

**PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION**

REGULAR MEETING OF  
Thursday, July 23, 2015  
**REVISED COPY**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, June 23, 2015 at the Administration Building, 292 Parsippany Road, Parsippany, NJ 07054.

**CALL TO ORDER**

**CALL TO ORDER**

President Orthwein called the meeting to order at 7:10 p.m.

**MEETING NOTICE**

**MEETING NOTICE**

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, [www.pthsd.k12.nj.us](http://www.pthsd.k12.nj.us) on July 20, 2015. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on July 20, 2015. This is an official meeting.

**FIRE NOTICE**

**FIRE NOTICE**

The Fire Notice was read by President Orthwein.

**ROLL CALL**

**ROLL CALL**

Present:                   Mr. Timothy Berrios  
                                  Mr. George Blair  
                                  Mr. Andrew Choffo  
                                  Mr. Joseph Cistaro  
                                  Mrs. Alison Cogan  
                                  Mrs. Judy Mayer  
                                  Mr. Michael Pietrowicz  
                                  Mr. Frank Neglia  
                                  Mrs. Fran Orthwein

Also Present:           Mr. Scott E. Rixford, Superintendent  
                                  Mr. David F. Corso, Assistant Superintendent for Business/CFOO  
                                  Ms. Lyanna Rios, Assistant Business Administrator  
                                  Mrs. Eileen Hoehne, Director of Personnel  
                                  Dr. Nancy Gigante, Director of Curriculum & Instruction  
                                  Mrs. Joan Benos, Chief of Staff/Public Information Officer  
                                  Mrs. Katherine Gilfillan, Esq., Board Attorney

**SALUTE TO THE FLAG**

**SALUTE TO THE FLAG**

President Orthwein led the assembly in a salute to the flag.

**STUDENT COMMITTEE REPORTS**

**STUDENT COMM REPTS**

None.

**CORRESPONDENCE**

**CORRESPONDENCE**

None.

**COMMITTEE REPORTS**

**COMMITTEE REPORTS**

Mr. George Blair – Sports Committee/Transportation: no report.  
 Mr. Timothy Berrios – Critical Issues: no report.  
 Mr. Joseph Cistaro – Personnel: met July 15, 2015.  
 Mr. Frank Neglia – Finance/Buildings & Grounds: no report.  
 Mrs. Alison Cogan – Communication & Policy: no report.  
 Mrs. Judy Mayer – Teaching & Learning: met on July 23, 2015.

**UNFINISHED BUSINESS**

**UNFINISHED BUSINESS**

At the last meeting, Mr. Choffo gave notice that he would be amending the Boards November 25, 2014 motion on LA 14-15 04 Middle School redesign as follows: “Accordingly, at this time, I move to amend the Board’s prior motion of November 25, 2014 as to the middle school redesign by deleting the provision which prohibited students from being pulled from core academic areas for individual and/or small

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					Initially voted no, reconsideration requested and granted.
Mr. Neglia	X					
Mrs. Orthwein	X					

group music lessons.”

Mr. Choffo moved, Mr. Berrios seconded and the motion was voted on as follows:

Mrs. Cogan then discussed the findings and recommendations made by the Board's Ad Hoc Music Committee and read the following resolution:

WHEREAS, upon the recommendation of the Superintendent, the Board passed a resolution adopting a plan for the re-design of the District's two Middle Schools at its November 25, 2014 meeting; and

WHEREAS, thereafter significant public input was received as to the negative impact of the re-design upon the quality of the music program in the District; and

WHEREAS, at its April 18, 2015 meeting, the Board amended its November 25, 2014 motion adopting the re-design to provide that individual and/or small group music lessons were to be provided within the confines of the school day; and

WHEREAS, the Board thereafter established an Ad Hoc Music Committee comprised of board members, administrators, staff members and members of the public which was tasked with the examination of vocal and instrumental music scheduling for the 2015-2016 school year and to objectively consider the available options and formulate two or three scheduling and staffing alternatives to be reviewed and considered by the Superintendent; and

WHEREAS, the Ad Hoc Music Committee has completed its task by proposing a number of possible alternatives to address the concerns over the negative impact of the re-design upon the quality of the District's Music & Arts program; and

WHEREAS, the Board believes that further modification to the re-design plan previously adopted by the Board at its November 25, 2014 meeting will further the development and enhancement of the Music & Arts curriculum of the District and is in the best interests of the students of the Parsippany-Troy Hills School District;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Ad-Hoc Music Committee as comprised above, the Board hereby declares it be the policy of the Board to permit any students who are enrolled in band or chorus to be pulled for instrumental and/or vocal lessons only from classes/courses that meet no less than four (4) times per week/cycle provided that students not be pulled from any one class/courses more than twice per marking period when the student enrolls in band or chorus; and be it

FURTHER RESOLVED, that it is the further policy of the Board to permit students who are enrolled in half-year band or chorus to also be pulled for ensemble or lessons in the portion of the year in which they are not enrolled in

**Parsippany-Troy Hills Board of Education**  
**Minutes of the Regular Meeting of July 23, 2015**

band/chorus only from classes/courses that meet no less than four (4) times per week/cycle provided that students not be pulled from any one class/course more than one period every 2 weeks but not more than six times in total for the semester; and be it

FURTHER RESOLVED, that it is the Boards determination that in order to meet its Mission Statement to provide effective instruction in all program areas, including the District’s music program as well as the traditional academic classes, that band/chorus lessons be made available to Middle Schools students across the entire instructional day; and be it

FURTHER RESOLVED, that the Board remands to the Policy Committee the matter of revising those polices and regulations which are impacted by this resolution; and be it

FURTHER RESOLVED, that the Superintendent is hereby directed to provide to the Board with his recommendations for staff member transfers to

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

effectuate the foregoing resolution by the next Board meeting.

