

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
THURSDAY, December 11, 2014

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, December 11, 2014 at the Parsippany Hill High School, 20 Rita Road, Morris Plains, NJ 07950.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:12p.m.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.ptahsd.k12.nj.us on December 10, 2014. Additionally the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on December 10, 2014. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. James Carifi
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Susy Golderer
Mr. Sharif Shamsudin
Mr. Frank Neglia
Mrs. Fran Orthwein

Absent & Excused: Dr. Frank Calabria

Also Present: Mr. Scott E. Rixford, Superintendent
Mr. Dave Corso, Asst Superintendent for Business/CFOO, Elect
Dr. Nancy Gigante, Director of Curriculum & Instruction
Mrs. Eileen Hoehne, Director of Personnel
Ms. Lyanna Rios, Assistant Board Secretary
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Katherine Gilfillan, Esq., Board Attorney
Sujay Busarajan, Student Representative, Parsippany High School
Nicky Parekh, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag. The National anthem was sang by students.

Superintendent Rixford introduced Stella Gizas, President of Education Foundation who presented a check to President Orthwein for multiple grants for the Parsippany school district.

Superintendent Rixford honored the Parsippany Hills Vikings and their coach. Recognition and award distribution by Todd Ricker and Michael Di Santo to team captains and players.

President Orthwein introduced Dave Corso who commented on the turf field project and thanked the board for allowing him to proceed with an anticipated completion of September 2015.

President Orthwein introduced a ten minute break.

7:57pm meeting reconvened.

President Orthwein introduced Scott Clelland who gave an overview of 2013-2014 audit.

Opportunity was given for questions by the board.

David Corso thanked staff members Ron Smith and Susan Dykstra for assistance with the 2013 – 2014 audit.

President Orthwein also thanked Ron Smith for his assistance with the audit.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPORTS

Sujay Busarajan, student representative, reported on activities at Parsippany High School.

Nicky Parekh, student representative, reported on activities at Parsippany Hills High School.

President Orthwein asked if the board had any questions. Mr. Shamsudin asked when fundraiser for Peter Hebbard at Buffalo Wild Wings will take place.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

On a motion by Mr. Carifi, seconded by Mr. Neglia the minutes of the Regular Meeting and Executive Session of November 13, 2014 were unanimously approved by roll call vote.

CORRESPONDENCE

None.

UNFINISHED BUSINESS

Mrs. Susan Golderer commented about middle school re-design and her vote from last board meeting against the postponement of LA 14-15 04.

President Orthwein commented on the presentation of the middle school re-design.

COMMITTEE REPORTS

Mrs. Golderer – Critical Issues: No report.

Mr. Berrios – Transportation: No report.

Mr. Cistaro – Buildings & Grounds/Safety: No report.

Mr. Neglia – Finance/Personnel: Met this evening.

Mr. Carifi – Policy: No report.

Mr. Shamsudin – Sports: No report.

Mrs. Cogan - Communications: Meeting for December 15, 2014.

Mrs. Susan Golderer asked if bond refunding mentioned by Mr. Neglia is the same as last year. Mr. Corso explained it was the same bond, however, we are doing the second half.

Superintendent Rixford encouraged student participation at the January 6, 2015 meeting with Dr. Gigante.

CORRESPONDENCE

UNFINISHED BUSINESS

COMMITTEE REPORTS

SUPERINTENDENT'S BULLETIN
Number 10

SUPER'S BULLTN
December 11, 2014

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

The following items I-VI represent the complete Superintendent's Report, and therefore represent Board Action for all of these recommendations made by the Superintendent as required by statute. For purposes of Board and public clarity and as previously advised by the Superintendent the report is being broken down into sections by functional level and as so co-assigned by the Superintendent to a specified Cabinet Member as noted.

