

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, SEPTEMBER 13, 2012

The ParsIPPany-Troy Hills Board of Education held its Regular Meeting on Thursday, September 13, 2012 at the Board of Education Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER**CALL TO ORDER**

President Calabria opened the meeting at 7:02 p.m.

President Calabria stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on April 23, 2012. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on September 10, 2012. This notice was also transmitted on September 10, 2012 to the Daily Record, The Citizen, Neighbor News, The Star Ledger, The Herald News and radio station WMTR. This is an official meeting.

MEETING NOTICE**FIRE NOTICE****FIRE NOTICE**

The Fire Notice was read by President Calabria.

ROLL CALL**ROLL CALL**

Present: Mrs. Susy Golderer
Mr. Anthony Mancuso
Mr. Gary R. Martin (arrived 7:10 p.m.)
Mrs. Debbie Orme
Mrs. Fran Orthwein
Mr. Sharif Shamsudin
Mr. Michael Strumolo (arrived 8:10 p.m.)
Mr. Frank Neglia
Dr. Frank Calabria

Also Present: Dr. Lee Seitz, Superintendent
Mr. Mark Resnick, Interim Business Administrator/Board Secretary
Mr. Paul Saxton, Interim Director of Personnel
Dr. Nancy Gigante, Director, Curriculum & Instruction
Mrs. Susan Tindal, Assistant Board Secretary
Mrs. Katherine A. Gilfillan, Esq., Board Attorney
Kelly Higinbotham, Student Representative Parsippany High School
Alice Lee, Student Representative, Parsippany Hills High School

ADJOURN TO CLOSED SESSION**ADJOURN TO
CLOSED SESSION**

At 7:03 p.m. a motion was made by Mr. Neglia and seconded by Mrs. Orme and was unanimously approved by roll call vote with 7 Ayes, 2 Absences, to adjourn to closed session for the purpose of legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular session was reconvened at 8:04 p.m.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Calabria led the assembly in a salute to the flag.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Calabria.

Superintendent Seitz gave a brief overview of the opening of school.

President Calabria noted the passing of Jim Mariani a former principal at Rockaway Meadow Elementary School. He also remembered the 11th Anniversary of September 11th. He introduced former Board member, Mr. Andrew Choffo and former Mayor Frank Priori who were in the audience.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approve the minutes of the Work Session and Confidential Session of August 21, 2012. Mr. Neglia motioned, Mrs. Golderer seconded and the minutes were approved by roll call vote with 8 Ayes and 1 Absence.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

None.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mrs. Orthwein – Policy: has not met, but set up schedule.

Mrs. Orthwein – Personnel: not met.

Mr. Shamsudin – Sports/Extra-Curricular: not met.

Mr. Neglia – Finance: not met.

Mrs. Golderer – Communications: not met.

Mrs. Orme – Teaching & Learning: not met.

Mr. Mancuso – Critical Issues: no report.

Superintendent Seitz presented his Bulletin #4 and read-ins. He then answered questions from the Board.

Mr. Martin would like to pull #5, Application for Cooperative Sports Program for the hockey team so that the students could decide on the uniforms. Superintendent Seitz will ask the Athletic Directors to address this with the coaches and students. The item was not pulled.

President Calabria suggested that Dr. Gigante discuss the Curriculum Cycle at a Teaching & Learning Committee meeting in the near future.

Number 4

September 13, 2012

“The achievements of an organization are the result of the combined effort of each individual.”

-Vince Lombardi

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. Curriculum Approval

**CURR APPROVAL
2012-2013**

BE IT RESOLVED, that existing K-12 curricula, specialized programs and educational support services be adopted by the Board of Education for the 2012-2013 school year. As new courses or programs are added or existing ones dropped, they will be presented to the Board for review and approval.

- a. The following content areas are to be approved for elementary schools, K-5, 2012-2013:
 - Art
 - Language Arts
 - Mathematics

Music
Physical Education/Health
Reading
Science
Social Studies
World Languages

- b. The attached listings of courses for (i) the middle schools, and (ii) high schools are to be approved for 2012-2013;
- c. In addition, the following specialized programs, services, and opportunities are to be approved for 2012-2013:

A

Basic Skills
English as a Second Language
Extra-Curricular Activities
Foods
Gifted and Talented
Guidance
Library/Media Skills K-12
Media Services
Special Education
Substance Abuse Program K-12
Target: Teach Parsippany
Technology

2. **Program Evaluation Cycle**

**PROGRAM EVAL
CYCLE**

B

BE IT RESOLVED that the Board approve the attached five-year Program Evaluation Cycle.