Mrs. Cogan moved, Mr. Neglia seconded and the motion was voted on as follows:

In regards to Mrs. Cogan’s resolution, Mr. Pietrowicz asked if there will be a minimum GPA requirement in order to be pulled from class.

Mrs. Cogan explained that that decision will be made by the parents.

Mr. Pietrowicz then asked if there is an existing minimum GPA requirement or agreement for sports.

Clarification was provided that such agreement exists at the highschool level, however not at the elementary level.

Superintendent Rixford proceeded to introduce Superintendent’s Bulletin # 1.



LA 15-16 02 **RESOLUTION OF THE PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION**

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**SETTLEMENT**

**WHEREAS**, ESAPTH (Educational Secretaries of Parsippany-Troy Hills) filed a Unit Clarification Petition; and

**WHEREAS**, following good faith negotiations, the Association and the Board have reached a full and complete agreement; and

**WHEREAS**, both parties deemed it in their best interests to set forth in a formal written agreement their respective rights, duties and obligations regarding the settlement agreement of the dispute;

**NOW, THEREFORE, BE IT RESOLVED** by the Parsippany-Troy Hills Board of Education that it hereby approves the Settlement Agreement with ESAPTH according to the terms and conditions set forth in the Settlement Agreement and Release on file in the Office of the Superintendent.

**II. GA – GENERAL ADMINISTRATION – JONI BENOS**

GA 15-16 01

**Travel and Work Related Expenses**

**TRAVEL &  
EXPENSES**

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

**WHEREAS**, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

**WHEREAS**, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

**WHEREAS**, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

**WHEREAS**, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

**THEREFORE; BE IT RESOLVED**, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

<b>Name</b>	<b>Purpose</b>	<b>Date</b>	<b>Location</b>	<b>Estimated Expenses</b>
Josephine Donnellon JR Giacchi Ashley Radiotis	NGSS Workdays for Guided Curriculum Unit Writing K-12	July 27-July 31, 2015	Montclair State	\$382.50 ea
Vicky Santana	2015 ACTFL Convention and World Language EXPO	November 18-23, 2015	San Diego, CA	\$2,228
Joe Wohlgemuth	Fall in Love with Close Reading	October 26, 2015	Bayside, NY	\$199.00 Title IIA Grant
Bernadette Flaherty	Rutgers 48 Annual Convention on Reading & Writing	October 23, 2015	New Brunswick, NJ	\$220.68

GA 15-16 02 **Board Policies/Regulations**

**BOARD  
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this second and final reading:

Policy 2622 – Assessment – Revised

**GA-A**

Policy & Regulation 5306 – Health Services to Nonpublic Schools – Revised

**GA-B**

Policy 5339 – Screening for Dyslexia - New

**GA-C**

GA 15-16 03 **Preseason Heat Acclimatization**

**PRESEASON HEAT  
ACCLIMATIZATION**

BE IT RESOLVED that the Board of Education approve Parsippany-Troy Hills Preseason Heat Acclimatization Days to begin on August 1, 2015.

GA 15-16 04 **Gifts to the District**

**GIFTS TO  
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

**Parsippany High School**

The Parsippany High School Volleyball Booster Club has donated up to \$2,000 to the Board of Education for holes to be drilled for a new netting system at Parsippany High School.

GA 15-16 05 **Foreign Exchange Student**

**EXCHANGE GA-D  
STUDENT**

BE IT RESOLVED that the Board approve the registration of the student identified on the attached document as a student at Parsippany Hills High School as part of the Education First Exchange Program for the 2015-2016 school year.



**III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.**

**AP 15-16 01 Change – Curriculum Work**

**CHANGE  
CURR WORK**

BE IT RESOLVED that the Board approve the change to the curriculum work listed below subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

**From:**

Supervisor	Description	Dates Working	Teachers	Hours/Pay	Total
Cathy Jo Speidel	HEC640	April – June 2015	Jean Delardo - PHHS	10 hrs. X \$41.00/hr.	\$410.00
			Vicky Collado - PHS	10 hrs. X \$41.00/hr.	\$410.00

**To:**

Supervisor	Description	Dates Working	Teachers	Hours/Pay	Total
Cathy Jo Speidel	HEC630	April – June 2015	Jean Delardo - PHHS	10 hrs. X \$41.00/hr.	\$410.00
			Vicky Collado - PHS	10 hrs. X \$41.00/hr.	\$410.00

**AP 15-16 02 Curriculum Work – A/C #11.000.223.104.000.140**

**CURR WORK**

BE IT RESOLVED that the Board approve payment of the amounts indicated based on \$41.00/hour to the individuals named below for the development of the following curriculum revisions, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

	<u>Hours</u>	<u>Amount</u>
<b><u>ENG883/885</u></b>		
Christine Kopas	12	\$492.00
Thomas Curcio	12	\$492.00
<b><u>ELH700 Journalism, Public Speaking and Debate</u></b>		
Yulee Kim	12	\$492.00
Kara Just	12	\$492.00
<b><u>ENG773/775</u></b>		
Nancy Douglas	20	\$820.00
Lisa Ramundo	20	\$820.00

**RWR773**

Nancy Douglas	8	\$328.00
Lisa Ramundo	8	\$328.00

**Curriculum Work – continued**

	<b><u>Hours</u></b>	<b><u>Amount</u></b>
<b><u>RWR800/806/ELH840/MES800</u></b>		
Marleene Gibson	12	\$492.00
Sarah Schwarz	12	\$492.00
Diane Dunleavy	12	\$492.00

**ELH810**

Brittany Tobjy	20	\$820.00
Joseph Gillespie	20	\$820.00

**ELH800**

Yulee Kim	10	\$410.00
Samantha Payerl	10	\$410.00

**HEC630**

Jean Delardo	6	\$246.00
Victoria Collado	6	\$246.00

**World Languages: Elementary levels K-5**

Susana Viruet-Alvarez	20	\$820.00
Marcela Rumbarger	20	\$820.00

**7<sup>th</sup> Grade Emerging Technologies**

Alison Franz	20	\$820.00
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**ELH800 Sports & Literature**

Samantha Payerl	20	\$820.00
Brittany Tobjy	20	\$820.00

**World Languages, Gr. 6 French, Italian, Spanish**

Norma Sudak	10	\$410.00
Jen Kralik	10	\$410.00

**World Languages, Gr. 6 World Cultures**

Norma Sudak	10	\$410.00
Jen Kralik	10	\$410.00

**AP 15-16 03 Independent Study**

**INDEPENDENT  
STUDY**

BE IT RESOLVED that the Board approve the following Independent Study Program requests for the 15-16 school year for

the students indicated. An outline of studies has been submitted as part of the application process.

