationary period as a custodian. A new prorated contract should be issued to her in the amount of \$12.50/per hour for the 2012-2013 school year effective November 12, 2012.

12. **Major-Extra Responsibility Assignments**

MAJOR-EXTRA

BE IT RESOLVED that the Board approve the payment of the following stipends for major-extra responsibility assignments:

Brooklawn Middle School

Brian James

Carol Rushing \$48/per day

(to be deducted from Evan Totka's Athletic Coordinator Stipend)

13. **Winter Coaching**

**WINTER
COACHING**

BE IT RESOLVED that the Board approve the individuals named below who have accepted winter coaching assignments for the 2012-2013 school year:

Parsippany High School

ADD

Boys Basketball Michael Leipzig Step 1 \$5,690

Girls Basketball Michelle Nicoletta Step 3 \$6,263

Wrestling Joseph Dasti Step 3 \$7,327 *(eff 11/30/12)*

Steve Miller Step 3 \$6,263 *(eff 11/30/12)*

RESIGN

Fred Piotrowsky Head Coach Wrestling Effective 11/29/12

Joseph Dasti Asst Wrestling Effective 11/29/12

Parsippany Hills High School

ADD

Wrestling Adam Pavese Step 1 \$5,690 *(eff 11/30/12)*

RESIGN

Joshua Ury Asst Wrestling Effective 11/29/12

14. **Maternity Leaves of Absence**

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #31052, Brooklawn music teacher, has requested a maternity disability leave of absence on or about April 21, 2013 through May 16, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from May 19, 2013 through June 24, 2013.

Employee #30393, Brooklawn Guidance, has requested a maternity disability leave of absence on or about January 16, 2013 through February 7, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 8, 2013 through April 26, 2013.

15. **Unpaid Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid leave of absence for Employee #40071, Paraprofessional at Lake Parsippany School, effective December 12, 2012 through December 21, 2012.

16. **Learning Disabilities Consultant**

**LD
CONSULTANT**

BE IT RESOLVED that the Board approve Candace Stout, PHS Learning Disabilities Teacher Consultant, to work one day per week at her per diem rate of \$319.73, to fulfill IEP obligations effective November 30, 2012.

17. **Psychiatric Evaluation**

**PSYCH
EVALS**

BE IT RESOLVED that the Board approve Bartky HealthCare Center, LLC, to perform psychiatric evaluations as needed for the 2012-2013 school year at the rate of \$850 per evaluation.

18. **Corrections/Changes**

CORRECT

BE IT RESOLVED that the Board approve the corrections/changes as listed below:

WINTER COACHING

<u>PHS</u>	<u>FROM</u>	<u>TO</u>
Geoffrey Grivalsky	Step 2 \$5,974	Step 3 \$6,263
Kyle Just	Step 2 \$5,974	Step 3 \$6,263
Walter Bleuler	Long \$400	Long \$200
<u>PHHS</u>		
Jared Wohl	Step 2 \$6,961	Step 3 \$7,327
Mark Smith	Step 3 \$6,263	Step 3 \$6,263 + \$150L
Robert Fulton	Step 3 \$6,263 + \$250L	Step 3 \$6,263 + \$400L
Jason Lodato	Step 3 \$7,327	Step 3 \$7,327 + \$150L
Swimming	Melissa Gilcher	Melanie Gilcher
<u>Brooklawn</u>		
Melanie Engfer	Step 1 \$5,237	Step 2 \$5,509

Waivers

Amy Skladany From: \$1,858 To: \$5,573

Resignation Date

Katherine Riddle – Instructional Para – Intervale

From: November 30, 2012 To: November 26, 2012

MATERNITY LEAVES

Employee #11097

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 19, 2012 through December 17, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning December 18, 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 19, 2012 through January 7, 2013; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning January 8, 2013 through June 24, 2013.

Employee #30115

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 11, 2012 through December 4, 2012.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 11, 2012 through December 17, 2013.

Employee #30601

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from May 29, 2012 through November 9, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 10, 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from May 29, 2012 through November 21, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 22, 2012 through June 24, 2013.

Employee #31045

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 28, 2012 through December 21, 2012.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 28, 2012 through January 11, 2013.

Employee #40024

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through November 20, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 21, 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through December 4, 2012; and pursuant to

the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning December 5 , 2012 through June 24, 2013.

Employee #10633

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from October 22, 2012 through December 21, 2012.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from October 22, 2012 through January 11, 2013.

Employee #31173

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through November 23, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 26 , 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through December 5, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning December 6 , 2012 through June 24, 2013.

Employee #30712

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from June 6, 2012 through November 7, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 8 , 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from June 6, 2012 through November 19, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 20 , 2012 through June 24, 2013.

Employee #40048

From: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through November 27, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning November 8 , 2012 through June 24, 2013.

