

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
TUESDAY, JUNE 25, 2013

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Tuesday, June 25, 2013 at Board of Education Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Golder opened the meeting at 7:03 p.m.

President Golderer stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 31, 2013. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on June 20, 2013. This notice was also transmitted on June 20, 2013 to the Daily Record, The Star Ledger, and the district website: www.pthsd.k12.nj.us. This is an official meeting.

MEETING NOTICE**FIRE NOTICE****FIRE NOTICE**

The Fire Notice was read by President Golderer.

ROLL CALL**ROLL CALL**

Present: Dr. Frank Calabria
 Mr. James Carifi
 Mr. Anthony DeIntinis
 Mr. Anthony Mancuso (arrived @ 7:09 p.m.)
 Mr. Gary Martin
 Mrs. Fran Orthwein
 Mr. Michael Strumolo
 Mr. Sharif Shamsudin (arrived @ 7:04 p.m.)
 Mrs. Susy Golderer

Also Present: Dr. John Fitzsimons, Interim Superintendent
 Mr. H. Ronald Smith, Interim Business Administrator/Board Secretary
 Mr. Paul Saxton, Interim Director of Personnel
 Dr. Nancy Gigante, Director of Curriculum
 Mrs. Suzanne Olimpio, Director of Special Services
 Mrs. Joan Benos, Administrative Assistant to Superintendent
 Mr. Mark Tabakin, Esq., Board Attorney

SALUTE TO THE FLAG**SALUTE TO THE FLAG**

President Golderer led the assembly in a salute to the flag.

ADJOURN TO CLOSED SESSION**ADJOURN TO
CLOSED SESSION**

At 7:03 p.m. a motion was made by Mrs. Orthwein and seconded by Mr. Carifi

and was unanimously approved by roll call vote to adjourn to closed session for the purpose of HIBs, student matters, legal matters, negotiations, and personnel.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs, student matters, legal matters, negotiations, and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 7:36 p.m. on a motion by Mr. Shamsudin, seconded by Mr. Strumolo and unanimously approved by roll call vote. President Golderer read the notices again and called for the Salute to the Flag.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

None.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

None.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Dr. Calabria spoke about three individuals who were active in the community and we lost this year: Nancy Finby, wife of a Board member, Mayor Jack Fahy, and Barbara Zucker-Zarrett, former President of the Board of Education.

Mr. Martin asked about his request for legal action from when the Board approved the budget indicating it was turned over to Dr. Seitz to make cuts. He wanted to know was the budget approved by this Board? He indicated knowing the budget was sent to the County and was approved, but he had asked for a legal opinion on the matter. He asked President Golderer if the Board attorney can review the budget to see if it was wrong or correct as he believes the budget was not Board approved.

Attorney Tabakin indicated he will check with the Board attorney that was at the meeting that evening and see if the budget was a lawful or unlawful submission.

President Golderer stated that Mr. Martin brought this up at the last Board meeting and had asked Mr. Tabakin to check into this.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Martin – Buildings & Grounds/Safety – he met with Mr. Olds from Astro Turf for about 3 hours; the group is reviewing the field plans and will get back to us so a meeting can be scheduled with the Ad Hoc Committee. He further noted that Mr. Olds has been studying the businesses in town and they will give us a report on how much funding they think can be raised as they have a computer system that they use to give an estimate and they seem to be very positive that this approach will work here. The Buildings and Grounds report is being prepared on all the work the Maintenance Department is doing and he will offer this report at the August meeting or at the end of the summer.

Mr. Carifi – Policy: no report.

Mrs. Orthwein – Communications: has not met.

Mr. Shamsudin – Finance: met today and discussed liability insurance; reviewed the finance section of the QSAC report; reviewed the RFP scheduling for architect, bank and doctors; consensus is the architect, bank and legal are the priority services at this time; food service is currently under contract and this cannot be considered until February; the budget timetable was discussed for the upcoming budget; reviewed collective bargaining issues and the new CSI (Computer Solutions Incorporated) program which allows in-house payroll and will save the district money; next two finance meetings are scheduled for July 11th and August 12th.

Dr. Calabria asked if at the Finance Committee meeting was their discussion that the auditors were asked not to report certain items or was anything like this discussed within the committee?

Mr. Shamsudin replied that the committee did discuss the auditor and that they did a good job; other than that there was no further discussion.

President Golderer stated that nothing was said to the auditors on not reporting anything.

Dr. Fitzsimons stated that we did have a Corrective Action Plan that he just signed off on and it was sent to the County office.

Mr. DeIntinis – Personnel: no report.

Mr. Strumolo – Critical Issues: met on June 15th and discussed the liability insurance and found that we have adequate coverage; format of Board meetings; QSAC report approved by the State; extending instructional day by five minutes more; Dr. Fitzsimons is doing more research on the extended instructional day; would like to note today is Dr. Calabria's birthday and his anniversary.

Dr. Calabria – Teaching & Learning: will be meeting within the next two weeks.

Mr. Mancuso – Transportation: no report.

Dr. Fitzsimons stated that there is addendum items #49-53 and Read-Ins. Further there is an addendum to the Secretary's report for the Superintendent search firm. President Golderer asked if any Board members had questions on the Bulletin.

Mr. Carifi asked why on the read-in is there such a discrepancy for the curriculum work for Matthew Wilkie.

Dr. Gigante stated that he had been splitting the work with another teacher; however that teacher is unable to do the work so Matthew will be doing the entire curriculum and therefore will receive the whole amount.

Mr. Carifi asked how the salary is determined.

Dr. Gigante stated that the salary is set as per contract.

Mr. Carifi asked why there are two different bus routes, one for \$57,000 and one for \$67,000, one for STA and one for ESC.

Mr. Smith replied the routes are bid and these are the companies that were awarded the routes.

**SUPERINTENDENT'S BULLETIN
Number 22**

**SUPER'S BULLTN
June 25, 2013**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. **Gift to the District**

**GIFT TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Intervale School

The Intervale PTA has donated \$1,597 to the Board of Education to provide cultural arts activities to Intervale School.

