

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, MAY 9, 2013

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, May 9, 2013 at the Brooklawn Middle School, 250 Beachwood Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Golderer opened the meeting at 7:00 p.m.

President Golderer stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on May 6, 2013. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on May 6, 2013. This notice was also transmitted on May 6, 2013 to the Daily Record, The Star Ledger, and the district website: www.pthsd.k12.nj.us. This is an official meeting.

MEETING NOTICE**FIRE NOTICE****FIRE NOTICE**

The Fire Notice was read by President Golderer.

ROLL CALL**ROLL CALL**

Present: Dr. Frank Calabria (arrived @ 7:35 p.m.)
Mr. James Carifi
Mr. Anthony DeIntinis
Mr. Anthony Mancuso
Mr. Gary Martin
Mrs. Fran Orthwein
Mr. Michael Strumolo
Mr. Sharif Shamsudin
Mrs. Susy Golderer

Also Present: Dr. John Fitzsimons, Interim Superintendent
Dr. Nancy Gigante, Director of Curriculum
Mrs. Suzanne Olimpio, Director of Special Services
Mrs. Joan Benos, Administrative Assistant to Superintendent
Mr. Mark Tabakin, Esq., Board Attorney

SALUTE TO THE FLAG**SALUTE TO THE FLAG**

President Golderer led the assembly in a salute to the flag.

President Golderer read the following resolution:

RESOLUTION – ACTING BOARD SECRETARY**RESO ACTNG BRD SEC**

WHEREAS, the Board Secretary and Assistant Board Secretary are unavailable for the Board meeting of May 9, 2013; and

WHEREAS, the Board requires the appointment of an Acting Board Secretary for the purpose of taking the minutes of this May 9, 2013 meeting; and

WHEREAS, the Board wishes to appoint Joan Benos (“Benos”), Administrative Assistant to the Superintendent, as the Acting Board Secretary solely for the pendency of this meeting to cover the Board Secretary and Assistant Board Secretary’s absence;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby appoints Joan Benos as the Acting Board Secretary effective immediately for the purpose of recording of the minutes of the executive and public sessions of the May 9, 2013 meeting.

A motion was made by Mr. Shamsudin, seconded by Mr. DeIntinis and unanimously approved by voice vote to appoint Joan Benos as Acting Board Secretary for this May 9th meeting.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 7:09 p.m. a motion was made by Mr. Strumolo and seconded by Mr. Carifi and was unanimously approved by roll call vote to adjourn to closed session for the purpose of student matters, legal matters, negotiations, and personnel.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student matters, legal matters, negotiations, and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 7:40 p.m.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

None.

PRESENTATIONS

PRESENTATIONS

Mrs. Golderer suspended the regular order of business for the Presentation of Student Awards. After awards there was a break for refreshments.

A presentation was made by Mr. Barry Haines, Supervisor of District Technology, on the 3-Year Technology Plan. Mr. Haines explained that the plan needs approval tonight to be submitted to the Interim Executive County Superintendent of Schools by tomorrow.

Dr. Fitzsimons thanked Mr. Haines and the teachers for their presentation. He stated that there has been an incredible transformation in how we educate children. Dr. Fitzsimons asked everyone to take a look at the free APPS that the teachers talked about in their presentations.

President Golderer thanked Mr. Haines and asked if any Board members had questions.

Mr. Mancuso expressed his thanks for the amazing job conducted by the TSS Department? over the last several years.

Mr. Haines replied that it is the excellence of the TSS department, the teachers, students and administrators that contributed to this program plan.

President Golderer replied that the presentation raised questions and it is an ongoing process, and additionally thanked Mr. Haines for the presentation.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Kristina Berrios – representative for Parsippany High School: stated that the high school had their Jazz Band performance last evening and it was a very nice concert; next week the Cabaret Concert is on May 16th at 7:00 p.m.; the Band Concert is scheduled for May 22nd and the Indian Cultural Club Show is scheduled for May 17th; they are also going ahead with the Redstock, and on Thursday evening is the Parsippany High School vs. the Parsippany Hills High School Mayors Cup at Smith Field.

Alice Lee – representative for Parsippany Hills High School: the Junior Dinner Dance is scheduled for tomorrow at the Hanover Manor; the Student Council is going to Six Flags and will be receiving the Standards of Excellence Award and is one of only two schools in the State to receive this award twice; the National Honor Society inductions are on May 21st and the Senior Prom is scheduled on May 30th at the West Orange Manor.

CORRESPONDENCE

CORRESPONDENCE

Mrs. Orthwein received an e-mail from Councilman Michael dePierro who submitted a Letter of Recommendation on behalf of Joseph Ricca for Superintendent of Schools and he asked to make fellow Board members aware.

President Golderer noted that she received the same letter and did send it to all Board members.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mrs. Orthwein and Dr. Calabria raised the potential issue of residential development at Greystone Park. They questioned if there has been any development between the Mayor

and the Superintendent's office regarding parameters. They asked about setting up a meeting to discuss what the State, county, and/or municipality are reviewing regarding this area being developed and the impact it might have on our school district.