**TV Production 3**  
 Steven Quigley – PHS

**Advanced Calculus**  
 Michael Wang – PHS

**IV. HR – HUMAN RESOURCES – EILEEN HOEHNE**

HR 15-16 01      **Resignations - PTHESA**      **RESIGN  
PTHESA**

BE IT RESOLVED that the Board approve the following resignations as indicated:

David Deckert    One-to-One    PHS                      6/30/2015  
 Katerina Louca    One-to-One    Lake Hiawatha    7/1/2015

HR 15-16 02      **Resignations – Noontime Aides**      **RESIGN  
NOONTIME**

BE IT RESOLVED that the Board approve the following resignations effective as indicated:

Barbara Harrison    Northvail    6/25/2015  
 Dennis Harrison    Northvail    6/25/2015

HR 15-16 03      **Appointment – Volunteer Extra-Curricular Athletic Aide**      **APPOINT VOL  
EXTRA AIDE**

BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular athletic aide in the area indicated for the 2015-2016 school year:

**Brooklawn Middle School**  
 Marianne Mparakes      Cross Country

HR 15-16 04      **Employment Part-time Paraprofessionals**      **EMPLOY  
P/T PARAS**

BE IT RESOLVED that the Board approve the part-time paraprofessionals at the hourly rate indicated below for the 2015-2016 school year.

<b><u>SCHOOL</u></b>	<b><u>POSITION</u></b>	<b><u>HOURS PER DAY</u></b>	<b><u>SALARY</u></b>
<b><u>Lake Hiawatha</u></b>			
Atienza, Caroline	One-to-One	3	\$15.70/hour
Caccavale, Paulette	One-to-One	3	\$15.70/hour
Fang, Sylvia	One-to-One	3	\$15.70/hour
<b><u>EASTLAKE</u></b>			
Sorresse, Lora	One-to-One	3	\$15.70/hour

HR 15-16 05      **Rescind – Retirement – Bus Aide**      **RESCIND  
RETIREMENT**

BE IT RESOLVED that the Board approve the rescission of resignation for the purpose of retirement for Delia Valera, Bus Aide.

HR 15-16 06      **Maternity Leaves of Absence**      **MATERNITY  
LEAVES OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leaves of absence as indicated below:

**Employee #10851**, Teacher at Littleton School has requested a maternity leave of absence on or about September 21, 2015 through November 20, 2015 utilizing her accumulated sick leave and three (3) personal days. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from November 23, 2015 through February 29, 2016.

**Employee #11176**, Teacher at Central Middle School has requested a maternity leave of absence on or about September 1, 2015 through September 25, 2015 utilizing her accumulated sick leave and two (2) personal days. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 28, 2015 through January 4, 2016; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective January 5, 2016 through *to be determined*.

HR 15-16 07      **Resignations - PTHEA**      **RESIGN  
PTHEA**

BE IT RESOLVED that the Board approve the following resignations as indicated:

Denise Kimball	Brooklawn	June 26, 2015
Jaclyn Mulvihill	Rockaway Meadow	June 26, 2015
Jeffrey Coviello	PHS/PHHS	July 1, 2015
Jessica Lothrop	Central	July 17, 2015

HR 15-16 08      **Resignation – VOTG – Part-time Producer**      **RESIGN  
VOTG PRODUCER**

BE IT RESOLVED that the Board approve the resignation of Jeffrey Coviello, part-time VOTG Producer, effective July 1, 2015.

HR 15-16 09      **Resignation – Coach**      **RESIGN  
COACH**

BE IT RESOLVED that the Board approve the resignation of Anthony Egidio, Assistant Football Coach at Parsippany High School, effective July 1, 2015.

HR 15-16 10      **Resignation – Local 32**      **RESIGN  
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Jack Sagues, custodian at Parsippany Hills High School, effective July 31, 2015.

HR 15-16 11      **Employment – Technology Services and Solutions**      **EMPLOY  
COMP TECH**

BE IT RESOLVED that the Board approve the employment of Jack Sagues as the Computer Technician effective August 3, 2015. Mr. Sagues will receive a salary of \$41,000.

HR 15-16 12      **Employment – Technology Services and Solutions - Pending**      **EMPLOY  
TSS**

BE IT RESOLVED that the Board approve the following individuals as indicated below; subject to the receipt of all required employment documents including, but not limited to completion of criminal history background check, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President:

**Help Desk Technician**

JonPaul Demauro      \$41,000

**Computer Technician**

Rafael Villamora      \$41,000

HR 15-16 13      **Fall Coaching**      **FALL  
COACHING**

BE IT RESOLVED that the Board approve the individuals named below who have accepted coaching assignments at the school indicated for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA:

**Parsippany High School**

Grant Mayes    Assistant Coach Football    Step 1    \$6,038.00  
Trevor Synder    Assistant Coach Football    Step 3    \$6,646.00

**Parsippany Hills High School**

Amanda Corigliano    Assistant Cheer Coach    Step 1    \$6,038.00  
Stephanie Pavone    Freshman Soccer Coach    Step 2    \$6,339.00

HR 15-16 14      **Transfer of Assignments PTHEA– 2015-2016**      **TRANSFER  
ASSIGN PTHEA**

BE IT RESOLVED that the Board approve the individuals named below who has been transferred/reassigned for the 2015-2016 school year as indicated:

**Jared Wohl**

**From:** Teacher of Robotics Engineering I and II - BMS/CMS  
**To:**    Teacher of Computers and Emerging Technology - BMS  
          26 Sections/No Change in Salary

**Shelley Liu**

**From:** French Teacher - BMS/PHHS  
**To:**    ESL Teacher    PHS

HR 15-16 15

**CPR Instruction**

**CPR INSTRUCTORS**

BE IT RESOLVED that the Board approve the payment to the individuals named below for CPR Instruction.