3. **Field Trip Destination**

**FIELD TRIP
DESTINATION**

BE IT RESOLVED that the Board approve the potential Field Trip destination listed below for the 2012-2013 school year:

Destination

What the trip would be for

Northern Burlington County FBLA
Regional High School
Columbus, New Jersey

4. **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

District Elementary Schools

Johnson and Johnson has donated 20 boxes of pencil cases (240 cases per box) to the district elementary schools.

Parsippany Hills High School

Brian and Alexandra Partington have donated a top for the scoreboard for the Football Field that will have “Home of the Vikings” and a Viking head on each side to Parsippany Hills High School.

Troy Hills

The Troy Hills PTA has donated \$1,880 to the Board of Education to help support cultural arts events to be held at Troy Hills School.

5. **Application for Cooperative Sports Program**

**COOP SPORTS
APP**

BE IT RESOLVED that the Board approve the application to NJSIAA to allow a cooperative Ice Hockey Program between Parsippany High School and Parsippany Hills High School for the 2012-2013 school year.

6. **Affidavit Students**

**AFFIDAVIT C
STUDENTS**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have demonstrated their entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

7. **NCLB FY 2013 Sub Grant**

NCLB GRANT

BE IT RESOLVED that the Board approve the submission of the No Child Left Behind (NCLB) FY 2013 Sub Grant application to the New Jersey State Department of Education in the following Titles and amounts:

Title I Part A - \$388,992
Title II Part A - \$104,336
Title III - \$95,309

II. PERSONNEL

8. **Employment/Reemployment Substitutes**

**EMPLOY/ D
REEMPLOY
SUBS**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2012-2013 school year as substitutes in the areas indicated.

9. **Substitute Approval**

**SUBSTITUTE E
APPROVAL**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – September 13, 2012, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2012-2013 school year.

10. **Change of Assignment**

CHANGE

ASSIGNMENT

BE IT RESOLVED that the Board approve the following change of assignment, necessitating no change of contract, for Cathy Jo Speidel as indicated below effective September 4, 2012:

FROM: Science Full-time – Parsippany Hills

TO: Science 2/4 Parsippany Hills
Coordinator of Science Instruction

11. **Late Bus Monitors**

**LATE BUS
MONITORS**

BE IT RESOLVED that the Board approve payment to the individuals named below who have indicated their willingness to serve as late bus monitors for the 2012-2013 school year:*

After School Late Bus 2:45-4:00

\$33/per session

Parsippany Hills High School

Kathy Finch

Jeff Greenberg

12. **Orton-Gillingham Program Development Training**

DEV TRAINING

BE IT RESOLVED that the Board approve payment of \$38/per hour for a 30-hour workshop to Melanie Engfer, Littleton Resource Teacher, and Mary Ellen Iradi, Eastlake Primary LD Teacher, who attended the Orton-Gillingham Program Development Training held August 20 – August 24, 2012, at the Board of Education office, paid for through Title IIA NCLB grant funds.*

13. **Maternity Leaves of Absence**

**MATERNITY
LEAVES**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #10469, Lake Parsippany/Rockaway Meadow, has requested a maternity disability leave of absence on or about January 16, 2013 through March 15, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 18, 2013 through June 15, 2013.

Employee #11123, Central Middle School, has requested a maternity disability leave of absence on or about January 2, 2013 through January 30, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 4, 2013 through May 3, 2013.

14. **Employment – One-to-One Aide for Cross Country**

**EMPLOY
AIDE**

BE IT RESOLVED that the Board approve the employment of Stephanie Lyons as a One-to-One Aide for Cross Country at Parsippany Hills High School for the 2012-2013 school year at the hourly rate of \$14.16 not to exceed \$2,620.

15. **Curriculum Writing – CHANGE**

CURR CHANGE

BE IT RESOLVED that the Board approve the change of pre-approval payment of \$38/hour for the teachers listed below to Title II:

From:

Grade 5 Art	July 9-12	Erica Pizza	20 hrs. X \$38/hr.	\$760
		Gloria Lieberman	20 hrs. X \$38/hr.	\$760
Sequential Geometry	July 2-9	Kathy Effner	20 hrs. X \$38/hr.	\$760
		Carol Cristiano	20 hrs. X \$38/hr.	\$760
Honors Geometry	July 2-9	Diana Wong	20 hrs. X \$38/hr.	\$760
		Catherine Driscoll	20 hrs. X \$38/hr.	\$760
Geometry	July 2-9	Dorota Edens	20 hrs. X \$38/hr.	\$760
		Lucille Alexander	20 hrs. X \$38/hr.	\$760
Algebra II	July 2-9	Marty Mieden	20 hrs. X \$38/hr.	\$760
		Briane DeGironimo	20 hrs. X \$38/hr.	\$760
Honors Algebra II	July 2-9	Eric Berkowitz	20 hrs. X \$38/hr.	\$760
		Pam Wingren	20 hrs. X \$38/hr.	\$760
Computer Science Obj. C and Apps	Aug. 20-22	Bonnie Sturm	20 hrs. X \$38/hr.	\$760
		Keki Dadachanji	20 hrs. X \$38/hr.	\$760
AP Statistics Training	July 2-9	Mike Nicosia	8 hrs. X \$38/hr.	\$304
Algebra I	Aug. 20-24	Mike Nicosia	20 hrs. X \$38/hr.	\$760
		Mike Mueller	20 hrs. X \$38/hr.	\$760
Sequential Alg. I	Aug. 20-24	Ania Cecala	20 hrs. X \$38/hr.	\$760
		Mike Brennan	20 hrs. X \$38/hr.	\$760