2. **Job Descriptions**

**JOB
DESCRIPTIONS**

BE IT RESOLVED that the Board approve the Job Descriptions named below which have been reviewed by the Board Personnel Committee as appended:

Director of Pupil Personnel Services

Assistant to the Director of Pupil Personnel Services

Assistant to the Director of Curriculum and Instruction

School Media Specialists (K-12)

A

B

C

D

BE IT FURTHER RESOLVED, that the Board of Education approve the elimination of the title of Director of Special Education Job Description effective July 1, 2013.

3. **Board Policies**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and the elimination of a current Policy at this second and final reading.

Policy 2363 – Pupil Use of Privately-Owned Technology – NEW

E

Eliminate

Policy 5516 – Remotely Activating Communication Devices

F

4. **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Natalie Betz	National Principals Leadership Institute (NPLI)	July 13-19, 2013	New York City	\$1,500.00
Norman Francis	National Principals Leadership Institute (NPLI)	July 13-19, 2013	New York City	\$1,500.00

Mark Fasciana	National Principals Leadership Institute (NPLI)	July 13-19, 2013	New York City	\$1,500.00
Lynn Burek	National Principals Leadership Institute (NPLI)	July 13-19, 2013	New York City	\$1,500.00
Lisa Garofalo	National Principals Leadership Institute (NPLI)	July 13-19, 2013	New York City	\$1,500.00
Juan Cruz	National Network for Educational	July 22-26, 2013	Seattle, WA	\$348.50
Catherine Fornini	Advance Placement Summer Institute for Teachers	August 5-9, 2013	Drew University	\$880.00

5. **MSG Varsity Network Grant** **MSG GRANT**

BE IT RESOLVED that the Board accept and approve payment of \$1,000 funded through the MSG Varsity Network Grant to Jeffrey Coviello for being the Varsity Advisor during the Spring Season of the 2012-2013 school year at Parsippany High School and Parsippany Hills High School.

6. **Ratification of the Board/ESAPTH MOA 2011-2012** **ESAPTH 2011-2012 RATIFICATION** **G**

BE IT RESOLVED that the Board of Education and ESAPTH have negotiated a successor to the 2008-2011 Agreement. The successor Memorandum of Agreement for the term of July 1, 2011 through June 30, 2012 is attached and presented for ratification by the Board of Education. The membership of ESAPTH ratified these Agreements on June 10, 2013.

7. **Textbook Adoption** **TEXTBOOK ADOPTION**

BE IT RESOLVED that the Board approve the adoption of the following textbooks that have been approved by CCPC and the Board Teaching and Learning Committee:

- A. *Wood Technology and Processes* (Glencoe McGraw-Hills, 2011) for Applied Tech, Grades 9-12
- B. *My World History Early Ages* (Pearson, 2012) for Social Studies, Grade 6
- C. *Realidades 1* (Pearson, 2014) for World Languages – Spanish 115 & 143, Grades 9-12
- D. *Realidades 2* (Pearson, 2014) for World Languages – Spanish 215, 243, 244, Grades 9-12
- E. *Pearson Physics* (Pearson, 2014) for Physics, Grades 10-12

8. **Community Based Transition Sites** **COMM BASED TRANS SITES**

BE IT RESOLVED that the Board approve the following Community Based Instruction and Structured Learning Experience Transition sites:

- JC Penney, Rockaway, NJ
- Best Buy, Rockaway, NJ
- Fairfield Inn and Suites, Parsippany

II. PERSONNEL

9. **Substitute Approval** **SUBSTITUTE
APPROVAL** **H**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – June 26, 2013, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2012-2013 school year.

10. **Lead Teachers** **EMPLOY
LEAD TEACHERS** **I**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been selected as Lead Teachers with a stipend as indicated for the 2013-2014 school year.

11. **Major-Extra Responsibility Assignments – Coordinators** **MAJOR-EXTRA
COORD** **J**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been selected as Coordinators for the 2013-2014 school year with a stipend in accordance with the Board/PTHEA Agreement.

12. **Fall Coaching** **FALL
COACHING** **K**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have accepted fall coaching assignments for the 2013-2014 school year.

13. **Transfer of Assignments** **TRANSFERS**

BE IT RESOLVED that the Board approve the individuals named below who have been transferred/reassigned for the 2013-2014 school year.

NAME	FROM	TO
LaPilusa, Emma	Media 1/2 MT 1/2 RM	Media 7/10 RM 3/10 EA
Lupia-Fugere, Christine	Media 1/2 LP 1/2 TH	Media 7/10 LP 3/10 TH
Marchese, Connie	Media 1/2 IN 1/2 NV	Media 4/5 NV 1/5 IN
McMenamy, Kristyne	Media 1/2 LH 1/2 LI	Media 4/5 LH 1/5 IN
Robbins, Madelyn	Media 1/2 EA 1/2 KN	Media 7/10 KN 3/10 EA
Poquette, Tiffany	Grade 1 KN 5/5	Reading Specialist TH 5/5
Guisti, Alana	Resource NV 3/5	Resource IN 5/5

14. **Approval of Miscellaneous Salary Rates** **MISCELLANEOUS
SALARY RATES** **L**

BE IT RESOLVED that the Board approve the attached miscellaneous salary rates for the 2013-2014 school year.

15. **Major-Extra Responsibility Assignments** **MAJOR-EXTRA**

BE IT RESOLVED that the Board approve the payment of the following stipends for major-extra responsibility assignments for 2013-2014:

Parsippany Hills High School

David Albano	Summer Weight Room	\$1,832
Philip McGuane	Summer Weight Room	\$1,832

Parsippany Hills High School

Josh Ury	Fall Wellness Room	\$884.34
Justin Altschul	Fall Wellness Room	\$884.34

16. **Summer Work – School Nurses**

**SMR WORK
NURSES**

BE IT RESOLVED that the Board approve the following individuals to conduct physicals, immunization compliance, during the 2013 summer as indicated below.

Janne DeMarco – Parsippany High – \$2,500

Kathleen Kelly – Parsippany Hills – \$2,500

17. **Summer Employment – High School Athletic Coordinators**

**SUMMER EMPLOY
HS ATH COORD**

BE IT RESOLVED that the Board approve the employment of the following high school Athletic Coordinators who will be scheduled to work during the 2013 summer as follows:

Michael Cardell PHS 10 days at the per diem rate of \$521.16

Michael DiBernard PHS 10 days at the per diem rate of \$332.24

18. **Summer Employment – Cooperative Education Teachers**

**SUMMER EMPLOY
COOP ED**

BE IT RESOLVED that the Board approve the employment of the following teachers for summer duties at the per diem rate indicated for Cooperative Education:

John Pico 10 days \$532.24/per diem

Robert Garcia 10 days \$476.65/per diem

19. **Summer Employment – Maintenance Vehicle Repair**

**SMR EMPLOY
MAINT**

BE IT RESOLVED that the Board approve the summer employment of Robert Fulton for 192 hours and Roy Helmlinger for 64 hours to do vehicle repairs for the district at the rate of \$35.70 per hour.