\$20.00 each for 55 certifications – Total \$1,100.00

Michael Cardell     \$366.67  
Peter Anzelone     \$366.67  
Karen Brzezinski   \$366.67

HR 15-16 16

**Approval of Employments**

**EMPLOY  
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individuals named below, for the 2015-2016 school year and that a contract be issued in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

**Theresa Cevetello**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Special Education**

BA/Montclair 2004

MA/Montclair 2013

Early Childhood P-3/Students w/Disabilities

Long Term Substitute - 1 year

BA 45, Step 2, \$60,230.00

September 1, 2015

Rockaway Meadow  
(Addition)

**James Kennedy**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of History 3/5**

BA/Univ. of New Hampshire 2012

MA/Univ. of New Hampshire 2014

Social Studies

Substitute – 1 month

BA 30, Step 1, \$33,072.00

September 1, 2015

PHHS 3/5  
(Addition)

**Kristine Skinner**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Science**

BS/Montclair State 2015

Biological Science

Long Term Substitute – 3 months

BA, Step 1, \$51,420.00

September 1, 2015

Brooklawn Middle School  
(Replacement)

**Alissa Velazquez**

Degree: BA/College of NJ 2015  
Certification: Elementary K-6  
Experience: Substitute – 3 months  
Guide Placement: BA, Step 1, \$51,420.00  
Effective: September 1, 2015  
Assignment: Central Middle School  
(Addition)

**Teacher of Science**

HR 15-16 17 **Approval of Employments – Pending Completion**

**EMPLOY  
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the appointment of the individuals named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

**Michelle Christianson**

Degree: BA/Rutgers 2015  
Certification: Music Education  
Guide Placement: BA, Step 1, \$51,420.00  
Effective: September 1, 2015  
Assignment: Parsippany Hills  
(Replacement)

**Teacher of Music**

**Bayley Clayton**

Degree: BA/Ramapo College 2009  
MA/Kean Univ. 2015  
Certification: School Counseling  
Guide Placement: BA 45, Step 1, \$59,650.00  
Effective: September 1, 2015  
Assignment: Troy Hills  
(Replacement)

**School Counselor**

**Lynea Craig**

Degree: BA/Ramapo College 2011  
MA/Univ. of Southern California 2013  
Certification: School Occupational Therapist  
Experience: Occupational Therapist – 2 years  
Guide Placement: BA 60, Step 3, \$62,400.00  
Effective: September 1, 2015  
Assignment: Pupil Personnel Services

**Occupational Therapist**

**Johanna Hedler**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Learning Disabilities Teacher Consultant**

BA/Kean Univ. 2008

MA/Kean Univ. 2013

Additional Certification/Kean Univ. 2015

Elementary K-6/Teacher of Students w/Disabilities

Woodbridge BOE – 1 year

BA 45, Step 2, \$60,230.00

September 1, 2015

Pupil Personnel Services  
(Replacement)

**Emily Ingalls**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Math**

BA/State Univ. of NY 2014

Mathematics

Newark Prep Charter School – 1 year

BA, Step 2, \$52,000.00

September 1, 2015

Parsippany High  
(Replacement)

**Mary Matarazzo**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Art**

BA/Montclair 2009

Art

BA, Step 1, \$51,420.00

September 1, 2015

Brooklawn Middle School  
(Addition)

**Kimberly Miller**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Math**

BS/College of NJ 2012

Teacher of Elementary K-6/Mathematics

Piscataway – 1 year 2 months

BA, Step 2, \$52,000.00

September 1, 2015

Parsippany High  
(Replacement)

**Erin Neglio**

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

**Teacher of Music**

BA/Ithaca College 2006

MA/Ithaca College 2008

Music

Music Teacher PHS – 3 years

Substitute PHS – 1 year

BA 30, Step 5, \$58,500.00

September 1, 2015

Parsippany High  
(Addition)



**Maria Peluso**

Degree: BA/Felician College 2009  
Certification: School Nurse  
Guide Placement: BA+15, Step 2, \$54,400.00  
Effective: September 1, 2015  
Assignment: Lake Parsippany  
(Replacement)

**School Nurse**

**Christopher Wells**

Degree: BA/Johnson & Wales Univ. 2007  
Alternate Route/Kean Univ. 2013  
Certification: Health & Physical Education  
Guide Placement: BA 15, Step 1, \$43,056.00  
Effective: September 1, 2015  
Assignment: Eastlake 4/5  
(Addition)

**Teacher of Physical Education 4/5**

HR 15-16 18

**American Education Exploration Program**

**AMER ED EXPLOR  
PROGRAM**

BE IT RESOLVED that the Board approve Nirav Lad and Shelley Liu for the position of Secondary ESL Teachers for the summer American Education Exploration Program. Rate of pay is \$45.00 per hour for a total of 42 hours.

HR 15-16 19

**Long-Term Assignment**

**LONG-TERM  
ASSIGN**

BE IT RESOLVED that the Board approve Daniel Caivano as a long-term substitute for Employee #10478, a teacher at Troy Hills School. Mr. Caivano will be compensated at the per diem rate of \$110.00 effective September 1, 2015 through December 2, 2015.

