

**PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION**

REGULAR MEETING OF  
THURSDAY, MAY 23, 2013

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, May 23, 2013 at the Parsippany High School, 309 Baldwin Road, Parsippany, NJ 07054.

**CALL TO ORDER**

**CALL TO ORDER**

President Golderer opened the meeting at 7:00 p.m.

President Golderer stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 31, 2013. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on May 20, 2013. This notice was also transmitted on May 20, 2013 to the Daily Record, The Star Ledger, and the district website: [www.pthsd.k12.nj.us](http://www.pthsd.k12.nj.us). This is an official meeting.

**FIRE NOTICE**

**FIRE NOTICE**

The Fire Notice was read by President Golderer.

**ROLL CALL**

**ROLL CALL**

Present: Dr. Frank Calabria  
Mr. James Carifi  
Mr. Anthony DeIntinis  
Mr. Anthony Mancuso  
Mrs. Fran Orthwein  
Mr. Michael Strumolo  
Mr. Sharif Shamsudin (arrived @ 7:16 p.m.)  
Mrs. Susy Golderer

Absent and Excused: Mr. Gary Martin

Also Present: Dr. John Fitzsimons, Interim Superintendent  
Dr. Nancy Gigante, Director of Curriculum  
Mrs. Suzanne Olimpio, Director of Special Services  
Mrs. Joan Benos, Administrative Assistant to Superintendent  
Mr. Mark Tabakin, Esq., Board Attorney  
Kristina Berrios, Student Representative Parsippany High School

**SALUTE TO THE FLAG**

**SALUTE TO THE FLAG**

President Golderer led the assembly in a salute to the flag.

President Golderer read the following resolution:

**RESOLUTION – ACTING BOARD SECRETARY**

**RESO ACTNG BRD SEC**

**WHEREAS**, the Board Secretary and Assistant Board Secretary are unavailable for the Board meeting of May 23, 2013; and

**WHEREAS**, the Board requires the appointment of an Acting Board Secretary for the purpose of taking the minutes of this May 23, 2013 meeting; and

**WHEREAS**, the Board wishes to appoint Joan Benos (“Benos”), Administrative Assistant to the Superintendent, as the Acting Board Secretary solely for the pendency of this meeting to cover the Board Secretary and Assistant Board Secretary’s absence;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby appoints Joan Benos as the Acting Board Secretary effective immediately for the purpose of recording of the minutes of the executive and public sessions of the May 23, 2013 meeting.

A motion was made by Mr. Shamsudin, seconded by Mr. DeIntinis and unanimously approved by voice vote to appoint Joan Benos as Acting Board Secretary for this May 23<sup>rd</sup> meeting.

**ADJOURN TO CLOSED SESSION**

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CLOSED SESSION**

At 7:02 p.m. a motion was made by Mrs. Orthwein and seconded by Mr. DeIntinis and was unanimously approved by roll call vote to adjourn to closed session for the purpose of student matters, legal matters, negotiations, and personnel.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student matters, legal matters, negotiations, and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

**RECONVENE OPEN SESSION**

**RECONVENE  
OPEN SESSION**

The regular session was reconvened at 7:38 p.m. on a motion by Mr. Shamsudin, seconded by Mr. DeIntinis and unanimously approved by voice vote.

President Golderer suspended the regular order of business for the presentation of student awards. Afterwards there was a break for refreshments.

The regular meeting reconvened at 8:29 p.m.

Dr. Nancy Gigante, Director of Curriculum and Instruction, presented the School Performance Report for the district. This report replaces the School Report Card. The new

report provides comparisons to other schools and districts and is intended to help districts engage in local goal setting and improvement. Dr. Gigante also presented an overview of Achieve NJ, the new teacher and principal evaluation system in the State which will go into effect next school year.

President Golderer asked if the Board had any questions.

Dr. Gigante stated that we cannot measure year-to-year because it is a different peer group year-to-year and is a different comparison year-to-year.

President Golderer opened the floor to the public on testing presentation only.

**PUBLIC PORTION**

**PUBLIC PORTION**

Trish Weiss – If there is something positive to report it should be reported; was disappointed that Northvail Elementary School was not highlighted as a reward school, one of 11 in the County for elementary; Northvail parents asked for support of the principal and teachers who have very high standards; what is going to be done in the district to raise the standards across the district.

Dr. Fitzsimmons stated that the curriculum is implemented across all elementary schools and the district has been checking with all of the principals to review their best practices and how they are distributing their time; the district has recently been meeting with all elementary principals and asking them to make sure that the curriculum is aligned, that we have adequate resources, and particularly the resource called time.

Mrs. Christine Clark – new reporting ranks percentage of how many students taking AP classes and PSATs; how is that measured and what are the goals? It says that the district does not meet the goals, but what are they? Also, with excessive absences if there is a medical reason, does the district give support to make up the work? The students need the support.

