

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
TUESDAY, November 25, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, November 25, 2014 at the Board of Education Administration Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:34 p.m
President Orthwein read a notice regarding filming and videoing during the board meeting.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.ptahsd.k12.nj.us on November 24, 2014. Additionally the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on November 24, 2014. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
 Dr. Frank Calabria
 Mr. James Carifi
 Mr. Joseph Cistaro
 Mrs. Alison Cogan
 Mrs. Susy Golderer
 Mr. Sharif Shamsudin
 Mr. Frank Neglia
 Mrs. Fran Orthwein

Also Present: Mr. Scott E. Rixford, Superintendent
 Mr. Dave Corso, Asst Superintendent for Business/CFOO, Elect
 Dr. Nancy Gigante, Director of Curriculum & Instruction
 Mrs. Eileen Hoehne, Director of Personnel
 Ms. Lyanna Rios, Assistant Board Secretary
 Mrs. Joan Benos, Chief of Staff/Public Information Officer
 Mrs. Katherine Gilfillan, Esq., Board Attorney
 Sujay Busarajan, Student Representative, Parsippany High School
 Nicky Parekh, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag.

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 6:37 p.m. a motion was made by Mr. Shamsudin, seconded by Mr. Cistaro and was unanimously approved by roll call vote to adjourn to closed session for the purpose of student matters and legal negotiations.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: student matters and legal negotiations.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Neglia, seconded by Mr. Carifi, and unanimously approved by voice vote, the regular meeting reconvened at 7:34 p.m.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

A motion by Mr. Neglia, and seconded by Mr. Berrios, was made to approve the minutes for October 23, 2014.

CORRESPONDENCE

CORRESPONDENCE

None.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

None.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPORTS

Sujay Busarajan, student representative, reported on activities at Parsippany High School.

Nicky Parekh, student representative, reported on activities at Parsippany Hills High School.

Susan Golderer questioned about fundraising being done by sophomores.

COMMITTEE REPORTS

COMMITTEE REPORTS

Mrs. Golderer – Critical Issues: Met on November 19, 2014.

Mr. Berrios – Transportation: No report.

Mr. Cistaro – Buildings & Grounds/Safety: Met this evening, November 25, 2014.

Mr. Neglia – Finance: Met this evening, November 25, 2014.

Mr. Neglia - Personnel: Met November 18, 2014.

Mr. Carifi – Policy: No report.

Mr. Shamsudin – Sports: A meeting is scheduled for December 3, 2014.

Mrs. Cogan - Communications: No report.

Dr. Calabria – Teaching & Learning: Met on November 20, 2014.

Superintendent Rixford presented his Bulletin #9, resolutions:

LA 14-15 - 04-05 NJQSAC Statement of Assurance 2014-2015

GA 14-15 - 28-32, General Administration Addendum

AP 14-15 - 07-10 District Testing Program

HR 14-15 – 86-98 plus Human Resources

PS 14-15 - 26- 29 with no Pupil Personnel Services Addendum

F 14-15 - 26a-27a with no Business/Finance Addendum

Mr. Cistaro introduced a motion to amend agenda for a resolution for preparation of bid specs for turf fields.

Mr. Carifi clarified that this was not to be done as referendum.

Superintendent Rixford introduced Dr. Nancy Gigante, Assistant Superintendent/Chief Academic Officer who presented the testing program report.

Superintendent Rixford introduced leadership committee, Dr. Nancy Gigante, Eileen Hoehne, Juan Cruz, Gary Borges, Natalie Betz, and Fred Douglas. Presentation was done by committee and Superintendent on middle school schedule revision.

President Orthwein thanked the committee for time spent on preparing the presentation.

President Orthwein asked for clarification from the Superintendent regarding small group music lessons.

Mr. Cistaro asked if lunch time is being reduced and if we are prepared operationally for this. Superintendent Rixford stated yes.

Dr. Calabria asked about the twenty-five percent increase in instruction.

Mr. Berrios asked about support courses being offered.

