

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
Thursday, September 10, 2015

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, September 10, 2015 at the Parsippany High School, 309 Baldwin Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:03 p.m.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.ptbsd.k12.nj.us on September 9, 2015. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on September 4, 2015. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present:

- Mr. Timothy Berrios
- Mr. George Blair
- Mr. Andrew Choffo
- Mr. Joseph Cistaro
- Mrs. Alison Cogan
- Mrs. Judy Mayer
- Mr. Michael Pietrowicz
- Mr. Frank Neglia
- Mrs. Fran Orthwein

Also Present:

- Dr. Nancy Gigante, Acting Superintendent
- Mr. David F. Corso, Assistant Superintendent for Business/C.F.O.O
- Ms. Lyanna Rios, Assistant Business Administrator
- Mr. Anthony Giordano, Director of Pupil Personnel Services
- Mrs. Eileen Hoehne, Director of Personnel
- Mrs. Joan Benos, Chief of Staff/Public Information Officer
- Mrs. Katherine Gilfillan, Esq., Board Attorney

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag.

Parsippany Hills High School Choirs sang the National Anthem.

President Orthwein suspended the regular agenda.

President Orthwein discussed Middle School Scheduling problem, apologized on behalf of all board members and thanked all of the staff who have assisted with rectifying this issue.

President Orthwein discussed Superintendent Rixford's medical leave and announced Dr. Gigante will be Acting Superintendent

Dr. Gigante presented opening statements on the Middle School Scheduling problem and presented a recommendation for a new Middle School scheduling with an anticipated completion in October.

President Orthwein introduced students who presented committee reports.

STUDENT COMMITTEE REPORTS

STUDENT COMM REPTS

Sujay Busarajan reported on activities at Parsippany High School

Nicky Parekh reported on activities at Parsippany Hills High School

HEARING OF PUBLIC #1

HEARING OF PUBLIC #1

Diane Campbell- commented on Rixford's micromanagement style.

Anya Sheiffele- thanked Dr. Gigante for her new proposal, commented on the organizational chart presented by Rixford and the dress code.

Christina Folan – expressed her concern for future middle school scheduling problems and contract renewal for teachers.

Judy Baker- thanked Dr. Gigante for her recommendation. Commented on increase in administrative costs.

Kerry Krauss- thanked the board for scheduling proposal. Expressed her anger and frustration with the board and read a letter written by her child who attends the middle school expressing his discontent.

Susan Wailand- thanked the teachers and staff for their support. Expressed her disappointment with the board.

Joe Kyle- Thanked parents and teachers. Blamed the board along with Superintendent Rixford for current issues. He also commented on disagreement between administration and teachers.

Ann Jetton- expressed her anger and disappointment with middle school scheduling.

Harold Coppin- asked who will take responsibility for situation and requested some assurance.

Nany Choffo – expressed her discontent with the superintendent's merit pay, and asked who will lead investigation of middle school fiasco. Commented on IEP violations. Requested that President Orthwein step down.

Ardith Collins- commented on how disappointed she was at how long it took to address middle school scheduling issue and safety concerns with same. Asked if teachers will remain in the same buildings.

Denise Albanese –expressed her discontent with superintendent's bonus, suggested that bonus be given back and that the board get rid of the superintendent.

Pat Ahearn- expressed his discontent with the scheduling fiasco.

Julia Sklow (student)-expressed her content with recommendation for new scheduling at middle school.

Robin Spiel – requested that new scheduling changes not be made to 6th grade.

Alison Baveis - discussed the change of schedule and the difficulty of hiring of new teachers due to a lack of availability at this time.

Ray Santana- asked the board to restore building level schedulers. Also asked that someone apologize to the children in the district.

Christine Gudelanis- commented on her discontent with the board and asked that teachers be given a contract. Asked that bus trips to school stop. Thanked the teachers and was hoping that her child's schedule will not change again.

Jonelle Ferentinos –wanted to know if superintendent would be returning. Commented on Kid President currently being shown to children in the district.

Lucas Folan (student) – expressed his lack of pride for the district as a result of middle school scheduling issue and his disappointment with the ranking of the district.

Teresa Folan (student) – thanked her teachers and spoke on behalf of students at the middle school

Rafaella Espinosa & Brianna Davies (students) - shared their experience in the middle school during that last 5 days.

Riley Ferguson (student) – expressed how well a 9 period 40 minute schedule has worked in the past.

Bruce Bonin– encouraged the public to show their support and attend future board meetings.

Lenny Fitzgerald – expressed his discontent with the middle school scheduling.

Nick Kao & Emma Lipkin- (students) – thanked teachers expressed his discontent with the board for not having taken the time to “do their homework”.

Aj Rubinetti (Student) – expressed his concern for his sibling who currently attends the middle school and thanked the board for the new recommended middle school schedule.

Maureen Frio – asked how trimesters will be broken up and asked who will check SGO's for the first week of schools. Expressed her opinion on the lack of support for teachers.

Francine Heller – commented on how the board has failed parents and children in the district.

Joseph Wentworth - expressed his discontent with the middle school scheduling.

Hilary Ververs- expressed safety concern as a result of scheduling, disagreement with PARCC testing and field turf.

Denise Rubinetti - asked if superintendent's merit pay will be returned to the district.

Jen Lorencovitz – stated that Rixford was not the only one to blame. Questioned what immediate steps will be taken to address scheduling issue.

Angela Tlack – expressed her frustration level, thanked teachers and staff. Asked if the impact and remedies for special education have been considered. Commented on the district not complying with her child's IEP.

Cassandra Cogan – asked Dr. Gigante about turf fields.

Dan Spindler – commented on his concerns regarding transportation.

Fay Widdowson – commented on her child's schedule and gaps in same, she also asked for a detailed plan on new schedule and how it will be accomplished. Asked how the board will be compiling questions and how each will be answered and the timeline for the board's response.