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

LA 14-15 06 **Settlement Agreement and Releases**

**SETTLEMENT
AGREEMENT**

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education hereby approves the Settlement Agreement and General Releases between the Board and various former employees in accordance with the terms of the agreements which are on file in the office of the Assistant Superintendent for Business, and authorizes the President and Board Secretary to execute same on behalf of the Board.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 14-15 33 **Travel and Work Related Expenses**

**TRAVEL
& EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Lauren Aceti Melissa Arnot Kathleen Zelles	Practical Strategies for OT / Vision/Visual Perception	January 28, 2015	Newark, NJ	\$239.00 each Title IIA Grant
Janet Cassetta Rose DeFilippo Tara DeGeorge Melanie Dully Margaret Garcia Jennifer Hawken Heather Heyrich Erin Maloney Laura Messier Suzanne Petersen Kathy Serrao	Guided Reading to help meet or exceed Common Core State Standards for Reading	January 28, 2015	Parsippany, NJ	\$229.00 each IDEA Grant
Rose DeFilippo Melanie Dully Doreen Worthington	Most Effective Strategies for Struggling Readers	February 23, 2015	Newark, NJ	\$209.00 each IDEA Grant
Jeffrey Martens	Rutgers 47 th Conference on Reading and Writing	January 23, 2015	Rutgers, NJ	\$250.00 each APSA/IDEA Grant

GA 14-15 34 **Field Trip Destinations**

**FIELD TRIP
DESTINATIONS**

BE IT RESOLVED that the Board approve the potential Field Trip destination named below for the 2014-2015 school year.

Destination

Reston, Va/Marriott/
Washington-Dulles
Herndon, VA

What the trip would be for

Student Council NASC Advisory

GA 14-15 35 **Parsippany Education Foundation Grants**

**PEF, INC
GRANTS**

BE IT RESOLVED that the Board accept the grant awards totaling \$16,981.48 to the schools named below from the Parsippany Education Foundation, Inc.:

Using Bird Feeders to Promote Various Aspects of the Science Curriculum for a Multiply Disabled Population	Central Middle School	\$239.43
How Do The Structures of Organisms Contribute to Life's Functions?	Central Middle School	\$951.93
3-D Printer for Makerspace in the Media Center	Parsippany High School	\$3,750.00
Reading and Writing, It's a Family Affair	Northvail	\$782.16
National History Day	Central Middle School	\$586.00
Mark Miller Vocal Ensemble Mini-Residency	Central Middle School Brooklawn Middle School Parsippany High School Parsippany Hills High School	\$6,000.00
Cross Curricula - Crazy Cool	Northvail	\$1,000.00
Robotics Club Start-up	Brooklawn Middle School	\$1,171.96
Artist in Residence: Edward Lisk	Parsippany High School Parsippany Hills High School	\$2,500.00

GA 14-15 36 **Overnight Field Trip Approval**

**OVERNIGHT GA-A
FIELD TRIP**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany Hills High School.

Grade 11 January 22-25, 2015 – Student Council/NASC Region 2
Reston, VA/Marriott Washing-Dulles

GA 14-15 37 **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

District

Mr. Joe Cardona of Medix, Parsippany, NJ has donated chairs, tables and a conference table to the District.

Troy Hills

The Troy Hills PTA has donated \$1,140 to the Board of Education to help support cultural arts events to be held at Troy Hills School.

III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.

AP 14-15 11 Mini-Grants 2013-2014

BE IT RESOLVED that the Board approve the mini-grants for the persons and projects below. A panel consisting of three teachers read and evaluated the proposals submitted this fall. Ten proposals were selected to receive mini-grants for the 2014-2015 school year. In addition to the award winners, the three teachers who comprised the anonymous panel also deserve a sincere thank you for their efforts and the hours they spent after school reading the proposals.