President Orthwein presented bulletin #9, secretary report along with addendum and read ins. There were no questions from board members.

Susan Golderer asked if there were any transfer of funds. David Corso explained there were none.

Mr. Berrios asked about middle school re-design and a motion to postpone board approval of LA 14-15 04 in an effort to review presentation to be done on December 11, 2014.

Committee expressed concerns regarding the same.

Mr. Carifi suggested setting up a special meeting before December 11, 2014 board of education meeting to vote on LA 14-15 04.

Dr. Calabria expressed his disagreement with the postponement of approving LA 14-15 04. He asked Susan Golderer about her opinion regarding the postponement.

Mrs. Cogan expressed that all members should be given the opportunity to review re-design and therefore agreed with the postponement.

Mr. Berrios agreed to amend his motion to postpone LA 14-15 04 prior to December 11, 2014 for December 3, 2014. The motion was made by Mr. Berrios and seconded by Mrs. Cogan.

President Orthwein asked if anyone else wanted to talk about their participation at the school boards convention. Those who spoke were Susan Golderer, Alison Cogan, Dr. Frank Calabria, Frank Neglia and Fran Orthwein.

Meeting stopped (9:32) for a ten minute break.

Meeting convened at 9:43 pm.

**SUPERINTENDENT'S BULLETIN
Number 9**

**SUPER'S BULLTN
November 25, 2014**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

The following items I-VI represent the complete Superintendent's Report, and therefore represent Board Action for all of these recommendations made by the Superintendent as required by statute. For purposes of Board and public clarity and as previously advised by the Superintendent the report is being broken down into sections by functional level and as so co-assigned by the Superintendent to a specified Cabinet Member as noted.

14-15 05

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

LA 14-15 04 **Middle School Re-Design**

**MIDDLE SCHOOL
RE-DESIGN**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the plan prepared and presented by the Administration regarding the extension of the students' day at the Middle Schools by nine minutes and resulting extension of the students' day at the High Schools by nine minutes, changes to transportation, and adjustment to curriculum and staffing levels to accommodate the fifty minute class schedule at the Middle Schools is hereby approved to be implemented with the commencement of the 2015-2016 school year; and

BE IT FURTHER RESOLVED, that a copy of the plan prepared and presented by the Administration shall be incorporated by reference into the official minutes of this meeting.

LA 14-15 05 **Board of Education Goals**

**BOE
GOALS**

BE IT RESOLVED that the Board approve the District, Budget, and Board Goals for the 2014-2015 school year:

2014-2015 Board of Education Goals

Objective: to set parameters of goals that Board members will strive to accomplish in the 14-15 year.

1. Communication – Create opportunities for community to feel engaged with what is going on in the district and assure them that their opinion matters.

2. Planning – Board members commit to creating a more cohesive Board by engaging in discussion of decisions that need to be made by the full Board. Each Board member commits to diligent execution of Board responsibilities by being prepared for meetings.

3. Finance: Set Budget Goals

4. Community Involvement: Offer opportunities that allow the public access to the Board of Education in a conversational manner.

5. Board Member Continuing Education: Board members commit to take advantage of workshops and seminars that will enhance Boardsmanship.

2015-2016 Budget Goals

The budget goals listed below are based on timely receipt of budgetary information regarding expenditures, surpluses, encumbered funds, and forecasts and are intended to provide a quality education to all students. Thus, the Board of Education directs the administration adhere to the following goals in the construction of the annual school operating budget:

1. Manage and control expenses in the operating budget to ensure an end of the year surplus of 2.5 % of the total operating budget without diminishing current services to students.
2. Provide adequate funding in support of capital improvements that is not less than greater than 3% of the approved operating budget without diminishing current services to students.
3. Ensure a tax levy of 2% exclusive of the SGLA (spending growth adjustments).