Mr. Strumolo reported that he understands the contractor that was interested in developing the property is no longer interested and he will report back to the Board at the next meeting.

Mr. Carifi commented that if we are inquiring about the Greystone property we should also question the Waterview project as well.

Mr. Strumolo stated that the Waterview project has been tabled until after the election.

President Golderer stated that the Critical Issues Committee will follow through with this and report back at the next Board meeting.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Martin – Buildings & Grounds/Safety: reported on the adhoc Fields Committee stating that a meeting was held last night and broke into sub-committees; he read off what was discussed: nothing to build and the sub-committees will consider 2 fields with tracks, sewer updates, baseball fields, tracks— specifically, what types of surface, water problem, waste management, field house, storage building, water lines, lighting, ADA **Comp**, ADA approved, what type of machines for maintenance, scoreboards, bathrooms, water system and field anchorage.

President Golderer stated these topics were discussed in sub-committees of the adhoc committee; they talked about phases and starting with Phase I and that everything else will be put under discussion when the Board reviews the final proposal and this is not what will be done on the first go-around.

Mr. Martin stated that the 16 items were discussed and that no decisions were made.

Mr. Carifi – Policy: has not met.

Mrs. Orthwein – Communications: has not met.

Mrs. Orthwein – Calendar Committee: Change to the calendar: in an effort to address schools closing on election day, the teachers have 2 prep days on September 3rd and 4th; we have eliminated 2 curriculum half-days so now have 3 full days and 2 half-days curriculum for staff; by doing this we have increased instructional time with students; we took away Martin Luther King Day for this year only; all-in-all it is a win for the students.

Dr. Fitzsimons stated that he is asking that all Principals have a program that recognizes the tremendous efforts of Dr. King and that the students are enlightened about this.

Mrs. Orthwein stated that in looking at future years we need to see which buildings have security issues for voting. For example, at the Northvail Elementary School you can enter

into the gym and right back out; while this is not the case in all school locations, we need to identify which locations have problems and potentially change these locations.

Dr. Calabria asked where additional emergency days will be taken from if we exhaust the 3 built-in snow days.

Mrs. Orthwein indicated that it states at the bottom of the calendar if more emergency days are required the April break will be used starting with Friday.

Mr. Shamsudin – Finance: no report.

Mr. Shamsudin – Sports: no report.

Mr. Mancuso – Transportation: no report.

Dr. Fitzsimons has met with traffic safety to discuss the Beachwood Road crossing at Brooklawn Middle School. He further stated that the focus of the meeting was security. Drills and lock-down drills are being performed at all schools and they are also doing site visits and audits in each building. He also reviewed general safety features in each school. He brought up the safety issues of the students crossing Beachwood Road to Brooklawn Middle School and there were no specific recommendations, but he noted that the Principal is out there every day.

Dr. Calabria – Teaching & Learning: discussed School Report Cards and a report will be presented at the May 23rd Board meeting; Achieve NJ will be making a presentation on May 23rd or June 13th to the Board; the idea that was brought up at the last Board meeting regarding boys and girls achievement, the research is **splashed**; SATs say scoring is the same; in Language Arts the girls seem to be doing better and we will place this on hold and look further; merit qualifying test is equal; test is scored doubling Language Arts score to balance between the boys and girls; 10 years ago the boys were out scoring the girls; in sciences the boys are still out-weighting the girls.

Mr. Strumolo – Critical Issues: no report.

Mr. DeIntinis – Personnel: met tonight and reviewed the Request For Proposal for the Superintendent Search consultant; the recommended candidate for Business Administrator is dismissed and the Board is going out to search again; the committee looked at 13-14 staffing levels; training for security guards in the schools and that they are able to attend a free summer seminar and can send 4 security guards who will be enrolled and will be a benefit to the district and students.

Dr. Fitzsimons read the Read-Ins and stated that there was an Addendum with resolution #s 55, 56, 57 and 58.

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

Mr. Barry Haines, Supervisor of District Technology, will be present this evening to give a technology report.

B. ITEMS FOR ACTION/EDUCATION

1. Awards to Students

AWARDS

BE IT RESOLVED that the Board congratulate and present certificates/plaques to the students listed below for their fine achievements.

BROOKLAWN MIDDLE SCHOOL

Eileen Hoehne – Principal

National PTA Reflections Program

Morris County Winners

“Magic of the Moment”

Diana DeMottie – Literature

Amber Huang – Visual Arts

Emma Mykowski – Visual Arts

2011 Award of Excellence at the National Level
for the theme Diversity Means....

BAND – Grade 6

Peter Pettinelli - Director

North Jersey School Music Association Region I

6th Grade Honors Band

Chintan Bhavsar – Horn

Teresa Folan – Oboe

Amanda Gurth – Trombone

Amber Huang – Alto Sax

Paul Kim – Clarinet

Tyler Lee – Clarinet

Harsh Padhye – Tuba

Cody Ruth – Percussion

BAND – Grade 8

Joseph Stella - Director

North Jersey School Music Association

Junior Region Intermediate Band

Eileen Wang - Clarinet

CHORUS

Tiffany Schifano - Director

**North Jersey School Music Association
Junior Region Chorus**

Hannah Dowling
Kelly Flanagan
Riya Gupta
Ananya Iyengar
Jacob Muller
Brianna Partington
Anisha Singh