To:

Grade 5 Art	July 9-12	Erica Pizza	20 hrs. X \$38/hr.	\$760-Title II
		Gloria Lieberman	20 hrs. X \$38/hr.	\$760-Title II
Sequential Geometry	July 2-9	Kathy Effner	20 hrs. X \$38/hr.	\$760-Title II
		Carol Cristiano	20 hrs. X \$38/hr.	\$760-Title II
Honors Geometry	July 2-9	Diana Wong	20 hrs. X \$38/hr.	\$760-Title II
		Catherine Driscoll	20 hrs. X \$38/hr.	\$760-Title II
Geometry	July 2-9	Dorota Edens	20 hrs. X \$38/hr.	\$760-Title II
		Lucille Alexander	20 hrs. X \$38/hr.	\$760-Title II
Algebra II	July 2-9	Marty Mieden	20 hrs. X \$38/hr.	\$760-Title II
		Briane DeGironimo	20 hrs. X \$38/hr.	\$760-Title II
Honors Algebra II	July 2-9	Eric Berkowitz	20 hrs. X \$38/hr.	\$760-Title II
		Pam Wingren	20 hrs. X \$38/hr.	\$760-Title II
Computer Science Obj. C and Apps	Aug. 20-22	Bonnie Sturm	20 hrs. X \$38/hr.	\$760-Title II
		Keki Dadachanji	20 hrs. X \$38/hr.	\$760-Title II
AP Statistics Training	July 2-9	Mike Nicosia	8 hrs. X \$38/hr.	\$304-Title II
Algebra I	Aug. 20-24	Mike Nicosia	20 hrs. X \$38/hr.	\$760-Title II
		Mike Mueller	20 hrs. X \$38/hr.	\$760-Title II
Sequential Alg. I	Aug. 20-24	Ania Cecala	20 hrs. X \$38/hr.	\$760-Title II
		Mike Brennan	20 hrs. X \$38/hr.	\$760-Title II

16. **Curriculum Writing Pre-Approval**

**CURR PRE
APPROVAL**

BE IT RESOLVED that the Board approve payment of the amounts indicated to the individuals named below for duties of Curriculum Writing for the 2012-2013 school year:

Kathleen Sleezer, Ed.D.	\$250.00/day, not to exceed \$5,000.00
Christine Caprio	\$250.00/day, not to exceed \$1,125.00
Isabel Montick	\$250.00/day, not to exceed \$1,125.00

17. **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

SKIP

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Judith Skibitski	SKIP Nurse Substitute	\$38.91
Kristen Serrecchia	SKIP Teacher Substitute	\$20.00
Stella Gizas	SKIP Aide Substitute	\$14.65
Theresa Verdon	SKIP Teacher Substitute	\$20.00
Catherine Nunes	SKIP Teacher Substitute	\$20.00

Effective September 14, 2012

18. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waiver of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2012-2013 school year:*

2012-2013 School Year

Sandra Bimbi	CMS Sp Ed	1/7	\$ 9,289
Keith Bush	PHS Science	1/5 of 1/7	\$ 1,691
Kristin D'Arienzo	PHS Sp Ed	2/5 of 1/7	\$ 2,756
Steve Gilgur	PHS Science	1/5 of 1/7	\$ 1,897
Christopher Hunninghake	PHS Sp Ed	1/7 and 3/5 of 1/7	\$13,150 + 7,890
Laura McClusky	PHHS Science	1/7	\$13,150
Michelle Perry	PHHS Science	1/7	\$12,306
Colleen Riley	PHS Science	2/5 of 1/7	\$ 3,715

September 4, 2012 through November 14, 2012

Victoria Collado	CMS FCS	1/7	\$42.44
Christa DeLuca	CMS FCS	1/7	\$38.22
Kristen Jaheriss	BMS FCS	1/7	\$41.48