Dr. Fitzsimmons stated that we do not know how they weigh the indicators; we encourage all students to take the tests; tests are voluntary and now that the State is looking, we need to get more students to take the tests; there are guidelines for absences.

Mrs. Olimpio stated that Home Instruction starts on day 5, so we follow the code on this; if there is a specific mitigating circumstance then exceptions can be made.

Sandy Giercyk – chronic absences; was this just with the high school level or with grades 4 through 8; measure is for all levels; will the district put a policy in place for absences in the middle schools; will Policy Committee look at the policy in place.

Bob Venezia – agrees with Dr. Gigante that comparisons to peer groups are misleading; but thinks the way we rank within the State does show exactly where we rank in the State; why are the HSPAs so low when SATs are so high, well above the State average.

Dr. Fitzsimmons stated that they are very different settings for the tests; high school students do not take the tests as seriously as students sitting for the SAT tests.

Yvette Maglio – very confusing, but thank you for trying to explain; loves the statement that, “proficiency does not tell the whole story”; this is the new way that the teachers are being evaluated; 55% of the teacher practice; how is that evaluation done?

Dr. Fitzsimmons replied that there will be frequent observations visiting the classrooms while interacting with the students.

Yvette Maglio – asked if tenure teachers are based on 3-10 minute visits.

Dr. Gigante replied that no, the state has not made a decision on this as yet; districts that adopted the Marshall Plan were told ten, 10 minute observations; the State is now saying for non-tenured teachers you require forties and twenties and for tenured you need twenties; we are applying for flexibility and waiting to see if we can use the Marshall Plan the way it is intended.

Yvette Maglio - asked about the student growth objective.

Dr. Gigante replied that the majority of teachers will have two student growth objectives; they write their objectives after students take the first benchmark assessment and then measure them at the end of the year to see if they have met their objective.

Yvette Maglio – asked when you get your NJASK scores are they broken down by teacher.

Dr. Gigante said that all are in NJ Smart and the State is aligning everything.

**CORRESPONDENCE**

None.

**CORRESPONDENCE**

**UNFINISHED BUSINESS**

Dr. Fitzsimmons remarked that the calendar for 2013-2014 noted that in the event of extra emergency days the district took days from the April vacation which included Good Friday; the correction will be made on the calendar to begin on Thursday.

**UNFINISHED BUSINESS**

**STUDENT COMMITTEE REPORTS**

Kristina Berrios – representative for Parsippany High School: stated that last Friday the Indian Cultural Club was phenomenal and they worked very hard to prepare; the Cabaret was fabulous and all the students had the opportunity to showcase their singing talents; all bands for the May concert held yesterday were very good; last Tuesday the baseball team won the Mayor’s cup and the cup has been returned to Parsippany High School; next Thursday is Redstock; on a personal note, she thanked the Board for her award for being the BOE representative at the Junior Awards; a special thanks to Mrs. Orthwein for taking the time she gave to me.

**STUDENT COMM REPTS**

**APPROVAL OF MINUTES**

**APPROVAL OF MINUTES**

On a motion by Mr. Shamsudin, seconded by Mr. DeIntinis, the minutes of the Regular Meeting of May 9, 2013 and the Confidential Session of the Regular Meeting of May 9, 2013 were unanimously approved by voice vote.

**COMMITTEE REPORTS**

**COMMITTEE REPORTS**

Mr. Mancuso – Transportation: no report.

Dr. Calabria – Teaching & Learning: we saw the report and many of the questions raised tonight were also raised in Committee and we will be looking at various things for student achievement; was not happy with the scores and we can always do better; we will be looking at successful schools to see what their programs entail; the PSATs is the merit qualifying test and we saw tonight that this school had two merit scholars.

Mr. Strumolo – Critical Issues: no report.

Mr. DeIntinis – Personnel: no report; meeting is scheduled for next week.

Mr. Shamsudin – Finance and Sports: no report.

Mrs. Orthwein – Communications: no report.

Mrs. Orthwein – Ad hoc met last night and had a presentation on Astro-turf, the different forms, and how the fields are built.

Mr. Carifi – Policy: no report.

President Golderer asked Dr. Calabria if he is going to be looking with the Teaching & Learning Committee at the attitude of taking the PSATs and will this be taken into consideration.

Dr. Calabria replied that the Committee is in the process of doing this now. They will be going to Policy to see if the district will want all students to take the test and if we are going to give it during the school day, etc. We need to look at this from the standpoint, what is the role of a Board member and not that they run the district, but want to assure the district is operating well and meeting the needs of the students.

President Golderer asked the Teaching & Learning Committee to work in conjunction with the Policy Committee and Mr. Carifi to do research on the Attendance Policy as well at the middle schools.