2014-2015 District Goals

1. **Leadership – Scott Rixford**
 - To affect to a significant degree an improvement and expansion of parent and community engagement with the District, the Board, and Senior Administration.
 - To conduct a thorough review and produce a plan of action for the Middle School Program.
2. **General Administration – Joni Benos**
 - To create and implement an e-newsletter for the district website to enhance communications between parents, staff and Board Members.
 - To help re-design the District website for ease of use, interactivity, and making it a vital resource for communication to promote our schools, our achievements, and public relations.
3. **Office of Academics – Nancy Gigante**
 - To fully implement a district-wide plan for the administration of PARCC assessments in all 14 schools
 - To plan and provide support for 15-16 implementation of new standards-based assessment and grading practices at all 10 elementary schools, grades 1-5

4. **Human Resources – Eileen Hoehne**
 - Under my direction, my division will properly complete a true and correct position control roster addressing all district employees by June 2015 (this has not been done in the past)
 - Under the direction of the Superintendent and in collaboration with the Executive Director of Pupil Personnel Services, I will explore and design a new process of how we deploy non-certificated staff to our school buildings for instructional and non-instructional purposes (i.e. noon-time aides, offices aides, paraprofessionals)
5. **Pupil Personnel Services – Anthony Giordano**
 - Revise I&RS process and procedures and create a more robust, meaningful delivery of intervention practices and services for at-risk students.
 - Utilize 504 process in a more effective manner to better serve district students through the creation of meaningful professional development to educate staff in 504 law, procedures, and interventions.
6. **Business/Finance – David Corso**
 - Continue to provide the necessary fiscal resources to implement the District 5-Year Long Range Facility Plan
 - Execute Systems 3000 payroll and financial software; coordinate with Human Resources on the implementation of position control program
 - Implementation of the Board of Education 2015-2016 Budget Goals

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 14-15 28 **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Meghan Smith Renee Menadier	Autism Meltdown	January 21, 2015	Princeton, NJ	\$199.99 Ea Title IIA Grant
Danielle Plateroti	Reading Toolkits and Learning Progressions	December 11 &12, 2014	Teacher’s College, NY	\$600.00 IDEA Grant

GA 14-15 29 **Overnight Field Trip Approval**

**OVERNIGHT GA-A
FIELD TRIP**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.
 Grade 10-12 Feb 25-29, 2015 – All National Concert Choir
 Salt Lake City, Utah

GA 14-15 30 **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the following individual for additional employment at PACE for the 2014-2015 school year:

PACE

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Richard Williams	PACE Instructor	\$400.00

GA 14-15 31 **Field Trip Destination**

**FIELD TRIP
DESTINATION**

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2014-2015 school year.

Destination

Boonton High School

What the trip would be for

Multi/Athletics Class

GA 14-15 32 **Policy 5111**

**POLICY GA-B
5111**

BE IT RESOLVED that the Board approve the request by Natalie Betz, Principal of Brooklawn Middle School, that student A be allowed to complete the 2014-2015 school year as per Board of Education Policy 5111.

III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.

AP 14-15 07 **Courses of Study**

**COURSES OF
STUDY**

BE IT RESOLVED that the Board approve the following Courses of Study that have been approved by CCPC and the Board Teaching and Learning Committee:

Library/Media Grades K-5
Library/Media Grades 6-8

AP 14-15 08 **Course Selection Bulletin**

**COURSE
SELECTION BULLETIN**

BE IT RESOLVED that the Board approve the Course Selection Bulletin for the 2015-2016 school year as per that attached.

AP 14-15 09 **2014-2015 Progress Targets Action Plans**

**14-15 ACTION
PLANS**

BE IT RESOLVED that the Board acknowledge and accept the Action Plans developed by Parsippany-Troy Hills Township Schools and required by the New Jersey Department of Education to assist low performing students with attainment of District Progress Targets, and authorize the submission of the Statement of Assurances to the New Jersey Department of Education.

AP 14-15 10 **Independent Study**

**INDEPENDENT
STUDY**

BE IT RESOLVED that the Board approve the following independent study program request for the 14-15 school year for the student indicated. An outline of studies has been submitted as part of the application process.