19. **Curriculum Writing Stipends**

CURR WRITING

BE IT RESOLVED that the Board approve payment of the pre-approved amounts indicated based on \$38.00/hour to the individuals named below for the development of the following curriculum revisions:*

	<u>Hours</u>	<u>Amount</u>
<u>ESL Curriculum K-12; Reach Units; Course of Study revisions – Gr. 2-3; 6-8; 9-12)</u>		
Diane Vaglio	13.5	\$513.00

Title III Middle School ESL Units based on Inside textbooks (Gr. 6-8)

Katy Oh	8	\$304.00
NicholasTocci	8	\$304.00

20. **Major-Extra Responsibility Assignments/Resignation** **MAJOR-EXTRA**

BE IT RESOLVED that the Board approve the additions/resignations of the following major-extra responsibility assignments:*

ADD:

Parsippany Hills High School

Geoff Grivalsky Asst Boys Soccer \$6,263 Step 3

Parsippany High School

ADD:

Jerry McMickle Summer Weight Room \$1,761

RESIGN:

John E. Titus, III Head Volleyball Coach

21. **Childcare Leave of Absence - Unpaid** **CHILDCARE
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve, pursuant to the New Jersey Family Leave Act, an unpaid childcare leave for Employee #30647 effective January 7, 2013 through January 22, 2013.

22. **Leave of Absence - Extension** **LEAVE OF
ABSENCE EXTENSION**

BE IT RESOLVED that the Board approve the extension of the unpaid leave of absence for Employee #40890, Custodian floater, effective September 14, 2012 through September 28, 2012.

23. **Leaves of Absence – Family Medical - Unpaid** **LEAVES OF
ABSENCE**

BE IT RESOLVED that the Board approve the unpaid Family Medical leave of absence requested by Employee #10160, Maintenance Worker, effective September 12, 2012 through September 28, 2012.

BE IT RESOLVED that the Board approve the unpaid Family Medical leave of absence requested by Employee #10021, Brooklawn Custodian, effective September 11, 2012 through September 27, 2012.

24. **Approval of Employments**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2012-2013 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2008-2011 school year for the educational level and experience indicated.

<u>Kristin Kirbos</u>	<u>Teacher of Music – 065T10811/080T10811/103T10811</u>
BA	Marywood University - 2011
Certification:	Music
Experience:	Long-term Substitute – 2 months Student Teaching – 6 months
Guide Placement:	TL 2, Step 1, \$48,230
Effective:	September 4, 2012
Assignment:	Knollwood/Northvail/Lake Parsippany (Replacement)

<u>Elizabeth Kopp</u>	<u>Teacher of Biology – 053T11111 2/4/050T11111 1/4</u>
BS	Muhlenberg College - 1999
Certification:	Biological Science
Experience:	Mt. Lakes High School – 2 years Monroe Twsp High School – 7 years
Guide Placement:	TL 2, Step 3, \$36,923 (3/4)
Effective:	September 4, 2012
Assignment:	Parsippany High (1/4) /Parsippany Hills (2/4) (Replacement)

<u>Madelyn Robbins</u>	<u>Media Specialist ½ 602T22211 / ½ 064T22211</u>
MLS	CW Post/Long Island University - 1990
BA	University of Rhode Island - 1981
Certification:	School Library Media Specialist
Experience:	Substitute Teaching – 6 months
Guide Placement:	TL 4, Step 1, \$51,930
Effective:	September 4, 2012
Assignment:	Eastlake (1/2) Knollwood (1/2) (Replacement)

<u>Candace Stout</u>	<u>LDTC 3/5 065T21911</u>
MPA	New York University – 1995
BA	Indiana University – 1979
Certification:	Learning Disabilities Teacher Consultant
Experience:	Dir. of Sp Ed – Hoboken Charter – 2 years
Guide Placement:	TL 6, Step 3, \$35,298 (3/5)
Effective:	September 4, 2012
Assignment:	Knollwood (Replacement)

<u>Maureen Wilson</u>	<u>Teacher of Science (4/5) 055T1111</u>
MBA	Fairleigh Dickinson - 1987
BS	Villanova University - 1982
Certification:	Elem K-5/Elem K-5 Specialization

Experience: Substitute Teaching - 1 Year
Guide Placement: TL 5, Step 1, \$45,168
Effective: September 4, 2012
Assignment: Brooklawn (4/5)
(Replacement)

25. **Additional Sick Days**

**ADDITIONAL
SICK DAYS**

BE IT RESOLVED that the Board approve thirty (30) additional non-accumulative sick days for Employee #40226, secretary, effective September 14, 2012 through October 29, 2012 pursuant to Article X of the Board/ESAPTH Agreement.***

26. **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

MATERNITY LEAVE

Employee #40048

From: unpaid childcare leave of absence from September 4, 2012 through November 27, 2012

To: unpaid childcare leave of absence from September 4, 2012 through November 27, 2012 and pursuant to the PTHEA Agreement an unpaid leave of absence from November 28, 2012 through June 24, 2013.