Dr. Fitzsimmons read the Read-Ins and noted to pull Appendix J, Major Extra Responsibility Assignments; to pull from Appendix O, Carol Cristiano, Diana Wong and Leon Doty; and we are adding a long-term assignment for Grace Shin.

There is also an addendum #32, Resolution for Settlement Agreement.

President Golderer asked if any Board members had questions. Hearing none, she called for the Secretary's Report.

**SUPERINTENDENT'S BULLETIN**  
**Number 20**

**SUPER'S BULLTN**  
**May 23, 2013**

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The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

**I. The Superintendent Reports. . .**

**A. ITEMS FOR DISCUSSION**

Dr. Nancy Gigante, Director of Curriculum and Instruction, will present the School Performance Report for our district. This report replaces the School Report Card. The new reports provide comparisons to other schools and districts and are intended to help districts engage in local goal setting and improvement. Dr. Gigante will also present an overview of Achieve NJ, the new teacher and principal evaluation system in the State, which will go into effect next school year.

**B. ITEMS FOR ACTION/EDUCATION**

1. **Awards to Students**

**AWARDS**

**PARSIPPANY HIGH SCHOOL**

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**Dr. Natalie Betz, Principal**

**ACADEMIC DECATHLON**

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Nancy Lennon – Advisor

**Team Placed First - Super Quiz and Division  
Regional Competition**

**Amanda Chen**  
**Mary Gan**  
**Lawrence Lin**

**Spencer Chen**

Individual Silver-Essay, Math, Economics, and Overall Decathlete  
Honorable Mention in Music, Bronze - Social Science and Speech - Regional Competition  
Honorable Mention – Science and Social Science - State Academic Decathlon

**Anne Cheng**

Individual Bronze-Language/Literature and Music - Regional Competition  
Silver-Social Science - State Academic Decathlon

**Daniel Fang**

Individual - Gold-Math and Music  
Silver-Language/Literature – Regional Competition

**Jeffrey Huang**

Individual - Gold-Math and Science and Bronze-Economics - Regional Competition  
Gold – Science - State Academic Decathlon

**Christina Hum**

Individual Bronze-Math, Interview, and Music  
Honorable Mention - Language/Literature and MVP - Regional Competition  
Honorable Mention Language Literature - State Academic Decathlon

**Amar Kakirde**

Individual Gold-Language/Literature, Economics, Science, and Social Science  
Bronze-Music and Art - Regional Competition  
Honorable Mention Social Science and Highest Scoring Decathlete  
State Academic Decathlon

**Hyejin Kim**

Individual Silver-Essay and Language/Literature, Gold-Economics, Social Science  
Overall Decathlete, Highest Scoring Decathlete - Regional Competition

**Russell Lok**

Individual Gold - Essay, Economics, and Overall Decathlete, Bronze-Math and Art  
Silver-Music and Social Science Highest Scoring Decathlete – Regional Competition  
Honorable Mention Economics and Highest Scoring Varsity Decathlete  
State Academic Decathlon

**Phebe Luar**

Individual Silver-Economics and Social Science - Regional Competition  
Gold-Social Science, and Silver-Art and Science - State Academic Decathlon

**Anthony Pin**

Individual Gold-Language/Literature, Economics, Social Science, and Speech  
Highest Scoring Prepared Speech, Silver – Art and Science, Bronze-Essay  
Overall Decathlete – Regional Competition  
Gold – Economics, Silver-Social Science MVP, and Honorable Mention  
Language Arts - State Academic Decathlon

**Elizabeth Tu**

Individual Silver - Economics and Music and Honorable Mention  
Language/Literature - Regional Competition  
Honorable Mention Language/Literature, Art, Science, Social Science  
Highest Scoring Honors Decathlete - State Academic Decathlon

**Michael Wang**

Individual Gold Economics and Science, and Silver-Math and Music  
Regional Competition  
Gold – Science, Silver–Economics and Bronze-Math  
State Academic Decathlon

**Emily Weng**

Individual Gold-Language/Literature, Silver - Economics and Art  
Bronze-Science and Social Science - Regional Competition  
Gold-Art and Social Science, Bronze-Economics and Language/Literature  
State Academic Decathlon

**Alice Zhou**

Individual Gold-Math, Music, Art, and Overall Decathlete, Silver-Interview  
Language/Literature, Economics, Bronze-Science, and Honorable Mention Speech  
Highest Scoring Decathlete – Regional Competition  
Gold-Art, Bronze-Language/Literature and Science, Honorable Mention-Interview  
Music, and Speech, Highest Scoring Scholastic Decathlete - State Academic Decathlon