STUDENT COUNCIL

Alison Franz and Lou Miller - Advisors

**2013 NASC National Gold Council of Excellence Award
8th Consecutive Year**

Alexei Sepe, President
Lucas Folan, Vice-President
Eleni Zois, Treasurer
Preya Patel, Secretary

Board of Directors

Alisha Gangadharan
Riyan Kabir
Chris Lipuma
Aashka Patel
Prerana Singh
Eileen Wang

WRESTLING

Brad Wilbur – Coach

Morris County Wrestling Championship

Danny Arguelles
2nd Place in the 123 lbs. Division

Vincent Bianchi
2nd Place in the 163 lbs. Division

Justin Carifi
1st Place - 70 lbs. and 75 lbs. Divisions
“Two Time County Champion”
Undeclared in 6th, 7th, and 8th Grade with a record of 42-0

Gerson Falette

4th Place in the HWT Division

Joe Guerriero

4th Place in the 80 lbs. Division

John Stampone

3rd Place in the 90 lbs. Division

Billy Taylor

2nd Place in the 130 lbs. Division

Frank Torres

3rd Place in the 137 lbs. Division

CENTRAL MIDDLE SCHOOL

Dr. Norman Francis, Principal

WRESTLING

Morris County Wrestling Championship

First Place Team Champions

Pedro Hernandez and Craig Kennedy – Coaches

Individual Awards

Jared Bazarel

4th Place - 75 lbs. Division

Kyle Braen

3rd Place - HWT. Division

Richie DeMary

3rd Place - 70 lbs. Division

Phillip Gohn

1st Place – 90 lbs. Division
Two Time County Champion
Undeclared in 2012-13

Robbie Hockey

3rd Place - 163 lbs. Division

Michael Ilic

1st Place – 137 lbs.
Two Time County Champion
Undeclared in 2012-13

Vincent Pellicani

4th Place in the 123 lbs. Division

Joey Radler

First Place – 130 lbs. Division
Undeclared 2012-2013

Christian Riedinger

4th Place – 100 lbs. Division

Naseem Sawalhi

2nd Place – 110lbs Division

Paul Scalchi

1st Place – 116 lbs Division
Undeclared 2012-2013

Jeffrey Wear

2nd Place – 147 lbs. Division

Christopher Leibfred
Wrestled - 80 lbs. Division

Christopher Lupo
Wrestled - 105 lbs. Division

Statisticians 2012-2013

Brooke Steele
Lilian Tran
Morgan Villopoto

2. **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Chary Butyn	Orton Gillingham Training	August 5- 9, 2013	Lawrenceville, NJ	\$2,800 Title II

3. **2013-2014 Revised School Year Calendar**

**2013-2014
CALENDAR A**

BE IT RESOLVED that the Board approve the revision to the 2013-2014 school year calendar as per the attached.

4. **Policy 5111**

**POLICY
5111 B**

BE IT RESOLVED that the Board approve the request by Susan Raymond Principal of Knollwood School, that student A, and the request by Tom Nolan Principal of Lake Hiawatha School, that student B, and the request by Michele

Hoffman, Principal of Littleton School, that Student C be allowed to complete the 2012-2013 school year as per Board of Education Policy 5111.

5. **Overnight Field Trip Approvals**

**OVERNIGHT
FIELD TRIPS**

C

BE IT RESOLVED that the Board approve the following overnight field trips for Parsippany Hills High School.

Grade 9-12 June 25-July 1, 2013 – FBLA – Future Business Leaders of America
National Leadership Conference
Anaheim, CA

Grade 12 November 14-17, 2013 –IPLE-Institute of Political & Legal Education
Princeton Model Congress
Washington DC

6. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

The Central PTSA has donated \$400 to the Board of Education to help support cultural arts events to be held at Central Middle School.

The Central PTSA has donated a VocoPro UHF-5900 UHF PLL Wireless Mic System with Frequency Scan valued at \$445.90 to Central Middle School.

7. **Grant – Coccia Foundation Scholarship**

**COCCIA
SCHOLARSHIP**

BE IT RESOLVED that the Board accept and approve the Coccia Foundation Scholarship in the amount of \$250. The scholarship will be awarded to students at Parsippany Hills High School. The award will be based on skills in Italian and the individual student(s) support of the Italian Program.

8. **Morris County Utilities Municipal Authority Scholarship**

MC UTILITIES

BE IT RESOLVED that the Board accept and approve the Morris County Utilities Municipal Authority Scholarship funded from the Morris County Utilities Authority Grant. The \$500 scholarship will be awarded to graduating senior(s) from Parsippany High School who have been actively involved in the Environmental Club and participated in the *Dunk the Junk* school clean-up program.

9. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this first of two readings.

