PARSIPPANY-TROY HILLS
BOARD OF EDUCATION

REGULAR MEETING OF
THURSDAY, SEPTEMBER 27, 2012

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, September 27, 2012 at the Knollwood Elementary School, 445 Knoll Road, Lake Hiawatha, NJ 07034.

CALL TO ORDER **CALL TO ORDER**

President Calabria opened the meeting at 7:00 p.m.

MEETING NOTICE

President Calabria stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on April 23, 2012. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on September 24, 2012. This notice was also transmitted on September 24, 2012 to the Daily Record, The Citizen, Neighbor News, The Star Ledger, The Herald News and radio station WMTR. This is an official meeting.

FIRE NOTICE **FIRE NOTICE**

The Fire Notice was read by President Calabria.

ROLL CALL **ROLL CALL**

Present: Mrs. Susy Golderer
Mr. Anthony Mancuso
Mr. Gary R. Martin
Mrs. Debbie Orme
Mrs. Fran Orthwein
Mr. Sharif Shamsudin
Mr. Michael Strumolo
Mr. Frank Neglia
Dr. Frank Calabria

Also Present: Dr. Lee Seitz, Superintendent
Mr. Mark Resnick, Interim Business Administrator/Board Secretary
Mr. Paul Saxton, Interim Director of Personnel
Dr. Nancy Gigante, Director, Curriculum & Instruction
Mrs. Suzanne Olimpio, Director of Special Services
Mrs. Katherine A. Gilfillan, Esq., Board Attorney
Alice Lee, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG **SALUTE TO THE FLAG**

President Calabria led the assembly in a salute to the flag.

FIRE NOTICE **FIRE NOTICE**

The Fire Notice was read by President Calabria.

APPROVAL OF MINUTES **APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of Education approve the minutes of the Regular Session and Confidential Sessions of August 23, 2012 and the Regular and Confidential Sessions#1 & #2 of September 13, 2012. Mr. Neglia motioned, Mrs. Orme seconded and the minutes were approved by roll call vote with 8 Ayes and 1 Abstain by Mr. Strumolo.

CORRESPONDENCE **CORRESPONDENCE**
None.

UNFINISHED BUSINESS **UNFINISHED BUSINESS**

Mrs. Golderer asked about the updated amount for the para-professionals retroactive pay and from what account lines they are being charged. She also asked about update on ESIP. A discussion ensued.

Mr. Strumolo asked about fire prevention activities with the cooperation of the fire department.

President Calabria noted the passing of Bernard Packin a former principal at Parsippany Hills High School.

COMMITTEE REPORTS **COMMITTEE REPORTS**

Mr. Martin – Buildings & Grounds/Safety: will be scheduling a meeting next month; would like to show what a great job our employee's did over the summer.

Mrs. Orthwein – Policy: will be meeting soon.

Mrs. Orthwein – Personnel: a meeting will be scheduled soon.

Mr. Shamsudin – Sports/Extra-Curricular: a meeting will be scheduled soon.

Mr. Neglia – Finance: will be scheduling a meeting for budget preparation.

Mrs. Golderer – Communications: a meeting will be scheduled soon.

Mrs. Orme – Teaching & Learning: a meeting will be scheduled soon.

Mr. Mancuso – Critical Issues: no report.

Superintendent Seitz presented his Bulletin #5, an addendum, and read-ins. He then answered questions from the Board.

"The achievements of an organization are the result of the combined effort of each individual."
-Vince Lombardi

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports. . .

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. **Travel and Work Related Expenses** **TRAVEL & EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Frank Calabria	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Susy Golderer	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Frank Neglia	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Debbie Orme	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Fran Orthwein	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Sharif Shamsudin	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Mike Strumolo	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Lee Seitz	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Robin Tedesco	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00
Susan Tindal	NJSBA Convention	October 23-25, 2012	Atlantic City	$600.00

2. **Gifts to the District** **GIFTS TO THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

Eastlake Elementary School

The Eastlake PTA has donated $5,000 to the Board of Education to help support cultural arts events to be held at Eastlake School.

Brooklawn Middle School

Joshua Weinstein, teacher at BMS, has donated a 5x8 nylon American Flag and a 5x8 sewn and stitched outdoor American Flag to Brooklawn Middle School.