Teresa Folan (student) – commented on Dr. Gigante's speech during her graduation ceremony.

Jackie Guerrero- asked if new electives will still be available.

Jamie Kearsley – expressed concern with safety and accountability of student. Asked who will be responsible for knowing her child's whereabouts.

Karen Shields- expressed her child's discontent with the schedule and lack of interest in returning to school.

Michael Cukrow - expressed his discontent with his child's schedule.

Ken Folan – expressed gratitude to teachers, Mr. Berrios, and addressed the board members who voted yes on the middle school scheduling. Commented on how the board should be allowed more time to review material prior to voting.

Public Session #1 closed.

Mr. Berrios put forth a motion to rescind LA 14-15/04 Nov 25, 2014 and subsequent motion on 4/14/15 and 7/23/15. Choffo seconded motion. The motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

President Orthwein called for a recess.

Public meeting reconvened at 9:24 p.m.

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mr. Choffo asked about an update on the Director of School Security position.

President Orthwein talked about meeting with town officials and the shared service agreement proposed.

Mr. Neglia expanded on the meeting with town officials and the educational benefits available through the Shared Service Agreement, such as bullying and drug awareness.

Mr. Choffo discussed report by Chief Phillips and the possibility of abandoning the notion of hiring a Director of School Security and hiring a trained police officer instead of a security guard.

Mr. Neglia stated that Shared Service Agreement will allow for the Security Director to be available at all times.

Mr. Blair expressed his concern with consultant’s report and asked about capital improvements needed to ensure safety at the schools.

Mr. Pietrowicz explained that in the budget we have a list of upcoming capital projects that will address improvements for security measures. Mr. Pietrowicz suggested that the board pursue the Shared Service Agreement and that a security consultant review township proposal.

Mr. Corso discussed allocation of funds for security and how shared services will provide a savings to the district.

Mrs. Cogan asked if this type of agreement has been done at other districts. Mr. Neglia provided clarification of same.

Mrs. Mayer agreed on the idea of sharing services with the town and educational benefits this may provide.

Mr. Berrios agreed on Shared Services Agreement, expressed his concern on security services provide after hours and making sure that agreement would address.

Mr. Choffo asked that Shared Services be pursued and board abandon idea of in house director of security. Mr. Pietrowicz interjected that this idea not be abandoned until all documents are executed so that we do not lose any potential candidate.

Mrs. Gilfillan provided clarification on the execution of documents.

Mr. Blair asked if we can look into building construction, Mr. Corso explained that he will look into this and the financial implications of same.

Mr. Neglia addressed Mr. Pietrowicz concerns about having a consultant review proposal, he indicated that the town has offered to provide this service as part of the Shared Service Agreement.

COMMITTEE REPORTS

COMMITTEE REPORTS

- Mrs. Judy Mayer – Teaching & Learning: no report
- Mrs. Alison Cogan – Communications/Policy: no report
- Mr. Timothy Berrios – Critical Issues: met September 9, 2015
- Mr. George Blair – Sports Committee/Transportation: no report
- Mr. Joseph Cistaro – Personnel: no report
- Mr. Frank Neglia – Finance/Buildings & Grounds: no report

APPROVAL OF MINUTES

APPROVAL OF MINUTES

Motion by Mrs. Mayer, seconded by Mr. Berrios to approve Regular and Executive Sessions of the meetings of May 9, 2015, May 28, 2015, June 9, 2015 and June 23, 2015. Motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					

Acting Superintendent Dr. Gigante introduced Superintendent’s Bulletin #3.

Mr. Berrios asked about item HR 15-16/86 resignation of administrator and plan for replacement.

Mrs. Hoehne provided explanation.

Mr. Corso introduced the Secretary Report.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT’S BOARD OF EDUCATION BULLETIN**

Number 3

September 10, 2015

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

LA 15-16 03

Acting Superintendent

**ACTING
SUPT**

BE IT RESOLVED that the Board hereby ratifies the designation of Dr. Nancy Gigante as Acting Superintendent effective September 4, 2015.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 15-16 11

Travel and Work Related Expenses

TRAVEL & EXPENSES

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and
WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and
WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and
WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and
WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;
THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

GA 15-16 12 **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

District

Wells Fargo Home Mortgage has donated 15 backpacks to the district.

Name	Purpose	Date	Location	Estimated Expenses
Tara Wach	Integrating Movement Based and Learning Strategies	September 25/26, 2015	Cedar Knolls, NJ	\$435.00 Title IIA Grant
Theresa Cevetello	Orton Gillingham Training	September 12-16, 2015	Secaucus, NJ	\$975.00 Title IIA Grant
Erica Pizza Vanessa Lucas	AP Studio Art Workshop	November 3, 2015	New York, NY	\$250.00 each
Gretel Perez	Mathematics Meets Excellence Conference	October 21-23, 2015	Atlantic City, NJ	\$904.41

Staples of Parsippany has donated 15 cases of various color and size paper to the district.

Gifts – continued

Knollwood School

The Knollwood School PTA has donated a sound system including: Apple Airport Express, Audio Technica hand held wireless system with speakers and microphone valued at \$2,399.92 to Knollwood School.

Littleton School

The Littleton School PTA has donated \$4,785.00 to the Board of Education to help support cultural arts events at Littleton School.

GA 15-16 13 **Board Policies/Regulations**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this second and final reading:

- | | |
|---|-------------|
| Regulation 2320 – Independent Study | GA-A |
| Regulation 2624 – Grading System | GA-B |
| Policy 3216 – Dress and Grooming – Teaching Staff | GA-C |
| Policy 4216 – Dress and Grooming Support Staff | GA-D |
| Policy 5305 – Health Services Personnel | GA-E |

GA 15-16 14 **Field Trip Destinations**

**FIELD TRIP GA-F
DESTINATIONS**

BE IT RESOLVED that the Board approve the attached list of potential Field Trip destinations for the 2015-2016 school year.

