PARSIPPANY-TROY HILLS BOARD OF EDUCATION

REGULAR MEETING OF TUESDAY, OCTOBER 29, 2013

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, October 29, 2013 at the Troy Hills Elementary School, 509 South Beverwyck Road, Parsippany, NJ 07054.

CALL TO ORDER CALL TO ORDER

President Golderer opened the meeting at 8:00 p.m.

MEETING NOTICE MEETING NOTICE

President Golderer stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on January 31, 2013. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on October 24, 2013. This is an official meeting.

FIRE NOTICE FIRE NOTICE

The Fire Notice was read by President Golderer.

ROLL CALL

ROLL CALL

Present: Dr. Frank Calabria

Mr. James Carifi

Mr. Anthony DeIntinis Mr. Anthony Mancuso Mr. Gary Martin Mrs. Fran Orthwein Mr. Michael Strumolo Mr. Sharif Shamsudin Mrs. Susy Golderer

Also Present: Dr. John Fitzsimons, Interim Superintendent

Mr. H. Ronald Smith, Interim Business Administrator/Board Secretary

Mrs. Eileen Hoehne, Director of Personnel

Mrs. Suzanne Olimpio, Director of Pupil Personnel Services

Mrs. Susan Tindal, Assistant Board Secretary

Mrs. Joan Benos, Administrative Assistant to Superintendent

Mr. Mark Tabakin, Esq., Board Attorney

Ms. Kristina Berrios, Parsippany High School Representative

Ms. Colby Thomas (for Alexandra Warner), Parsippany Hills High School Representative

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Golderer led the assembly in a salute to the flag.

Superintendent Fitzsimons introduced Mrs. Renee Brandler, Principal of Troy Hills Elementary School, who gave a "snapshot" of life at the school.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

President Golderer introduced student representative Kristina Berrios, who reported on activities at Parsippany High School.

President Golderer introduced Colby Thomas on behalf of student representative Alexandra Warner, who reported on activities at Parsippany Hills High School.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mr. DeIntinis, seconded by Mrs. Orthwein, the minutes of the Regular and Executive Sessions #1 and #2 of September 26, 2013 and the minutes of the Regular Meeting and Executive Sessions #1 and #2 of October 10, 2013 were approved by voice vote with the following exceptions:

Mr. Strumolo Recused himself on all minute approvals.

Mr. Shamsudin Abstained on all the September 26th minutes.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

None.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. Mancuso – Transportation: no report.

Dr. Calabria – Teaching & Learning: a meeting is scheduled for November 5th.

Mr. Strumolo – Critical Issues: met on October 28th and discussed the issue of in-house attorney and distributed research; he requested feedback from Board members; will need to meet in conjunction with Buildings/Grounds & Safety Committee.

Mr. DeIntinis – Personnel: met on October 21st and discussions included the Lake Parsippany principal position, secondary schedules, updates on paraprofessional negotiations, in-house counsel.

Mr. Shamsudin – Finance: a meeting is scheduled for November 13th.

Mr. Shamsudin – Sports: will meet at end of the fall season.

Mrs. Orthwein – Communications: no report.

Mr. Carifi – Policy: no report.

Mr. Martin – Buildings/Grounds & Safety: met at Central Middle School on October 10th and discussed the drainage problem; capital improvements for the current year.

Dr. Fitzsimons presented his Bulletin #6 with a read-in. He then answered questions from the Board.

SUPERINTENDENT'S BULLETIN Number 6

SUPER'S BULLTN October 29, 2013

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

I. The Superintendent Reports...

A. ITEMS FOR DISCUSSION

B. ITEMS FOR ACTION/EDUCATION

1. **Board Policies BOARD POLICIES** BE IT RESOLVED that the Board approve the following new and revised Policies/Regulations at this second and final reading. P3144.12 – Certification of Tenure Charges – Inefficiency (M) (New) A P3144.3 – Suspension Upon Certification of Tenure Charge (New) B P3373 – Tenure Upon Transfer or Promotion (New) \mathbf{C} P3374 – Tenure Upon Transfer to an Underperforming School (New) D P& R 5512 – Harassment, Intimidation, and Bullying (M) (Revised) \mathbf{E} P7522 – School District Provided Technology Devices to Staff Members (New) F P7523 – School District Provided Technology Devices to Pupils (New) G BE IT RESOLVED that the Board approve the following new Policy at this first of two readings.