PTHEA TRANSFER

Donna Leigh Wrightson

From: Grade 4 KN 5/5 To: Grade 5 KN 5/5

EMPLOYMENT – PTHEA

Cristina Bandino – Start Date

From: September 4, 2012 To: October 24, 2012

RE-EMPLOYMENT SUBSTITUTES

Roberta Lodato – Delete

MAJOR EXTRA

Patricia Dadaian PHS Marching Band

From: \$6,263 To: \$6,854

TRANSFER OF ASSIGNMENT

Joseph Qarmout

From: Social Studies 5/5 PHS To: Social Studies 5/5 PHS

RETIREMENT DATE

Marco Monge – Maintenance

From: November 1, 2012 To: October 1, 2012

27. **Certificate of Retirement – Local 32**

RETIRE

BE IT RESOLVED that the Board approve the resignation of Louis Pettorini, Maintenance Worker, for the purpose of retirement effective December 31, 2012.

28. **Employment - Doctors for Football Game Coverage**

**DOCTORS
FOOTBALL**

BE IT RESOLVED that the Board approve the following doctors who will provide emergency medical services at Parsippany High and Parsippany Hills High School home football games at the rate of \$290/per game for the 2012-2013 season for the following reasons:

- a) Their fee structures are most advantageous to the Board, price and other factors considered.
- b) Experience, staff and resources necessary to perform the services as demonstrated by their performance over a substantial period of time.
- c) Reputation and responsibility of professional contractor based upon performance with the Board.

These appointments are made without public bidding as permitted by NJSA 18A:18A5 inasmuch as it is a professional service, as therein defined.

Parsippany High

Dr. David M. Epstein

29. **Transfer of Assignment – Teacher**

**TRANSFER
ASSIGN**

BE IT RESOLVED that the Board approve the following transfer of assignment effective September 4, 2012:

Jemila Najjar-Keith

From: LLD 5/5 Troy Hills

To: Resource 5/5 Troy Hills

30. **Employment Part-time Paraprofessional**

**EMPLOY P/T
PARA**

BE IT RESOLVED that the Board approve the following part-time paraprofessional at the hourly rate indicated effective September 4, 2012:

Caroline Atienza – Lake Hiawatha One-to-One 16.25/hours per week - \$14.16/per hour

31. **Additions/Changes/Resign-Paraprofessionals/Aides/Sub Aides**

**PARAS/AIDES/
SUB PARAS/AIDES F**

BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2012-2013 school year as indicated on the attached list.

- * subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.
- ** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.
- *** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
- **** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHESA.

Superintendent's Bulletin No. 4
September 13, 2012
Read-Ins

Page/Number	Explanation
Page 6 #17	<p><u>Employment – PACE</u> ADD: <u>Change in Position</u> From: Rebecca Nigro SKIP Aide 15 hours per week @ \$14.65/per hour To: Rebecca Nigro SKIP Teacher 15 hours per week @ \$22.00/per hour</p>
Page 6 / #18	<p><u>Waivers</u> PULL Victoria Collado and Christa DeLuca</p> <p>Change From: Kristin D'Arienzo PHS Sp Ed 2/5 of 1/7 \$ 2,756 To: Kristin D'Arienzo PHS Sp Ed 1/7 \$ 6,890</p>
Page 10 / #26	<p><u>Corrections</u> PULL – Transfer – Joseph Qarmout</p>
Page 11 / #28	<p><u>Employment – Doctors for Football Games</u> ADD: Dr. Ylonka Garcia – Parsippany High</p>
Page 11 / #29	<p><u>Transfer of Assignment</u> ADD Ann Firetto From: Resource 5/5 CMS To: Math 5/5 CMS Lauren Sharples From: Math 5/5 CMS To: Basic Skills 5/5 CMS</p>
Page 12 / #31 Appendix F	<p><u>Additions/Changes/Resign-Paraprofessionals/Aides/Sub Aides</u> ADD: Guy Bertola PHS One-to-One 32.5 hours/per week \$15.94/per hour Effective 9/19/12</p> <p>Pratiksha Shah BMS One-to-One 32.5 hours/per week \$17.39/per hour Effective 9/4/12</p> <p>Additional Hours – Noontime Aides Breakfast Program – Effective September 27, 2012 Carmen Rosa – 7.5 hours per week @ \$14.65/per hour Rockaway Meadow</p> <p>Linda Fleming – 7.5 hours per week @ \$14.65/per hour Knollwood</p>

SECRETARY'S REPORT

SECRETARY'S REPORT

Mr. Resnick presented the Secretary's Report and addendum. There were no questions.