**CHOIR**

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Christine Wilson – Director

**North Jersey Region 1 Choir**  
**2013 North Jersey High School Region Choir**

Kristina Berrios  
Sarah Ferguson  
Kati Hsu  
Matthew Marinelli  
Nicole Ponciano

**ORCHESTRA**

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Erin Grieder - Director

**New Jersey Region 1 Orchestra**

Phyllis Chou  
Lawrence Lin  
Christopher Tang  
Winston Yeh

**2013 New Jersey Junior Region 1 Orchestra**  
Marine-Ayan Ibrahim Aibo

**NATIONAL MERIT**

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**FINALIST**

**2013 National Merit Scholarship Program**

Elora Basu  
Christina Hum

**BOYS BASKETBALL**

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Byron Hamby – Coach

**Second Team – All Conference**

Chun Yau Lee  
Lionel Chambers



**Honorable Mention All Conference**

Max Berns  
Sagarkumar Patel

**GIRLS BASKETBALL**

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Kristin D'Arienzo – Coach

**First Team All Conference**

Ashley Burroughs

**Honorable Mention All Conference**

Amanda Nardella  
Jennifer Atherton

**SWIMMING**

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Jemila Najjar-Keith – Coach

**Honorable Mention All Conference**

Ryan Lo  
Laura Morrison  
John Patracuolla  
Tina Tudorache

**WINTER TRACK**

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Mike Nicosia – Coach

**Jamal Barnes**

2<sup>nd</sup> in the 55 m Hurdles  
North II Group II Sectional Meet

**Samantha Pignatelli**

2<sup>nd</sup> in the 3200 North II Group II Sectional Meet  
3<sup>rd</sup> Team All-Morris in 1600m  
3<sup>rd</sup> Team All-Group in 3200m  
3<sup>rd</sup> in the Group II Sectional Meet  
Honorable Mention All-Daily Record  
Advanced to the Meet of Champs

**Bria Saunders**

First Team – All County  
First Team All-Morris in 55m  
All-Daily Record in 300m North II Group II State Champion – 55m Dash  
2<sup>nd</sup> in County 55 m dash  
5<sup>th</sup> in the 55 Dash - Group 2 Meet  
Advanced to the Meet of Champs

**WRESTLING**

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Fred Piotrowsky – Coach

**Daniel Campbell**

Second Team – All Conference  
2<sup>nd</sup> in Hopatcong Tournament (160 lbs.)

**Thomas Diguglielmo**

Second Team – All Conference  
3<sup>rd</sup> in Parsippany Tournament (132 lbs.)  
4<sup>th</sup> in District Tournament

**Aarin Feliz**

Honorable Mention – All Conference (152 lbs.)

**Anthony Ferrise**

Second Team – All Conference  
1<sup>st</sup> in Parsippany Tournament  
2<sup>nd</sup> in Hopatcong Tournament (113 lbs.)

**Zachary Kovacs**

First Team – All Conference  
2<sup>nd</sup> in Newark Academy Tournament  
3<sup>rd</sup> in District Tournament  
3<sup>rd</sup> in Hopatcong Tournament (106 lbs.)

**Samuel Kovacs**

First Team – All Conference  
1<sup>st</sup> in Parsippany Tournament  
2<sup>nd</sup> in County Tournament  
2<sup>nd</sup> in District Tournament  
2<sup>nd</sup> in Newark Academy Tournament (126 lbs.)

**Andrew Massefski**

First Team – All Conference  
2<sup>nd</sup> in District Tournament  
4<sup>th</sup> in County Tournament  
1<sup>st</sup> in Hopatcong Tournament  
2<sup>nd</sup> in Parsippany Tournament  
3<sup>rd</sup> in Newark Academy Tournament (170 lbs.)

**Stephen Persaud**

Second Team – All Conference  
3<sup>rd</sup> in District Tournament  
5<sup>th</sup> in County Tournament (120 lbs.)

**Michael Persaud**

Second Team – All Conference  
4<sup>th</sup> in District Tournament (145 lbs.)

**Nicholas Pizzuta**

First Team – All Conference  
1<sup>st</sup> in District Tournament  
2<sup>nd</sup> in Parsippany Tournament  
2<sup>nd</sup> in Newark Academy Tournament (182 lbs.)  
3<sup>rd</sup> in County Tournament  
3<sup>rd</sup> in Hopatcong Tournament  
4<sup>th</sup> in Region Tournament

**Omr Sheira**

Honorable Mention – All Conference (220 lbs.)

**Matthew Velazquez**

Second Team – All Conference  
3<sup>rd</sup> in District Tournament  
3<sup>rd</sup> in Hopatcong Tournament  
3<sup>rd</sup> in Parsippany Tournament (195 lbs.)