20. **Summer Employment – Guidance Counselors/Schedulers**

SUMMER EMPLOY

BE IT RESOLVED that the Board approve the employment of the secondary school guidance counselors/schedulers listed below who will be scheduled for work during the 2013 summer as indicated below:

Brooklawn Middle School

Lou Miller 18 days \$525.36/per diem

Lauren Penna 2 days \$363.17/per diem

Edward Young	1 day	\$508.03/per diem
Karen Mikorski	1 day	\$501.41/per diem

Central Middle School

Anne Sutherland	7 days	\$322.51/per diem
Lawrence Hart	7 days	\$500.43/per diem
Theresa Mulroony	8 days	\$346.70/per diem

Parsippany High School

Ellen Belarmino	7 days	\$508.03/per diem
Aimee Letsch	7 days	\$508.03/per diem
Jennifer Ness Hrobuchak	7 days	\$521.16/per diem
Ellie Fried	7 days	\$384.38/per diem

Parsippany Hills High School

Joanne Barkauskus	6 days	\$508.03/per diem
Suzanne Barrett	6 days	\$469.62/per diem
Pamela Ghee-Cotton	6 days	\$521.16/per diem
Carl Ordway	6 days	\$532.24/per diem
Tricia Yacullo	6 days	\$501.41/per diem

21. **Summer Employment – Applied Tech Equipment**

**SMR EMPLOY
APP TECH**

BE IT RESOLVED that the Board approve the employment of Robert Fulton and James Groome to work 100 hours each during the 2013 summer doing applied tech equipment repairs for the district at the rate of \$35.70 per hour.

22. **Management Team Leaders**

**RETRO
TEAM LEADERS**

BE IT RESOLVED that the Board approve the stipend of \$6,700 for the individuals named below who are employed as the Management Team Leaders for the 2013-2014 school year:

Applied Technology	-	Robert Fulton
Art	-	Erica Pizza
ESL	-	Diane Vaglio
Music	-	John SanGiovanni
Nurse	-	Ann Butyn

23. **Transfer of Assignment**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignment necessitating no change of contract effective July 1, 2013:

Robin Polo

From: Guidance Secretary PHS

To: Special Services Secretary

24. **Curriculum Work** **CURR M**
SMR WORK
- BE IT RESOLVED that the Board approve payment in the amounts indicated based on \$39.54/per hour to the individuals named on the attached list who will complete course of study revisions over the summer in the areas indicated.
25. **Appointment – Director of Personnel** **APPT N**
DIR OF PERSONNEL
- BE IT RESOLVED that the Board approve Eileen Hoehne, who has been recommended by the Superintendent, for the position of Director of Personnel. Mrs. Hoehne should receive a salary of \$158,000 plus benefits effective July 1, 2013.
26. **Change of Contract and Title** **CHANGE OF O**
CONTRACT/TITLE
- BE IT RESOLVED that the Board approve the following change of contract and title for Mrs. Suzanne Olimpio as indicated below effective July 1, 2013:
- From: Director of Special Services - \$127,963
To: Director of Pupil Personnel Services \$140,000
27. **Appointment – Rockaway Meadow Principal** **APPT**
PRINCIPAL
- BE IT RESOLVED that the Board approve Keith Cortright, who has been recommended by the Superintendent, for the position of Principal at Rockaway Meadow Elementary School. Mr. Cortright should receive a salary of \$119,000 plus benefits pursuant to the Board/APSA Agreement effective upon his release from his current contract .*
28. **Appointment – Coordinator of Science Instruction** **COORD OF**
SCIENCE
- BE IT RESOLVED that the Board approve Cathy Jo Speidel, who has been recommended by the Superintendent, for the position of Coordinator of Science Instruction. Ms. Speidel should receive a salary of \$101,000 plus benefits pursuant to the Board/APSA Agreement effective July 1, 2013.
29. **Appointment – Assistant to Director of Pupil Personnel Services** **ASST**
DIR OF PPS
- BE IT RESOLVED that the Board approve Bernadette Flaherty, who has been recommended by the Superintendent, for the position of Assistant to the Director of Pupil Personnel Services. Mrs. Flaherty should receive a salary of \$115,000 plus benefits effective July 1, 2013.
30. **Appointment – Assistant to Director of Curriculum & Instruction** **ASST**
DIR OF C&I
- BE IT RESOLVED that the Board approve Lisa Garofalo, who has been recommended by the Superintendent, for the position of Assistant to the Director of Curriculum and Instruction. Ms. Garofalo should receive a salary of \$115,000 plus benefits effective July 1, 2013.

31. **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE in the Wide World of summer Program as indicated:

Wide World of Summer - June 26 – August 16, 2013

Add

Suzanne Schmalzer Specialist \$22.00/hour

Resigned from Wide World of Summer

John Bell Specialist \$22.00/hour

32. **Technology Sessions**

**TECH
SESSIONS**

BE IT RESOLVED that the Board approve payment of the amount indicated based on \$38.76/hour to the individuals named below who have prepared and facilitated the following classes:

	<u>Hours</u>	<u>Amount</u>
<u>iPad integration in English & Writing (5/7/13)</u>		
Alison Franz	3	\$116.28
<u>Kidspiration (4/24/13)</u>		
Doreen Worthington	3	\$116.28
Cheryl Ries	3	\$116.28
<u>Creating Forms Using Google (4/24/13)</u>		
Brigid Mekita	3	\$116.28
<u>Google Extensions (4/24/13)</u>		
Brigid Mekita	3	\$116.28
<u>Google Drive for Beginners (5/2/13)</u>		
Brigid Mekita	3	\$116.28
<u>Google Sites (5/8/13)</u>		
Brigid Mekita	3	\$116.28
<u>Google Forms (4/23/13)</u>		
Denise Kimball	3	\$116.28
<u>Google Extensions (4/24/13)</u>		
Denise Kimball	3	\$116.28
<u>Google Drive for Beginners (5/2/13)</u>		
Denise Kimball	3	\$116.28
<u>Google Sites (5/8/13)</u>		
Denise Kimball	3	\$116.28

Google Drive for Intermediates (5/9/13)

Denise Kimball 3 \$116.28

33. **Behaviorist**

BEHAVIORIST

BE IT RESOLVED that the Board approve Livanis Behavioral Consulting for Behaviorist services at the rate of \$150.00/per hour effective July 1, 2013 through December 31, 2013.