Introduction to Music Composition Techniques and Music in the Film Score

Tracey Miller – PHHS

Julie Iannone Teacher
Catherine Welsch Teacher

HR 14-15 89 **Resignation – PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the resignation of the paraprofessional named below effective November 14, 2014:

Name	School
Renee Davino	Troy Hills Elementary

HR 14-15 90 **Maternity Leave of Absence**

**MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #2258, Parsippany High School Teacher, has requested a maternity leave of absence on or about February 17, 2015 through March 27, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from March 30, 2015 through June 26, 2015.

HR 14-15 91 **Contract Revision for Training Level Advancement - Upgrading** **UPGRADING**

BE IT RESOLVED that the Board approve in accordance with Board Policy, as written under the terms of the Board/PTHEA Agreement and as designated in the provisions for the salary guide for teachers and nurses, the staff member named below who has submitted proof of degree and/or course credits necessary to be advanced to the next higher training level indicated as of September 1, 2014:

Jennifer Blanchard
From: BA + 15 Step 6 \$58,875.00
To: BA + 30 Step 6 \$60,175.00

HR 14-15 92 **Resignations - PTHEA**

**RESIGN
TEACHERS**

BE IT RESOLVED that the Board approved the resignation of **Frank Caccavale**, Teacher of Industrial Arts at Brooklawn Middle School, effective January 16, 2015, or sooner if a suitable replacement can be employed.

BE IT RESOLVED that the Board approved the resignation of **Erica Coviello**, Teacher of Science at Central Middle School, effective January 20, 2015, or sooner if a suitable replacement can be employed.

R 14-15 93 **Employment – One-to-One Aide Co-Curricular**

**EMPLOY
AIDE**

BE IT RESOLVED that the Board approve the employment of the individuals named below to serve as a One-to-One Co-Curricular Aide for the 2014-2015 school year at the hourly rate of \$18.00/per hour not to exceed \$3,330:

Parsippany Hills High School

- Nicholas Gilbert - Soccer
- Stephanie Lyons - Cross Country
- Judith DeMonico - Swimming

HR 14-15 94 **Transfer of Assignment – PTHEA**

**TRANSFER
PTHEA**

BE IT RESOLVED that the Board approve the following transfers of assignment effective January 5, 2015:

Joseph Gillespie

- From: Reading/Writing 5/5 CMS
- To: Computers 4/5 CMS 1/5 BMS

HR 14-15 95 **Winter Coaching**

COACHING

BE IT RESOLVED that the Board approve the individuals named below who have accepted Winter coaching assignments at the schools indicated for the 2014-2015 school year.

Parsippany High School

SPORT	NAME	Step 3	Stipend
Track Asst. Coach	Mina Kelaid	1	\$6,038

Parsippany Hills High School

SPORT	NAME	STEP	STIPEND
Wrestling Head Coach	Justin Altschul	3	\$7,775.00

HR 14-15 96

Employment – Paraprofessionals

PARAS

EMPL

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2014-2015 school year as paraprofessionals in the areas indicated, effective December 1, 2014:

Lake Hiawatha Elementary

Mary Ann Gatto	One-to-One Paraprofessional - 1 st Year	\$20,018 (prorated)
Catherine Welsch	One-to-One Paraprofessional - 2 nd Year	\$21,535 (prorated)
Theresa Cevetello	Preschool Paraprofessional	\$21,535 (prorated)

Lake Parsippany Elementary

Stephanie Steere	One-to-One Paraprofessional - 1st Year	\$20,018 (prorated)
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Eastlake Elementary

Neha Pathre	One-to-One Paraprofessional - 1st Year	\$20,018 (prorated)
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HR 14-15 97

Long-Term Assignments

**LONG TERM
ASSIGNS**

BE IT RESOLVED that the Board approve Kristen Viscardo, as a long-term substitute for Employee #1461, a teacher at Lake Hiawatha School who will be out on maternity leave. Ms. Viscardo will be compensated at the per diem rate of \$99.83 effective December 1, 2014; and effective March 9, 2015 at the per diem rate of \$257.00.