**Fardeen Yunus**

Second Team – All Conference  
2<sup>nd</sup> in Newark Academy Tournament  
3<sup>rd</sup> in District Tournament  
3<sup>rd</sup> in Parsippany Tournament (Hwt.)

2. **Staff - 25 YEAR RECOGNITION**

**25-YEAR**

The Board is proud to honor the following staff members who have served the district for twenty-five years:

Calvin Bell - Northvail School  
Jerome Davis - Transportation Department  
Randolph Fodali - Parsippany High School  
Robert Fulton - Parsippany Hills High School  
Maria Nicolaro - Central Middle School  
Judy Resch - Parsippany Hills High School  
Jeffrey Stolfi - Brooklawn Middle School

3. **Policy 5111**

**POLICY A  
5111**

BE IT RESOLVED that the Board approve the request by Dr. Norman Francis, Principal of Central Middle School, that student A, and the request by Mr. Mark Fasciana, Principal of Mt. Tabor School, that student B&C be allowed to complete the 2012-2013 school year as per Board of Education Policy 5111.

4. **Overnight Field Trip Approvals**

**OVERNIGHT B  
FIELD TRIPS**

BE IT RESOLVED that the Board approve the following overnight field trips below:

**Brooklawn/Parsippany Hills**

Grade 7-12 July 10-13, 14-17, 2013 – Student Council NJASC Leadership Training  
The College of New Jersey

**Parsippany Hills**

Grade 11-12 July 5-11, 2013 – FCCLA (Family, Career, & Community Leaders of America)  
National Convention Nashville, TN

5. **Gifts to the District**

**GIFTS TO  
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

**Intervale**

The Intervale PTA has donated \$484 to the Board of Education to help support cultural arts events to be held at Intervale School.

**Parsippany Hills**

Mr. Mike Baldwin of Morris Plains, has donated a Baseball/Softball Hit Down Net Batting Screen to Parsippany hills high School.

6. **Affidavit Student** **AFFIDAVIT STUDENT** C
- BE IT RESOLVED that the Board approve the individual named on the attached list who has demonstrated his entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.
7. **Board Policies** **BOARD POLICIES**
- BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this second and final reading.
- Policy 2431 – Athletic Competition - *Revised* D
- Regulation 2431.1 – Emergency Procedures for Athletic Practices and Competitions – *Revised* E
- Regulation 2431.2 – Medical Examination to Determine Fitness for Participation in Athletics – *Revised* F
- Policy 6113 – E-Rate – *New* G
- II. PERSONNEL**
8. **Additions/Changes/Resign–Paraprofessionals/Aides/Sub Aides** **PARAS/AIDES/ SUB PARAS/AIDES** H
- BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2012-2013 school year as indicated on the attached list.
9. **Month-to-Month Substitutes** **MONTH-TO-MONTH SUBS** I
- BE IT RESOLVED that the Board approve the individuals named on the attached lists who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.
10. **Major-Extra Responsibility Assignments – Clubs** **MAJOR-EXTRA CLUBS** J
- BE IT RESOLVED that the Board approve the individuals named on the attached list have been selected for the areas indicated for the 2012-2013 school year with a stipend in accordance with the Board/PTHEA Agreement.
11. **Mentoring – Assignment 1<sup>st</sup> Year** **MENTORING ASSIGN 1<sup>st</sup> YEAR** K
- BE IT RESOLVED that the Board approve the stipend of \$550 for the individuals named on the attached list who have completed their mentoring assignments with the first year teacher who participated in the Induction Year Process.

12. **Lead Teachers** **RETRO L**  
**LEAD TEACHERS**

BE IT RESOLVED that the Board approve the increase for the individuals named on the attached list who are Lead Teachers with a stipend as indicated for the 2012-2013 school year in accordance with the 2012-2015 Agreement between the Board of Education and PTHEA.

13. **Target: Teach Parsippany** **RETRO**  
**TARGET TEACH**

BE IT RESOLVED that the Board approve the stipend increase to \$2,346 for the individuals named below for the coordination of the TARGET: Teach Parsippany Program at the two high schools during the 2012-2013 school year in accordance with the 2012-2015 Agreement between the Board of Education and PTHEA.

**Parsippany High School**

Christine Mortenson

**Parsippany Hills High School**

Monica Sierchio

Linda Puso

14. **Management Team Leaders** **RETRO**  
**TEAM LEADERS**

BE IT RESOLVED that the Board approve the stipend increase to \$6,569 for the individuals named below who are employed as the Management Team Leaders for the 2012-2013 school year in accordance with the 2012-2015 Agreement between the Board of Education and PTHEA.