2. Gifts to the District

GIFTS TO THE DISTRICT

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BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

P3372 – Teaching Staff Member Tenure Acquisition (New)

Eastlake School

The Eastlake School PTA has donated \$5,000 to the Board of Education to help support cultural arts programs held at Eastlake School.

Parsippany Hills High School

The Parsippany Hills Boys Soccer Parents Association has donated \$2,350.00 to the Board of Education for enhancing the Boys Soccer Program at Parsippany Hills High School.

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The Parsippany Hills Baseball Parents Association has donated Home and Visitor Dugouts for the Parsippany Hills Varsity Baseball Field with the help of the following:

- -Parette Somjen Architects Architectural Drawings/Specifications
- -GM Masonry & Tile
- -Michael Salgado/Sal's Home Improvement
- -Jasco Installations General Contractor
- -Paul Piccoli Memorial Foundation

3. Affidavit Student

AFFIDAVIT STUDENT

STUDENT list

BE IT RESOLVED that the Board approve the individual named on the attached list who has demonstrated his entitlement to enroll in the school district pursuant to Board of Education Policy #5111 and applicable laws and regulations.

4. Tuition Student

TUITION STUDENT

BE IT RESOLVED that the Board approve the request to enroll a non-resident child as a tuition student for the 2013-2014 school year. The applicant will pay the tuition costs in accordance with Board Policy 6150 as per N.J.A.C. 6A:23-3.1 et seq.

5. Volunteers – Media Center

VOLUNTEERS

BE IT RESOLVED that the Board approve the individuals named on the attached lists who have indicated their willingness to serve as volunteers for the 2013-2014 school year.

6. Memorandum of Agreement 13-14

MEMORANDUM OF AGREE 13-14

BE IT RESOLVED that the Board approve the Uniform State Memorandum of Agreement – 2011 Revisions, signed by the Chief School Administrator and law enforcement official. This document is a revision of the 1998, 1992, 1999, and 2007 versions of the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education and which is required in *N.J.A.C.* 6A:16-6.2(b)13 through 15 for the 2013-2014 school year.

7. Independent Study

INDEPENDENT STUDY

BE IT RESOLVED that the Board approve the following independent study program request for the 13-14 school year for the student indicated. An outline of studies has been submitted as part of the application process.

Sculpting

Parth Patel - PHS

8. Grant – NJ Child Assault Prevent

GRANT NJ CAP

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BE IT RESOLVED that the Board approve and accept the New Jersey Child Assault Prevention Grant in the amount of \$11,329. CAP is a project of the Department of Children and Families, and the grant is to implement the Child Assault Prevention program in our district for the 2013-2014 school year.

9. Nursing Services Plan

NURSING SVCS

PLAN

BE IT RESOLVED that the Board approve the Nursing Services Plan for 2013-2014 as per the attached.

10. Travel and Work Related Expenses

TRAVEL & EXPENSES

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Meghan Coari	School-Based Speech-Language Pathologists	12-9-13	Newark, NJ	\$229.00 Title IIA
Keith Cortright	Differentiation and Curriculum Assessment	11-22-13	Fire and Police Academy	\$150.00
Juan Cruz	Differentiation and Curriculum Assessment	11-22-13	Fire and Police Academy	\$150.00
Mark Gray	Differentiation and Curriculum Assessment	11-22-13	Fire and Police Academy	\$150.00
Ashley Schoen	Orton-Gillingham Comprehensive Training	12/2-6/13	Secaucus, NJ	\$1,057.25 Title II A
Katrina Wasserman	School-Based Speech-Language Pathologists	12-9-13	Newark, NJ	\$229.00 Title IIA
Joseph Wohlgemuth	School-Based Speech-Language Pathologists	12-9-13	Newark, NJ	\$229.00 Title IIA

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II. PERSONNEL

11. Substitute Approval

SUBSTITUTE APPROVAL

BE IT RESOLVED that the Board approve the individuals named on the attached list, New – Substitutes – Teachers – October 29, 2013, all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2013-2014 school year.