GA 15-16 15 **Policy 5111**

**POLICY GA-G
5111**

BE IT RESOLVED that the Board approve the request by Jeff Martens, principal of Northvail School, that student A and the request by Michael DiSanto that student B be allowed to complete the 2015-2016 school year as per Board of Education Policy 5111.

III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.

AP 14-15 14 **Curriculum Work – A/C #11.000.223.104.000.140**

CURR WORK

BE IT RESOLVED that the Board approve payment of the amounts indicated based on \$41.00/hour to the individuals named below for the development of the following curriculum revisions subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA:

	<u>Hours</u>	<u>Amount</u>
<u>Video Game Design</u>		
Joseph Gillespie	20	\$820.00
<u>Global Digital Citizenship Grade 6</u>		
Joseph Gillespie	20	\$820.00
<u>SST214 Pre-AP U.S. History I</u>		
Kari Dotter	18	\$738.00
Joe Kyle	18	\$738.00
<u>SST314 Pre-AP U.S. History II</u>		
Kari Dotter	18	\$738.00
Joe Kyle	18	\$738.00
<u>Global Digital Citizens, Grade 6</u>		
Brigid Mekita	20	\$820.00
<u>Multimedia, Grades 7 & 8</u>		
Brigid Mekita	12	\$492.00

ESL Kindergarten Testing

Julie Perrone	8	\$328.00
Denise Probst	8	\$328.00
Denise Pietropinto	8	\$328.00
Nirav Lad	8	\$328.00
Susan Miele-Motyka	8	\$328.00
Christal DiVincent	8	\$328.00
Betty Wang Goarke	8	\$328.00

Digital Art

Chris Ramsden	16.5	\$676.50
Evan Intveld	16.5	\$676.50

College Algebra

Megan Barry	10	\$410.00
Christine Hild	10	\$410.00
Marty Mieden	10	\$410.00

IV. HR – HUMAN RESOURCES – EILEEN HOEHNE

HR 15-16 75

Resignations - PTHESA

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignations as indicated:

Daniela Antunes	One-to-One	Eastlake	8/27/2015
Jessica Cappuccino	One-to-One	PHS	7/1/2015
Olivia Crapis	One-to-One	Northvail	7/1/2015
Michelle Dolan	One-to-One	Lk Parsippany	8/21/2015
Susan Gasiewski	One-to-One	Mt. Tabor	9/4/2015
Michelle Romano	One-to-One	Troy Hills	8/31/2015
Courtney Sole	Instructional	Eastlake	9/1/2015

HR 15-16 76

Resignations – Noontime Aide

**RESIGN
NOONTIME**

BE IT RESOLVED that the Board approve the following resignations as indicated below effective July 1, 2015:

Irene Brennan Knollwood
Doreen Vyskocil Intervale

HR 15-16 77

Transfers of Assignment/Contract –PTHESA

**TRANSFER
ASSIGN PTHESA**

BE IT RESOLVED that the Board approve the transfers of assignment necessitating the following changes in contract as indicated below effective September 1, 2015:

Lora Sorresse –Eastlake School

From: One-to-One Part-time	\$15.70 per hour
To: One-to-One Full-time	\$21,858.00

Stephanie Fasano

From: One-to-One PHHS \$21,858.00

To: Instructional PHS \$29,337.00

HR 15-16 78

Employment – Paraprofessionals

**EMPLOY
PTHESA**

BE IT RESOLVED that the Board approve the individuals named below who have been employed for the 2015-2016 school year as paraprofessionals in the areas indicated effective September 1, 2015:

Lake Parsippany School

David Tuesta One-to-One 1st year \$20,318.00

Rockaway Meadow School

Erin Chambers One-to-One 1st year \$20,318.00

HR 15-16 79

Permanent Substitutes

**PERMANENT
SUBS**

BE IT RESOLVED that the Board approve the individuals named below who have been recommended for employment as permanent substitutes for the 2015-2016 school year.

Permanent Teacher Substitutes at \$110.00 Per Diem

For the period September 3, 2015 through June 23, 2016

Eastlake	Anthony Hunter Michelle Herman
Intervale	Heidi Hansberry TBD
Knollwood	Sujatha Panda Jothiraman Madhur Gupta
Lake Hiawatha	Rachel Lieberman Kelsey Principe
Lake Parsippany	Debra Camerlin Susan Elfenbein
Littleton	Kathe Robin Veena Rao
Mt. Tabor	Elizabeth Moutis Angela LaPara
Northvail	Jennifer McVea Samantha Monks
Rockaway Meadow	William Wall Sarah Monarch
Troy Hills	Vicki Levine Shoba Subbuswamy
Central Middle	Shirley Huang Ellen Carter
Brooklawn Middle	Susan Adamczyk TBD
PHS	Jill Catherwood Ronald Ribnik
PHHS	George Bareille Joseph Ginexi

HR 15-16 80 **Resignation – PACE Site Supervisor** **RESIGN
SITE SUPV**

BE IT RESOLVED that the Board approve the resignation of Bryan Hershkowitz as PACE Site Supervisor, effective August 1, 2015.

HR 15-16 81 **Employment – PACE Site Supervisor** **EMPLOY
SITE SUPV**

BE IT RESOLVED that the Board approve John Englishmen as the PACE Site Supervisor at an hourly rate of \$50.00 for the 2015-2016 school year.