Mini-Grant	Award	Teacher(s)	School
Adding Math and Science to Robotics Engineering	\$550.00	Frank Caccavale Robert Stevenson Joseph Guartafierro	BMS BMS CMS
Immigration Experience – Back in Time	\$550.00	Lucia Contuzzi Michele Mizerek	Eastlake
Big Book Bonanza	\$550.00	Beth DiBello Jessica Hall	Lake Parsippany
Cross Curriculum Ultimate – A Musical Production	\$550.00	James Caulfield	Northvail
Leveling the Playing Field	\$540.75	Kathy Serrao	Northvail
Shopping for Success	\$517.39	Jayne Dzuback	BMS
High Interest Novels for Struggling Teen Readers	\$499.66	Leanne Adubato	Parsippany Hills High School
Bookroom Bonanza	\$484.35	Ashley Arriaza	Lake Parsippany
Exploring Ethics in Action (Via Character Counts)	\$423.15	Julianne Buccino	BMS
Star Light, Star Bright	\$325.00	Kristina Seib Christine Vittorio Donna Leigh Wrightson	Knollwood

IV. **HR – HUMAN RESOURCES – EILEEN HOEHNE**

HR 14-15 102 **Employment – Substitutes**

EMPLOY SUBS

BE IT RESOLVED that the Board approve the employment of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2014-2015 school year, effective December 11, 2104:

Brittany Ciccarelli	Paraprofessional
Lisa Morra	Paraprofessional
Kelsey Principe	Teacher
Kiersten Price	Teacher
Zahra Sadaat	Teacher
Kathleen Ries	Bus Aide

HR 14-15 103 **Resignation – PTHESA**

RESIGN PTHESA

BE IT RESOLVED that the Board approve the following paraprofessional resignation effective December 11, 2014:

Christina Bauer One-to-One Aide Parsippany High School

HR 14-15 104 **Resignation – Noontime Aide**

RESIGN NOONTIME

BE IT RESOLVED that the Board approve the following noontime aide resignation effective December 12, 2014:

Terese Cameron Troy Hills

HR 14-15 105 **Employment – Paraprofessionals**

EMPLOY PARA

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2014-2015 school year as paraprofessionals in the area indicated:

Parsippany High School

Christina Bauer - Instructional Aide - \$28,903 (prorated) Effective 12/12/14

Troy Hills Elementary

Terese Cameron - One-to-One Aide - \$20,018 (prorated) Effective. 12/15/14

HR 14-15 106 Unpaid Leaves of Absence

**UNPAID
LEAVES OF ABSENCE**

BE IT RESOLVED that the Board approve an unpaid leave of absence for Employee #1062 effective December 8, 2014 through December 23, 2014.

BE IT RESOLVED that the Board approve an unpaid leave of absence for Employee #2650 effective December 11, 2014 through December 23, 2014.

HR 14-15 107 Transfer of Assignment - Local 32

**TRANSFER
LOCAL 32**

BE IT RESOLVED that the Board approve the following transfer of assignment, necessitating no change in contract, effective December 12, 2014:

Jawan Alston
From: Evening Custodian Floater, Maintenance
Department
To: Evening Custodian, Intervale Elementary School

HR 14-15 108 Appointment – Extra-Curricular Athletic Aides

**APPOINT
EXTRA AIDES**

BE IT RESOLVED that the Board approve the individuals named below who have indicated their willingness to serve as volunteer extra-curricular/athletic aides in the areas indicated for the 2014-2015 school year effective December 12, 2014.

Parsippany High

Mina Kelaid Winter Track
Joshua Johannessen Winter Track

Central Middle School

Riedel Girls Basketball

HR 14-15 109 Transfer of Coaching Assignment

**TRANSFER
COACH**

BE IT RESOLVED that the Board approve the following transfer of coaching assignment, necessitating no change in stipend, as indicated below:

Parsippany High School

Bryan DiMaulo

From: Freshman Head Girls Basketball Coach Step 2 \$7,387.00
To: Assistant Varsity Girls Basketball Coach Step 2 \$7,387.00

