

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, February 5, 2015

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, February 5, 2015 at the Board of Education Administration Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:02 p.m.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on January 30, 2015. Additionally the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on January 30, 2015. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. George Blair
Mr. James Carifi
Mr. Andrew Choffo
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mr. Frank Neglia
Mrs. Fran Orthwein

Absent & Excused: Mrs. Eileen Hoehne
Dr. Nancy Gigante
Mrs. Katherine Gilfillan

Also Present: Mr. Scott E. Rixford, Superintendent
Mr. Dave Corso, Asst Superintendent for Business/CFOO, Elect
Ms. Lyanna Rios, Assistant Board Secretary
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Sujay Busarajan, Student Representative, Parsippany High School
Nicky Parekh, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag. The National anthem was sung by the Parsippany High School Choir.

President Orthwein asked for a moment of silence to remember Dr. Calabria, a Board Member, who recently passed away.

Parsippany High School choir sang a song in memory of Dr. Calabria.

President Orthwein thanked the choir and asked if anyone wanted to say anything in memory of Dr. Calabria.

Mr. Choffo and Mr. Berrios spoke briefly.

Mr. Neglia also spoke briefly about Dr. Calabria.

President Orthwein stated that the flags will be placed half staff.

President Orthwein stated that the regular agenda has been suspended for distribution of student awards.

Superintendent Rixford spoke about student recognition and introduced Principal Natalie Betz who presented the awards to the students.

Principal Betz introduced Dr. Denis Mulroony.

Dr. Mulroony followed and presented awards to the students.

President Orthwein called for a brief recess at 7:33 p.m.

Public meeting reconvened at 7:49 p.m.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPORTS

Sujay Busarajan, student representative, reported on activities at Parsippany High School.

Nicky Parekh, student representative, reported on activities at Parsippany Hills High School.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

President Orthwein called a motion for approval of January 6, 2015 minutes. On a motion by Mr. Berrios, seconded by Mr. Neglia, the minutes of the Regular and Executive sessions of January 6, 2015 were approved by roll call vote, with 7 Ayes and one absence of Mr. Carifi.

CORRESPONDENCE

President Orthwein informed the Board of the High School's hall of fame induction.

UNFINISHED BUSINESS

Mr. Berrios asked for an update on the music lesson pull out. Superintendent Rixford stated that a meeting was held and potential alternatives were discussed to sustain the quality of the music program.

President Orthwein indicated that the after school music lessons have not had a serious impact on students.

Mr. Choffo referenced Mr. Neglia's comments on the January 6th meeting regarding music lessons and proceeded to read an email sent by Superintendent Rixford to the Board regarding music lessons.

Superintendent Rixford responded to Mr. Choffo's concerns and reiterated that the Middle School program was voted by the Board 8 to 1.

Mr. Blair asked if Superintendent Rixford wrote a response regarding the email Mr. Choffo read. Mr. Blair recommended that teachers be more involved in decisions made by the administration.

Superintendent Rixford responded to Mr. Blair's concerns. Superintendent Rixford advised that the Cabinet has been actively involved in the planning and decision making process. Superintendent Rixford indicated that the opportunity has been given to teachers to participate.

Mr. Blair proposed that the teachers union meet with the Board and Administration to discuss this further.

President Orthwein indicated that this has been done in the past.

Mr. Carifi followed by stating that something should be done to put the issue to bed.

President Orthwein assured that a discussion has taken place with the union in an attempt to set up a meeting.

President Orthwein explained that committee appointments have been made, however changes will need to be made.

President Orthwein introduced Superintendent's Bulletin #13.

CORRESPONDENCE

UNFINISHED BUSINESS

Superintendent Rixford read a summary of items in the bulletin. He also advised that the bulletin included the 15 – 16 school calendar year.

SUPERINTENDENT’S BULLETIN
Number 13

SUPER’S BULLTN
February 5, 2015

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

The following items I-VI represent the complete Superintendent’s Report, and therefore represent Board Action for all of these recommendations made by the Superintendent as required by statute. For purposes of Board and public clarity and as previously advised by the Superintendent the report is being broken down into sections by functional level and as so co-assigned by the Superintendent to a specified Cabinet Member as noted.