34. **ABA Home Instructor**

ABA HOME INSTR

BE IT RESOLVED that the Board approve Susan Meyers, to provide an ABA home program during the 2013 summer, for two hours per week for eight weeks at the rate of \$40.31 per hour, as per student's IEP.

BE IT RESOLVED that the Board approve Regina Jasinski, to provide an ABA home program during the 2013 summer, for two hours per week for eight weeks at the rate of \$40.31 per hour, as per student's IEP.

35. **Home Instructor**

HOME INSTR

BE IT RESOLVED that the Board approve Patty Fehn, Intervale teacher, to provide a home-based program during the 2013 summer, for five hours per week for eight weeks at the rate of \$40.31 per hour, as per student's IEP.

BE IT RESOLVED that the Board approve Jennifer Goodhand, Littleton teacher, to provide a home-based program during the 2013 summer, for two hours per week for eight weeks at the rate of \$40.31 per hour, as per student's IEP.

36. **Child Study Team Assessments**

**CHILD STUDY
TEAMS**

BE IT RESOLVED that the Board approve the following Child Study Team personnel to complete state-mandated evaluations and conduct IEP meeting for transfer students and newly identified students, during the 2013 summer, at their per diem rate as follows:

Kathleen Downes, eleven days, per diem rate of \$463.22
Amy Krajcsovics, two days, per diem rate of \$501.41
Eileen Dugan, two days, per diem rate of \$508.03
Kristin Sobieski, five days, per diem rate of \$508.03
Kim Rom, five days, per diem rate of \$508.03
Erin Andreotta, two days, per diem rate of \$354.11
Walter Bleuler, two days, per diem rate of \$532.24
Toni Farneski, one day, per diem rate of \$363.16
Alexander Fertig, three days, per diem rate of \$514.51
Joseph Giudice, three days, per diem rate of \$514.51
Joanne Petriello, five days, per diem rate of \$337.64
Mary Ann Henry, five days, per diem rate of \$527.51

37. **Extended School Year - 2013**

**EXTENDED
SCHOOL YEAR**

BE IT RESOLVED that the Board approve the additions/changes as indicated below to the Extended School Year staff previously submitted:

Ann Butyn, on call nurse, per statute for special education students, at her hourly rate of \$74.85

RESIGNED

Helen Ng – Substitute Nurse - 4.5 hours at the rate of \$22.62

ADDED

Helen Ng – Nurse 7/1/13, 7/2/13 and 7/3/13 only, for 4.5 hours per day, at her hourly rate of \$28.32

38. **Technology Support**

**TECH
SUPPORT**

BE IT RESOLVED that the Board approve additional compensation for Tim Dwyer, Administrative Systems Technician, for Genesis support for 47 hours during the month of March and 53.5 hours during the month of April, hourly rate of \$31.26, to be paid from the District Technology Account.

BE IT RESOLVED that the Board approve additional compensation for Tim Dwyer, Administrative Systems Technician, for Genesis support during the month of July 2013, not to exceed 64 hours at the hourly rate of \$31.86, to be paid from the District Technology Account.

BE IT RESOLVED that the Board approve additional compensation for Leonard Libitz and Joseph Church, for diagnosis and repair work on all district Apple (iMacs, MacBooks, and iPads), amounting to over 3,000 pieces of equipment during the month of July, 2013, not to exceed 64 hours at the hourly rate indicated below, to be paid from the District Technology Account.

Leonard Libitz \$24.07 /per hour

Joseph Church \$26.09 /per hour

39. **Computer Technologists – Summer Employment**

**SUMMER
COMPUTER TECHS**

BE IT RESOLVED that the Board approve payment to the individuals named below to work at their per diem rate as indicated for 10 days each during the 2013 summer to ensure their building infrastructure and technology is up and running for instructional requests:

Ellen O'Connor - \$219.89 Marianne Schak - \$219.89
Marlene Pyatak - \$219.89 Edgar Ramirez - \$215.57
Ellen Petillo- \$219.89

40. **Leave of Absence**

ABSENCE

BE IT RESOLVED that the Board approve pursuant to the NJ Family Leave Act an unpaid leave of absence for Andrea Berger, One-to-One Paraprofessional, effective May 29(1/2) and 30(1/2), 2013 and June 17, 2013 through June 24, 2013.

41. **Approval of Employments**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2013-2014 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2012-2015 school year for the educational level and experience indicated.

Carla Catanzaro

BA
Certification:
Experience:
Guide Placement:
Effective:
Assignment:

Teacher of Italian (2/5) (TA-50-15/cnt) (1/5) TA53-15/cnu)

Montclair State - 2012
Teacher of Italian
Student Teaching 6 months
TL 2, Step 1, \$30,513 (3/5)
September 3, 2012
Parsippany High (2/5)
Parsippany Hills (1/5)
(Replacement)

Jodi Stapp

BS
Certification:

Experience:
Guide Placement:
Effective:
Assignment:

Resource Teacher (TA-50-24/bax)

Cairn University - 2010
Teacher of Student w/Disabilities
Teacher of Social Studies
Long-term Substitute – 1 year
TL 3, Step 1, \$53,255
September 3, 2012
Parsippany High School
(Replacement)

42. **Employment – Interim Principal**

**INTERIM
PRINCIPAL**

BE IT RESOLVED that the Board approve Lewis Ludwig as the Interim Principal at Parsippany High School commencing on July 1, 2013 at a per diem rate of \$600 through June 30, 2014.

43. **Maternity Leaves of Absence**

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #11474, Teacher at Intervale, has requested a maternity disability leave of absence on or about September 30, 2013 through October 18, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 21, 2013 through December 17, 2013.