HR 14-15 110 **Corrections**

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

Employment - Local 32

Wilson Barraza

From: \$28,350 + \$1,415 (2nd Shift)

To: \$28,781 + \$1,415 (2nd Shift)

Effective July 1, 2014

Coaching

Joshua Ury - Parsippany Hills

From: Head Coach – Step 3 \$2,142.18

To: Asst. Coach – Step 3 \$1,831.14 (prorated)

Effective December 1, 2014 through December 31, 2014

Maternity Leaves

Employee # 2817

From: Return date: December 3, 2014

To: Return date: December 4, 2014

Employee # 2805

From: on or about November 4, 2014 through January 14, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 15, 2015 through April 20, 2015.

To: on or about November 4, 2014 through January 15, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from January 16, 2015 through April 21, 2015.

HR 14-15 111 **Maternity Leave of Absence**

**MATERNITY
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #2913, Parsippany High School Teacher of Mathematics has requested a maternity leave of absence on or about February 25, 2015 through April 29, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from April 30, 2015 through June 26, 2015.

HR 14-15 112 **Resignation**

RESIGN

BE IT RESOLVED that the Board approve the resignation of Lenny Libitz, Senior Secondary Computer Technologist, effective January 29, 2015 or sooner pending a permanent replacement can be employed.

HR 14-15 113 **Retirement – Coordinator of External Programs**

RETIRE

BE IT RESOLVED that the Board approve the resignation of Joanne Caponegro, Coordinator of External Programs for Parsippany Adult and Community Education, for the purpose of retirement effective February 28, 2015.

HR 14-15 114 **Long-Term Assignments**

**LONG-TERM
ASSIGNS**

BE IT RESOLVED that the Board approve Mary Matarazzo, as a long-term substitute for Employee #1985, a teacher at Parsippany High School who will be out on maternity leave. Ms. Matarazzo will be compensated at the per diem rate of \$99.83 effective December 19, 2014 and effective April 1, 2015 at the per diem rate of \$257.00.

BE IT RESOLVED that the Board approve Nisha Srishan, as a long-term substitute for Employee #2913, a teacher at Parsippany High School who will be out on maternity leave. Ms. Srishan will be compensated at the per diem rate of \$99.83 effective February 23, 2015 and effective May 29, 2015 at the per diem rate of \$257.00.

BE IT RESOLVED that the Board approve Christine Migliazza as a long-term substitute for Employee #2362, a paraprofessional at Rockaway Meadow Elementary School who will be out on maternity leave. Ms. Migliazza will be compensated at the hourly rate of \$14.14 effective January 26, 2015 through May 12, 2015.

HR 14-15 115 Approval of Employment

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2014-2015 school year and that a contract be issued to them in accordance with the provisions of the Teacher's Guide for the 2014-2015 school year for the educational level and experience indicated.

Kimberly Hallock Teacher of Family & Consumer Sciences

BA Marywood University -
2010
Certification: Teacher of Consumer
Sciences
Experience: First Year - (*Prior subbing experience*)
Guide Placement: BA, Step 1 \$51,420.00
Effective: December 12, 2014
Assignment: Parsippany High School
 (Replacement)

HR 14-15 116 Waiver of Teaching Load

WAIVER

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individual who has agreed to provide class coverage as indicated below during the 2014-2015 school year as indicated below:

Joseph Guartafierro CMS - Industrial Arts (Woods) 1/7 \$6,110.00
Effective November 13, 2014 - January 29, 2015

V. PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO

PS 14-15 30 **Paraprofessional ABA Stipend 2014-2015**

**PARA ABA
STIPEND**

BE IS RESOLVED that the Board approve the individuals named below as ABA-trained Paraprofessionals with a stipend of \$1,200 (prorated) for the 2014-2015 school year:

<u>Name</u>	<u>School</u>	<u>Effective Date</u>
Obrycki, Sarah	Rockaway Meadow	10/29/14
Petillo, Kristina	Rockaway Meadow	10/27/14
Seigal, Briana	Lake Hiawatha	11/12/14
Phillips, Ann	Lake Hiawatha	10/23/14

PS 14-15 31 **Transportation – Students with Disabilities**

TRANSPORTATION

BE IT RESOLVED that the Board approve the transportation cost of \$161,491 for students with disabilities who have been classified by their Child Study Teams in accordance with Title 18A:46 and require out-of-district special programs for the 2014-2015 school year. Transportation is provided by the Educational Services Commission of Morris County.