BE IT RESOLVED that the Board approve Sharon Stieve, as a long-term substitute for Employee #2436, a teacher at Lake Hiawatha School who will be out on maternity leave. Ms. Stieve will be compensated at the per diem rate of \$99.83 effective December 5, 2014; and effective March 13, 2015 at the per diem rate of \$276.00.

HR 14-15 98

Corrections

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

Waiver of Teaching Load

Alison Franz - BMS

From: September 2, 2014 through January 29, 2015

To: September 2, 2014 through November 12, 2014

Maternity Leaves

Employee #1023

From: Return date: November 11, 2014

To: Return date: November 10, 2014

Corrections – continued

Employee# 1461

From: on or about November 20, 2014 through January 9, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 12, 2015 through April 15, 2015; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from April 16, 2015 through June 26, 2015.

To: on or about December 1, 2014 through January 16, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 20, 2015 to April 22, 2015; and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from April 23, 2015 through June 26, 2015.

Employee #1658

From: on or about October 20, 2014 through November 24, 2014

utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from November 25, 2014 through March 4, 2015

To: on or about October 14, 2014 through November 19, 2014 utilizing her accumulated sick leave. Pursuant to the Family Leave

Act she is also requesting an unpaid childcare leave of absence from November 20, 2014 through March 2, 2015.

Employee #1076

From: on or about November 26, 2014 through January 6, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 7, 2015 through April 2, 2015.

To: on or about November 14, 2014 through January 6, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 7, 2015 through April 2, 2015.

V. PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO

PS 14-15 26a **NJPSA Consultant – PPS**

**NJPSA
CONSULTANT**

BE IT RESOLVED that the Board approve Barbara Gantwerk, New Jersey Principal and Supervisor Association consultant, to work with Pupil Personnel Services for up to 20 days for the 2014-2015 school year at the per diem rate of \$500, paid for through the IDEA Grant.

PS 14-15 27a **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on Home Instruction:

<u>Student ID#</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
29438	Brooklawn	7	Medical
34153	Parsippany High	11	Administrative
24074	Parsippany Hills	12	Medical
23598	Parsippany High	12	Medical
28228	Parsippany Hills	12	Medical
30232	Parsippany High	9	Medical

PS 14-15 28 **Tuition Costs Out-of-District Programs**

TUITION OOD

BE IT RESOLVED that the Board approve the following tuition costs for students with disabilities who will require out-of-district special programs for the 2014-2015 school year, effective November 10, 2014. These students have been classified by their Child Study Teams in accordance with Title 18A:46.

<u>School</u>	<u>Student Number</u>	<u>Tuition Costs</u>
Douglass Disabilities Developmental Center	31300	\$77,994.00
Cornerstone Day School	31650	\$51,156.00
Windsor Learning Center	42584	\$41,005.00
Windsor Learning Center	40584	\$38,940.00

PS 14-15 29 **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for November 13, 2014.

Suspensions

SUSPENSIONS PS A

One (1) elementary and seven (7) secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

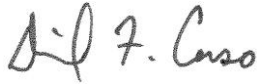
VI. F – BUSINESS/FINANCE – DAVID CORSO

F14-15 28 **Secretary/Treasurer Report**

**SEC/TREAS
REPORT**

BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending October 31, 2014.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of October, 2014 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



David F. Corso
Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of October 31, 2014 after review of the Secretary's monthly financial report respectively for October, 2014 (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

F14-15 29 **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills for November 25, 2014 school year in the amount of \$5,611,601.74 for 2014 – 2015.

NOW THEREFORE BE IT RESOLVED, that the Parsippany-Troy Hills Board of Education approve a contract with Robert E. Murray as labor negotiator upon the terms set forth in Mr. Murray's proposal to the Board dated October 22, 2014; and be it

FURTHER RESOLVED, that a notice of this award be published in an official newspaper in accordance with law.

HEARING OF PUBLIC

HEARING OF PUBLIC

Joseph Stella expressed his concern about music and inability to meet the needs of the student.