HR 15-16 20

**Appointment - Overnight Chaperone**

**CHAPERONE**

BE IT RESOLVED that the Board approve the individual named below who has indicated her willingness to serve as a volunteer overnight chaperone for a field trip to the FBLA National Leadership Conference in Chicago, IL from June 28, 2015 to July 3, 2015:

**Parsippany High School**  
Cynthia Garcia

HR 15-16 21

**Additional Sick Days – PTHESA**

**ADDITIONAL  
SICK DAYS**

BE IT RESOLVED that the Board approve three (3) additional non-accumulative sick days for employee #31183, Paraprofessional at Lake Hiawatha, effective June 23, 2015 through June 25, 2015.

HR 15-16 22      **Employment – Substitute**      **EMPLOY SUB**

BE IT RESOLVED that the Board approve the employment/change/deletion of the individual named below who holds the appropriate number of credits or the proper certification, and who has indicated her interest in serving as a substitute in the area indicated during the 2015-2016 school year, effective July 1, 2015:

Patricia Lucariello    Secretary

HR 15-16 23      **Certificates of Retirement – ESAPTH**      **RETIRE  
ESAPTH**

BE IT RESOLVED that the Board approve the resignations of the following individuals, for the purpose of retirement effective December 1, 2015:

Kathleen Leo    Parsippany Hills High School  
Judith Resch    Parsippany Hills High School

HR 15-16 24      **Change in Assignment/Contract – Local 32**      **LOCAL 32**

BE IT RESOLVED that the Board approve James Ruggiero as Lead Maintenance Worker necessitating the following change in contract effective July 1, 2015:

**From:** Local 32-CM-06    \$32,638.00 + \$800.00 (L) + \$2,512.00 (Addenda)  
**To:**    Local 32-Lead-01    \$35,532.00 + \$800.00 (L) + \$6,029.00 (Addenda)

HR 15-16 25      **Employment – Paraprofessionals**      **EMPLOY PTHESA**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2015-2016 school year as paraprofessionals in the areas indicated effective September 1, 2015:

**Mt. Tabor**

Suzanne Vecchia                      Kindergarten Aide                      \$20,318

**Rockaway Meadow**

Bessy Baloubis                      One-to-One Aide                      \$20,318  
Christine Migliazza                      Instructional Aide                      \$29,337

HR 15-16 26      **PTHESA – Perfect Attendance**      **PTHESA HR-A  
PERFECT ATT**

BE IT RESOLVED that the Board approve \$250 each for the Paraprofessionals named on the attached list who maintained perfect attendance from February 1, 2015 through June 30, 2015 in accordance with the PTHESA Agreement.

HR 15-16 27      **Employment – Local 32**      **EMPLOY  
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective	Assignment
Joseph Stefanelli	2	\$28,650	8/3/2015	Maintenance

HR 15-16 28      **Family Medical Leave of Absence**      **LEAVE OF  
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid Family Medical leave of absence for employee #30431, teacher at Central Middle School, effective September 23, 2015 through November 29, 2015.

HR 15-16 29      **Unpaid Leave of Absence**      **LEAVE OF  
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid medical leave of absence for employee #10080, Custodian, effective July 16, 2015 through December 31, 2015.

HR 15-16 30      **Transfer in Assignment/Contract – Local 32**      **LOCAL 32**

BE IT RESOLVED that the Board approve the individual named below who has been transferred/reassigned for the 2015-2016 school year as indicated, effective July 16, 2015:

**Christopher Guarneri**

	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
<b>From:</b>	Local 32-Lead-17	\$54,854.00	\$2,500.00	\$6,628.00	\$63,982.00
<b>To:</b>	Local 32-CM-17	\$48,931.00	\$2,500.00	\$1,304.00	\$52,735.00

HR 15-16 31      **Waiver of Teaching Load**      **WAIVER**

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individual who provided class coverage as indicated below during the 2014-2015 school year as indicated below effective September 1, 2014:

Susanne DiGiorgio

<u>Location/Subject</u>	<u>Amount</u>	<u>Effect. Dates</u>	<u>Class Load</u>	<u>Formula</u>
PHS/Science	\$1,811.43	Full Year	1 Class per week	1/5 of 1/7

HR 15-16 32      **Transfer of Assignment - ESAPTH**      **TRANSFER  
ASSIGN PTHEA**

BE IT RESOLVED that the Board approve the individual named below who has been transferred/reassigned for the 2015-2016 school year, with no change in salary, effective August 15, 2015:

**Annette Sargie**

From: Secretary A – 12 Month – A8 – JRW

To: Secretary A – 12 Month – A8 – Pupil Personnel Services

HR 15-16 33

**Corrections**

**CORRECT**

BE IT RESOLVED that the Board approve the corrections listed below:

**Major-Extra Responsibility Assignments – Coordinators**

**Athletic Coordinators**

**From:** Brooklawn Middle School *To be determined*

**To:** Brooklawn Middle School Carol Rushing Stipend - \$6,015

**From:** Central Middle School Stipend - \$6,238

**To:** Central Middle School Stipend - \$6,015

**Maternity Leaves of Absence**

**Employee #40706**

**From:** under the terms of the PTHEA Agreement an unpaid childcare leave of absence from April 23, 2015 through June 26, 2015.

**To:** under the terms of the PTHEA Agreement an unpaid childcare leave of absence from April 23, 2015 through June 26, 2015 and for the 2015-2016 school year.

**Employee #31161**

**From:** under the terms of the PTHEA Agreement an unpaid childcare leave of absence from October 21, 2014 through June 26, 2015.

**To:** under the terms of the PTHEA Agreement an unpaid childcare leave of absence from October 21, 2014 through June 24, 2016.