- Policy 2431 – Athletic Competition - *Revised* D
- Regulation 2431.1 – Emergency Procedures for Athletic Practices and Competitions – *Revised* E
- Regulation 2431.2 – Medical Examination to Determine Fitness for Participation in Athletics – *Revised* F
- Policy 6113 – E-Rate – *New* G

10. **Three Year District Technology Plan –2013 – 2016** H

BE IT RESOLVED that the Board approve the Three Year District Technology Plan for 2013-2016 which is a composite view of the past, present, and future for submission to the County Superintendent.

II. PERSONNEL

11. **Additions/Changes/Resign–Paraprofessionals/Aides/Sub Aides** PARAS/AIDES/ I
SUB PARAS/AIDES

BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2012-2013 school year as indicated on the attached list.

12. **Substitute Approval** SUBSTITUTE J
APPROVAL

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – May 9, 2013, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2012-2013 school year.

13. **Maternity Leave of Absence** MATERNITY LEAVE

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #11258, Grade 3 at Mt. Tabor, has requested a maternity disability leave of absence on or about September 23, 2013 through October 25, 2013, utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective October 28, 2013 through February 7, 2013.

14. **Resignation – Noontime Aide** RESIGN NOONTIME AIDE

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of Annette Caruso, Noontime Aide at Littleton School, effective May 1, 2013.

15. **Corrections/Changes** CORRECT/ CHANGES

BE IT RESOLVED that the Board approve the corrections/changes listed below:

WAIVERS

Frank Tenore – Brooklawn Industrial Arts

From: February 4 through April 6, 2013 \$72.53/per diem

To: February 4 through June 24, 2013 \$72.53/per diem

Norma Sudak - Brooklawn Spanish

From: \$44.05 per diem

To: \$48.06 per diem

MATERNITY LEAVE

Employee #31052

From: On or about April 21, 2013 through May 16, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is requesting an unpaid childcare leave of absence from May 19, 2013 through June 24, 2013.

To: On or about April 9, 2013 through May 13, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is requesting an unpaid childcare leave of absence from May 14, 2013 through June 24, 2013.

LONG-TERM SUBSTITUTE

Christina Lami

From: effective April 30, 2013

To: effective April 29, 2013

16. **Additional Sick Days**

**ADDITIONAL
SICK DAYS**

BE IT RESOLVED that the Board approve 9.5 additional non-accumulative sick days, minus substitute pay, for Employee #31050, Brooklawn Teacher, effective June 11, 2013 through June 24, 2013 pursuant to Article X of the Board/PTHEA Agreement.

17. **Waiver of Teaching Load**

WAIVER

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individual who has agreed to provide class coverage as indicated below effective April 8, 2013 through June 24, 2013:

Kristen Jeheriss Family & Consumer Science – Brooklawn - \$42.97/per diem

18. **Change of Assignment/Contract – Custodian**

**CHANGE OF
ASSIGN/CONTRACT**

BE IT RESOLVED that the Board approve the following change of assignment which necessitates the following change of contract and will be effective May 13, 2013:

Zenon Bilanych

From: Custodial Floater \$27,102 + \$1,340 (2nd shift) + \$1,340 (BL)

To: Head Custodian – Rockaway Meadow \$27,102 + \$4,967 (Elem Head Custodian) + \$1,340 (BL)

19. **Low Pressure - Black Seal Boiler Operator License** **BOILER
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,217 (prorated) for Domingo Ramirez, HVAC Mechanic, who received his Black Seal Boiler License effective February 27, 2013.

20. **Employment - Acting Head Custodian** **ACTING HEAD
CUSTODIAN**

Mrs. Joyce Beston was the acting head custodian at Central Middle School from April 15, 2013 through April 26, 2013 and is entitled to a prorated portion of the head custodian stipend of \$8,010.

21. **Approval of Employments** **EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2013-2014 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2013-2015 school year for the educational level and experience indicated.

<u>Philip McGuane</u>	<u>English – TA-50-14/bbq</u>
BA	College of the Holy Cross - 1976
Certification:	English
Experience:	South Plainfield – 19 years Hanover Park – 4 years Scotch Plains – Fanwood – 3 years
Guide Placement:	TL 3, Step 12, \$74,680
Effective:	September 3, 2013
Assignment:	Parsippany High (Replacement)

22. **Employment – VOTG – Director** **EMPLOY
VOTG DIRECTOR**

BE IT RESOLVED that the Board approve the employment of Brian Satch as the VOTG Director at a salary of \$43,909 for the 2013-2014 school year.

23. **Employment – VOTG – Part-time Producer** **EMPLOY
VOTG PRODUCER**

BE IT RESOLVED that the Board approve the employment of Jeffrey Coviello as the part-time VOTG Producer at a salary of \$22,760 for the 2013-2014 school year.

24. **Employment – VOTG Production Technician** **EMPLOY
VOTG PROD TECH**

BE IT RESOLVED that the Board approve Gregory Loughlin as the Video-On-The Go Production Technician at an hourly rate of \$18.61 for 20 hours per week for the 2013-2014 school year.