The following motions recommended by the Board Secretary are non-controversial, a matter of routine business and will be voted on by one motion.

Payment of Bills

PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-2013 school year in the amount of \$9,254,966.33.
2. BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities and the lost media accounts for the 2012-2013 school year in the amount of \$20,532.00.

NEW BUSINESS

NEW BUSINESS

None.

PUBLIC PORTION

PUBLIC PORTION

Bob Venezia – requested annual maintenance cost of turf fields be presented at the next meeting.

Sandra Amadio – can the third grade be split starting Monday?

Monica Sclafani – public input after class size discussion.

Johanny Rabadi – wants answer tonight regarding splitting of class.

Pat Petaccia – HIBs on this Board; problem with hiring Justice Gary Stein.

Bob Crawford – has Board hired Justice Stein to investigate a Board member; concerned about Stein investigation; investigation of himself by the Superintendent and Board.

Judy Mayer – saddened by Mrs. Orme's withdrawal as a Board candidate.

Superintendent Seitz stated that Mr. Crawford was in error that the Superintendent investigated him.

Superintendent Seitz asked the Board for clarification regarding the change to the class size policy last year that still allowed splitting of classes based on enrollment the Friday of the first full week of school. The policy states no changes after October 1st. A discussion ensued.

PUBLIC PORTION ON CLASS SIZE

PUBLIC PORTION CLASS SZ

Monica Sclafani – decisions on case by case basis not fair; change policy.

**ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN
AND SECRETARY'S REPORT**

ROLL CALL VOTES

Mrs. Orme moved and Mr. Neglia seconded a motion that the Board approve resolutions #1- 31 of the Superintendent's Bulletin #4. The resolutions were approved by roll call vote with 9 Ayes with the following exceptions:

Mr. Martin abstained on: #8, Employment/Reemployment Substitutes; #9, Substitute Approval; #16, Curriculum Writing Pre-Approval; #18, Waivers of Teaching Load; #19, Curriculum Writing Stipends; #24, Approval of Employments.

Mr. Neglia moved and Mrs. Orme seconded a motion that the Board approve resolutions #1- 3 of the Secretary's Report. The resolutions were unanimously approved by roll call vote with 9 Ayes.

ADJOURN TO CLOSED SESSION

**ADJOURN TO
CLOSED SESSION**

At 9:13 p.m. a motion was made by Mr. Neglia, seconded by Mr. Mancuso and was unanimously approved by roll call vote to adjourn to closed session for the purpose of personnel and negotiation issues. No action would be taken afterwards.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: personnel and negotiation issues.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

The regular meeting was reconvened at 10:30 p.m.

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 10:31 p.m. on a motion by Mrs. Orme, seconded by Mrs. Golderer and unanimously approved by voice vote.

Respectfully submitted,

Susan Tindal, RSBS
Assistant Board Secretary

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS

MIDDLE SCHOOL COURSE OFFERINGS

2012-2013

ART

Art, 6, 7, 8

PHYSICAL EDUCATION

Physical Education/Health 6, 7, 8

INFORMATION TECHNOLOGY

Computers 1, 2
Multimedia 1, 2

READING/WRITING

Reading/Writing 6, 7, 8

ENGLISH

English 6, 7, 8
English 6 Advanced
English 7 Advanced
English 8 Prehonors

SCIENCE

Science 6, 7, 8
Introduction to Physical Science 8

ESL

English as a Second Language

SOCIAL STUDIES

Social Studies 6, 7, 8
Social Studies 8 Prehonors

WORLD LANGUAGES

World Language 6 (Spanish, French, Italian)
World Language 7 (Spanish, French, Italian)
World Language 8 (Spanish, French, Italian)

APPLIED TECHNOLOGY

Family and Consumer Sciences
Foods and Family 6
Foods and Nutrition 7
Foods 8
Industrial Arts
Computer-Aided Design & Drafting
Technology 7, 8
Metals 6, 7, 8
Woods 6, 7, 8
Robotics 7, 8

MATHEMATICS

Mathematics 6, 7, 8
Mathematics Advanced Grades 6, 7
Algebra 1 Grade 8

SPECIAL EDUCATION

Resource Program
Self-Contained Classes

MUSIC

Band 6, 7, 8
Chorus 6, 7, 8

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS

HIGH SCHOOL COURSE OFFERINGS

2012-13

ART

Ceramics 1, 2
Drawing 1, 2
Painting
Honors Studio Art
Art Portfolio
Multi Art
Computer Graphics 1, 2