**Summer Employment – Applied Tech Equipment**

**From:** Robert Fulton to work 200 hours

**To:** Robert Fulton to work 150 hours and Robert Stevenson to work 50 hours

**2015-2016 Re-employment – Custodians**

**Delroy Hill**

	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
<b>From:</b>	Local 32-CM-01	\$28,425	\$0	\$2,740	\$31,165
<b>To:</b>	Local 32-CM-03	\$29,619	\$0	\$2,740	\$32,359

HR 15-16 34      **Videographer – Football Games**

**RESIGN  
COACH**

BE IT RESOLVED that the Board approve Brian Satch as Parsippany High School Videographer for varsity football games at a fee of \$125 per game.

HR 15-16 35      **Employment – One-to-One Aides Co-Curricular**

**CO-CURR  
AIDES**

BE IT RESOLVED that the Board approve the employment of the individuals named below to serve a One-to-One Co-Curricular Aides for the 2015-2016 school year at the hourly rate of \$18.00 per hour, not to exceed \$3,330:

**Parsippany Hills High School**

Erin Andreotta – Soccer

Judy DeMonico – Swimming

Stephanie Lyons – Cross Country, Winter Track, Spring Track

HR 15-16 36      **Employment – Doctors for Football Game Coverage**

**DOCTORS  
FOOTBALL**

BE IT RESOLVED the following doctors who will provide emergency medical services at Parsippany High and Parsippany Hills High School home football games at the rate of \$290 per game for the 2015-2016 season for the following reasons:

- a) Their fee structures are most advantageous to the Board, price and other factors considered
- b) Experience, staff, and resources necessary to perform the services as demonstrated by their performance over a substantial period of time.
- c) Reputation and responsibility of professional contractor based upon performance with the Board.

These appointments are made without public bidding as determined by N.J.S.A. 18A:18-A5 inasmuch as it is a professional service, as therein defined:

H. Patrick Burns, MD – Morris County Primary Care

Dr. David Epstein – Tri-County Orthopedics

Dr. Claudia Ginsberg - Tri-County Orthopedics

Dr. Ryan Lingor - Tri-County Orthopedics

Dr. William Gluckman – FastER Urgent Care

**Paraprofessional Perfect Attendance  
February 1, 2015 – June 30, 2015**

Olivia Amorosi	Christine LaStella
Narmada Balaji	Jessica Leo
Ellen Blafer	Kristin Maron
Steven Brock	Maritza Matti
Suzanna Camacho	Catherine Nunes
Kimberly Cartelli-Martinez	McKenzie Price
Nancy Choffo	Daisy Randelia
Mirjana Ciklic	Valerie Recchia
Pauline Corforte	Anita Refolo-Laux
Olivia Crapis	Nahed Salem
Karen Delade	Adele Santo Marion Schmitt
Fraula Demarest	Briana Seigal
Jeanette DiGiacomo	Pratiksha Shah
Ling En Foong	Annamaria Shymanski
Debra Ford	Patricia Studzinski
Angela Gizas	Christine To
Stuart Goldfarb	Bonnie Tuckman-Crohn
Valerie Grier	Jane Ullman
Barbara Hackling	Theresa Verdon
Elizabeth Hardie	Mui Fong Yip
Grace Jae	Richard Ziemski
Bahaa Kandil	Cynthia Zoon
Laura Katzenberger	

PS 15-16 01 **NCLB FY 2016 Grant Application**

**NCLB GRANT  
SUBMIT**

BE IT RESOLVED that the Board approve the submission of the No Child Left Behind (NCLB) FY 2016 Grant application to the New Jersey State Department of Education in the following titles and amounts:

Title I, Part A: \$436,988.  
Title II, Part A: \$ 51,591.  
Title III: \$104,095.  
Title III, Immigrant: \$ 53,926.

PS 15-16 02 **Home-Based ABA Program**

**ABA PROGRAM**

BE IT RESOLVED that the Board approve Briana Siegal, ABA paraprofessional, to provide a home-based ABA program for 20 hours during the summer, at her hourly rate of \$15.70, as per student's IEP.

PS 15-16 03 **Management Team Leader**

**MGMT  
TEAM LEADER**

BE IT RESOLVED that the Board approve Ann Butyn as the nurse Management Team Leader with a stipend of \$6,834 for the 2015-2016 school year, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

PS 15-16 04 **CST Summer Work - Evals**

**CST SMR WORK  
EVALS**

BE IT RESOLVED that the Board approve Dawn Eberhard, school psychologist, to perform two evaluations in July and August at her per diem rate of \$227.61, not to exceed three days, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

PS 15-16 05 **CST Summer Work - IEPs**

**CST SMR WORK  
IEPs**

BE IT RESOLVED that the Board approve the following personnel to complete state-mandated IEPs for new students, at their hourly rate, as follows, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Not to exceed 12 hours:  
Michelle Marx – \$53.23

Not to exceed 6 hours:

Melissa Arnot - \$43.87  
Lauren (Aceti) Ogens - \$49.23

PS 15-16 06 **ESY Program**

**ESY PROGRAM**

BE IT RESOLVED that the Board approve the following staff who assisted students on four social skills trips during the ESY Program, July 2015, at their hourly rate, as follows:

Joseph Guidice – 20 hours @ \$74.34  
Vicki Levine – 14 hours @ \$14.25  
Susan Brienza – 14 hours @ \$26.60  
Panyotis Radiotis – 10 hours @ \$72.08  
Allison Larger – 10 hours @ \$70.19  
Jean Carroll – 6 hours @ \$15.50  
Miya Hollingsworth – 6 hours @ \$16.50

PS 15-16 07 **Paraprofessional - Band Camp Program**

**PARA BAND CAMP**

BE IT RESOLVED that the Board approve Judy Demonico, paraprofessional, to assist a student during band camp in August, as per student's IEP, at her hourly rate of \$16.50, as follows:

August 17, 2015 – August 20, 2015 – 12:30 p.m. – 8:00 p.m.  
August 21, 2015 – 9:00 a.m. – 8:00 p.m.