12. Employment/Reemployment Paraprofessionals

EMPLOY/ M REEMPLOY PARAS

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been re-employed/employed for the 2013-2014 school year as paraprofessionals in the areas indicated.

13. Month-to-Month Substitutes

MONTH-TO- N MONTH SUBS

BE IT RESOLVED that the Board approve the individuals named on the attached lists who have been recommended for employment/re-employment as month-to-month substitutes for the periods indicated.

14. Employment – Noontime Aides

EMPLOYMENT O NOON AIDES

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been recommended for employment as noontime aides at the rate of \$14.87/per hour for the 2013-2014 school year as indicated.

15. Summer Curriculum Work (A/C #11.000.223.0104.140)

SMR CURR

BE IT RESOLVED that the Board approve payment of the amounts indicated based on \$39.54/hour to the individuals named below for the development of the following curriculum revisions:

	<u>Hours</u>	<u>Amount</u>
Grade 3 Science (8/5 & 8/27/13)		
Jessica Chismar	10	\$395.40
Carol Tiesi	10	\$395.40
Gail Brazicki	10	\$395.40
Grade 4 Science (8/5 & 8/27/13)		
Tara Snellings	10	\$395.40
Linda Algieri	10	\$395.40
Maryann Masucci	10	\$395.40

6. **LDTC Consultant**

LDTC

CONSULTANT

BE IT RESOLVED that the Board approve Margaret R. Callahan, L.D.T.C. consultant, to replace Susan McHugh at Lake Hiawatha School for the 2013-2014 school year, at the per diem rate of \$350.

17. <u>Lab Services</u> SERVICES

BE IT RESOLVED that the Board approve FastER Urgent Care, LLC in Morris Plains, NJ to provide lab services for the 2013-2014 school year.

18. **Employment – PACE**

EMPLOY PACE-SKIP

BE IT RESOLVED that the Board approve the individuals named below for employment at PACE in the areas indicated for the 2013-2014 school year.

SKIP Name	Position	Hourly Rate
Jessica Gablemann	SKIP Teacher Substitute	\$20.00
Brittany Ciccarelli	SKIP Teacher Substitute	\$20.00
Chris Gianetti	SKIP Teacher Substitute	\$20.00
Phyllis Galante	SKIP Teacher Substitute	\$20.00
Donna Arcaro	SKIP Teacher Substitute	\$20.00
Trina Greenzweig	SKIP Teacher Substitute	\$20.00
Stella Gizas	SKIP Teacher Substitute	\$20.00
Diane Mangru	SKIP Teacher Substitute	\$20.00
Hajar Sarwary	SKIP Aide Substitute	\$14.87
Kailey Webb	SKIP Aide PM	\$14.87 for 15hrs./week
Megan Russell	SKIP Aide Substitute	\$14.87
Susan Ollo	SKIP Aide AM	\$14.87 for 7.5 hrs./week
Susan Ollo	SKIP Aide Substitute	\$14.87
Kathleen Fisher	SKIP Aide Substitute	\$14.87
Irene Brennan	SKIP Aide Substitute	\$14.87
Irene Brennan	SKIP Teacher Substitute	\$20.00
Karina Mazo	SKIP Aide Substitute	\$14.87

From: Franklin Garcia SKIP Aide AM 7.5 hrs.

To: Franklin Garcia SKIP Aide AM 3 hrs./wk. @ \$14.87/hr. and SKIP Aide Substitute

From: Adrienne Schauder SKIP Teacher 3 hrs./wk. @ \$22.00/hr. To: Adrienne Schauder SKIP Teacher PM 15 hrs./wk. @ \$22.00/hr.