HR 15-16 82 **Employment – Local 32** **EMPLOY
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individuals on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective	Assignment
Fernando Idrobo	1	\$28,025.00 + \$1,436.00 (2 nd Shift)	9/1/2015	Custodian/Mt. Tabor
Scott Serrecchia	2	\$28,650.00 + \$1,436.00 (2 nd Shift)	9/2/2015	Custodian/CMS

HR 15-16 83 **Resignations – Coaches** **RESIGN
COACHES**

BE IT RESOLVED that the Board approve the following resignations as indicated:

Parsippany High School

John Englishmen Coach Freshman Boys Basketball 8/27/2015

Parsippany Hills High School

John Englishmen Asst. Coach Cross Country 8/26/2015

Van Johnson Head Coach Girls Basketball 8/26/2015

HR 15-16 84 **Long-Term Assignments** **LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve the following long-term assignments effective as indicated:

Olivia Crapis as a long-term substitute for Employee #30505, a teacher at Eastlake School who is on maternity leave. Ms. Crapis will be compensated at the per diem rate of \$110.00 effective September 1, 2015 through November 2, 2015.

Mary Ellen O’Hara as a long-term substitute for Employee #11176, a teacher at Central Middle School who is on maternity leave. Ms. O’Hara will be compensated at \$110.00 effective September 1, 2015 through December 2, 2015; and effective

December 3, 2015 through *date to be determined* at the per diem rate of \$275.60, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 15-16 85

Long-Term Assignments – Pending Completion

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve, upon recommendation of the Superintendent, the appointment of the individuals named below for long-term assignments subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification, and any other required materials, effective as indicated:

Heather Church will serve as a long-term substitute for Employee #30714, a teacher at Mt. Tabor School who will be on maternity leave effective September 11, 2015 through November 2, 2015, at the per diem rate of \$110.00.

Ingrid Mora will serve as a long-term substitute for Employee #30572, a teacher at Knollwood School who is on maternity leave. Ms. Mora will be compensated at \$110.00 effective September 8, 2015 through December 8, 2015, and effective December 9, 2015 through January 15, 2016 at the per diem rate of \$257.10; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

Alyssa Rego will serve as a long-term substitute for Employee #30431, a teacher at Central Middle School who is on maternity leave effective September 23, 2015 through November 29, 2015, at the per diem rate of \$110.00.

Donald Scazafave as a long-term substitute for Employee #31189, a teacher at Brooklawn Middle School who is on maternity leave effective September 1, 2015 through December 1, 2015, at the per diem rate of \$110.00.

Matthew Stoessel will serve as a long-term substitute for Employee #31040, a teacher at Parsippany Hills High School who is on maternity leave effective September 28, 2015 through January 4, 2016, at the per diem rate of \$110.00.

HR 15-16 86

Resignation – Administrator

RESIGN

BE IT RESOLVED that the Board approve the resignation of Lucille Dempsey, Principal at Lake Parsippany Elementary School, effective October 26, 2015.

HR 15-16 87

Approval of Employment – Pending Completion

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the appointment of the individuals named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2012-2015 Agreement between the Board of Education and the PTHEA, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

Karla Madrigal-Babcock Kindergarten Teacher

Degree: BA/Montclair 2015
Certification: Elementary K-6
Experience Student Teacher
Guide Placement: BA, Step 1, \$51,420.00
Effective: 9/1/2015
Assignment: Intervale
(Addition)

Kelli Costa Teacher of Physical Education 4/5

Degree: BA/Montclair 2014
Certification: Physical Education
Experience Student Teacher
Guide Placement: BA, Step 1, \$41,136.00 4/5
Effective: 9/1/2015
Assignment: Eastlake
(Replacement)

Sandra Kristiansen Teacher of English

Degree: BA/Montclair 1999
Certification: English
Experience Nonpublic Teacher 2 years, Substitute Teacher
Guide Placement: BA, Step 1, \$51,420.00
Effective: September 1, 2015 *pending release from current contract*
Assignment: CMS

(Replacement)

HR 15-16 88 **Resignation – Coordinating Supervisor** **RESIGN**

BE IT RESOLVED that the Board approve the resignation of Elissa Malespina, Coordinating Supervisor of Educational Technology/Media/Computers effective August 31, 2015.

HR 15-16 89 **Transfer of Assignments PTHEA– 2015-2016** **TRANSFER
ASSIGN PTHEA**

BE IT RESOLVED that the Board approve the individuals named below who have been transferred/reassigned for the 2015-2016 school year as indicated:

Christopher Wells – Physical Education

From: Eastlake To: Rockaway Meadow 5/5

Kristen Jaheriss – Family & Consumer Science

From: BMS/CMS To: Parsippany Hills

Christa DeLuca – Family & Consumer Science

From: Parsippany Hills To: BMS/CMS

HR 15-16 90 **Major-Extra Responsibility Assignments** **MAJOR-EXTRA**

BE IT RESOLVED that the Board approve the individuals named below who have accepted major-extra responsibility assignment for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Brooklawn Middle School

Anthony Pico Head Coach Soccer Step 3 \$7,775.00

Parsippany Hills High School

Justin Altschul Assistant Coach Cross Country Step 1 \$6,038.00

Peter Anzelone Head Coach Baseball Step 3 \$7,775.00

Christopher Wells Assistant Coach Boys Soccer Step 3 \$6,646.00

HR 15-16 91 **Resignation –Webmaster** **RESIGN**

BE IT RESOLVED that the Board approve the resignation of Jacqueline O’Grady, Webmaster for PHHS, Lake Hiawatha, Littleton, and Mt. Tabor Schools effective September 11, 2015.

HR 15-16 92 **Resignations – Long-Term Assignment** **RESIGN**

BE IT RESOLVED that the Board approve the following resignations as indicated:

Katherine Philip – for Employee #30505 at Eastlake
Sharon Stieve – for Employee #30714 at Mt. Tabor

HR 15-16 93 **Change in Assignment/Contract – Local 32** **LOCAL 32**

BE IT RESOLVED that the Board approve the following change of assignment, necessitating the change in contract, effective September 17, 2015:

Edwin Rivera – Custodian

<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
From: Local 32 – CM-04 Troy Hills – Mid-Day	\$30,360.00	\$0	\$2,740.00	\$33,100.00
To: Local 32 – Lead-01 Intervale Head Custodian	\$35,532.00	\$0	\$5,324.00	\$40,856.00

HR 15-16 94 **Maternity Leave of Absence** **MATERNITY
LEAVE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #30569, Teacher at Troy Hills School has requested a maternity leave of absence on or about October 15, 2015 through November 13, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from November 16, 2015 through February 22, 2016; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence effective February 23, 2016 through March 16, 2016.