Applied Technology	-	Robert Fulton
Art	-	Erica Pizza
ESL	-	Diane Vaglio
Music	-	John SanGiovanni
Nurse	-	Ann Butyn

15. **Major-Extra Responsibility Assignments** **RETRO M**  
**MAJOR-EXTRA**

BE IT RESOLVED that the Board approve the stipend increases as indicated on the attached list for the 2012-2013 Major-Extra Responsibility Assignments in accordance with the 2012-2015 Agreement between the Board of Education and PTHEA.

16. **Maternity Leaves of Absence** **MATERNITY**  
**LEAVES**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #30356, teacher at Brooklawn, has requested a maternity disability leave of absence on or about September 3, 2013 through October 4, 2013, utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective October 7, 2013 through January 17, 2014.

Employee #30655, teacher at Lake Parsippany, has requested a maternity disability leave of absence on or about September 16, 2013 through October 31, 2013, utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective November 4, 2013 through February 7, 2014.

Employee #11788, teacher at Lake Parsippany, has requested a maternity disability leave of absence on or about October 15, 2013 through November 4, 2013, utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective November 5, 2013 through December 18, 2013.

17. **Elementary Expressive Reading** **EXP READ**

BE IT RESOLVED that the Board approve payment of \$290 each to Christine O'Connor and Marcia Menaker for coordinating the 2012-2013 Elementary Expressive Reading Program.

18. **Resignation – Substitute Teacher** **RESIGN  
SUB TEACHER**

BE IT RESOLVED that the Board approve the resignation of Kathleen Duffy as a substitute teacher effective May 24, 2013.

19. **Employment - Acting Head Custodians** **ACTING HEAD  
CUSTODIANS**

Mr. Eric Ambrose was the acting head custodian at Rockaway Meadow School from April 10, 2013 through May 10, 2013 and is entitled to a prorated portion of the head custodian stipend of \$4,967.

Mr. Edwin Rivera was the acting head custodian at Troy Hills School from March 28, 2013 through April 19, 2013 and is entitled to a prorated portion of the head custodian stipend of \$4,967.

20. **Unpaid Leaves of Absence** **LEAVES OF  
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #10860, Noontime Aide at Littleton School, effective December 6, 2012 through May 30, 2013.

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for Employee #10045, Custodian at Rockaway Meadow School, effective May 14, 2013 through June 25, 2013.

21. **RESOLUTION - SUSPEND** **SUSPEND**

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the recommendation of the Superintendent of

Schools that employee #11272, Noontime Aide, be suspended with pay effective March 21, 2013 through May 10, 2013.

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills approve the recommendation of the Superintendent of Schools that employee #10083, custodian, be suspended with pay effective May 17, 2013.

22. **Additional Sick Days**

**ADDITIONAL  
SICK DAYS**

BE IT RESOLVED that the Board approve 27.5 additional non-accumulative sick days, minus substitute pay, for Employee #30782, Rockaway Meadow Teacher, effective May 15, 2013 through June 24, 2013 pursuant to Article X of the Board/PTHEA Agreement.

BE IT RESOLVED that the Board approve 25.5 additional non-accumulative sick days at half pay, for Employee #10114, Bus Driver, effective May 15, 2013 through June 20, 2013 pursuant to Article X of the Board/PTHEA Agreement.

23. **Certificate of Retirement - PTHEA**

**RETIRE**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of the following individual in accordance with the Board/PTHEA Agreement:

Maria Parrotta            Parsippany High School            July 1, 2013

24. **Extended School Year – 2012-2013**

**EXTENDED    N  
SCHOOL YEAR**

BE IT RESOLVED that the Board approve the individuals named on the attached list for employment in the 2012-2013 Extended School Year Program.

25. **Employment – PACE**

**EMPLOY  
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

**SKIP**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hourly Rate</u></b>
Alisa Bruno	SKIP Aide Substitute	\$14.65

**Effective: May 24, 2013**

26. **Corrections/Changes**

**CORRECT/  
CHANGES**

BE IT RESOLVED that the Board approve the corrections/changes listed below:

**WAIVERS**

**Kristen Jaheriss**

From: September 4, 2012 through November 14, 2012-\$42.97  
November 15, 2012 through January 30, 2013-\$42.97  
February 1, 2013 through April 6, 2013-\$42.97  
April 8, 2013 through June 24, 2013- \$42.97  
To: 2012-2013 school year \$7,907

**Frank Tenore**

From: February 4 through June 24, 2013 \$72.53 per diem  
To: February 4 through June 24, 2013 \$13,150 (prorated)

**EMPLOYMENT – SPECIAL AREAS – MAINTENANCE**

Michael Marino

From: \$43,720 To: \$43,720 + \$1,217 (Boiler License)

**CHANGE OF ASSIGNMENT/CONTRACT – CUSTODIAN**

Zenon Bilanych

From: \$27,102 + \$4,967 (Elem Head Custodian) + \$1,340 (BL)  
To: \$27,102 + \$4,967 (Elem Head Custodian) + \$1,217 (BL)