To: pursuant to Family Medical Leave Act an unpaid childcare leave of absence from September 4, 2012 through December 7, 2012; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning December 8 , 2012 through June 24, 2013.

Employee #31054

From: on or about September 4, 2012 through October 22, 2012 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 23, 2012 through January 18, 2013.

To: on or about September 4, 2012 through October 22, 2012 utilizing her accumulated sick leave. Pursuant to Family Medical Leave Act an unpaid childcare leave of absence from October 23, 2012 through January 30, 2013; and pursuant to the PTHEA Agreement she is also requesting an unpaid childcare leave of absence beginning January 31, 2013 through June 24, 2013.

Employee #31057

From: on or about September 4, 2012 through September 24, 2012 utilizing her accumulated sick leave. Pursuant to the family Leave Act she is also requesting an unpaid childcare leave of absence from September 25, 2012 through December 14, 2012.

To: on or about September 4, 2012 through September 24, 2012 utilizing her accumulated sick leave. Pursuant to the family Leave Act she is also requesting an unpaid childcare leave of absence from September 25, 2012 through January 4, 2012.

Employee #31241

From: on or about November 26, 2012 through January 9, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 10, 2013 through April 2, 2013.

To: on or about November 12, 2012 through December 11, 2012 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from December 12, 2012 through March 20, 2013.

19. **Administrative Systems Technician – Technology Support**

**TECH
SUPPORT**

BE IT RESOLVED that the Board approve additional compensation for Tim Dwyer, Administrative Systems Technician, for Genesis support during the months of November and December not to exceed 128 hours at the hourly rate of \$31.00/per hour.

20. **Long-term Assignments**

**LONG-TERM
ASSIGNS**

BE IT RESOLVED that the Board approve the following long-term assignments as indicated below:

Leanne Adubato, will be serving as a long-term substitute for Employee #31241, a teacher at Central Middle School who is on maternity leave. Ms. Adubato will be compensated at the per diem rate of \$95 effective December 3, 2012 through April 2, 2013.

Mary Jo Prill, will be serving as a long-term substitute for Employee #30794, a teacher at Rockaway Meadow School who is on maternity leave. Ms. Prill will be compensated at the per diem rate of \$95 effective December 3, 2012 through January 24, 2013.

21. **Approval of Employment**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2012-2013 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2008-2011 school year for the educational level and experience indicated.*

Jennifer Ripston

MS

BA

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Occupational Therapist 090T21611 (.6)/107T21611 (.4)

Seton Hall University – 2010

Ramapo College - 2006

School Occupational Therapist

New Beginnings – 1 year

UMDNJ – 8 months

TL 6, Step 3, \$58,830 (prorated)

January 30, 2012 *(or sooner pending release from current contract)*

Littleton (3/5)/Rockaway Meadow (2/5)
(Replacement)

Samantha Panciello

BA

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Elementary Teacher Grade 4 100T12411

Montclair State - 2010

Elementary Education Grades K-5

Instructional Para – 2 years

Long-term Substitute – 3 months

Student Teaching

TL 2, Step 1, \$48,230 (prorated)

December 3, 2012 *(or sooner pending release from current contract)*

Mt. Tabor
(Replacement)

22. **Appointment – Extra-Curricular Athletic Aides**

**APPOINT
EXTRA AIDES**

BE IT RESOLVED that the Board approve the individuals listed below who have indicated their willingness to serve as volunteer extra-curricular/athletic aides in the area indicated for the 2012-2013 school year.

Parsippany High

Boys Basketball – Salvatore Poccia

Parsippany Hills

Boys Basketball – Ronald Cupitt

Milin Shah

Nicholas Gilbert

Swimming

McKenzie Price

23. **Emergent Hiring – Resolution**

**EMERGENT
HIRING**

Whereas, as a result of the July 1, 1998 amendment to the N.J.S.A. 18A:6-7.6 that repealed provisions for six (6) months of provisional employment during the pendency of an individual's criminal history check, it is necessary to apply for a three (3) month emergent hiring procedure for the individuals named below.

Resolved, that the Board of Education approve the submission to the County Superintendent of applications for emergency hiring and the applicants' attestation that they have not been convicted of any disqualifying crime pursuant to the provisions of the N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below:

Jennifer Ripston Occupational Therapist

24. **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

SKIP

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Nicole Lombardi	SKIP Teacher Substitute	\$20.00
Maria Palacio	SKIP Aide Substitute	\$14.65

From: Zahara Taghavi Bayat SKIP Aide 6 hr/wk @ \$14.65/hr and SKIP Teacher Substitute
To: Zahara Taghavi Bayat SKIP Aide/Teacher Substitute
Effective: November 30, 2012

PACE

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Anticipated Salary</u>
Jacqueline O'Grady	Instructor	\$35.00	\$640.00

25. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for November 29, 2012.