14-15 05

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 14-15 49 **Awards to Students**

AWARDS

BE IT RESOLVED that the Board congratulate and present certificates/plaques to the students listed below for their fine achievements.

Morris County PTA Reflections Program Finalist

The World would be a Better Place if...

Sabrina Chou – Central Middle School

Visual Arts

Primary – Sejal Butala – Northvail

Intermediate – Olivia Chou

Intermediate – Saanvi Vavilala – Mt. Tabor

Middle – Sabrina Chou – Central

High School – Morgan Hauck – Parsippany Hills

Angelina Seck – Parsippany Hills

Literature

Intermediate – Maanasa Bandi

Middle - Amber Huang – Brooklawn

Middle - Amanda Wang – Brooklawn

Middle - Harvey Wang – Brooklawn

Brooklawn Middle SCHOOL - Principal – Natalie Betz, Ed.D.

Boys Soccer

Ray Santana – Coach

**2014 Middle School Boys Soccer
Group IV Morris County Champions**

Christian Aguirre	Ethan Lee
Justin Aguirre	Nicholas Levytsky
Paul Ambarus	Aakash Maurya
Robert Bednarczyk	Aidan Peterson
Brett Berry	Tristan Plotts
Matthew Degady	John Serino
Peter Fajardo	Brandon Strocchia
Yahir Garcia	Christian Torres
Matthew Gillespie	Harvey Wang
Jai Joshi	Aidan Zitelli
Corey Katzenberger	Awais Zubair
Irfan Kermalli	

Statisticians

Samantha Fornini
Dana Iuspa
Olivia Santana
Samantha Woodell

Parsippany High School - Principal – Denis Mulroony, D.Litt.

**2015 National Merit Scholarship
Commended Students**

Varun Chopra
Phyllis Chou
Aleena Kazmi
Katie Lau
Joon Lee
Lilian Peng
Elizabeth Tu
Samuel Wu

Band

Gregory Dalakian - Director

2014-15 North Jersey Area Band Symphonic Band

Christine Padula
 Daniel Wang

2014-15 North Jersey Area Band Wind Ensemble

Amanda Chen
 Kentaro Hansen
 Mike Hansen
 Eric Lai
 Lilian Peng
 Ellen Xu
 Christopher Yang

GA 14-15 50 **Travel and Work Related Expenses**

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Taylor Egan	NJ Kindergarten Teacher’s Conference	February 23, 2015	Atlantic City	\$242.00 IDEA
Jennifer Frantz	Teaching Reading in Small Groups	April 14, 2015	Edison, NJ	\$239.00
Joanne Petriello Joy Paterno Kathy Serrao	Assisting Students with informational text reading	March 3, 2015	Long Valley, NJ	\$210.00 Title II

GA 14-15 51 **Board Committee & Liaison Appointments** COMMITTEE/LIAISON GA-A
APPOINTMENTS

The Board Committee Appointments and Board Liaison Appointments are attached.

GA 14-15 52 **Overnight Field Trip Approval** OVERNIGHT GA-B
FIELD TRIP

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 9-12 March 26-27, 2015 – FCCLA Conference
Cherry Hill, NJ

GA 14-15 53 **Gifts to the District** GIFTS TO
THE DISTRICT

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Parsippany High School

Parsippany High Girls Volleyball Booster Club has donated the manpower to drill additional holes for the new volleyball net.

GA 14-15 54 **Policy 5111** POLICY GA-C
5111

BE IT RESOLVED that the Board approve the request by Jeffrey Martens, principal of Northvail School, that student A be allowed to complete the 2014-2015 school year as per Board of Education Policy 5111.

III. **AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.**

IV. **HR – HUMAN RESOURCES – EILEEN HOEHNE**

HR 14-15 158 **Maternity Leaves of Absence** MATERNITY
LEAVES OF ABSENCE

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #31052, Brooklawn Middle School Teacher of Music has requested a maternity leave of absence on or about May 20, 2015 through June 17, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 18, 2015 through June 26, 2015.

Employee #31033, Brooklawn Middle School Teacher of Physical Education has requested a paternity leave of absence on or about February 10, 2015 through February 24, 2015 utilizing his accumulated sick leave.