**LEAVE OF ABSENCE**

Employee #31043

From: two year leave of absence

To: two year leave of absence effective 2013-14 and 2014-15

**APPROVALS OF EMPLOYMENT**

Philip McGuane From: TL 3 Step 12 \$74,680 To: TL 4 Step 12 \$75,880

**PARAPROFESSIONAL**

Suzy Keegan

From: One-to-One \$15.94 per hr effective 4/29/13

To: Title One Instructional \$27,918 per year effective 4/29/13

27. **Appointment – Coordinating Supervisor of Language Arts**

**COORD  
SUPV LA**

BE IT RESOLVED that the Board approve Jennifer Frantz, who has been recommended by the Superintendent, for the position of Coordinating Supervisor of Language Arts and Reading. Ms. Frantz should receive a salary of \$101,000 plus benefits pursuant to the Board/APSA Agreement effective July 1, 2013 subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.\*

28. **Math Training – June 5 & 6, 2013**

**IPAD TRAINING**

BE IT RESOLVED that the Board approve the individuals named on the attached list who will be receiving Algebra 1 and Geometry Training on June 5 and 6, 2013. Substitutes will be paid through the NCLB Title II-A Grant.

**O**



29. **Long-term Assignment** **LONG-TERM  
ASSIGN**

BE IT RESOLVED that the Board approve Ann Greiner, will be serving as a long term substitute for Employee #30156, a teacher at Parsippany Hills High School who is on maternity leave. Ms. Greiner will be compensated at the per diem rate of \$96.42 effective May 24, 2013 through June 24, 2013.

30. **Termination of Employment** **TERMINATE**

BE IT RESOLVED that the Board approve the termination of Employee #40964, employment as a SKIP Aide at Knollwood School, effective April 29, 2013 for cause.

31. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 24, 2013.

32. **RESOLUTION APPROVING SETTLEMENT AGREEMENT AND  
REINSTATEMENT OF EMPLOYEE NO. 10030**

**BE IT RESOLVED**, that the Parsippany-Troy Hills Board of Education (hereinafter referred to as the "Board") hereby approves the Settlement Agreement to be entered into between the Board and Employee No. 10030 according to the terms and conditions set forth in the Settlement Agreement and Release on file in the office of the Superintendent; and

**BE IT FURTHER RESOLVED**, that Employee No. 10030, will be reinstated to work effective Friday, May 24, 2013; and

**BE IT FURTHER RESOLVED**, that in addition to the foregoing, the Board shall compensate Employee No. 10030 for the two work days which he was ready, willing and able to return to work, to wit May 22, 2013 and May 23, 2013; and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary are directed to take such action necessary to effectuate the terms of the Settlement Agreement and Release.

**C. ITEMS FOR INFORMATION**

**Suspensions** **SUSPENSIONS P**

Eighteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

\* subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.

\*\* subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.

\*\*\* subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

**Superintendent's Bulletin No. 20**  
**May 23, 2013**  
**Read-Ins**

Page/Number	Explanation
Page 8 # 10	PULL Appendix J: Major-Extra Responsibility Assignments
Page 13 #28	Math Training – iPad  PULL from Appendix O  Carol Cristiano Diana Wong Leon Doty
Page 13 # 29	<b><u>Long-term Assignments</u></b>  ADD: <b><u>Long-term Assignments</u></b>  <b>Grace Shin</b> , will be serving as a long term substitute for Employee #31182, a teacher at Intervale School who is on sick leave. Ms. Shin will be compensated at the per diem rate of \$96.42 effective May 29, 2013 through June 14, 2013.
13-13 Calendar	<b><u>The 13-14 Calendar was revised to say:</u></b>  <b>If more snow days are needed they will be taken off the Spring break beginning with Thursday, April 17.</b>

Mr. Turner stated the Secretary Report is presented with no additions.

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The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Mrs. Golderer asked if any Board members had questions. Hearing none, she called for the hearing of the public.

**Payment of Bills**

**PAYMENT OF BILLS**

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-2013 school year in the amount of \$4,772,450.99.

**Joint Transportation Agreement**

**JOINT TRANSPORTATION AGREE**

2. BE IT RESOLVED that the Board of Education approve the Joint Transportation Agreement between the Educational Services Commission of Morris County and the Parsippany-Troy Hills Board of Education for transportation for the 2013-2014 school year per **Exhibit A**.