PS 15-16 08 **Teacher of Hearing Impaired Summer Work**

**HEARING IMP  
SMR WORK**

BE IT RESOLVED that the Board approve Jennifer Shollenberger, teacher of the hearing impaired, for three days during the summer, at her hourly rate of \$67.93, to service sound field equipment.

PS 15-16 09 **Extended School Year**

**ESY**

BE IT RESOLVED that the Board approve the addition of the following paraprofessional for the ESY program:

Nita Shah – 4.5 hours @ \$16.50 per hour

PS 15-16 10 **Mediation Meeting**

**MEDIATION**

BE IT RESOLVED that the Board approve the following staff who participated in a mediation meeting on June 30, 2015, at their per diem rate, as follows:

Joseph Guidice - \$520.38  
Eileen Dugan - \$513.86  
Carrie Youngs - \$368.21

PS 15-16 11 **Race to the Finish Program**

**RACE TO FINISH**



BE IT RESOLVED that the Board approve \$1,000 for Jennifer Fedo, PHS teacher, for the planning and coordinating of the Race to the Finish program in June 2015.

PS 15-16 12 **ABA Preparation And Training**

**ABA PREP/TRAIN**

BE IT RESOLVED that the Board approve the following staff for the preparation and delivery of ABA training, at the hourly rate of \$41.00, during the summer, as follows, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Not to exceed 10 hours

Gina Orsini  
Nicole Paterno  
Heather Peltack

Not to exceed 4 hours

Theresa Cevetello  
Troy Toriello  
Jennifer Yee

PS 15-16 13 **Correction – Home Program Hourly Rate**

**NCLB GRANT  
SUBMIT**

BE IT RESOLVED that the Board approve the following correction from the June 9, 2015 minutes, PPS Item #80, as follows:

From: \$40.31

To: \$41.00 per hour for the following personnel to provide a home-based program, as per student's IEP, during July and August 2015, as follows:

Jennifer Goodhand, Littleton Teacher – not to exceed 2 hours per week  
Stephanie Lyons, PHHS Teacher – not to exceed 2 hours per week  
Lauren Scherzer, PHHS Behaviorist – not to exceed 2.5 hours per week  
McKenzie Price, PHHS Paraprofessional – not to exceed 2 hours per week

**Suspensions**

**SUSPENSIONS PS-A**

One elementary student and one secondary student have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

**F – BUSINESS/FINANCE – DAVID CORSO**

F15-16 01      **Payment of Bills**      **PAYMENT OF BILLS**

BE IT RESOLVED that the Board of Education approve the payment of current bills for June 30, 2015 for the 2014-15 school year in the amount of \$6,591,964.38.

F15-16 02      BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of June 30, 2014-2015 school year in the amount of \$226,889.16.

F15-16 03      **Payment of Bills**      **PAYMENT OF BILLS**

BE IT RESOLVED that the Board of Education approve the payment of current bills for July 23, 2015 for the 2015-16 school year in the amount of \$5,713,579.03.

F15-16 04      **Secretary/Treasurer Report**      **SEC/TREAS REPORT**

BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending May 31, 2015.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of May 2015 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



David F. Corso  
Assistant Superintendent for Business/CFOO

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of May 31, 2015 after review of the Secretary's monthly financial report for May, 2015 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

F15-16 05      **Transfer of Funds**      **TRANSFER OF FUNDS    F-A**

BE IT RESOLVED that the Board of Education authorize the transfers in the 2014-2015 budget per detail of transfers report, May 1 - 31, 2015 for the 2014-2015 school year, per state law S1701.

F15-16 06 **Student Transportation Service**

**STUDENT  
TRANSPORTATION**

WHEREAS, the Board of Education advertised and received bids for Student Transportation Services to and from school and the bids were opened and accepted on Tuesday, June 30, 2015 at 11:00 a.m.

THEREFORE BE IT RESOLVED, that the Board approve the award of the bid to the lowest responsive bidder for Student Transportation Services to and from school to Student Transportation of America, Inc. 65 Route 46, Pinebrook, NJ 07058 of \$2,304,986.40 and authorizes its President and Secretary to execute same on behalf of the Board upon approval of the final form of the contract by the Board Attorney.

F15-16 07 **Servicing & Repairs of School Buses**

**SERV & REPAIR  
SCHOOL BUSES F-B**

BE IT RESOLVED that the Board of Education approve the agreement renewal between Student Transportation of America and the Parsippany-Troy Hills Board of Education for servicing and repair of school buses for the 2015-2016 school year, with a minimal rate increase, 1.34%, which is tied to CPI, as per attached.

F15-16 08 **North Jersey Landcare Services**

**NJ LANDCARE  
SERVICES**

BE IT RESOLVED, that the Board of Education approve the contract renewal between North Jersey Landcare Services, LLC and the Parsippany-Troy Hills Board of Education for the preparation and maintenance of the districts fields for the 2015-2016 and 2016-2017 school years with no increase.

F15-16 09 **Pow-R-Save Inc. Asbestos Removal**

**POWER-R-SAVE, INC.**

BE IT RESOLVED, that the Board of Education approve the contract renewal between Pow-R-Save, Inc. and the Parsippany-Troy Hills Board of Education for asbestos removal services throughout the district for the 2015-2016 and 2016-2017 school year with no rate increase.

F15-16 10 **Lease Purchase**

**LEASE PURCHASE**

BE IT RESOLVED, that the Board of Education approve a Lease Purchase Agreement with Apple Inc. for the purchase of 1443 Apple iPads and computers and accessories for a term of four (4) years commencing July 24, 2015 for a total of \$1,370,893.30 payable in four annual installments of \$342,723.33 each.