HR 14-15 159 **Long-Term Assignment**

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve Kimberly Clark as a long-term substitute for Christopher Hunninghake, a former teacher at Northvail Elementary School. Ms. Clark will be compensated at \$99.83 effective March 9, 2015 through June 10, 2015; and effective June 11, 2015 through June 26, 2015 at the per diem rate \$257.10.

HR 14-15 160 **Certificates of Retirement - PTHEA**

**RETIRE
PTHEA**

BE IT RESOLVED that the Board approve the resignations for the purpose of retirement of the following individuals in accordance with the Board/PTHEA. Agreement effective July 1, 2015:

Jean Delardo	Teacher of Home Economics	Parsippany Hills High School
Angela Jovino	Teacher of Elementary	Littleton Elementary School
Anne Marie Fitzgerald	Teacher of Science	Parsippany Hills High School
Emily Hannan	Teacher of Language Arts	Brooklawn Middle School
Fred Piotrowsky	Teacher of Physical Education	Parsippany High School
Marty Siegel	Teacher of Physical Education	Rockaway Meadow School

HR 14-15 161 **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waivers of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2014-2015 school year as indicated below effective January 9, 2015:

Victoria Connolly	PHS - Learning Strategies 1/5 of 1/7	\$1,577.14 (prorated)
Jennifer Fedo	PHS - Basic College Education 1/5 of 1/7	\$1,800.82 (prorated)
Jason Hurta	PHS - Learning Strategies 1/5 of 1/7	\$1,824.28 (prorated)
Julie Stack	PHS - Basic College Education 1/5 of 11/7	\$2,582.85 (prorated)
Kathy Williams-Buttari	PHS - Basic College Education 1/5 of 11/7	\$2,701.42 (prorated)

HR 14-15 162 **Employment – Substitutes**

EMPLOY SUBS

BE IT RESOLVED that the Board approve the employment/changes/deletions of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2014-2015 school year, effective February 6, 2105:

Nicole Alvarez	Teacher
Bonnie Lincoln	Teacher, Paraprofessional
Nicole Lombardi	Teacher
Douglas McKenzie	Teacher
Jennifer Montan	Teacher
Lanette Odell	Teacher
Pratiksha Rawal	Noontime Aide, Paraprofessional

Remove:

Josie Cruz	Paraprofessional
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HR 14-15 163 **Employment - Noontime Aides**

BE IT RESOLVED that the Board approve the individual named below who has been recommended for employment as a noontime aide at the rate of \$15.17 per hour for the 2014-2015 school year, effective February 6, 2015:

Troy Hills Elementary School

Add

Karen Wisniewski- 2 hours

HR 14-15 164 **Employment – Paraprofessionals**

EMPLOY PARA

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2014-2015 school year as paraprofessionals in the areas indicated effective February 6, 2015:

Littleton

Carmen Bellomo	One-to-One Aide	\$20, 018 (prorated)
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Lake Hiawatha

Kimberly Chiappa	One-to-One Aide	\$20, 018 (prorated)
Catherine Welsch	Instructional Aide	\$28,903 (prorated)

Knollwood

Jessica Gabelmann One-to-One Aide \$20, 018 (prorated)

Rockaway Meadow

Sara Greenzweig Instructional Aide \$28,903 (prorated)

HR 14-15 165 **Employment – Local 32**

**EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective	
Assignment	School			
Edwin Canales Vargas	2	\$28,220	2/23/2015	Custodian
		+\$1,415		(2nd Shift)

Mt. Tabor

HR 14-15 166 **Employment - Maintenance Worker**

**EMPLOY
MAINTENANCE**

BE IT RESOLVED that the Board approve the employment of Robert Hoffman who has successfully completed his 150-day probationary period as a maintenance worker. A new contract should be issued to him in the amount of \$28,005 (prorated) for the 2014-2015 school year, effective February 1, 2015.

HR 14-15 167 **Additional Sick Days - PTHESA**

**ADDITIONAL
SICK DAYS**

BE IT RESOLVED that the Board approve thirty (30) additional non-accumulative sick days, for employee #43617, noontime aide effective January 20, 2015. Pursuant to the Family Leave Act, the employee is also requesting an unpaid medical leave of absence from March 6, 2015 through June 23, 2015.