Employee #30522, Teacher at Mt. Tabor, has requested a maternity disability leave of absence on or about November 21, 2013, through December 20, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 2, 2014 through March 21, 2014.

Employee #30433, Teacher at Central, has requested a maternity disability leave of absence on or about November 27, 2013, through January 21, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 22, 2014 through March 31, 2014.

44. **Transfer of Assignments - Administrators**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following administrative transfers of assignment necessitating no change of contract effective July 1, 2013:

Natalie Betz, Principal

From: Parsippany High School
To: Brooklawn Middle School

Angelina Martino-Finnegan, Principal

From: Rockaway Meadow Elementary Schools
To: Lake Hiawatha Elementary School

45. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

RE-EMPLOYMENT TENURED TEACHERS – 2013-2014

Panayotis Radiotis From: \$56,635 Longevity \$2,430 To: \$86,880 Longevity \$2,430

RE-EMPLOYMENT NON-TENURED TEACHER – 2013-2014

Maureen Wilson BA45-02 From: \$47,732 (4/5) To: \$59,665 5/5

46. **Change of Contract**

**CHANGE
CONTRACT**

BE IT RESOLVED that the Board approve the following change of contract for Alana Guisti, Resource Teacher, effective for the 13-14 school year as indicated below:

From: Northvail ½ \$25,718
To: Intervale 5/5 \$51,435

47. **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for January 24, 2013.

48. **Management Consultant** **MGMT
CONSULTANT**

BE IT RESOLVED, that the Board hereby approves Mr. Paul Saxton as a consultant to provide management and transition services to the newly appointed Director of Personnel at a per diem rate of \$600.00 from July 1, 2013 through August 30, 2013, which total amount shall not to exceed \$17,500.00.

49. **Certificate of Retirement – Noontime Aide** **RETIRE**

BE IT RESOLVED that the Board approve the resignation of Lindsey Provost, Noontime Aide, for the purpose of retirement effective June 1, 2013.

50. **Certificate of Retirement - PTHEA** **RETIRE**

BE IT RESOLVED that the Board approve the resignation for the purpose of retirement of the following individual in accordance with the Board/P.T.H.E.A. Agreement:

Emma LaPilusa Effective July 1, 2013

51. **Resignation – Custodian** **RESIGN**

BE IT RESOLVED that the Board approve the resignation of Nube Calle, custodian, effective June 19, 2013.

52. **Certificate of Retirement – Custodian Disability** **RETIRE**

BE IT RESOLVED that the Board approve the resignation of Ronald Hadley, Brooklawn custodian, for the purpose of an approved disability retirement, effective June 1, 2013.

53. **Summer Employment – Transportation** **EMPLOY
SUMMER TRANS.**

BE IT RESOLVED that the Board approve the individuals named below for 2013 summer hours as bus drivers for our in-district Special Education extended school year and ESL Programs:

Artemio Alarcon	Oscar Gilgorri
Juan Carlos Alarcon	Kathy Kuber
Gail Beck	Zoila Lopez
Carmine Capone	Antonios Ninos
Patricia Casey	Nurgul Okuyan
Min Chang	Elaine Tamboer
Amanda Dechiaro	Diane Tappan
Debra Duncan	Marty Trgala
Albert Fornini	Ida Lynn Whalen

C. ITEMS FOR INFORMATION

Suspensions

SUSPENSIONS P

Sixteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

- * subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.
- ** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
- *** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

President Golderer asked for questions from the Board on the Secretary's Report or the Bill List.

Mr. Carifi asked why several township residents are named on the Bill List and receiving money.

Mr. Smith responded that those payments are for aid in lieu of transportation, \$884 for a full year and \$442 for a half year.

Mr. Smith presented the Secretary's Report.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Payment of Bills

PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-2013 school year in the amount of \$8,404,800.93.

Account Transfers

ACCOUNT TRANSFERS

2. BE IT RESOLVED that the Board of Education authorize H. Ronald Smith, Interim Business Administrator/Board Secretary to make account transfers on an "as needed" basis the period June 17, 2013 – June 30, 2014.

Payment of Bills between BOE Meetings

PAYMENT OF BILLS

3. BE IT RESOLVED that the Board of Education authorize H. Ronald Smith, Interim Business Administrator/Board Secretary to make payments of bills between Board Meetings on an "as needed" basis for the period June 17, 2013 to June 30, 2014.

Petty Cash Accounts

PETTY CASH ACCOUNTS

4. BE IT RESOLVED that the Board of Education authorize H. Ronald Smith, Interim Business Administrator/Board Secretary to establish petty cash accounts during the 2013-2014 school year as noted per attached **Exhibit A**.

Fund Investments

FUND INVESTMENTS

5. BE IT RESOLVED that H. Ronald Smith, Interim Business Administrator/ Board Secretary be authorized to invest funds, when available, for the period June 17, 2013 to June 30, 2014 in Certificates of Deposit, Treasury Bills and/or Savings and Checking Accounts, and approved Investment Funds and report said investments to the Board of Education.

Purchasing Agent

PURCHASING AGENT

6. BE IT RESOLVED that the Board of Education approve the appointment of a District Purchasing Agent for the School Year for the period June 17, 2013 to June 30, 2014.

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed in the aggregate, the bid threshold (currently \$36,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations, if so authorized by Board Resolution,

NOW THEREFORE BE IT RESOLVED that the Parsippany-Troy Hills Board of Education, pursuant to the statutes cited above, hereby appoints H. Ronald Smith, Interim Business Administrator/Board Secretary as its duly authorized purchasing agent and the purchasing agent is duly assigned the authority, responsibility and accountability for the purchasing activity of the Parsippany-Troy Hills Board of Education, to prepare advertising for bids, to receive bids for the provision or performance of goods or services on behalf of the Board, to award contracts in the name of the Board as provided in this Resolution and to conduct any activities as may be necessary or appropriate to the purchasing function of the Board; and

BE IT FURTHER RESOLVED, that H. Ronald Smith, Interim Business Administrator/Board Secretary is hereby authorized to award contracts on behalf of the Parsippany-Troy Hills Board of Education that are, in the aggregate, less than 15% of the bid threshold without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that H. Ronald Smith, Interim Business Administrator/Board Secretary is hereby authorized to seek competitive quotations in accordance with N.J.S.A. 18A:18A-37, when contracts are, in the aggregate, less than the bid threshold but 15% or more of that amount.