Effective: October 30, 2012

19. **Summer Employment – Guidance**

SMR EMPLOY

BE IT RESOLVED that the Board approve the employment of the secondary school guidance counselors listed below who worked during the summer as follows:

Lawrence Hart	2 days	\$500.43/per diem
Theresa Mulroony	2 days	\$346.70/per diem
Anne Sutherland	2 days	\$322.51/per diem

20. PTHESA Perfect Attendance

PTHESA PERFECT ATT

BE IT RESOLVED that the Board approve \$250 for Jane Ullman, Paraprofessional, who maintained perfect attendance from February 1, 2013 through June 24, 2013 in accordance with the PTHESA Agreement.

21. Resignation – Long-term Substitute

RESIGN LT SUB

BE IT RESOLVED that the Board approve the resignation of Colleen Muti, long-term substitute at Mt. Tabor, effective October 18, 2013.

22. <u>Maternity Leaves of Absence</u>

MATERNITY LEAVES

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

Employee #2161, teacher at Parsippany High School, has requested a maternity disability leave of absence on or about January 31, 2014 through April 1, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from April 2, 2014 through June 20, 2014.

Employee #2528, teacher at Parsippany High School, has requested a maternity disability leave of absence on or about January 13, 2014 through March 11, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 12, 2014 through June 9, 2014; and in accordance with the PTHEA Agreement and unpaid childcare leave of absence effective June 10, 2014 through June 20, 2014.

23. Declination of Appointment – Media Specialist

DECLINE POSITION

BE IT RESOLVED that the Board approve the declination of the appointment from Ofelia Ramos, who was approved in the Superintendent's Bulletin of September 12, 2013 as a Media Specialist at Mt. Tabor and Troy Hills Schools effective October 15, 2013.

24. New Jersey Family Medical Leave

NJ FAM MED LEAVE

BE IT RESOLVED that the Board approve the unpaid NJ Family Medical Leave requested by Employee #1648, Paraprofessional, effective October 14, 2013 through November 22, 2013.

25. Resignation RESIGN

BE IT RESOLVED that the Board approve the resignation indicated below:

John Gabriel Brooklawn – Reading/Writing

Effective: December 19, 2013 or sooner pending a permanent replacement can be employed

26. Certificate of Retirement – Local 32

RETIRE

BE IT RESOLVED that the Board approve the resignation of Calvin Bell, Head Custodian at Northvail School, for the purpose of retirement effective November 1, 2013.

27. Long-term Assignments

LONG-TERM ASSIGNS

BE IT RESOLVED that the Board approve Kimberly Lawson who will serve as the long-term substitute for Employee # 1030, a teacher at Brooklawn Middle School, who will be out on sick leave. Ms. Lawson will be compensated at the per diem rate of \$97.87 effective October 11, 2013.

BE IT RESOLVED that the Board approve Ninetta Esposito who will serve as the long-term substitute for Employee #1658, a teacher at Mt. Tabor School, who will be out on maternity leave. Ms. Esposito will be compensated at the per diem rate of \$97.87 effective October 21, 2013 through February 7, 2014.

28. Change of Contract

CHANGE CONTRACT

BE IT RESOLVED that the Board approve the following change of contract for Michelle Marx, Physical Therapist, effective December 2, 2013 as indicated below:

From: \$66,310 (5/5) To: \$39,786 (3/5)

29. Family Medical Leave

FAM MED LEAVE

BE IT RESOLVED that the Board approve the unpaid Family Medical Leave requested by Employee #1431, custodian at Intervale School, effective October 10, 2013 through December 30, 2013.