HR 15-16 95 **Resignation - PTHEA** **RESIGN
TEACHER**

BE IT RESOLVED that the Board approve the resignation of Yulee Kim, Teacher of Language Arts, effective October 26, 2015 *or sooner pending a replacement is found.*

HR 15-16 96 **Videographers – Football Games** **VIDEO**

BE IT RESOLVED that the Board approve Ryan Chmura and Andrew Nicholes as Parsippany High School Videographers for varsity football games at a fee of \$125.00 per game for the 2015-2016 season.

HR 15-16 97

Building Webmasters

WEBMASTERS

BE IT RESOLVED that the Board approve the individuals named below who have been employed as the Building Webmasters at the schools as indicated for the 2015-2016 school year:

Littleton/Mt. Tabor	Kathy Kalupy	\$1,000.00
Lake Hiawatha	Maggie Ng	\$500.00
Parsippany Hills High	Paul Guarnieri	\$1,567.00

HR 15-16 98

Re-employment Tenured Teacher – 2015-2016

RE-EMPLOY

BE IT RESOLVED that the Board approve the re-employment of the tenured teacher named below for the 2015-2016 school year in accordance with the provisions of the 2012-2015 Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Vanessa Lucas	Art Teacher	PHS	\$58,150.00	9/1/2015
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HR 15-16 99

Appointment – Volunteer Extra-Curricular Athletic Aide

**APPOINT VOL
EXTRA AIDE**

BE IT RESOLVED that the Board approve the appointment of the following individual as volunteer extra-curricular athletic aide in the area indicated for the 2015-2016 school year:

Parsippany Hills High School

Anthony Calabrese Marching Band

HR 15-16 100

Low Pressure – Black Seal Boiler Operator License

**BOILER
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,304.00 (prorated) for Mohamed Elsaid, Lead HVAC Mechanic, effective July 15, 2015.

HR 15-16 101

Employment – Behavior Analysts

**BEHAVIOR
ANALYSTS**

BE IT RESOLVED that the Board approve the individuals named below who have been employed as Behavior Analysts for the 2015-2016 school year at the salaries indicated below, effective September 1, 2015:

Nicole Bednarski	\$62,846.00
Heather Peltack	\$61,412.00

HR 15-16 102 **Employment – Technology Services and Solutions - Pending**

**EMPLOY
TSS**

BE IT RESOLVED that the Board approve the following individual as indicated below; subject to the receipt of all required employment documents including, but not limited to completion of criminal history background check, and any other required materials, and execution of the requisite contract of employment to be signed by the Board President:

Computer Technician

Patrick Farnan \$41,000.00

HR 15-16 103 **Employment – Noontime Aides**

**EMPLOY
NOON AIDES**

BE IT RESOLVED that the Board approve the individuals named below who have been re-employed/employed for the 2015-2016 school year as Noontime Aides in the areas indicated at the rate of \$15.50/per hour.

<i>Eastlake</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Bellamy, Evelyn	10
	Czajkowski, Nancy	10
	Godleski, Virginia	17.5
	Gohn, Linda	10
	Patankar, Medha	10
	Paterson, Jeanne	10
	Sempier, Dawn	17.5

<i>Intervale</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Annese, Maureen	35
	Ferentinos, Jonelle	10
	Fleming, Marilyn	10
	Metz, Thomas	10
	Phillips, Nancy	10
	Satch, Adrienne	17.5
	Strocchia, Donna	10
	Zichelli, Cynthia	10

<i>Knollwood</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Cascio, Ileana	35
	D'Ascoli, Karen	10
	Domenech, Amalia	10
	Fernando, Mary	10
	Herrera, Patricia	17.5
	Preston, Fiona	10
	Shanouda, Ghada	10
	Strasle, Susan	10

<i>Lake Hiawatha</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Atienza, Caroline	10
	Caccavale, Paulette	10
	Carroll, Jean	35
	D'Alessandro, Kathleen	10

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of September 10, 2015

	Davis, Angela	10
	Depietro, Denise	10
	Dzierzawski, Ivette	10
	Goodreds, Diane	17.5
	Ibrahim, Naglaa	10
	Zanca, Lynn	35

Noontime Aides – continued

<i>Lake Parsippany</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Blafer, Paul	10
	Carter, Christine	10
	Dunn, Valerie	10
	Hebberd, Roxanne	17.5
	Meacham, Karen	35
	Naseef, Maria	10
	Piccola, Mary	10
	Sclafani, Monica	10

<i>Littleton</i>	<i>NAME</i>	<i>Hours Per Week</i>
	DePugh, Carol	35
	Journey, Angela	10
	Morris, Beverly	10
	Onderko, Patricia	10
	Pennetti, Maria	10
	Reilly, MaryJane	10
	Scamberti, Lisa	10
	Strub, Barbara	10

<i>Mt. Tabor</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Ahmed, Nadira	10
	Angood, Susan	17.5
	Cirilo, Carmen	10
	Desai, Asha	10
	Friedman, Yvette	10
	Kunderan, Manisha	10
	Minsal, Mario	10
	O'Leary, Mary	10
	Tandan, Priyanka	17.5
	Turan, Najiba	10
	Wright, Debra	10

<i>Northvail</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Giuffrida, Maria	10
	Meola, Louise	10
	Ruggier, Patricia	35
	Shah, Shobhana	10
	Songun, Daniela	10
	Vitale, Nora	10
	Weathersby, Mary	10
	Wong, Rebekah	10