Central Middle School

The Central Middle School PTSA has donated $660.39, profits from their Spring Book Fair, to the Board of Education for the Central Media Center.

3. **Tuition and Transportation** **TUITION & TRANSPORTATION** **A**

BE IT RESOLVED that the Board approve the tuition and transportation costs for students with disabilities who will require out-of-district special programs for the 2012-13 school year as indicated on the attached Special Education Roster – 2012-2013. The students have been classified by their Child Study Teams in accordance with Title 18A:46.

4. **Community Based Transition Site** **COMM BASED TRANS SITE**

BE IT RESOLVED that the Board approve the following Community Based Instruction and Structured Learning Experience Transition site:
Marshalls, Parsippany, NJ

5. **Field Trip Destinations** **FIELD TRIP DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destinations named below for the 2012-2013 school year.

Destination	**What the trip would be for**
GlassRoots Newark, NJ	Honors Studio Art/Art Portfolio
St. James Theatre New York, NY	Cheerleaders
Dodge Poetry Festival Newark, NJ	Totem Club/Newspaper
"La Scoula" Eataly New York City, NY	Italian class

II. PERSONNEL

6. **Employment/Reemployment Substitutes** — **EMPLOY/ REEMPLOY SUBS** — **B**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2012-2013 school year as substitutes in the areas indicated.

7. **Substitute Approval** — **SUBSTITUTE APPROVAL** — **C**

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – September 27, 2012, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2012-2013 school year.

8. **Additions/Changes/Resign–Paraprofessionals/Aides/Sub Aides** — **PARAS/AIDES/ SUB PARAS/AIDES** — **D**

BE IT RESOLVED that the Board approve the individuals on the attached list who have been added/changed/resigned as Paraprofessionals/ aides or substitute paraprofessionals/substitute aides for the 2012-2013 school year as indicated on the attached list.

9. **Month-to-Month Substitutes** — **MONTH-TO-MONTH SUBS** — **E**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

10. **Mentoring – Assignment 1st Year** — **MENTORING ASSIGN 1st YEAR** — **F**

BE IT RESOLVED that the Board approve the stipend of $550 for the individuals named on the attached list who have completed their 2011-12 mentoring assignments with the first year teacher who participated in the Induction Year Process.

11. **Employment Part-time Paraprofessionals** — **EMPLOY P/T PARAS**

BE IT RESOLVED that the Board approve the following part-time paraprofessional at the hourly rate indicated effective September 24, 2012:

Christeen Devlin – Eastlake One-to-One – 16.25 hours per week - $14.16/per hour

12. **Employment – Custodian** — **EMPLOY CUSTODIAN**

BE IT RESOLVED that the Board approve the employment of Yanitza Figueroa who has successfully completed her 150-day probationary period as a custodian floater. A new prorated contract should be issued to her in the amount of $12.50/per hour for the 2012-2013 school year effective September 18, 2012.

13. **Maternity Leave of Absence - Change** **MATERNITY LEAVE**

BE IT RESOLVED that the Board approve the change in the maternity leave of absence for Employee #30650 as indicated below:

From: Pursuant to Family Medical Leave Act she is also requesting an unpaid childcare leave of absence from June 14, 2012 through October 31, 2012.

To: Pursuant to Family Medical Leave Act she is also requesting an unpaid childcare leave of absence from June 14, 2012 through June 24, 2012.

PULLED

14. **Waivers of Teaching Load** **WAIVERS**

BE IT RESOLVED that the Board approve the waiver of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2012-2013 school year:*
2012-2013 School Year

PHHS Special Education

Brian Francis	1/5 of 1/7	$2,192
Michael Herzenberg	1/7	$7,447
Jason Lodato	1/7	$10,559
Daniel Olsen	1/7 and 2/5 of 1/7	$8,280 and $3,312
Jennifer Schock	1/7	$10,054

Mathematics

Martin Mieden	PHHS	1/7	$11,297
Bobi Huynh	PHHS	1/7	$12,141
Briane DeGironimo	PHS	1/7	$7,376

15. **PTHESA Perfect Attendance** **PTHESA PERFECT ATT**

BE IT RESOLVED that the Board approve $250 for Daisy Randelia who maintained perfect attendance as a Parapriofessional from February 1, 2012 through June 22, 2012 in accordance with the PTHESA Agreement.