25. **Approval of Salaries – Department Supervisors**

**SALARY
DEPT SUPV**

BE IT RESOLVED that the Board approve the salaries and benefits for the Department Supervisors named below for the 2013-2014 school year:

Thomas Gaveglio	\$90,641
Joanne Caponegro Director PACE	\$90,161 + \$ 2,000 (L)
Judy Corrente Manager of Information Systems	\$101,897 + \$4,000 (L) \$1,000 (Prof. Cert.)

26. **Nurse Assigned to School**

NURSE

BE IT RESOLVED that the Board approve the following nurses as the nurse assigned to the school indicated at the rate of \$198.22/per diem for the 2013-2014 school year:

Brooklawn	Helen Ng
Central	Barbara Labonia
Parsippany High	Judith Skibitski
Parsippany Hills	Kathleen Walker

27. **Employment – Computer Technologists**

**EMPLOY
COMPUTER TECHS**

BE IT RESOLVED that the Board approve the individuals named below who have been employed as Computer Technologists in the areas indicated for the 2013-2014 school year at the salaries as indicated below:

Secondary

Joseph Church - \$44,747	Rosemary Weinstein - \$44,747
Jacqueline O’Grady - \$42,820	Leonard Libitz - \$41,296

Elementary - 184 days

Ellen O’Connor - \$40,459	Marlene Pyatak - \$40,459
Ellen Petillo- \$40,459	Marianne Schak - \$40,459
Edgar Ramirez - \$39,665	

Administrative

Joseph Russo - \$42,820

28. **Approval of Salary - District Network Administrator**

**NETWORK
ADMIN**

BE IT RESOLVED that the Board approve the salary for Jonathan Pfeiffer, District Network Administrator, at \$75,547 for the 2013-2014 school year.

29. **Manager of Network Operations**

**MGR NET
OPERATIONS**

BE IT RESOLVED that the Board approve the salary for Michael Wilson, Manager of Network Operations, at \$87,170 for the 2013-2014 school year.

30. **Manager of Technical Support** **MGR TECH
SUPPORT**
BE IT RESOLVED that the Board approve the salary for Diane Schiller, Manager of Technical Support, at \$75,547 for the 2013-2014 school year.
31. **Approval of Salary – Director of Curriculum and Instruction** **SALARY
DIR OF C&I**
BE IT RESOLVED that the Board approve the salary and benefits for Nancy Gigante, Ed.D., Director of Curriculum and Instruction, for the 2013-2014 school year:

Nancy Gigante, Ed.D.
Director of Curriculum and Instruction \$164,800
32. **Re-employment – Special Areas - Maintenance** **RE-EMPLOY
SPECIAL AREAS MAINT**
BE IT RESOLVED that the Board approve the re-employment of the following special areas maintenance personnel at the salaries indicated below for the 2013-2014 school year:

John Gilligan – Plumber \$62,403
Emil Krajewski – Electrician \$70,500 + \$1,217 (BL)
Michael Marino – HVAC Mechanic - \$43,720
Domingo Ramirez – HVAC Mechanic - \$37,636
33. **Approval of Salary – Director of Special Services** **SALARY
DIR OF SP SVCS**
BE IT RESOLVED that the Board approve the salary and benefits for Suzanne Olimpio, Director of Special Services, for the 2013-2014 school year:

Suzanne Olimpio
Director of Special Services \$127,963
34. **Approval of Salary** **SALARY**
Administrative Assistant to the Superintendent **ADMIN. ASST. SUPT.**
BE IT RESOLVED that the Board approve the salary and benefits for Joni Benos, Administrative Assistant to the Superintendent at a salary of \$104,585 + \$4,000 (L) for the 2013-2014 school year.
35. **Approval of Salary – Accountant** **SALARY
ACCOUNTANT**
BE IT RESOLVED that the Board approve the salary and benefits for Eugene Zannetti, Accountant, at a salary of \$68,000 for the 2013-2014 school year.
36. **Approval of Salaries – Confidential Secretaries** **SALARY
CONF SEC**

BE IT RESOLVED that the Board approve the salaries and benefits for the Confidential Secretaries named below for the 2013-2014 school year:

Mary Liotta, Payroll	\$69,124 + \$2,500 (L)
Gail Gebely, Payroll	\$66,397 + \$2,500 (L)
Colleen O'Dell, Business Administrator	\$50,050
Karen Timmerman, Director of Personnel	\$60,048 + \$1,500 (L)

37. **Approval of Salary** **SALARY**
Assistant to the Business Administrator/Assistant Board **ASST. TO BA**
Secretary **ASST BD SECY**

BE IT RESOLVED that the Board approve the salary and benefits for Susan Tindal, Assistant to the Business Administrator/Assistant Board Secretary at a salary of \$108,591 + \$4,000 (L) for the 2013-2014 school year.

38. **Appointment – School Doctor** **SCHOOL**
DOCTOR

BE IT RESOLVED that the Board approve Dr. William Keating who has agreed to serve as the school district doctor and District Health Officer for the 2013-2014 school year at a salary of \$74,379.