Designation of Public Agency Compliance Officer

DESIGNATION OF P.A.C.O.

7. BE IT RESOLVED that the Board of Education approve the appointment of H. Ronald Smith, Interim Business Administrator to Public Agency Compliance

Officer, (hereafter referred to as P.A.C.O.) to serve as the liaison between the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (hereafter referred to as “Division”) and the Public Agency and is the Public Agency point of contact for all matters concerning implementation and administration of the statute N.J.A.C. 17:27-3.2. The P.A.C.O. is also responsible for administering contracting procedures pertaining to equal employment opportunity regarding both the Public Agency and the service providers. The service provider shall include but shall not be limited to goods and services vendors, professional service vendors and construction contractors. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statute and its regulations.

Custodian of Records

CUSTODIAN OF RECORDS

8. WHEREAS, pursuant to the Right to Know Law (NJSA47:1A-1 et seq) under the Open Public Records Act;

BE IT RESOLVED that the Board appoints H. Ronald Smith, Interim Business Administrator/Board Secretary as Custodian of Records for all records of the Parsippany-Troy Hills school district.

Capital Reserve Transfer

CAPITAL RESERVETRANSFER

9. WHEREAS NJAC 6A:23A-14.3 provides for the supplementation of capital reserve accounts and;

WHEREAS the District anticipates unexpended line item appropriations in the 2012-2013 budget as outlined in the code and;

WHEREAS the Superintendent recommends the transfer of those funds from this surplus to fund the capital reserve account;

NOW THEREFORE BE IT RESOLVED that the Board of Education approve the transfer of up to \$500,000 dollars from the General Fund surplus to the District’s Capital Reserve Account for the express purpose of meeting the District needs identified in the Long Range Facilities Plan.

**Child Nutrition Program
Arc Kohler School**

**CHILD NUTRITION PRG
ARC KOHLER SCHOOL**

10. WHEREAS, of July 1, 2007 (the effective date) and through the 2013-2014 fiscal year be it resolved that the Parsippany-Troy Hills Board of Education does not require The Arc Kohler School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulations and;

WHEREAS, in accordance with N.J.A.C. 6A:23-4.5(a)20 the Parsippany-Troy Hills school district hereby authorizes The Arc Kohler School to include the cost of meals provided within the annual tuition rate charged to students and therefore;

NOW THEREFORE, BE IT RESOLVED it is understood by the Parsippany-Troy Hills school district that all meals provided by The Arc Kohler School will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

**Transportation Agreement Renewal Educational Services
Commission Hunterdon County**

**TRANSP AGREE RENEW
ESC HUNTERDON CO**

11. BE IT RESOLVED that the Board of Education approve the Transportation Agreement renewal between Educational Services Commission of Hunterdon County and the Parsippany-Troy Hills Board of Education for transportation for the 2013-2014 school year, at a negotiated rate of 2.0% which is less than the CPI rate of 2.6%, per attached **EXHIBIT B**.

**Transportation Agreement Renewal Student
Transportation of America All Saints Academy Routes**

**TRANSP AGREE RENEW
STA-ALL SAINTS ACAD RTES**

12. BE IT RESOLVED that the Board of Education approve the Transportation Agreement renewal between Student Transportation of America for the All Saints Academy Routes and the Parsippany-Troy Hills Board of Education for transportation for the 2013-2014 school year, at a negotiated rate of 2.0% which is less than the CPI rate of 2.6%, per attached **EXHIBIT C**.

Old Uniforms Parsippany High School Marching Band

**OLD UNIFORMS
PHS MARCHING BAND**

13. BE IT RESOLVED that the Board of Education approves the sale of the old uniforms of the Parsippany High School Marching Band at a cost of \$1.00 to the Marching Band Boosters.

Superintendent Search Firm

SUP'T SEARCH FIRM

14. BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills, based on the recommendation of the Personnel Committee motion to approve the professional appointment of HYA Executive Search of Rosemont, IL to conduct the Superintendent Search process at a consulting fee for \$18,500 and estimated expenses related to travel and correspondence, including secretarial services, postage, and telephone to be \$2,500.

NEW BUSINESS

NEW BUSINESS

Mr. Martin noted that for 2 years now he has been informed many times that the Wayne school district is very parallel to the Parsippany school district. He asked if it would be possible to obtain a comparison report between the two districts to present at the next meeting.

President Golderer asked for a motion and if it gets a second motion the Board will discuss this, if it is a concern of other Board members, as this seems like it would be an extensive undertaking.

Dr. Fitzsimons suggested a look at the report cards for districts as these are available on-line; this comes down to a values collision; after you review the report cards and determine if you have a concern, come back and we will discuss further. He further indicated that no district directly mirrors Parsippany and would suggest doing this first before possibly undertaking a full blown study.

Mr. Martin made a motion that we do a comparison with the Wayne school district to see how we compare; Mr. Shamsudin seconded the motion.

Mr. Strumolo suggested that we remand this back to the Teaching and Learning Committee and ask Dr. Calabria to obtain a copy of Wayne's QSAC report.

Dr. Gigante noted a clarification that our district is frequently compared to Wayne due to its size, however the reports are by school and Wayne has 12 schools with only a few of them in a peer group with our schools; neither of our high schools is in the same peer group which might not offer a clear comparison.

Mr. Carifi commented that if what Dr. Gigante said is true, what will we gain from this report?

Mr. Martin stated that we are not looking to compare, but by communicating with another similar district we can learn a few things that might help each other; he feels it is worth the time and we can analyze why they are better.

Dr. Calabria noted that if we listen to what the Superintendent has indicated, we can go on-line and see the reports; he noted that we are actually a closer comparison to the Cherry Hill school district; perhaps the Teaching and Learning Committee can take time to look at some individual schools and come back with something to report.

Mr. Carifi asked, regarding Mr. Martin's motion, who will be assigned to do this task and how long will it take?

Mr. Tabakin stated that the motion is not possible because we are not comparable to Wayne, so Mr. Martin will need to change his motion.

President Golderer called for a roll call vote on Mr. Martin's motion. The motion failed with 1 Aye and 8 Noes.

President Golderer asked Mr. Carifi how he would like to proceed with what Dr. Calabria stated.