HR 14-15 168 **Unpaid Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid leave of absence for employee #10825, Paraprofessional, effective January 28, 2015 through February 23, 2015.

HR 14-15 169 Corrections

CORRECT

BE IT RESOLVED that the Board approve the following correction:

From: Winter Coaching

Sport	Name	Step	Stipend
Assistant Track Coach	Mina Kelaid	1	\$6,038.00

To: Spring Coaching

Sport	Name	Step	Stipend
Assistant Track Coach	Mina Kelaid	1	\$6,038.00

V. PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO

PS 14-15 41 Essex County Services Commission

ECSC PS-A

BE IT RESOLVED that the Board approve Essex County Educational Services Commission to provide services for the 2014-2015 school year, as per the attached fee schedule.

PS 14-15 42 Home-Based Program

ABA HOME INSTR

BE IT RESOLVED that the Board approve Laura Messier and Janet Cassetta, Northvail staff, to provide an ABA school based program for three hours each per week, from February 9, 2015 through June 25, 2015, as per student's IEP, at the hourly rate of \$41.00.

PS 14-15 43 Behavioral Assessment

**BEHAVIORAL
ASSESSMENT**

BE IT RESOLVED that the Board approve Partners In Development, LLC, to provide an independent functional behavior assessment for the 2014-2015 school year at the rate of \$1,800.

PS 14-15 44 Psychological Evaluations

**PSYCH
EVALS**

BE IT RESOLVED that the Board approve ADHD, Mood & Behavior Center to provide psychiatric evaluations for the 2014-2015 school year at the rate of \$575 per evaluation.

PS 14-15 45 **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 22, 2015.

Suspensions

SUSPENSIONS PS-B

Fifteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. F – BUSINESS/FINANCE – DAVID CORSO

F14-15 57 **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for the 2014-2015 school year in the amount of \$6,749,712.22.

BE IT RESOLVED, that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the 2014-2015 school year in the amount of \$60,596.58.

F14-15 58 **Transfer of Funds**

TRANSFER OF FUNDS F-A

BE IT RESOLVED that the Board of Education authorize the transfers in the 2014-2015 budget per detail of transfers report, January 1 - 31, 2015 for the 2014-2015 school year, per state law S1701.

F14-15 59 **Lease Purchase**

LEASE PURCH

BE IT RESOLVED, that the Board approves a Lease Purchase Agreement with Apple Inc. for the purchase of 399 Mac computers and accessories for a term of four (4) years commencing February 15, 2015 for a total payment of \$532,697.48 payable in four annual installments of \$133,174.37 each.

NEW BUSINESS

Superintendent Rixford provided an update on PARCC assessment and PARCC FAQ's on the district website.

Mr. Choffo inquired about the number of parents who have opted out of PARCC testing.

Superintendent Rixford replied that to date 22 parents have requested to opt out of PARCC.

Superintendent Rixford explained that legislatively things can change often regarding the opting out of PARCC. He also explained that parents are looking to opt out of other exams.

No further questions regarding the Superintendent's Bulletin.

Mr. Corso discussed the Secretary's report.

Mr. Corso announced that the architectural firm, DiCara/Rubino along with the Athletic Director will be doing a presentation on the next Board Meeting regarding the Turf Field. Mr. Corso also informed the savings resulting from the refinancing of bonds.

Mr. Corso announced Mr. Carifi's resignation effective February 6, 2015.

Mr. Berrios spoke about his attendance at Troy Hills travel's day.

Mrs. Cogan stated she also attended and commented on the high schools participation of Troy Hill's travel's day.

Mr. Carifi commented on his attendance at a sporting event and the chorus participation at the event.

A motion was introduced by Mr. Carifi, and seconded by Mr. Neglia for a proclamation for Dr. Calabria. The motion was passed unanimously.

President Orthwein commented on the resignation of Mr. Carifi. She discussed the vacancy and search for candidates. She stated that an advertisement will be made and on February 19th candidates will be interviewed and a decision will be made during closed session.