39. **Re-employment – Behaviorist** **RE-EMPLOY**
BEHAVIORIST

BE IT RESOLVED that the Board approve the re-employment of Ira Rinn, Behaviorist, for the 2013-2014 school year at a salary of \$64,463.

40. **Re-Employment – Dispatcher** **RE-EMPLOY**
DISPATCHER

BE IT RESOLVED that the Board approve the re-employment of June Caron as a Dispatcher in the Transportation Department for the 2013-2014 school year at her salary of \$63,813.

41. **Re-employment – Security Guards** **SECURITY**
GUARDS

BE IT RESOLVED that the Board approve the re-employment of the following individuals as security guards for the 2013-2014 school year at a salary of \$33,580:

Parsippany High School	Parsippany Hills High School
Susan Brienza	Harry Huncken
Tom McNeely	Rocco A. Zicoello

42. **Employment – District Webmaster** **EMPLOY**
DIST WEBMASTER

BE IT RESOLVED that the Board approve Diane Schiller as the District Webmaster at an hourly rate of \$36.46 for the 2013-2014 school year.

43. **Administrative Systems Technician** **ADMIN SYS**
TECHNICIAN

BE IT RESOLVED that the Board approve the salary for Timothy Dwyer, Administrative Systems Technician, at a salary of \$54,657 for the 2013-2014 school year.

44. **Re-employment Tenured Teachers – 2013-2014** **RE-EMPLOY TENURED TEACHERS** **K**
- BE IT RESOLVED that the Board approve the re-employment of the tenured teachers on the attached lists for the 2013-2014 school year in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA.
45. **Re-employment - Non-Tenured Teachers - Tenure Contract 13-14** **RE-EMPLOY NON-TENURED/TENURE TEACHER** **L**
- BE IT RESOLVED that the Board approve the re-employment of the individuals named on the attached lists for the 2013-2014 school year in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA. Issuance of this contract will result in the named individual achieving tenure status pursuant to N.J.S. 18A:28-5.
46. **Re-employment - Non-Tenured Teachers – 2013-2014** **RE-EMPLOY NON-TENURED TEACHERS** **M**
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured teachers on the attached lists for the 2013-2014 school year in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA.
47. **Re-appointment - Tenured Administrators – 2013-2014** **RE-APPOINT TENURED ADMINS** **N**
- BE IT RESOLVED that the Board approve the re-appointment of the tenured administrators named on the attached list for the 2013-2014 school year in accordance with the provisions of the 2009-2012 Agreement between the Board of Education and APSA subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.
48. **Re-employment Non-Tenured-Tenure Contracts Admin 2013-2014** **RE-EMPLOY NON-TENURED-TENURE** **N**
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured-tenure contracts administrators named on the attached list for the 2013-2014 school in accordance with the provisions of the 2009-2012 Agreement between the Board of Education and APSA subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA. Issuance of this contract will result in the named individuals achieving tenure status pursuant to N.J.S. 18A:28-5.

49. **Re-employment Athletic Trainers** **RE-EMPLOY
ATHLETIC TRAINERS**
- BE IT RESOLVED that the Board approve the re-employment of the following individuals as full-time athletic trainers as indicated below for the 2013-2014 school year:
- Venita Carlo-Prudenti – PHHS - \$100,551
Richard Sands – PHS - \$90,611
50. **Re-employment - Custodians, Maintenance, Bus Drivers** **RE-EMPLOY O
CUSTODIANS, MAINT**
- BE IT RESOLVED that the Board approve the re-employment of the custodians, maintenance personnel and bus drivers named on the attached lists for the 2013-2014 school year in accordance with the provisions of the 2010-2013 Agreement between the Board of Education and Local 32 subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.
51. **Re-employment – Tenured Secretarial – 2013-2014** **RE-EMPLOY P
TEN SEC**
- BE IT RESOLVED that the Board approve the re-employment of the tenured secretarial personnel named on the attached list for the 2013-2014 school year in accordance with the provisions of the 2007-2011 Agreement between the Board of Education and ESAPTH subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
52. **Re-employment – Non-Tenured Secretarial – 2013-2014** **RE-EMPLOY Q
NON-TEN SEC**
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured secretarial personnel named on the attached list for the 2013-2014 school year in accordance with the provisions of the 2007-2011 Agreement between the Board of Education and the ESAPTH subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
53. **Re-employment – Non-Tenured-Tenure Secretarial – 2013-2014** **RE-EMPLOY Q
NON-TEN TEN SEC**
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured secretarial personnel named on the attached list for the 2013-2014 school year in accordance with the provisions of the 2007-2011 Agreement between the Board of Education and the ESAPTH subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH. Issuance of this contract will result in the named individual achieving tenure status pursuant to N.J.S. 18A:28-5.

54. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 24, 2013.

55. **Field Trip Destination** **FIELD TRIP
DESTINATION**

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2012-2013 school year.