APPLIED TECHNOLOGY:

BUSINESS EDUCATION

Business Computer Applications
Pathways to Business and Careers
Personal Finance
Business Law
Business Organization & Management
Honors College Preparatory Accounting
Accounting 1
Marketing, Advertising & Sales
Computerized Keyboarding & Word
Processing
Desktop Publishing

ENGLISH

English ESL
English Honors 1, 2, 3
Basic College English 3, 4
College English 3, 4
English 4 Advanced Placement
Public Speaking
Journalism
Creative Writing
English 1, 2
HSPA Reading, Math, Writing 1, 2, 3, 4

ENGLISH AS A SECOND LANGUAGE

ESL

WORLD LANGUAGES

French, Italian, Spanish 1
French, Italian, Spanish 2 GE/H
French, Italian, Spanish 3 GE/H
French, Italian, Spanish 4 GE/H
French, Italian, Spanish AP
Spanish 5
Italian 5

APPLIED TECHNOLOGY:

FAMILY AND CONSUMER SCIENCES

Introduction to Food Preparation & Nutrition
Advanced Foods
Home Design Technology
Child Development & Parenting
Honors Human Development

**COOPERATIVE VOCATIONAL
EDUCATION**

Cooperative Marketing Education (CME)
CME on the Job

MATHEMATICS

Geometry Honors
Geometry
Algebra 1, 2
Algebra 2 Honors
Precalculus
Precalculus Honors
Probability, Statistics & Discrete Math
Calculus
Calculus Advanced Placement
Sequential Algebra 1
Sequential Geometry
Sequential Algebra 2
Sequential Trigonometry
HSPA Reading, Math, Writing 1, 2, 3, 4
Introduction to Computer Programming
Advanced Placement Computer Science A
Data Structures & Advanced
Programming Honors
Advanced Placement Statistics
Math ESL

MUSIC

Advanced Placement Music Theory
Concert Band
Freshman Honors Concert Band
Wind Ensemble
Wind Ensemble Honors
Choir
Concert Choir
Freshman Honors Choir
Concert Choir Honors

PHYSICAL EDUCATION

Physical Education 9, 10, 11, 12
Health 9, 11, 12
Adaptive Physical Education 9, 10, 11, 12
Driver Education 10

SCIENCE

Science ESL
Introduction to Science & Technology
Biological Science
Biology 1 Honors
Natural Science
Biology 1
Biology 2: Technology & Issues
Biology Advanced Placement
Environmental Science
Chemistry 1 Honors
Chemistry 1
Chemistry 2 Advanced Placement
Physics
Physics Honors
Physics Advanced Placement
Anatomy & Physiology Honors
Conceptual Chemistry
Current Issues in Science

SOCIAL STUDIES

World History
World History Honors
World History ESL
US History 1
US History ESL 1, 2
Pre-Advanced Placement US History 1
Advanced Placement US History 2
American Studies – US History @
Institute for Political & Legal Education (IPLE)
Human Behavior 1, 2
Military History of the US
European History Advanced Placement
Government and Politics Advanced Placement
Civics and Government (GE/H)

SPECIAL EDUCATION

Resource Program
Self-Contained Classes

SPECIAL PROGRAMS

Independent Study
Target: Teach Parsippany

APPLIED TECHNOLOGY:

INDUSTRIAL ARTS/VOCATIONAL

Introduction to Science & Technology
Woods Technology 1
Woods Technology 2
Television Production
Auto Fundamentals
CAD Technology 1 & 2
Architectural CAD 1
Architectural CAD 2
Stagecraft 1, 2
Careers in Medicine
Auto Mechanics 1, 2
Residential Technology

Appendix B

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
 PROGRAM EVALUATION CYCLE

PROGRAM NAME	2012/13					2013/14					2014/15					2015/16					2016/17									
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5					
Social Studies K-5				X						X																				
Social Studies 6-12			X						X																					
World Language K-5		X																												
World Language 6-8					X					X																				
World Language 9-12				X																										
Reading/Lang. Arts K-5				X					X					X					X					X					X	
Reading/Lang. Arts 6-12				X					X					X					X					X					X	
Math K-5		X	X				X	X				X	X				X	X				X	X				X	X		
Math 6-8				X					X					X					X					X					X	
Math 9-12	X	X					X	X				X	X				X	X				X	X				X	X		
Science K-5				X					X					X					X					X					X	
Science 6-8				X					X					X					X					X					X	
Science 9-12				X					X					X					X					X					X	
Media Services K-5				X					X					X					X					X					X	
Media Services 6-8	X						X					X					X					X					X			
Media Services 9-12				X					X					X					X					X					X	