16. **Late Bus Monitors** **LATE BUS MONITORS**

BE IT RESOLVED that the Board approve payment to the individuals named below who have indicated their willingness to serve as late bus monitors for the 2012-2013 school year:*
After School Late Bus 2:45-4:00
$33/per session

Parsippany High School

Jennifer Fedo

Laura Zarkoskie

17. **NJ Family Leave - Unpaid** **NJFL LOA**

BE IT RESOLVED that the Board approve the unpaid NJ Family Leave of absence requested by Employee #11648, Paraprofessional, effective September 12, 2012 through October 24, 2012.

18. **Appointment – Volunteer Extra-Curricular Athletic Aide** **APPOINT VOL EXTRA AIDE**

BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular athletic aide at Parsippany High School in the area indicated:

Matthew Dalakian Marching Band

19. **Employment – PACE** **EMPLOY PACE**

BE IT RESOLVED that the Board approve the following individuals for employment at PACE for the 2012-2013 school year:

SKIP

Name	Position	Hourly Wage
Russell Smith	SKIP Teacher Substitute	$20.00
Effective September 19, 2012		
Theresa Verdon	SKIP Aide Substitute	$14.65
Cathee Nunes	SKIP Aide Substitute	$14.65
Effective September 28, 2012		

PACE

Name	Position	Hourly Rate	Anticipated Salary
Beth Martin	Instructor	$35.00	$1400.00
Effective September 24, 2012			

20. **Behavioral Consultant** **BEHAVIORAL CONSULTANT**

BE IT RESOLVED that the Board approve Lisa Tullo, a Behavioral Consultant, to provide IEP-mandated services from September 2012 through June 2013 at the rate of $120 per hour.

21. **Approval of Employments** **EMPLOY CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2012-2013 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Salary Guide for the 2008-2011 school year for the educational level and experience indicated.*

Kristina Brown	**Teacher of Elementary Gr. 3 080T12311**
BA	Kutztown University - 2008
Certification:	Elementary Gr K-5
Experience:	Lake Parsippany Gr 2 – 1 year

	Primary Literacy Support - .5 year
	Long-term Substitute – 1 year
Guide Placement:	TL 2 – Step 2 $48,730
Effective:	September 19, 2012
Assignment:	Lake Parsippany
	(Addition)

Tayler Egan — **Teacher of Elementary Gr. 4 120T12411**

BA	Centenary College - 2011
Certification:	Elementary Gr K-5
Experience:	Literacy Support – 3 months
	Substitute – 2.5 years
	Student Teaching – 1 semester
Guide Placement:	TL 2 Step 1 $48,230
Effective:	September 19, 2012
Assignment:	Troy Hills
	(Addition)

Regina Geiger — **Teacher of Elementary Gr 2 064T12211**

MA	Montclair State – 2012
BS	Pennsylvania State - 1994
Certification:	Elementary Gr K-5
Experience:	Literacy Support – 3 months
	Substitute Teaching – 1 year
	Student Teaching – 1 semester
Guide Placement:	TL 4 Step 1 $51,930
Effective:	September 19, 2012
Assignment:	Intervale
	(Addition)

Miya Hollingsworth — **Teacher of Elementary Gr 3 064T12311**

BA	Kean University - 2009
Certification:	Elementary Gr K-5
Experience:	Paraprofessional – 2 years
	Student Teaching – 1 semester
Guide Placement:	TL 2 Step 1 $48,230
Effective:	September 19, 2012
Assignment:	Intervale
	(Addition)

Jamie Napeloni — **Teacher of Elementary Gr 1 080T12111**

BA	Rider University - 1998
Certification:	Elementary Education
Experience:	Bridgewater – 5 years
	Aide/Paraprofessional – 1 year
	Substitute Teaching – 2 years
Guide Placement:	TL 2 Step 1 $48,230
Effective:	September 19, 2012
Assignment:	Lake Parsippany
	(Addition)

22. **Corrections** **CORRECT**

BE IT RESOLVED that the Board approve the correction listed below:

Maternity Leave
Employee #30747
From: Pursuant to Family Medical Leave Act she is also requesting an unpaid childcare leave of absence from June 12, 2012 through November 16, 2012.
To: Pursuant to Family Medical Leave Act she is also requesting an unpaid childcare leave of absence from June 12, 2012 through November 9, 2012.