PS 14-15 32 **Home Instruction**

**HOME
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on Home Instruction:

<u>Student ID#</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>
24074	Parsippany Hills High School	12	Medical
23598	Parsippany High School	12	Medical
30232	Parsippany High School	12	Medical
35356	Knollwood	3	Administrative

PS 14-15 33 **Related Service Providers**

**RELATED SVC
PROVIDERS**

BE IT RESOLVED that the Board approve ADHD, Mood and Behavior Center in Cedar Knolls, NJ, to provide related services for the 2014-2015 school year at the rate of \$575 per evaluation.

Suspensions

SUSPENSIONS PS A

Seven (7) secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

VI. **F – BUSINESS/FINANCE – DAVID CORSO**

F14-15 31 **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills for December 11, 2014 school year in the amount of \$2,992,867.45.

F14-15 32 **Payment of Bills – Student Activities**

PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities and the lost media accounts for the month of November 2014-2015 school year in the amount of \$48,796.53.

F14-15 33 **Transfer of Funds**

TRANSFER OF FUNDS F-A

BE IT RESOLVED that the Board of Education authorize the transfers in the 2014-2015 budget per detail of transfers report, November 30, 2014 for the 2014-2015 school year, per state law S1701.

F14-15 34 **Acceptance of CAFR**

ACCEPT OF CAFR

WHEREAS, the district in compliance with NJSA 18A:23-1 has had an annual audit of the district's accounts and financial transactions as of June 30, 2014 conducted by the auditing firm of Wiss and Company, LLC, and

WHEREAS, the results of the audit have been discussed with the Board of Education at a public meeting and copies of the audit summary made available, therefore

BE IT RESOLVED, that the Board of Education accept the CAFR as presented.

F14-15 35 **Approval of Corrective Action Plan**

APPROVAL OF CAP F-B

WHEREAS, the Board of Education approve the Corrective Action Plan as presented by the Assistant Superintendent for Business/Chief Finance Operations Officer/ Board Secretary and that a copy be delivered to the Executive County Superintendent for review.

F14-15 36 **Outstanding Checks**

OUTSTANDING CHECKS F-C

BE IT RESOLVED that the Board of Education authorize the cancellation of all outstanding checks and other reconciling items from the Payroll Account in the amount of \$33,051.00.

David Corso commented on finance items 14-15/31-36.

NEW BUSINESS

NEW BUSINESS

None.

President Orthwein gave recognition to Mrs. Golderer and Mr Shamsudin as board members.

Superintendent Rixford thanked Mrs. Golderer and Mr. Shamsudin for time invested and service to the district.

HEARING OF PUBLIC

HEARING OF PUBLIC

Ken Folan- commented on Mrs. Golderer's previous comment regarding the boards and administrator's involvement in middle school changes and regarding music lessons not being offered during the day.

Alexis Sepei- commented on miscommunication between the board and music students.

Carmina Wall – commented on cutbacks to the music program.

Sarah Laprei – expressed concern regarding the cutback on band and chorus.

Charlotte Kinsky – changes in reading for 8th graders and changes to music education.

Ananya Lyengar – commented on changes to music education, student choice and middle school revision.

Ken Hamel –spoke about cutback to music program and impact of same on students.

Michael Wu – commented on the impact of music education on his life.

Jayna Patel – spoke on the importance of individualized education and need for chairs in the music room.

Joanie McGinley – commented on football championship and the importance of band participation.