30. Contract Revision for Training Level Advancement - Upgrading

UPGRADING

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff member named below who has submitted proof of degree and/or course credits necessary to be advanced to the next higher training level indicated as of September 1, 2013:

Ahmed Kandil – Parsippany Hills High School From: BA 45 To: BA 60 Step 9 \$71,110

31. Corrections/Changes

CORRECT

BE IT RESOLVED that the Board approve the corrections/changes listed below in accordance with contracts:

Change – Salary One-To-One Co-Curricular Aides

Stephanie Lyons – Cross County PHHS - Nicholas Gilbert – Boys Soccer PHHS From: \$14.16/per hour To: \$17.39/per hour

Maternity Leave

Employee #2147

From: on or before May 28, 2013 through June 24, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective September 3, 2013 through November 27, 2013; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from November 28, 2013 through December 20, 2013.

To: on or before May 28, 2013 through June 24, 2013 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence effective September 3, 2013 through November 27, 2013; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from November 28, 2013 through December 1, 2013.

Fall Coaching

Brooklawn Field Hockey

From: Denise Fiore Step 3 \$5,874

To: Denise Fiore Step 3 \$2,937 (1/2)

Carol Rushing Step 1 \$2,725 (1/2)

CHANGE OF START DATE

Nicole Koellhoffer

From: September 9, 2013 To: September 18, 2013

LONG-TERM ASSIGNMENTS

Natalia McCallum

From: effective 9/3/13 through 11/11/13 To: effective 9/3/13 through 10/30/13

32. Employ Substitute Driver

SUB DRIVER

BE IT RESOLVED that the Board approve Richard Pretto as a substitute driver at the rate of \$15.34/per hour for the 2013-2014 school year.

33. Harassment, Intimidation, and Bullying

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for October 29, 2013.

34. Resignation – Paraprofessional

RESIGN PARA

BE IT RESOLVED that the Board approve the resignation of Barbara Bossert as a part-time One-to-One Paraprofessional effective October 29, 2013.

C. ITEMS FOR INFORMATION

Suspensions SUSPENSIONS P

Seventeen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

Mr. Smith presented the Secretary's Report items #1-7 and answered questions.

SECRETARY REPORT

SECRETARY REPORT

The following motions recommended by the Board Secretary are non-controversial, a matter of business, and will be voted on by one motion.

Payment of Bills PAYMENT OF BILLS

1. BE IT RESOLVED that the Board of Education approve the payment of current bills for October 29, 2013 for the 2013-14 school year in the amount of \$6,389,562.58.

Transfer of Funds

TRANSFER OF FUNDS

2. BE IT RESOLVED that the Board of Education authorize the transfers in the 2013-2014 budget per detail of transfers report, September 1-30, 2013 for the 2013-2014 school year, per state law S1701 attached as **EXHIBIT A.**

1 Bus Route Troy Hills Elementary School Overflow

1 BUS RTE OVRFLW TROY HILLS ES

3. WHEREAS the Board of Education advertised and received bids for 1 Bus Route for the Troy Hills Elementary School Overflow and the bids were opened and accepted on Tuesday, October 15, 2013 at 9:00 a.m. from 1 vendor, American Star Transportation, LLC of Woodland Park, NJ:

Bid: 1 Bus Rte Troy Hills Elem Sch Overflow Tuesday, October 15, 2013 @ 9:00 a.m.		
	Vendor	TOTAL
1	American Star Transportation, LLC Woodland Park, NJ 07429	\$118/per day

NOW, THEREFORE BE IT RESOLVED that the Board approve the award of bid for 1 Bus Route for the Troy Hills Elementary School Overflow to American Star Transportation, LLC as noted above in the amount of **\$118.00** per day.

Comprehensive Maintenance Plan

COMPREHNSV MAINT PLAN

4. WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Parsippany-Troy Hills School District are consistent with these requirements, and WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Parsippany-Troy Hills School District in compliance with Department of Education requirements; attached hereto as **EXHIBIT B**.

<u>Annual Maintenance Budget – Form M-1</u>

ANN MAINT BUDGET M-1

5. BE IT RESOLVED, in compliance with N.J.A.C. 6A:26A, the Parsippany-Troy Hills Board of Education hereby approve the Annual Maintenance Budget Amount Worksheet, Form M-1 attached hereto as **EXHIBIT C**.