26. **Ratification of the Board/Local 32 MOU 2010-2013**

LOCAL 32 N

BE IT RESOLVED that the Board of Education and Local 32 have negotiated a successor Agreement to the 2010-2013 Agreement in regard to salary for year 2. The successor Memorandum of Understanding for the term of July 1, 2011 through June 30, 2012 is attached and presented for ratification by the Board of Education. The membership of Local 32 unanimously ratified this Agreement on November 26, 2012.

27. **Salaries – Local 32 Custodians, Maintenance, Bus Drivers**

**SALARIES O
CUSTODIANS, MAINT**

BE IT RESOLVED that the Board approve the salaries of the custodians, maintenance personnel, and bus drivers named on the attached lists for the 2011-2012 school year as per the Memorandum of Understanding between the Board of Education and Local 32.

	Maternity Leaves PULL: Employee #10633
Page 10 / #21	<u>Approval of Employment</u> Jennifer Ripston Effective From: January 30, 2012 To: January 30, 2013
Page 11 / # 22	<u>Appointment – Extra-Curricular Athletic Aides</u> ADD: Parsippany High School Anthony Pizzuta – Wrestling Steve Miller - Wrestling

Interim Business Administrator Mark Resnick presented the Secretary’s Report.

SECRETARY’S REPORT

SECRETARY’S REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of routine business and will be voted on by one motion.

Treasurer Report

TREASURER REPORT

1. BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending July 31, 2012.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of July, 2012 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Mark Resnick
Interim Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of July 31, 2012 after review of the Secretary’s monthly financial report for July, 2012 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district’s financial obligations.

Payment of Bills

PAYMENT OF BILLS

2. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-2013 school year in the amount of \$14,714,947.75.

Change Order

CHANGE ORDER

3. BE IT RESOLVED that the Board of Education approves the following Change Order #001 as follows:

Hannon Floor Covering Corporation
Gym Floor Replacements at
Lake Parsippany and Troy Hills Elementary Schools

The original contract sum was:	\$211,500.00
Net change by previously authorized Change Orders:	\$0
Contract sum will be increased by this CO in the amount of:	\$30,687.00
The New Contract Sum including this CO will be:	\$242,187.00

PUBLIC PORTION

PUBLIC PORTION

Monica Sclafani – Waterview area plan of 72 condominiums and how this will affect the school district; a representative is needed to go to the Planning Board meeting.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. Neglia moved and Mrs. Golderer seconded a motion that the Board approve resolutions #1-28 of the Superintendent’s Bulletin #8. The resolutions were approved by roll call vote with 8 Ayes and 1 Absence with the following exceptions:

Mr. Martin Abstained on #6, Weekend Building and Boiler Checks; #20, Long-term Assignments; #21, Approval of Employment; #26, Ratification of the Board/Local 32 MOU 2010-2013; #27, Salaries – Local 32 Custodians, Maintenance, Bus Drives.

Mr. Strumolo voted No on #1, Board Policies; he Abstained on #18, Corrections/Changes; he Recused himself on # 25, Harassment, Intimidation and Bullying.

Mr. Shamsudin moved and Mr. Neglia seconded a motion that the Board approve resolutions #1-3 of the Secretary’s Report. The resolutions were unanimously approved by roll call vote with 8 Ayes and 1 Absence.

Mr. Shamsudin motioned and Mr. Neglia seconded that the Board approve one question on the bond referendum ballot for an estimated \$7.7 million dollar cost for improvement of the Parsippany High and Parsippany Hills High Schools installation of artificial turf fields, tracks, field lighting systems, fences, barrier free access, storm drainage improvements and restroom facilities. The motion was approved by roll call vote with 7 Ayes, 1 Abstain by Mr. Martin and 1 Absence.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Shamsudin – Sports/Extra-Curricular: discussed referendum; policy to award fleece sweatshirt or plaque.

Mr. Martin – Buildings & Grounds/Safety: no report.

Mrs. Orthwein – Personnel: no report.

Mrs. Orthwein – Policy: no report.

Mr. Neglia – Finance: audit presentation..

Mrs. Golderer – Communications: no report.

Mr. Mancuso – Critical Issues: no report. QSAC Committee met, results very good.

Mrs. Golderer noted that the previous Parsippany High School student representative had questions that the Board needs to review and respond.

Dr. Seitz noted he was contacted by the Township about the Waterview area plan for new condominiums that could affect enrollment at the Intervale Elementary School, Brooklawn Middle School and the Parsippany Hills High School.

Attorney Gilfillan addressed Mr. Strumolo’s concern on lame duck Boards explaining the Board should and can vote on policies.

Mrs. Orthwein noted the policy needs to be rewritten so the Board can hold election in November and the new Board be appointed in January.

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There being no further business the public meeting was adjourned at 11:23 p.m. on a motion by Mr. Mancuso, seconded by Mr. Neglia and unanimously approved by voice vote.

Respectfully submitted,

Mark Resnick
Interim Business Administrator/Board Secretary