Mr. Neglia commented on Mr. Carifi's resignation and thanked him for his service.

Mr. Choffo commented on the same.

Mr. Blair commented on Mr. Carifi's resignation and publicly thanked him for his service and for being a good neighbor.

Mr. Carifi thanked the Board.

President Orthwein opened the hearing of the public.

HEARING OF PUBLIC

HEARING OF PUBLIC

Diane Kimbal – asked the board to implement a policy for students opting out of PARCC and what will happen to those students while others test

Caren Phelps – stated that the Superintendent has a condescending tone and asked about what will happen to student opting out of PARCC

Kristina Folan – commented how she felt the Board is not considering the public concerns in regards to music

Nancy Choffo – commented on the district’s FAQ’s regarding PARRC and the consequences for students who do not take PARCC

Judy Baker – commented on art and music and the cut back

Joe Kyle – stated that teachers are not raising concerns out of fear of repercussions

Bob Crawford – commented on the installation of turf field and asked about the experience architectural firm has installing turf. He also asked about the cost for resurfacing of track and how ESIP will cover lights

Daniel Valenzano – commented on refusal to take PARCC

Diane McElroy – expressed disappointment with superintendent’s tone and refusal to take PARCC

Judy Mayer – saddened by relationship between PTHEA and the district

Cristina Guidilanis – stated that communication between the Board and teachers has not changed and expressed her opinion regarding PARCC

Debbie Orme – thanked the Board for Dr. Calabria’s service and commented on the Board’s response to the public’s concerns

Ardith Collins – commented on the refusal to take PARCC

Public session closed.

President Orthwein discussed a change in the August meeting from the 27th to the 13th.

Superintendent Rixford addressed some of the public concerns regarding communication, middle school revision, music and band lessons, refusal to take PARCC, and grievances by the PTHEA.

Superintendent Rixford deferred to Mr. Corso regarding fields, and Mr. Corso explained that he will have a response within the next couple of days.

Mr. Choffo addressed the Superintendent’s appointments in prior districts and how different these districts are to Parsippany. Mr. Choffo suggested that the Superintendent be more sensitive to the needs of the public as he believed it was lacking.

President Orthwein intervened and informed Mr. Choffo that he was encroaching on an evaluative area which is a serious issue.

President Orthwein agreed with Mr. Choffo's comment about embracing the comments of the community.

Mr. Choffo then discussed parental refusal to PARCC testing and the districts inability to productively handle refusal.

President Orthwein explained there are no consequences for opting out of PARCC testing and that parents have the right to refuse.

Mrs. Cogan asked if legal counsel can review letters other districts have sent to parents in response to refusal of PARCC testing.

Mr. Berrios reiterated the publics concern regarding the relationship between the Board and the teachers. Mr. Berrios reiterated that communication needs to take place.

Mr. Blair supported Mr. Berrios comments and suggested that a meeting be set up between the Board members, PTHEA, and the administration.

President Orthwein explained that suggestions to meet will be taken into consideration. President Orthwein reminded the public of Robert's Rules of Order.

Mr. Blair then commented on the safety of turf fields.

President Orthwein followed by stating that she was part of the Ad Hoc Committee that was formed after the Turf Field referendum was defeated and how a significant amount of time was spent discussing safety.

Mr. Blair thanked President Orthwein for the clarification.

President Orthwein called for a roll call vote for Superintendent;s Bulletin #13.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN #13

ROLL CALL VOTES

Mr. Choffo moved and Mr. Carifi seconded a motion that the Board approve the Superintendent's Bulletin #13:

- LA 14-15 with no Leadership Action Addendum
- GA 14-15, 49-54 with addenda 55-56
- AP 14-15 with no Academic Programming Addendum
- HR 14-15, 158-169 with addenda 170- 172,
- PS 14-15, 41-45 with no Pupil Personnel Services Addendum
- F 14-15, 57-59 with addenda 60

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 9:35 p.m. on a motion by Mr. Cistaro, seconded by Mr. Carifi and unanimously approved by voice vote.

Respectfully submitted,

Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN
THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #8
INITIALLY RECEIVED IN THE BOARD
PACKET, AND NOW POSTED AT THE
DISTRICT WEBSITE**