F15-16 11 **American Ware Uniforms**

**AMERICAN WARE  
UNIFORMS**

BE IT RESOLVED, that the Board of Education approve the contract renewal between American Ware Uniforms and the Parsippany-Troy Hills Board of Education for uniforms for the Transportation and Maintenance Staff for the 2015-2016 school year with no increase.

F15-16 12 **Pomptonian Food Service Management Revised Contract**

**POMPTONIAN F-C  
CONTRACT RENEWAL**

BE IT RESOLVED that the Board of Education approve the Pomptonian Food Service Management Company revised elementary, middle and high school price lists for the 2015-2016 school year per attached to include breakfast at Parsippany High School, Parsippany Hills High School and Brooklawn Middle School.

F 15-16 13 **Audio Visual Equipment Repair & Maintenance**

**AUDIO VISUAL**

WHEREAS, the Board of Education advertised and received bids for Audio Visual Equipment Repair & Maintenance and the bids were opened and accepted Thursday, July 16, 2015 at 11:00 A.M.

THEREFORE BE IT RESOLVED, that the Board approve the award of the bid to the lowest responsive bidder for Audio Visual Equipment Repair & Maintenance to Twenty-Four Seven Electronics Services, LLC, 11 Hankins Road, Sussex, NJ 07461 at an annual rate of \$15,000.00 for maintenance and an hourly rate of \$35.00 for additional services for the school year 2015-2016.

Mr. Pietrowicz asked about HR 15-16 36 Employment – Doctors for Football Game Coverage and requested that a change in policy be made so that it is a requirement for physicians to be affiliate with a hospital.

Board discussed Mr. Pietrowicz recommendations and agreed that a change in policy take place, in the meantime the board agreed to vote on item.

Mr. Corso introduce Secretary's Report

Mr. Corso provided facilities update in regards to the installation of Air Conditioners and the athletic fields.

Mr. Pietrowicz asked about any unexpected budgetary items regarding the athletic fields, Mr. Corso explained that we are within our budgetary constraints.

Mr. Pietrowicz also inquired about the certification and approval of field usage. Mr. Corso explained this will take place once lights are installed and inspected.

Mr. Blair asked about the lines on the athletic fields. Mr. Corso explained that the athletic directors will be present when the marking are made.

Mr. Pietrowicz asked about lines being painted on, Mr. Corso explained that the lines will be sewed onto the fields and not painted.

Mr. Neglia suggested that a discussion follow amongst board members as to field usage.

**NEW BUSINESS**

**NEW BUSINESS**

Mrs. Mayer mentioned the system used for substitute notification was not meeting the needs of the district at the elementary level and asked that the system be re-examined.

Mrs. Hoehne provided clarification on the use of the system and stated that a meeting with the substitutes was held and that she is working on increasing the pay for substitutes in an effort to increase the number of substitutes available to the district.

Mr. Blair asked about Obamacare and the 30 hours maximum.

Mrs. Hoehne explained that if the number of hours a substitute works exceeds 30 hours then health benefits must be provided under Obamacare.

Mr. Choffo followed by stating that the 30 hours should be calculated on an average basis instead of a monthly basis. Mrs. Hoehne acknowledged.

**PUBLIC HEARING**

**PUBLIC HEARING**

Bob Venezia- commented on the music program and individual instructions during non-core hours.

Joe Kyle – discussed PTHEA negotiations and reasons behind the recent filing of an impasse by the Union.

Sandy Giercyk – thanked the board for their reconsideration regarding the music program.

Carrie Sack- thanked the board for having be a part of the Ad Hoc Music Committee and for their reconsideration.

President Orthwein closed the public session and addressed Mr. Kyle's concern regarding salary increases for non-affiliated staff.

**ROLL CALL VOTES**

**ROLL CALL VOTES**

On a motion by Mrs. Orthwein, seconded by Mr. Neglia, Superintendent’s Bulletin # 1 was voted on as follows:

<b>BOARD MEMBERS</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RECUSE</b>	<b>ABSENT</b>	<b>RESOLUTION NUMBER/S</b>
Mr. Berrios	<b>X</b>					
Mr. Blair	<b>X</b>					
Mr. Choffo	<b>X</b>	<b>X</b>		<b>X</b>		<b>R-LA 15-16/01, HR 15-16/25-26 N- F 15-16/17</b>
Mr. Cistaro	<b>X</b>					
Mrs. Cogan	<b>X</b>					
Mrs. Mayer	<b>X</b>					
Mr. Pietrowicz	<b>X</b>					
Mr. Neglia	<b>X</b>			<b>X</b>		<b>LA 15-16/01</b>
Mrs. Orthwein	<b>X</b>					

**ADJOURN**

**ADJOURN**

There being no further business, the public meeting was adjourned at 8:13 p.m. on a motion by Mrs. Mayer, seconded by Mr. Choffo and voted on as follows:

<b>BOARD MEMBERS</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RECUSE</b>	<b>ABSENT</b>	<b>RESOLUTION NUMBER/S</b>
Mr. Berrios	<b>X</b>					
Mr. Blair	<b>X</b>					
Mr. Choffo	<b>X</b>					
Mr. Cistaro	<b>X</b>					
Mrs. Cogan	<b>X</b>					
Mrs. Mayer	<b>X</b>					
Mr. Pietrowicz	<b>X</b>					
Mr. Neglia	<b>X</b>					
Mrs. Orthwein	<b>X</b>					

Respectfully submitted,



Lyanna Rios  
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT  
ATTACHMENTS AFOREMENTIONED IN THESE  
MINUTES, PLEASE REFER TO THE  
SUPERINTENDENT'S BULLETIN #1  
INCLUSIVE OF THE SECRETARY REPORT  
INITIALLY RECEIVED IN THE BOARD PACKET  
AND NOW POSTED AT THE DISTRICT WEBSITE**