Christina Folan – commented on the pulling of music out of the day and the impact of same on the music program.

Kimberly Kirstein – discussed how music program is conducted at other districts that are being modeled.

Catherine Dauber – explained how music reduces stress.

Chelsea McKnight – spoke about Buffalo Wild Wing fundraiser and blue out day and the impact music has had in her life.

Mitch Folan – feels that there was a lack of recognition by the board for participating in music competition in Tennessee.

Danny Eyerman – read an email he sent to the board regarding cutback on music education at the middle school.

Alisha Gangadharan – questioned the board as to why changes to how music program came about.

Patricia Nguyen – discussed the benefit of music in education.

Ardith Collins – expressed her opinion on the cutback of music lesson and how crucial instrumental lessons are.

Sriya Revankar – feels the importance of music lessons to work on skills.

Shirish Revankar – the importance of music and how it connects everyone.

Brielle Wyka - expressed disagreement on the cutback of music program.

Stephanie Sudit – disagreed on the cutback on languages.

Nancy Choffo – feels the importance of reading and writing to music and how it unites people.

Danielle Davis – commented on the importance of marching band and on the cutback at the middle school.

Arpan Bhavsar – expressed his disagreement with the lengthening of classes.

Karolina Holmstrom – discontent with the changes to music education.

Tyler Wyka & Ryan Crooker – talked about a Petition and expressed their interest in music.

Joseph Wentworth – would like to save the music program.

Jeeba Thomas – discussed achievement by the music program and recognition previously given by the board.

Alison Cerri – talked about language program at the middle school.

Christine Paterno – disagreed with music lessons being taken out of academic program.

Betty Wyka – disagreed with cutback on the music program.

Jena Bradley – feels there is a great importance to the music program.

Bob Venezia – expressed his agreement with the boards middle school design.

Pat Petaccia – question regarding the fields and if town is involved. Asked if fields will be used by anyone else, and where the money for the turf is coming from.

Ken Folan – asked about topics to be discussed at next week’s open house.

Pat Pettaccia – commented on teachers protest and how teachers were not showing respect.

Charlotte Kinsky – teachers dress code.

Alexei Sepe – teachers right to unionize.

Arthur Collins – questioned turf field construction.

A motion was made to continue closed session by Mr. Neglia, and seconded by Mr. Shamsudin.

Mrs. Alison Cogan suggested that before going to closed session that Superintendent Rixford address some of the public concerns.

A motion was made by Mr. Neglia and it was withdrawn.

Superintendent Rixford responded to some of the public concerns.

President Orthwein responded to Pat Petaccia’s question regarding the turf for the fields.

Mrs. Susy Golderer responded to Mr. Folan’s previous comment.

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

At 10:28pm a motion was made by Mr. Neglia, seconded by Mr. Shamsudin and was unanimously approved by roll call vote to adjourn to closed session for the purpose of HIB matters and legal issues.

This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: negotiations, personnel, and legal matters.

It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.

Discussion and/or action of the Board with regard to be above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

The regular meeting reconvened at 11:06pm.

ROLL CALL VOTES: SUPERINTENDENT'S BULLETIN #10

ROLL CALL VOTES

Superintendent's Bulletin #10:

Leadership Actions: LA 14-15/ 06
General Administration: GA 14-15/ 33-37
Academic Programming: AP 14-15 11
Human Resources: HR 14-15, 102-116
Pupil Personnel Services: PS 14-15, 30-33 Addendum
Business/Finance: F 14-15, 31-36

ADJOURN

ADJOURN

There being no further business the public meeting was adjourned at 11:11pm on a motion by Mr. Berrios, seconded by Mr. Cistaro and unanimously approved by voice vote.

Respectfully submitted,

Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN
THESE MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #10
INITIALLY RECEIVED IN THE BOARD
PACKET, AND NOW POSTED AT THE
DISTRICT WEBSITE**