Noontime Aides – continued

<i>Rockaway Meadow</i>	<i>NAME</i>	<i>Hours Per Week</i>
	DeLio, Debra	12.5
	DiFilippo, Rosemary	12.5
	Giordano, Susan	12.5
	Kadushin, Laynie	12.5
	Kodman, Cindy	12.5
	Rosa, Carmen	35
	Rubino, Eileen	12.5
	Steele, Kim	12.5

<i>Troy Hills</i>	<i>NAME</i>	<i>Hours Per Week</i>
	Guha, Susmita	10
	Miscia, Lisa	35
	Patel, Bela	10
	Pucilowski, Sandra	10
	Rodriguez, Deysee	17.5
	Romano, Katherine	10
	Wisniewski, Karen	10

HR 15-16 104 **Employment – Secretary**

**EMPLOY
SECRETARY**

BE IT RESOLVED that the Board approve the employment of Susan Gasiewski who has been selected as Bookkeeper, replacing Grace Tranchite, effective September 8, 2015. Ms. Gasiewski will be placed on 12-month – Guide B – Step 1 \$42,630.00, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.

HR 15-16 105 **Employment –Substitute Auditorium Supervisor**

EMPLOY

BE IT RESOLVED that the Board approve the employment of Christopher Gardner as substitute auditorium supervisor for the 2015-2016 school year at the rate of \$35.00 per hour, effective September 1, 2015.

HR 15-16 106 **Employment – Substitutes**

EMPLOY SUB

BE IT RESOLVED that the Board approve the employment of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as substitutes in the areas indicated during the 2015-2016 school year, effective September 1, 2015:

- Kelli Costa Teacher
- Diana Mamoor Teacher
- Doreen Vyskocil Noontime

HR 15-16 107 **Re-Employment/Changes – Substitute Approval**

**RE-EMPLOY
SUBS**

BE IT RESOLVED that the Board approve the re-employment/changes of the individuals named below, Substitute Aides/Secretaries, and Substitute Teacher/Nurses all of whom hold the appropriate number of credits or the proper certification, and have indicated their interest in serving as substitutes during the 2015-2016 school year.

Re-employment/Employment – Substitutes – 2015-2016

Laurie Ahtau	Teacher, Paraprofessional
Sue Bayrak	Paraprofessional
Alyssa Bellardino	Paraprofessional
Mollie Blafer	Paraprofessional
Samanthat Bohr	Teacher
Bazaral-Brda, Dana	Teacher, Paraprofessional
Daniel Caivano	Teacher
Bo Chin	Paraprofessional
Amanda Corigliano	Teacher
Sheila Eule	Teacher
Amy Gripp	Teacher, Paraprofessional, Secretary
Roxanne Heberd	Bus Aide
Christine Huang	Teacher
Julie Iannone	Teacher
Dalia Ibrahim	Teacher, Paraprofessional
Brenda Jackson	Teacher
Jigna Jhaveri	Teacher, Paraprofessional
Sadhana Kapoor	Noontime
Rachel Krinner	Teacher
Rachel Lieberman	Teacher, Paraprofessional
Patrick Long	Teacher
Alfred Marano	Teacher
Katherine Marino	Teacher
Olga Maryn	Teacher
Jennifer McVea	Secretary
Shatha Mokhemar	Teacher
Lisa Morra	Paraprofessional
Elizabeth Moutis	Secretary
Daniel Newman	Teacher
Lori Newman	Noontime
Richard Pretto	Secretary, Noontime
Partiksha Rawal	Paraprofessional, Secretary
Kyle Risch	Teacher
Wendy Rosenblatt	Paraprofessional, Noontime
Zahra Sadaat	Teacher
Jessica Samsel	Teacher
Marie Sara	Teacher, Paraprofessional
Lorraine Seredvick	Paraprofessional
Nimisha Shah	Paraprofessional
Anthony Sorrentino	Teacher
Julie White	Teacher, Paraprofessional
Alyssa Willis	Teacher, Paraprofessional

Substitute Corrections :

Susan Hardy
From: Teacher
To: Paraprofessional

David Miller
 From: Teacher
 To: Paraprofessional

Purvi Panchamia
 From: Teacher
 To: Paraprofessional

Nimisha Shah
 From: Teacher
 To: Paraprofessional

HR 15-16 108 **Waiver of Teaching Load**

WAIVER

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individuals who will provide class coverage as indicated below during the 2015-2016 school year effective September 1, 2015:

Name	Location	Subject	Amount	Effective Dates	Class Load	Formula
Daniel Olsen	PHHS	Special Education, Social Studies, Science	\$1,887.86	Full Year	1 class per week	1/5 of 1/7
Christine Nagel	PHHS	Science	\$6,215.16	Full Year	3 classes per week	3/5 of 1/7
Lucille Alexander	PHHS	Math	\$13,854.29	Full Year	1 class everyday	1/7
Laura McCluskey	PHHS	Science	\$2,804.43	Full Year	1 class per week	1/5 of 1/7
Michelle Coolbaugh	PHHS	Science	\$1,887.76	Full Year	1 class per week	1/5 of 1/7
Michelle Perry	PHHS	Science	\$2,706.43	Full Year	1 class per week	1/5 of 1/7
Smita Shukla	PHHS	Science	\$1,760.00	Full Year	1 class per week	1/5 of 1/7
Kelly Garbarino	PHS	Science	\$2,793.00	Full Year	1 class per week	1/5 of 1/7
Steve Gilgur	PHS	Science	\$14,875.00	Full Year	7 classes per week	7/5 of 1/7
Colleen Riley-Lazzari	PHS	Science	\$2,085.72	Full Year	1 class per week	1/5 of 1/7
Susan Muheisen	PHS	Science	\$3,285.72	Full Year	2 classes per week	2/5 of 1/7
Emily Rogers	PHHS	Science	\$3,099.41	9/1/15 – 12/3/15	6 classes per week	6/5 of 1/7
Kerry Corbett (O'Connell)	PHHS	Science	\$3,420.27	9/1/15 – 12/3/15	5 classes per week	5/5 of 1/7
Brian Francis	PHHS	Science	\$4,235.84	9/1/15 – 12/3/15	5 classes per week	5/5 of 1/7
Jason Lodato	PHHS	Science	\$956.90	9/1/15 – 12/3/15	1 class per week	1/5 of 1/7
Daniel Olsen	PHHS	Science	\$710.50	9/1/15 – 12/3/15	1 class per week	1/5 of 1/7
Dave Albano	PHHS	Science	\$5,452.79	9/1/15 – 12/3/15	6 class per week	6/5 of 1/7
Pedro Hernandez	PHHS	Social Studies	\$3,843.69	9/1/1 – 1/28/16	1 class every day	1/7