<u>Destination</u>	<u>What the trip would be for</u>
Sand Shore Elementary Budd Lake, NJ	PHHS Habitat for Humanity

56. **Employment – PACE** **EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

<u>SKIP</u>		
<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Angelica Sico	SKIP Teacher Substitute	\$20.00
Mollie Blafer	SKIP Aide Substitute	\$14.65
Barbara Shannon	SKIP Aide Substitute	\$14.65
Catherine Nunes	SKIP Aide Substitute	\$14.65
Jennifer Ljubicich	SKIP Aide Substitute	\$14.65
Jennifer Ljubicich	SKIP Teacher Substitute	\$20.00

Effective: May 10, 2013

57. **RESOLUTION - Fitness for Duty** **RESO FITNESS
FOR DUTY**

BE IT RESOLVED, that the Board hereby approves the recommendation requiring employee #10083, whose name is on file with the Secretary of the Board, to submit to a fitness for duty examination in accordance with N.J.S.A. 18A:16-2, N.J.A.C. 6A:32-6.3 and Parsippany-Troy Hills Board of Education Policy #3160.

58. **PTHEA Grievance Alleging Violation of Article IV.A.1 and Article IV.A.4** **PTHEA
GRIEV**

BE IT RESOLVED that the Board denies the PTHEA grievance dated April 12, 2013, a copy of which is on file in the office of the Superintendent.

C. ITEMS FOR INFORMATION

Suspensions **SUSPENSIONS R**

Four secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.

*** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

Superintendent's Bulletin No. 19
May 9, 2013
Read-Ins

Page/Number	Explanation
Page 5 # 3	<p><u>13-14 Calendar</u> CHANGE From: May 5 Curriculum Day – One Session Day To: March 31 Curriculum Day – One Session Day</p>
Page 7 # 11 Appendix I	<p><u>Aides/Paraprofessional</u> CHANGE Sean Reade From: Effective 2/13/13 To: 3/18/13</p> <p>Joshua Sempier From: Effective 3/18/13 To: 2/13/13</p>
Page 7 #13	<p><u>Maternity Leave</u> Emp # 11258 From: effective February 7, 2013 To: effective February 7, 2014</p>
Page 15 #51 Appendix P	<p><u>Re-Employment – Tenured Secretaries 13-14</u> Add Barbara Payerl Sec-12 month – Guide A 5&6 \$40,065</p>

WHO? presented the Secretary's Report.

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion. I WILL INSERT SEC REPT #s 1-6 HERE WHEN BACK IN THE OFFICE.

NEW BUSINESS

None.

NEW BUSINESS

PUBLIC PORTION

PUBLIC PORTION

Liz Kadian – regarding the calendar with no break from February 14th to April 11th , she thinks this is too long with no break.

Roy Messmer – road construction at the Hills; no communication with police; crossing guard issue at Brooklawn and Glencove; town received a recycling grant of \$92,000 and maybe we can get some cans; please make sure that the Holy Thursday meeting does not extend to Good Friday again this year; upon election to this Board, members should take a budget course when you list the teacher salaries you should include stipends as well; when did Joanne Mancuso resign?; smoking adjacent to the Parsippany Hills HS should be stopped;

professional development in the corporate world is on Saturday or on a night that should be the same for teachers; the high schools and middle schools should share Veteran's park and hold concerts at the pavilion for the town.

Bob Venezia - expressed thanks for doing the research between the boys and girls test ratings; glad to hear not a significant difference in SAT scores; concerned about the gaps and if it exists in our school district; regarding the 2013-14 calendar will there be an increase in the length of the school day.

Dr. Fitzsimons responded that due to contractual constraints the day is 7 hours but we may increase contract time.

Dave Hutchinson – regarding Policy 5112 1st grade entrance age, recently found that the Policy is off the table as the committee said the wording needed to be changed and he is upset with the change.

Jennifer Hutchinson – disheartened that the district is not following through with changing the policy; her daughter was born October 2nd and was enrolled in accredited Kindergarten program and she can add and subtract and is learning French so why not sooner than later? Sisters should be together in school so these special circumstances should be reviewed.

Ahmed Kandil – concerned about the election days and the schools being closed for students; reconsider the calendar for next year and go to half-days and move election to later in the day.

President Golderer stated State election dates cannot be moved.

Roman Hoshowsky – do sports teams have a no cut policy?

President Golderer replied that it depends on the sport and she will get an answer and post it on the district website.

Roman Hoshowsky – regarding an argument that came up with the fields and keeping students engaged in sports and appreciates people are working hard to get the fields up-to-date; is there a cut policy turning kids away; interesting to see if the policy can be tweaked and have all students participate as it is proven sports keep kids out of trouble.

Monica Sclafani – wonderful to hear the Brooklawn Band tonight and thanked Mr. Pettinelli and Mrs. Hoehne; happy to hear that we are open on Martin Luther King Day and that students will have the opportunity to learn more about Dr. King; pleased that school is in session this day and wishes school was in session on other holidays; regarding cutting from sports, a main reason to revamp the fields is so students can utilize for physical education and gym classes can be held outdoors.

Jamie Kearsley – to make a long story short, the 3rd grade classes and above at the Mt. Tabor Elementary School are scattered and unsupervised during lunchtime and during classes.