Employee #30866
From: on or about September 4, 2012 through October 22, 2012 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 23, 2012 through January 18, 2013.
To: on or about September 4, 2012 through October 10, 2012 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 11, 2012 through January 10, 2013.

23. **Maternity Leave of Absence** **MATERNITY LEAVE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #30336, Brooklawn Special Education teacher, has requested a maternity disability leave of absence on or about December 5, 2012 through February 7, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from February 8, 2013 through May 10, 2013; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence from May 13, 2013 through June 24, 2013.

24. **Curriculum Writing Stipends**

BE IT RESOLVED that the Board approve payment of the previously approved curriculum writing as indicated based on $38.00/hour to the individuals named below for the development of the following curriculum revisions. Funds to come from Title II:

	Hours	Amount
RMW Mathematics – Gr. 9-12		
Megan Barry	7	$266.00
Mike Nicosia	13	$494.00
Briane Jacob	19	$722.00
Carol Cristiano	19	$722.00
Lucille Alexander	19	$722.00
Mike Brennan	19	$722.00
Diana Wong	19	$722.00
Kathy Effner	17	$646.00

	Hours	Amount
Algebra I Sequential Algebra I – Gr. 9-12		
Ania Cecala	16.5	$647.00
Mike Mueller	16.5	$647.00
Mike Nicosia	13	$494.00
Mike Brennan	12	$456.00

25. **Employment – Bus Aides** **BUS AIDES G**

BE IT RESOLVED that the Board approve the individuals on the attached revised list as Bus Aides for the 2012-13 school year at the rate of $14.65/per hour.

26. **Unpaid Leaves of Absence** **LEAVES OF ABSENCE**

BE IT RESOLVED that the Board approve the unpaid Family Leave of absence requested by Employee #10021, custodian, effective September 28, 2012 through October 11, 2012.

BE IT RESOLVED that the Board approve the unpaid Family Leave of absence requested by Employee #10028, custodian, effective August 20, 2012 through October 11, 2012.

27. **Waivers of Teaching Load** **WAIVERS**

BE IT RESOLVED that the Board approve the waiver of the teaching loads for the following individuals who have agreed to provide class coverage as indicated below during the 2012-2013 school year:*
2012-2013 School Year

PHHS Special Education Effective 9/4/12-11/16/12

Brian Francis	1/5 of 1/7	$59.56
Michael Herzenberg	1/7	$40.47
Jason Lodato	1/7	$57.38
Daniel Olsen	1/7 and 2/5 of 1/7	$45.00
Jennifer Schock	1/7	$54.64
Ross Tarlowe	1/7 and 1/5 of 1/7	$65.98

2012-2013 (unless otherwise noted)

Ann Marie Fitzgerald	PHHS	2/5 of 1/7	Science	$ 5,260
Robert Fulton	PHHS	1/7	IA	$13,150
Bobi Huynh	PHHS	1/7	Mathematics	$12,141
Craig Kennedy	PHHS	2/5 of 1/7	Special Ed	$ 2,756
Martin Mieden	PHHS	1/7	Mathematics	$11,297
Kerry O'Connell	PHHS	2/5 of 1/5	Special Ed	$ 3,715
Michelle Perry	PHHS	1/5 of 1/7	Science	$ 2,461
Allison Salerno	PHHS	1/5 of 1/7	Special Ed	$ 4,839
Jennifer Schock	PHHS	2/5 of 1/7	Science	$ 4,021
Amy Skladany	PHHS	3/5 of 1/7	Special Ed	$ 1,858
Eff 11/19/12				

Cathy Jo Speidel	PHHS	2/5 of 1/7	Science	$ 5,260
Briane DeGironimo	PHS	1/7	Mathematics	$ 7,376

28. **Harassment, Intimidation, and Bullying** **HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for September 27, 2012

* subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between
the Board of Education and PTHEA.

** subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

***subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.

****subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHESA.

Superintendent's Bulletin No. 5
September 27, 2012
Read-Ins

Page/Number	*Explanation*
Page 3 / #5	Field Trip Destinations Add: Caldwell College, Caldwell, NJ for sports trip
Page 5 / #14	WAIVERS PULL #14 ADD Revised Waiver List #27 – (Attached)

SECRETARY'S REPORT **SECRETARY'S REPORT**

Mr. Resnick presented the Secretary's Report. There were no questions.