HR 15-16 109 **Resignation – Teacher**

**RESIGN
TEACHER**

BE IT RESOLVED that the Board approve the resignation of Kyle Risch, Teacher of Instrumental Music, effective June 26, 2015.

HR 15-16 110

Corrections

CORRECT

BE IT RESOLVED that the Board approve the corrections listed below:

Transfer of Assignment PTHEA – 2015-2016

Jennifer Yee

From: ESL @ Eastlake/Intervale To: ESL @ Mt. Tabor

Approval of Employment

James Kennedy

From: BA+30, Step 1, \$33,072.00 3/5 To: BA+30, Step 1, \$55,120.00 5/5

Resignation – TSS

Jacqueline O’Grady – Computer Tech

From: effective October 11, 2015 or sooner pending a replacement is found

To: September 11, 2015

Local 32

Alec Thomas – Custodian – Effective 8/17/2015

From: \$28,650.00 + \$1,408.00

To: \$28,650.00 + \$1,436.00

Long-Term Assignment

Kristina Schrag

From: at the per diem rate of \$110.00

To: at the per diem rate of \$257.10

Major-Extra Responsibility Assignment

Parsippany Hills High School –Wellness Room

From: Justin Altschul \$1,869.00

To: Michael Cardell \$934.50

Melissa Olsen \$934.50

Employment – One-to-One Aides Co-curricular

Parsippany Hills High School - Soccer

From: Erin Andreotta

To: Nicholas Gilbert

Corrections – continued

Maternity Leaves of Absence

Employee #31200

From: unpaid maternity leave of absence on or about September 1, 2015 through December 2, 2015.

To: on or about September 1, 2015 through September 21, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare

leave of absence from September 22, 2015 through December 21, 2015.

Employee #10478

From: unpaid maternity leave of absence on about September 1, 2015 through December 2, 2015.

To: on or about September 1, 2015 through September 11, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 15, 2015 through December 14, 2015.

Employee #40556

From: on or about May 26, 2015 through June 26, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 1, 2015 through December 2, 2015.

To: on or about May 26, 2016 through June 26, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 1, 2015 through December 2, 2015; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence from December 3, 2015 through June 24, 2016.

Employee 30572

From: on or about September 15, 2015 through October 13, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 14, 2015 through January 22, 2016.

To: on or about September 9, 2015 through October 8, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from October 9, 2015 through January 15, 2016

HR 15-16 111 **Medical Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #43837, utilizing accumulated sick leave until exhausted, effective September 4, 2015 through October 4, 2015.

V. **PS – PUPIL PERSONNEL SERVICES –ANTHONYGIORDANO**

PS 15-16 18 **Employment – PACE**

**EMPLOY
PACE**

BE IT RESOLVED that the Board approve the Parsippany Adult and Community School list of staff salaries for the 2015-2016 school year as indicated below:

Fall Semester 2015

Community School/Recommendation for Board Approval
 Instructors and Site Coordinators Paid Hourly

<u>Name</u>	<u>Position</u>	<u>Anticipated Salary</u>
Berger, Naomi	Instructor	\$1,200.00
Bright, Lois	Instructor	600.00
Dedrick, Kathleen	Site Coordinator	2,000.00
Engfer, Susan	Site Coordinator	2,000.00
Guarnieri, Paul	Instructor	210.00
Hill, Roseanna	Instructor	600.00
Johnson, Debra	Instructor	1,200.00
Kret, Judith	Instructor	300.00
Lotzer, Elaine	Site Coordinator	2,000.00
Martin, Elizabeth	Instructor	1,200.00
Mendola, Patricia	Instructor	2,400.00
Morris, Sandra	Instructor	1,200.00
Mullen, Robert	Instructor	900.00
Ninos, Tony	Instructor	1,050.00
O,Connor, Ellen	Instructor	700.00
O’Grady, Jacqueline	Instructor	1,400.00
Rakos, Eva	Instructor	1,050.00
Salem, Nahed	Instructor	900.00
Tyburski, Joan’na	Instructor	400.00
Williams, Richard	Instructor	800.00
Young, Jennifer	Instructor	250.00

Creative Voice Dev.,-Marcotte, Jenny - Getting Paid to Talk	88.00
Ilic, Dana – Cooking classes	735.00
In Order, Inc.,-Deborah Gussoff- 2 Courses	160.00
Nicolich, Claudine - Exercise	3,600.00
Rodriguez, Sonia – Zumba Dancing	1,300.00