President Golderer stated that we have incorporated into the budget for every class to have a noontime aide; right now some classes are shared.

Dr. Fitzsimons stated that he will look into this and make sure there is adequate coverage in every classroom.

Alison Cogan – the same issue is also happening at the Troy-Hills Elementary School and is not just happening at one school; supervision should be in every class.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #19
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. Mancuso stated that during his Roll Call vote that he wanted to clarify his vote by saying that he was surprised by the process by which the non-affiliates were put in for approval. He wanted to clarify that he has the utmost respect for the non-affiliates and that it has nothing to do with them, but with the process.

Mrs. Golderer stated that there was nothing different from years past. For the last two years she had asked the same thing. She noted the Board has had the Bulletin for 7 days and she had received no questions about this. She stated that if further discussion is needed the Board can adjourn to Closed Session.

Dr. Calabria asked what exactly is this about and is it different from past practice?

Mr. Strumolo asked the Board attorney if we were allowed to stop a Roll Call vote and have discussion. Attorney Tabakin stated that it should not be interrupted.

Mrs. Golderer asked for the vote to continue.

Mr. DeIntinis moved and Mr. Strumolo seconded a motion that the Board approve the Superintendent’s Bulletin #19, Resolutions #1-58. The resolutions were approved by roll call vote with the following exceptions:

Dr. Calabria Recused himself on #44, Re-employment Tenured Teachers – 2013-2014.

Mr. Mancuso voted No on #22, Employment – VOTG - Director; #23, Employment – VOTG – Part-time Producer; #24, Employment – VOTG Production Technician; #25, Approval of Salaries – Department Supervisors; #26, Nurse Assigned to School; #27, Employment – Computer Technologists; #28, Approval of Salary – District Network Administrator; #29, Manager of Network Operations; #30, Manager of Technical Support; #31, approval of Salary – Director of Curriculum and Instruction; #32, Re-employment – Special Areas - Maintenance; #33, Approval of Salary – Director of Special Services; #34, Approval of Salary – Administrative Assistant to the Superintendent; #35, Approval of Salary - Accountant; #36, Approval of Salaries – Confidential Secretaries; #37, Approval of Salary – Assistant to the Business Administrator/Assistant Board Secretary; #38, Appointment – School Doctor; #39, Re-employment - Behaviorist; #40, Re-employment - Dispatcher; #41, Re-employment – Security Guards; #42, Employment – District Webmaster; #43, Administrative Systems Technician.

Mr. Martin Abstained on #11, Additions/Changes/Resign – Paraprofessionals/Aides/Sub Aides; #12, Substitute Approval; #13, Maternity Leave of Absence; #14, Resignation – Noontime Aide; #15, Corrections/Changes; #16, Additional Sick Leave; #17, Waiver of Teaching Load; #18, Change of Assignment/Contract - Custodian; #19, Low Pressure – Black Seal Boiler Operator License; #20, Employment – Acting Head Custodian; #21, Approval of Employments; #22, Employment – VOTG - Director; #23, Employment – VOTG – Part-time Producer; #24, Employment – VOTG Production Technician; #25, Approval of Salaries – Department Supervisors; #26, Nurse Assigned to School; #27, Employment – Computer Technologists; #28, Approval of Salary – District Network Administrator; #29, Manager of Network Operations; #30, Manager of Technical Support; #31, approval of Salary – Director of Curriculum and Instruction; #32, Re-employment – Special Areas - Maintenance; #33, Approval of Salary – Director of Special Services; #34, Approval of Salary – Administrative Assistant to the Superintendent; #35, Approval of Salary - Accountant; #36, Approval of Salaries – Confidential Secretaries; #37, Approval of Salary – Assistant to the Business Administrator/Assistant Board Secretary; #38, Appointment – School Doctor; #39, Re-employment - Behaviorist; #40, Re-employment - Dispatcher; #41, Re-employment – Security Guards; #42, Employment – District Webmaster; #43, Administrative Systems Technician; #44, Re-employment Tenured Teachers – 2013-2014; #45, Re-employment – Non-Tenured Teachers – Tenure Contract 2013-14; #46, Re-employment – Non-Tenured Teachers – 2013-14; #47, Re-appointment – Tenured Administrators – 2013-14; #48, Re-employment Non-Tenured-Tenure Contracts Admin 2013-14; #49, Re-employment Athletic Trainers; #50, Re-employment – Custodians, Maintenance, Bus Drivers; #51, Re-employment – Tenured Secretarial – 2013-14; #52, Re-employment – Non-Tenured Secretarial – 2013-14; #53, Re-employment – Non-Tenured-Tenure Secretarial – 2013-14.

Mrs. Orthwein moved and Mr. DeIntinis seconded a motion that the Board approve the Secretary's Report, resolutions #1-6. The resolutions were unanimously approved by roll call vote.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 9:45 p.m. on a motion by Mr. Strumolo, seconded by Mrs. Orthwein and unanimously approved by voice vote.

Respectfully submitted,

Joan Benos
Acting Board Secretary