Non-Public Technology Initiative Program

NON-PUBLIC TECH INITV PRGM

6. BE IT RESOLVED in compliance with the New Jersey Nonpublic School Technology Initiative Program, the Parsippany-Troy Hills Board of Education hereby approves the Educational Services Commission of Morris County Assurance Statements, executed on behalf of the Board of Education for the non-public schools noted attached hereto as **EXHIBIT D.**

<u>Change Order</u> CHANGE ORDER

7. BE IT RESOLVED that the Board of Education approves the following Change Order #003 as follows:

Drill Construction Co., Inc.

Parsippany Hills High School

Boiler Room Water Infiltration and Loading Dock Improvements

Request for new grills at loading dock: \$3,950.00
Request for unforeseen conditions: \$16,661.00
Request for chipping/breaking/removal of boulders: \$14,700.00
Total amount of this CO: \$35,311.00

Amounts to be deducted from allowance of: \$100,000.00
Previous COs deducted from allowance: \$46,232.08
Amount of this CO deducted from allowance: \$35,311.00
Remaining allowance: \$18,456.92

Original contract sum: \$806,900.00

Net change by previous authorized COs: \$0

Contract sum will be decreased by this CO in the amount: \$18,456.92

New contract sum including this CO will be: \$788,443.08

NEW BUSINESS NEW BUSINESS

President Golderer shared that staff and Board development is important and that she attended the School Boards Workshop last week and discussed the benefits reaped from attending. Several Board members and administrators who also attended shared their thoughts on the benefits gained at the Workshop.

PUBLIC PORTION PUBLIC PORTION

Dave Reagan – inquired about the Superintendent's contract regarding performance criteria and bonus and the superintendent search.

Bob Venezia – read a letter to the Board of Education regarding a reading/writing program. The Superintendent stated that steering committees have been formed on the topic and a report will be delivered to the Board at the next meeting.

George Blair – candidate stated that the reading/writing cut question came on Candidates Night; hoped the Board gathered information about the turf fields and team building at Workshop.

Alison Cogan – policy change regarding technology and cost; field maintenance in the CMP.

Lani Duffy – Maintenance budget at Mt. Tabor Elementary School; public understands that there is a desire to reduce the reading/writing program but it is an important program.

Liz Kadian – thanked the Board for taking part in the Superintendent search; HIB report to the public; NJASK report to the public; Central Middle School art substitute termination.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN #6 AND SECRETARY'S REPORT

ROLL CALL VOTES

Mr. Shamsudin moved and Mr. DeIntinis seconded a motion that the Board approve the Superintendent's Bulletin #6, Resolutions #1-34. The resolutions were unanimously approved by roll call vote.

Mr. Carifi moved and Mr. Shamsudin seconded a motion that the Board approve the Secretary's Report, Resolutions #1-7. The resolutions were approved by roll call vote with the following exception:

Mr. Mancuso voted No on #4, Comprehensive Maintenance Plan.

ADJOURN TO CLOSED SESSION

ADJOURN TO CLOSED SESSION

At 9:23 p.m. a motion was made by Mr. Shamsudin and seconded by Mr. DeIntinis and was unanimously approved by roll call vote to adjourn to closed session for the purpose of negotiations and attorney-client privilege.

- 1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations and attorney-client privilege.
- 2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
- 3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The meeting was reconvened at 10:13 p.m.

ADJOURN ADJOURN

There being no further business the public meeting was adjourned at 10:14 p.m. on a motion by Mrs. Orthwein, seconded by Mr. Shamsudin and unanimously approved by voice vote.

Respectfully	submitted,
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Susan Tindal

Assistant Board Secretary

FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS AFOREMENTIONED IN THESE MINUTES, PLEASE REFER TO THE SUPERINTENDENT'S BULLETIN #6 INCLUSIVE OF THE SECRETARY REPORT INITIALLY RECEIVED IN THE BOARD PACKET AND NOW ALSO POSTED AT THE DISTRICT WEBSITE