The following motions recommended by the Board Secretary are non-controversial, a matter of routine business and will be voted on by one motion.

Payment of Bills **PAYMENT OF BILLS**

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for the 2012-13 school year in the amount of $2,212,001.03.

NEW BUSINESS - CORRECTIONS **NEW BUSINESS**

Mrs. Orthwein recently attended a Morris County School Boards Association meeting on the new evaluation process. She reported the program offered a lot of information and was very educational.

Mrs. Golderer inquired about the 2 elementary schools serving breakfast and an incident of student smoking and harassing behavior at the Parsippany High School football field.

PUBLIC PORTION **PUBLIC PORTION**

Bob Crawford – Sent an e-mail to Dr. Betz regarding an issue at Parsippany High School as to why the science club was discontinued; a gate was locked at Parsippany High School making the path unsafe and the Board has yet to do anything about this situation.

Bob Venezia – follow-up if a decision has been made on a single question or two more questions regarding the referendum.

Monica Sclafani – questioned the elementary school lunches where children are being served chicken on a bone.

Roy Messmer – inquired about recognition of our service men and believes school districts should recognize veterans; what do we tell students about teacher contracts; questioned incident with students smoking and the safety of our students.

Sandy Giercyk – inquired about the overnight field trips policy and the process for selecting volunteer chaperons.

George Blair – is sorry to see Mrs. Orme leave the Board; would like to see everybody get 3 minutes to speak; article in the newspaper about locker rooms.

Pat Petaccia – complimented Mrs. Orme on her term on the Board; too much money being spent on mentoring and stipends.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN AND SECRETARY'S REPORT **ROLL CALL VOTES**

Mr. Neglia moved and Mrs. Orme seconded a motion that the Board approve resolutions #1- 13 and #15-27 of the Superintendent's Bulletin #5. The resolutions were approved by roll call vote with 9 Ayes with the following exceptions:

Mr. Martin abstained on: #1, Travel and Work Related Expenses; #18, Appointment – Volunteer Extra-curricular Athletic Aide; #21, Approval of Employments.

Mr. Strumolo voted no on #27, Waivers of Teaching Load.

Mrs. Orme moved and Mr. Neglia seconded a motion that the Board approve resolution #1 of the Secretary's Report. The resolution was approved by roll call vote with 8 Ayes and 1 Recuse by Mr. Strumolo.

ADJOURN TO CLOSED SESSION **ADJOURN TO CLOSED SESSION**

At 8:22 p.m. a motion was made by Mr. Neglia, seconded by Mr. Shamsudin and was unanimously approved by roll call vote to adjourn to closed session for the purpose of legal issues. Action may be be taken afterwards.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: legal issues.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION **RECONVENE OPEN SESSION**

The regular meeting was reconvened at 9:03 p.m.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN **ROLL CALL VOTES**

Mr. Shamsudin moved and Mrs. Orthwein seconded a motion that the Board approve resolution #28 of the Superintendent's Bulletin #5. The resolution was unanimously approved by roll call vote.

ADJOURN **ADJOURN**

There being no further business the public meeting was adjourned at 9:05 p.m. on a motion by Mrs. Orme, seconded by Mr. Shamsudin and unanimously approved by voice vote.

Respectfully submitted,

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Mark Resnick
Interim Business Administrator/Board Secretary

Appendix B

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
RE-EMPLOYMENT SUBSTITUTES 2012-2013
9/27/12
RATES OF PAY: As indicated on the 2012-2013 Miscellaneous Salary Rates
Teachers; Nurses/Field Trip Nurses; Drivers; Bus/Kindergarten/Noontime/
One-to-One/Preschool/Secretaries

Buitrago, Kristin	Noontime
	Kindergarten
	One-to-One
	Preschool
	Secretary
Butterfield, Jeffery	Teacher
Lodato, Roberta	Secretary
Miller, Ashley	Secretary
Samtani, Hermine	One-to-One
	Kindergarten
	Preschool
	Noontime
	Bus
Suffy, Tara	Kindergarten
	One-to-One
	Preschool
	Secretary
Wohl, Jared	Teacher