- KEY:**
1. Evaluation (Stage 1: Data Collection)
 2. Evaluation (Stage 2: Interpretation of Data; Presentation of proposals and recommendations)
 3. Proposals/Recommendations acted upon – Curriculum revision; Textbook selection
 4. Implementation of proposals, recommendations, curriculum revision; Textbook adoption
 5. Monitor and record progress

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
 PROGRAM EVALUATION CYCLE**

PROGRAM NAME	2012/13					2013/14					2014/15					2015/16					2016/17									
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5					
Physical Education K-12	X										X										X					X				
Health K-12	X										X										X									
Art K-12			X						X					X					X					X					X	
Music K-12				X						X					X					X					X					X
GRO			X						X					X					X					X					X	
Guidance K-12			X						X					X					X					X					X	
Applied Technology 6-12			X						X					X					X					X					X	
ESL				X						X					X					X					X					X
Kindergarten	X								X					X					X					X					X	

- KEY:**
1. Evaluation (Stage 1: Data Collection)
 2. Evaluation (Stage 2: Interpretation of Data; Presentation of proposals and recommendations)
 3. Proposals/Recommendations acted upon – Curriculum revision; Textbook selection
 4. Implementation of proposals, recommendations, curriculum revision; Textbook adoption
 5. Monitor and record progress

Appendix D

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
RE-EMPLOYMENT SUBSTITUTES 2012-2013
9/13/12

RATES OF PAY: As indicated on the 2012-2013 Miscellaneous Salary Rates
Teachers; Nurses/Field Trip Nurses; Drivers; Bus/Kindergarten/Noontime/One to
One/Preschool/Secretaries

Barrese, Danielle	Teacher
Barrett, Tonya	Teacher
Dickerson, Jeffrey	Teacher
Fullerton, Tayesha	Noontime
	Kindergarten
	One-to-One
	Secretary
	Preschool
Knott, Joanne	Secretary
Krehel, Rachael	Teacher
Lipkin, Niki	One-to-One
	Noontime
	Secretary
Treni, Michael	Teacher
Vuolo, Lisa	Noontime
	One-to-One

Appendix E

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
NEW SUBSTITUTE TEACHERS (390U12011)/NURSES (390U21311) AT \$96.45 PER DIEM
9/13/12

<u>TEACHER</u>	<u>COLLEGE</u>	<u>DEGREE</u>	<u>CERTIFICATION/MAJOR</u>	<u>EXPERIENCE</u>
Stapp, Jodi	William Paterson University	BS	Secondary Education: Social Studies	Student teaching
Strunck, Amelia	Montclair State University	61 credits	Family and Child Studies	Teacher's Assistant
Donisi, Christina	William Paterson University	BA	English Literature/Elementary Education	EMT

Aides, Paraprofessionals and Substitute Aides/Secretary
Additions, Changes, Resignations, Transfers
09/13/2012

Additions

Eastlake	Renee Fabbriatore	Para	One-to-One 32.5 hours per week \$15.94/per hour Effective 9/19/12
Knollwood	Ellen Blafer	Para	One-to-One (064A20411) 32.5 hrs per wk \$15.94 per hr Effective 9/4/12
	Nicole Gatti	Para	Instructional (065A20411) 35 hrs per wk \$27,918 per yr Effective 9/4/12
	Sadhana Kapoor	Para	Noontime (065A24011) \$14.65 per hr 7.5 hrs per wk Effective 9/4/12
Northvail	Kelly Carluccio	Para	One-to-One (103A20411) 32.5 hrs per wk \$15.94 per hr Effective 9/4/12
	Geeta Kanoor	Para	Kindergarten (103A10511) \$17.16 per hr 32.5 hrs per wk Effective 9/4/12
Mt. Tabor	Rose Marie Bohr	Aide	Noontime (100A24011) \$14.65 per hr 7.5 hrs per wk Effective 9/19/12
Rockaway Meadow	Alison Maher	Para	Instructional (107A20411) 35 hrs per wk \$27,918 per yr Effective 9/4/12

Aides, Paraprofessionals and Substitute Aides/Secretary
Additions, Changes, Resignations, Transfers
09/13/2012

Changes, Resignations

Lake Hiawatha	Dalia Ibrahim	Para	Instructional - resignation Effective 9/4/12
Knollwood	Ellen Blafer	Aide	Noontime - resignation Effective 9/6/12
Lake Parsippany	Karen Meacham	Aide	From 12.5 hrs per wk To: 17.5 hrs per wk Effective 9/6/12
Northvail	Pamela Chen	Para	Kindergarten – resignation Effective 9/4/12
	Kelly Carluccio	Aide	Noontime - resignation Effective 9/6/12
	Geeta Kanoor	Para	One-to-One - resignation Effective 9/4/12