Mr. Carifi replied that he had wanted the discussion to continue and Mr. Martin might have changed his motion.

Dr. Fitzsimons suggested the Teaching and Learning Committee take a good, hard look at this along with our Director of Curriculum and Instruction, discuss it and make a recommendation to the administration and then bring it back to the full Board.

President Golderer asked Mr. Martin to correct her if she's wrong, but what she hears him saying is that he would like us to look at other schools and see where they are doing better and if we can incorporate what they are doing into our district schools.

Mr. Martin replied he actually would like to compare our district to McNair.

Mrs. Olimpio stated that we would have to be very careful who we compare ourselves to as many schools have admission requirements and there are no special education students in some; in Parsippany, special education student's scores do count.

Mr. Martin stated to President Golderer that he understands this, but maybe we can study McNair's curriculum on the GRO curriculum and perhaps we could help each other.

Mr. Strumolo asked is Jersey City an Abbott district and is this an experimental program in Jersey City.

Mr. Tabakin responded no.

Dr. Fitzsimons stated that comparing one school district with another is filled with confounding variables and the demographics, the size, can be different, but it is not to say that we do not look at similar districts in terms of how they are performing relative to our own district. He further noted that Dr. Gigante is very involved with other districts and that we can gain knowledge from each other. Furthermore he stated that it is very dangerous for a school Board to say we are just like X, Y, Z and therefore we should do as well, or better than that district as it depends on what you are looking at and what you are comparing.

Dr. Gigante stated that each supervisor has a network, primarily in the County; we used to speak in DFGs and now we are talking about peer groups and that is just this year since the State changed it; our content area supervisors reach out to their counterparts in those districts to share curriculum, talk about ideas, and they all attend the professional organizations; our curriculum and Courses of Study always come back with statement that we do an excellent job; we do get ideas from other people, and we offer a lot of ideas; she believes what Dr. Calabria said about looking at peer groups for each individual school and trying to speak to some of this districts is valid; looking into what they are doing and at their curriculum on-line is manageable and a good place to start.

President Golderer stated to Dr. Calabria that this is given to the Teaching and Learning Committee to report back to the Board.

Mr. Martin stated that he thought the graduations were excellent and he attended four and enjoyed them and thought the children had a good time.

PUBLIC PORTION

PUBLIC PORTION

Thomas Bluj – stated that he is a member of the Ad Hoc Committee and also on the Field Work Sub-committee, and is President of the Parsippany Hills High School Football Boosters; he thanked the maintenance staff for all their work over the past several months saying they have taken care of a lot of things at the facility and will continue to do so to prepare for September; he reported on all the things the Booster Association will be doing in preparation for football season; he asked about the status of the 501(c)3 tax deductible fund as at the Ad Hoc meeting it was discussed about obtaining one or using one from a feeder program such as the town wrestling program; the Board attorney was asked to look into this and he was wondering if there was any word back on this.

Mrs. Benos – replied that it is still under review by the attorney.

President Golderer – thanked Mr. Bluj for everything he does for the Hills and all the work he does on behalf of the students.

Thomas Bluj – stated that he is proud to do what he can along with many others so that our facility looks good for football, gym, track, and graduations as it represents our district for the thousands that attend these events.

Mr. Strumolo – asked Mr. Tabakin if the senior partner volunteered to set up this 501(c)3 fund at no charge to the Ad Hoc Committee.

Mr. Tabakin – replied there was a discussion, but he does not know if this is finalized.

Mr. Strumolo – requested the question be followed-up on.

Joseph Kyle – stated that he is the new PTHEA President and is happy to continue to work together to improve education in the district; he asked about the change in the number of the Media Specialists being hired, what changed in the last couple of weeks and who decided this.

Dr. Fitzsimons – replied that budgets are living documents and you make appropriations and after careful analysis the district did not want to spend money needlessly; we have a fiduciary responsibility and after a careful review it was the judgment that we did not need this many Media Specialists; the analysis was done by the Director of Curriculum and Instruction and the Director of Personnel.

Mr. Saxton – reported that they were given the charge as to how the Media Specialists integrated into the elementary schools and the scope of the job; after careful analysis fewer Media Specialists were needed.

Monica Sclafani – replied that this is a very interesting answer and asked why this was done now and not when school was still in session so that more people could have commented; she asked about the transfer of Principal Ludwig to the High and where does this leave the Hills.

Dr. Fitzsimons – stated that the vacancy has been posted and we will be conducting interviews.

Monica Sclafani – asked what was the point of transferring Mr. Ludwig to the High.

Dr. Fitzsimons – stated respectfully that these are personnel decisions that are not shared with the public and in our judgment this move benefits the district and is the reason for the move.

Monica Sclafani – asked if no one is in the position by July, what will be done.

Dr. Fitzsimons – replied that we are moving expeditiously and will definitely have someone in place; as soon as a thorough search is completed a recommendation will be presented to the Board and he believes this will happen by the July meeting.

Monica Sclafani – questioned that if we will be down a vice-principal at the Hills is she being replaced?

Dr. Fitzsimons – replied, yes and the process will be the same.

Monica Sclafani – questioned Mrs. Olimpio's contract and the reason for her pay increase.

Dr. Fitzsimons – replied that this was discussed in Executive Session and her increase is based on the scope of her job responsibility and fair compensation.

Monica Sclafani – asked about the special election in October and are we closing the schools another day.

Dr. Fitzsimons – answered no, we are not closing the schools at this time; we will make sure the schools are safe and secure; the Board of Elections said they may not even be using our buildings.

Monica Sclafani – noted ESAPTH contract #6 on the Bulletin indicates it is for the 2011-2012 year and asked if we are still in negotiations with them.

Mr. Tabakin – answered no, this is just the one year contract as the 3-year contract was previously approved.

Monica Sclafani – questioned why the district is hiring Assistants to our Directors.

Dr. Fitzsimons – stated with no disrespect that this is supposed to be a public session not a series of interrogatives to the Board.

President Golderer – stated she has no problem with the questions; the public has the right to come here and ask questions; they may not always get the answers, but they do have the right to ask questions and she personally has always said that she wants people to feel free to attend the meetings and ask questions as it is their tax dollars and this is a public school district; if we cannot back up a decision that has been made, then we should not be making that decision; there has been plenty of talk about why things are needed and why things are being changed.