Appendix C

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
RE-EMPLOYMENT SUBSTITUTES 2012-2013
9/27/12
RATES OF PAY: As indicated on the 2012-2013 Miscellaneous Salary Rates
Teachers; Nurses/Field Trip Nurses; Drivers; Bus/Kindergarten/Noontime/One-to-One /Preschool/Secretaries

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
NEW SUBSTITUTE TEACHERS (390U12011)/NURSES (390U21311)
AT $96.45 PER DIEM
9/27/12

TEACHER	COLLEGE	DEGREE	CERTIFICATION/MAJOR	EXPERIENCE
Calabrese, Kathleen	County College of Morris	67 credits	Business	Substitute teaching
Caulfield, Matthew	Stevens Institute of Technology	BS	Physics/Math	Teacher's Assistant
DeFilippo, Nicole	Montclair State University	86 credits	History	Substitute teaching
Riffel, Lynn	Montclair State University	BS	Business	Substitute teaching

Appendix D

Additions, Changes, Resignations, Transfers
09/27/2012

Additions

Eastlake	Christeen Devlin	Aide	Noontime (062A24011) 7.5 hrs per wk $14.65 per hr Effective 10/1/12
Lake Hiawatha	Kristen Habrack	Para	One-to-One (070A21711) 32.5 hrs per wk $15.94 per hr Effective 10/1/12
Lake Parsippany	Paul Blafer	Aide	Noontime (080A24011) 7.5 hrs per wk $14.65 per hr Effective 10/1/12

Changes

Intervale	Miya Hollingsworth	Para	Instructional - resignation Effective 9/14/12
Lake Parsippany	Jamie Napeloni	Para	Instructional - resignation Effective 9/14/12
Northvail	Geeta Kanoor	Para	Kindergarten From: $17.16 per hr To: $17.39 per hr
District	Sweety Khullar	Para	One-to-One From: $17.09 per hr ABA $1,200 Eff. 1/6/12 To: $17.05/per hour ABA $1,200 Eff. 10/16/11

Appendix E

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
Month-to-Month Substitutes (390210011) AT $96.42 Per Diem
For the period October 1, 2012 through October 31, 2012
(Or as otherwise noted)
9/27/12

George Barielle Polytechnic Institute of Brooklyn -BME-Engineering Experience: Substitute teaching Assignment: Secondary – PHHS	Mary Jablonka Hofstra University – MS – Early Childhood Special Education Experience: Substitute teaching Assignment: Elementary – Troy Hills
Elaine Burke New Jersey City University – MA Education Experience: Substitute teaching Assignment: Secondary – Brooklawn	Rachael Krehel Virginia Tech – BFA Studio Art Experience: Teaching – 3 years Assignment: Secondary – PHHS (P/T)
Ninetta Esposito Montclair State University – MAT Elementary Experience: Substitute teaching Assignment: Elementary – Knollwood	Ronald Ribnik William Paterson University – BA Middle School Education Experience: Substitute teaching Assignment: Secondary – PHS
Maryann Gatto William Paterson University – BA Special Education Experience: Substitute teaching Assignment: Elementary – Lake Hiawatha	Kathe Robin Newark State – BA Elementary Education Experience: Elementary teacher – 9 years Assignment: Elementary – Mt. Tabor
Christina Bauer William Paterson University – BS Psychology Experience: Substitute Teaching Assignment: Secondary – PHS	Jodi Stapp Philadelphia Biblical University – BS Secondary Education – Social Studies Experience: Paraprofessional Assignment: Secondary - PHS
Amanda Fernicola Montclair State University – BA History Education Experience: Substitute Teaching Assignment: Secondary PHS	

Appendix F

MENTORING 2011-2012

Provisional Teacher	**Mentoring Teacher**	**Portion of Year**	**School**
Crincoli, Krist	Stacey Van Seggern	Full	Lake Parsippany
Woltjen, Shannon	Cynthia Gosden	Full	Lake Parsippany

Appendix G

Bus Aides - $14.65/per hour
2012-2013

BUS AIDES	Hours
Karen Anderson	5.75
Susan Bizzaro	6.25
Teresita Caleon	5.25
Muriel Connolly	5.00
Maureen Hoffman	5.50
Providencia Mayens	2.90
Karen Meacham	4.25
Joan Mucerino	6.50
Barbara Pollman	5.75
Patricia Radler	5.75
Helene Reiner	5.50
Virginia Roberts	4.25
Delia Valera	5.25