Instructors Paid Per Student

A-1 Peck Driving School	\$55.00/pp
Paul Boddy, StageRight – Multiple trips	\$54.00 – \$100.00/pp
Coast Boating School	\$55.00/pp
Doug Gould –2 Courses	\$64.00pp/42.00/pp
Barry Wolfson – 3 Courses	\$40.00/pp
Louis Drucks American Red Cross – 3 Courses	\$35.00 to 65.00/pp
Ted Sheola – 3 Courses	\$18.00/pp and 33.00/couple
Marc Sky – 3 Courses	\$21.00/pp
Kathleen McGlory – 4 Courses	\$25.00/pp
NY Film Critics	\$233.10 to \$332.10/pp
Premier Youth Golf & Tennis	\$65.00/pp
Christine Maccarella, Anna Marie Osvoid -Mahjongg	\$40/pp

PS 15-16 19 **CST Summer Work**

CST SMR

BE IT RESOLVED that the board approve the following personnel, who attended an IEP meeting on 8/11/15, for one hour, for an out of district student, at their hourly rate:

<u>Staff Name</u>	<u>Hourly Rate</u>
Laura Bailliard	\$53.61
Jayne Dzuback	\$40.56
Evan Totka	\$47.51
Dale DeGraw	\$73.55

PS 15-16 20 **Teacher Summer Work**

SMR

BE IT RESOLVED that the Board approve Melanie Rodzen, Eastlake special education teacher, who attended an IEP meeting on 8/21/15, for one hour, at her hourly rate of \$53.61.

PS 15-16 21 **CST Summer Work**

ST SMR

BE IT RESOLVED that the Board approve Erin Andreotta, Parsippany Hills High School Social Worker, for one hour, who conducted a 30-day IEP review for a new student during the summer, at her hourly rate of \$52.60.

PS 15-16 22 **Correction**

CORRECT

BE IT RESOLVED that the Board approve the following correction in the salary rate from the June 23, 2015 minutes, PPS Item #89, as follows:

<u>Staff Name</u>	<u>Corrected Salary Rate</u>
Michelle Dolan	\$41.00

PS 15-16 23 **Behavioral Consultant**

BE IT RESOLVED that the Board approve Katherine Baker, Ph.D., BCBA-D, as a Behavioral Consultant for the 2015-2016 school year, as needed, at the hourly rate of \$150.00.

F – BUSINESS/FINANCE – DAVID CORSO

F15-16 32 **Payment of Bills**
PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills for September 10, 2015 for the 2015-2016 school year in the amount of \$6,087,893.33.

F15-16 33 **Transfer of Funds** **TRANSFER OF FUNDS** **F-A**

BE IT RESOLVED that the Board of Education authorize the transfers in the 2015-2016 budget per detail of transfers report, August 1 - 31, 2015 for the 2015-2016 school year, per state law S1701.

F15-16 34 **Chapter 192/193** **CHAPTER 192/193**

BE IT RESOLVED that the Board of Education approve the revised entitlement notice from the New Jersey Department of Education for the Chapter 192/193 grant for the 2015-2016 school year in the amount of \$97,425.00.

The breakdown for each program is as follows:

Comp Ed	\$27,919.00	Exam & Classification	\$29,484.00
ESL	\$0	Corrective Speech	\$19,230.00
Transportation	\$0	Supplemental	\$20,792.00

F15-16 35 **NCLB Title I Grant Teachers** **NCLB TITLE I**

BE IT RESOLVED that the Board of Education approve the following Central Middle School teachers who are being paid through the NCLB Title I grant for the 2015-2016 school year.

Diane Anderson
Claire Brown
Sarah Hare-Lidman
Sonali Nagle
Lauren Sharples

Mr. Choffo asked about transfer of funds for non-instructional equipment.

NEW BUSINESS

NEW BUSINESS

Mr. Berrios informed the board that PHS band will participate in the Mrs. America parade.

HEARING OF PUBLIC #2

HEARING PUBLIC #2

John Loiacono– Commented on the salary of the police lieutenant and double dipping.
Sandy Gonzalez – commented on school calendar and her concern for students and staff.
Angela Tlack- asked for more info on scheduling and communication with parents regarding timeline.
John Jachim- asked that time to replace Gretchen Dempsey, principal at Lake Parsippany Elementary, be minimized so as to not impact students.
Denise Albanese – commented on teachers leaving the district and teacher contract not having been reviewed.
Jeff Kreitman - commented on middle school scheduling and his content with going back to the 40 minute 9 period schedule.
Hilary Ververs– read an email received from Mr. Di Santo regarding scheduling and costs associated with same, the possibility of getting back Rixford’s bonus, and commented on the master scheduler’s salary.
Nancy Choffo – showed support for shared service agreement. Commented on her not having access to a computer and wanted to know if any consideration has been given for paras to have access to computers.
Anya Sheiffle – commented on trimesters at the middle school level.
Shannon Cullinan– commented on her child not having received an I-pad and as a result was not able to complete assignments. Inquired about Dean of Student position.
Sandy Gonzalez – asked that picture day be rescheduled so that it does not interfere with religious holiday.
Karen Shields –commented on her child not having received an I-pad on time and transportation issues.
Jonelle Ferentinos –commented on aides that were let go and teachers that are covering for these vacancies.
Monica Sclafani- stated that noontime aides should have been notified ahead of time whether or not they would have a job. Teachers covering for noontime aides.
Kimberly Kirstein – expressed her discontent with middle school scheduling and suggested that the board inform the students of what will be done to correct the issue.

President Orthwein closed public session.

Dr. Gigante addressed some of the public concerns.

ROLL CALL VOTES

ROLL CALL VOTES

On a motion by Mr. Neglia, seconded by Mr. Choffo, Superintendent’s Bulletin # 3 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X			X		R-LA 15/16-03 and HR 15/16-78
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

On a motion by Mr. Neglia, seconded by Mr. Blair, the board reconvened for Executive session.

The motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

ADJOURN

ADJOURN

There being no further business, the executive session was concluded followed by adjournment of public session at 12:53 a.m. on a motion by Mr. Cistaro, seconded by Mrs. Cogan and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

Respectfully submitted,

Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN THESE
MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #3
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**