Barbara Srivastava talked about impact of Middle School re-design on GRO.

Jackson Wolfe- on behalf of his sister, expressed his concern about Middle School re-design and the importance of reading and writing programs.

Ela Joshi- expressed interest in reading and writing now should remain unchanged.

Edward Stroh- concerned about proposed schedule, asked whether STEAM teachers will be full time or part time and if there is a minimum enrollment for electives.

Layla Kirstein- spoke about students at BMS being upset about music lessons not being offered daily.

Kimberly Kirstein- concerned about reduction of music, physical education and lunch time, and the stress students encounter.

Kristina Berrios- expressed how necessary reading and writing is and how making this an option for students is not a good idea.

Loraine Shen - commented on the importance of reading and writing and the value of same.

Diane Campbell - asked to reconsider the option of students being able to choose from three different languages.

Anthony Pin - believes strongly that reading and writing programs should be mandatory.

Thomas Pagoda - spoke on behalf of sibling Frank regarding reduction of Middle School reading and writing program.

Fazal Vandal - disagreed with limitation on reading and writing.

Teresa Folan - talked about the importance of music lessons.

Alexei Sepe - talked about the importance of music lessons.

Daniel Wallace - talked about the importance for reading and writing skills.

Christina Folan - expressed concern about pressure being imposed on teachers.

Bill Cleary - talked about moral in the district and disenchantment and how the school culture and climate survey has not been done.

Andy Choffo – indicated that many parents are concerned about Middle School schedule revision.

Kaitlyn Partington – stated that reading and writing programs should not be reduced.

Michael Curtis - expressed that there should not be a cutback on the music program.

Alex Sanpere - commented on the importance of physical education and how this should not be an elective.

Mary Dan - stated that the reading and writing program is essential.

Nancy Choffo – commented on how the board should not vote on Middle School schedule revision tonight.

Maeghan Mikorski - expressed the importance of reading and writing at the middle school level, and students should not be given the option of electives.

Kristiann Gudelanis - is concerned about the reading and writing program and its importance.

Sallie Meumann - questioned how students will be assured that they will get electives chosen by students.

Betty Wyka- commented on the importance of vocal and music lessons.

Ellen Falk – commented on the importance of reading and writing and how the students should not be given an option She asked that the board reconsider making a decision tonight on
LA 14-15 04.

Laura Quinn - feels that computer education should start earlier than 7th grade, and stated that world language is being left behind.

Sandy Giercyk - commented that for LA 14-15 04, is not routine and non-controversial. Agreed that LA 14-15 04 should be pulled from tonight's meeting.

Angela James- the importance of reading and writing and urged board members to look at other schools.

Karen Mikorski - gave her opinion on the importance of reading and writing.

Closing of public session.

Superintendent Rixford addressed some of the public concerns.

Frank Neglia asked if more music or physical education would be added.

President Orthwein explained that the Middle School schedule revision has been in place for over a year and therefore did not believe this item is being rushed as expressed by the public.

Motion by Mr. Berrios, seconded by Mrs. Cogan to postpone LA 14-15 04 to special meeting on December 3, 2014 was not approved by roll call vote.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN #9

ROLL CALL VOTES

Mr. Carifi made a motion, and Mr. Cistaro seconded a motion that the Board approve the Superintendent's Bulletin #9:

- LA 14-15/04-05 with no Leadership Action Addendum
- GA 14-15/28-32 with no General Administration Addendum
- AP 14-15/07-10 with no Academic Programming Addendum
- HR 14-15/86-98 plus Human Resources Addenda 99-101
- PS 14-15/26-29 with no Pupil Personnel Services Addendum
- F 14-15/28-29, with Addenda 30

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 11:50 p.m. on a motion by Mr. Shamsudin, seconded by Mr. Neglia and unanimously approved by voice vote.

Respectfully submitted,

Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN
THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #7
INITIALLY RECEIVED IN THE BOARD
PACKET, AND NOW POSTED AT THE
DISTRICT WEBSITE**