Monica Sclafani – asked if hiring the Assistants is specifically for the purpose of the Marshall Plan.

Mr. Saxton – answered that both positions are understaffed and overworked; we are pushed in meeting State requirements with a level of quality and the new evaluations exacerbated the whole scope of their responsibilities; we looked at the whole organization of the district which we have called “the new world order” if you will.

Mr. Strumolo – asked the Board attorney if these questions about personnel can be discussed in public.

Mr. Tabakin – replied that as long as the extent does not go into personnel evaluation it is fine; whether it is a wise use of time he leaves to the Board; this is something that could have been done off-line.

President Golderer – stated that other people may have the same questions; she apologized for interrupting, but if it is something that we cannot back up and as we have had many conversations over this, it is a generic question and should be answered.

Mr. Strumolo – replied he disagrees with President Golderer as many employees of the district are sitting here and their jobs are being discussed; in his opinion this is inappropriate and he would like an answer from the Board attorney whether this is appropriate or not.

Mr. Tabakin – stated again as long as the extent of conversation does not discuss an employees’ job performance this is not an inappropriate discussion to have; whether it is wise to have this discussion or whether it can be done at a lower level as opposed at a public meeting where members of the public can talk to the Superintendent or his designee, then this is something that can be done; it is not an inappropriate discussion to say what the responsibility is of any employee within the district; if you ask if they are doing well or poorly, that goes over the edge and then is not an appropriate discussion.

Monica Sclafani – asked where does the money come from.

President Golderer – replied from the budget; the budget was approved with a certain amount of money and it is within that money that we are doing these movements without cutting anything short.

Monica Sclafani – replied there is a lack of transparency; this is all we have been hearing for the past two years and now all of a sudden this appears on the Bulletin with no explanation; she is asking questions and some members are trying to shut her down; so where did the money come from? We had a budget that was submitted and we could not find the money for an SRO for example.

Mr. Carifi – replied that what was explained to us was that the money was coming from breakage and by the reduction in the Media Specialists.

President Golderer – stated that most of the funding is coming from the reduction of the Media Specialists.

Dr. Fitzsimons – stated that the Board and the administration deal with these issues; these are your elected officials and you are here to audit the proceedings; these questions have been thoroughly reviewed by them.

Monica Sclafani – replied these are not all of my elected officials.

Alison Cogan – stated she finds it disingenuous of this Board that during the budget process there were many discussions as to what would be cut out of the budget including things that could directly affect the children and then to learn that two administration positions are put in without any questions from anyone; have there been discussions on how you plan to stay within the 2% cap when you are adding positions.

George Blair – would love to have Dr. Gigante back at the Hills; still concerned about the turf fields; is of the impression that parents should not have to do what Mr. Bluj is doing; he is running for the school Board in November and his key agenda will be getting the turf fields; every one of our teams that play at other districts have turf fields, why don't we? He feels obstruction on this Board; talked about the e-mails that have been requested via OPRA and using names at the microphone.

Tim Berrios – echoed what has already been said about the transparency of changed budget items; understands it and if we are going to sell to the public we need to explain what transparency means; appreciates Mr. Carifi's explanation; when he read the Bulletin he thought the same thing, where is the money coming from; if he has questions on the Superintendent's Bulletin how does he get answers and information.

Dr. Fitzsimons – answered to call his office with any questions.

Vicky Levine – Chair of the PGT Committee; her son moved from one of the elementary schools and she went to the principal and requested copies of all the certificates, which she did receive but not in color.

Dr. Fitzsimons – replied that Mrs. Levine can come in to see him as this is not the appropriate forum to discuss this.

Monica Sclafani – asked if we are moving forward to extending the school year at the high schools.

Dr. Fitzsimons – replied this is in discussions right now; wherever possible we want to use the time within the contractual limits.

President Golderer closed the public session and asked for a few minutes to discuss some of the public's issues.

Dr. Fitzsimons stated that in the spirit of transparency the public has every right to review the resolutions on the Bulletin and to say if they agree or disagree. He further noted these recommendations were carefully thought through and were presented to the Board and in their judgment they agreed with these additional positions and the rationality that was presented. He further reiterated that the budget is a living document and in a district with a

\$136 million budget, this is a huge expenditure and there is certainly room to adjust dollars for personnel; we were drastically understaffed in these two areas which does have an effect on our students in many ways. In his judgment and those of the senior administration, they made these position recommendations to the Board and are working with the dollars we have; the budget is not being increased.

**ROLL CALL VOTES: SUPERINTENDENT’S BULLETIN #22
AND SECRETARY’S REPORT**

ROLL CALL VOTES

Mr. DeIntinis moved and Mr. Strumolo seconded a motion that the Board approve the Superintendent’s Bulletin #22, as amended, Resolutions #1-53. The resolutions were approved by roll call vote with the following exception:

Dr. Calabria Recused himself on #20, Summer Employment – Guidance Counselors/Schedulers.

Mr. Mancuso voted No on #42, Employment, Interim Principal.

Mr. Martin Abstained on #9, Substitute Approval; 19, Summer Employment – Maintenance Vehicle Repair; #24, Curriculum Work; #26, Change of Contract and Title; #30, Appointment – Assistant to Director of Curriculum & Instruction; #41, Approval of Appointments; #48 Management Consultant; and voted No on #2, Job Descriptions; #3, Board Policies; #42, Employment – Interim Principal; #44 Transfer of Assignments - Administrators.

Mr. DeIntinis moved and Mrs. Orthwein seconded a motion that the Board approve the Secretary’s Report, resolutions #1-14. The resolutions were approved by roll call vote with the following exception:

Mr. Martin voted No on #14, Superintendent Search Firm.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 9:20 p.m. a motion was made by Mrs. Orthwein and seconded by Mr. Strumolo and was unanimously approved by roll call vote to adjourn to closed session for the purpose of attorney client privilege, contract negotiations and personnel issues with no action to take place at the conclusion of the closed session.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: attorney client privilege, contract negotiations and personnel issues.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 10:10 p.m. on a motion by Mr. Shamsudin, seconded by Mr. Carifi and unanimously approved by voice vote.

Respectfully submitted,

Joan Benos
Acting Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED
IN THESE MINUTES,
PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #22
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW ALSO POSTED AT
THE DISTRICT WEBSITE**