NJSIAA

NJSIAA

3. WHEREAS, the Board of Education has been requested by the New Jersey State Interscholastic Athletic Association (Athletic Association) to adopt a membership resolution acknowledging membership of the Board of Education in the Athletic Association; and

WHEREAS, the Board of Education desires to continue its enrollment as a member of the Athletic Association, which is a non-profit association of public and parochial high schools of the State of New Jersey; and

WHEREAS, the Board of Education desires to continue to participate in approved interschool activities sponsored by the Athletic Association; and

WHEREAS, the Board of Education is charged with the obligation of making rules and regulations relating to the government and management of public schools located within the school district;

NOW, THEREFORE, be it resolved as follows:

That the Board of Education hereby elects to continue its enrollment in the Athletic Association for the 2013-2014 school year and hereby agrees to abide by the organization; provided that the same are consistent with the lawful obligations, powers and duties vested in the Board of Education as appropriate authority charged with the government and management of public schools and school affairs affecting the Parsippany-Troy Hills School District, per **Exhibit B**.

**PUBLIC PORTION**

**PUBLIC PORTION**

Monica Sclafani – amazing concert at the Hills last evening; it was Mrs. Clark’s last concert and it was astounding; there were over 100 alumni chorus members that came back to sing for her and it was truly amazing.

President Golderer thanked her for sharing and also heard it was a fabulous event.

Mrs. Orthwein asked if VOTG was present and it was confirmed they were.

Sandy Giercyk – missed part of the last meeting and was disappointed with what happened; presented her feelings with no disrespect to non-affiliates and we are blessed to have such amazing people, but how do we justify voting for 3% raises for the non-affiliates? She further noted that President Golderer made a statement at the budget meeting that the Board must take responsibility to use money wisely and asked are we being responsible to give out raises that are over the cap.

President Golderer replied that she normally would not respond because she does not want to speak unkindly of Dr. Seitz. One of the things that happened is that, Mrs. Giercyk is absolutely correct. Unless you are sitting on the Board you do not know all that goes on. A lot of times the Board was not given the information that was needed to make certain

decisions and they fought about these decisions and Mrs. Giercyk you are one of the people who criticized us for asking questions. At some point something was said about percentages at an Executive Meeting and that number was put into the budget by Dr. Seitz. It is standard practice when building the budget. The number was then used by the Interim Director of Personnel for raises. Many times I have questioned when did we approve something. That is exactly what happened this time, as the number was put in by Dr. Seitz and the budget was approved with the number we were given. What was (put in) the budget is what was given to the non-affiliates.

Sandy Giercyk – the Board should have voted no.

President Golderer replied that the question was not raised at the appropriate time for Board discussion. We all have a voice and that is why I voted. Usually the Board does not give responses, but I do not feel that is what we should always be doing and I am not trying to justify it. I don't want somebody saying this is the first time we have ever done it. That is not accurate. There are plenty of Board members who will say this has been past practice.

Bob Venezia – I am happy with the elementary and middle schools, but I am not happy with the high schools performance; this is a quote from the performance report: “this schools academic performance lags in comparison to schools across the state.” We need to acknowledge that there is a problem in order to fix it.

President Golderer responded that we do acknowledge it and we are not happy with this either; we are meeting about this and hope that within the next year you will be seeing a lot of changes.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #20  
AND SECRETARY’S REPORT**

**ROLL CALL VOTES**

Mr. Shamsudin moved and Mr. DeIntinis seconded a motion that the Board approve the Superintendent’s Bulletin #20, Resolutions #1-32. The resolutions were approved by roll call vote with the following exception:

Dr. Calabria Recused himself on#10, Major –Extra Responsibility Assignments-Clubs.

Mr. DeIntinis moved and Mr. Shamsudin seconded a motion that the Board approve the Secretary’s Report, resolutions #1-3. The resolutions were approved by roll call vote with the following exception:

Mr. Strumolo recused himself on all 3 resolutions, #1, Payment of Bills, #2, Joint Transportation Agreement and #3, NJSIAA.

**ADJOURN TO CLOSED SESSION**

**ADJOURN TO  
CLOSED SESSION**

At 9:52 p.m. a motion was made by Mr. DeIntinis and seconded by Mr. Carifi and was unanimously approved by roll call vote to adjourn to closed session for the purpose of negotiations.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations.

2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

**ADJOURN**

**ADJOURN**

There being no further business the public meeting was adjourned at 11:40 p.m. on a motion by Mr. Strumolo, seconded by Mrs. Orthwein and unanimously approved by voice vote.

Respectfully submitted,

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Joan Benos  
Acting Board Secretary

**FOR ALL APPENDICES AND EXHIBIT  
ATTACHMENTS AFOREMENTIONED  
IN THESE MINUTES,  
PLEASE REFER TO THE  
SUPERINTENDENT'S BULLETIN #20  
INCLUSIVE OF THE SECRETARY REPORT  
INITIALLY RECEIVED IN THE BOARD PACKET  
AND ALSO POSTED AT  
THE DISTRICT WEBSITE**