

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
Thursday, May 28, 2015

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Tuesday, May 28, 2015 at the Administration Building, 292 Parsippany Road, Parsippany, NJ 07054.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:07 p.m.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.ptbsd.k12.nj.us on May 22, 2015. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on May 22, 2015. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present: Mr. Timorthy Berrios
Mr. George Blair
Mr. Andrew Choffo
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Judy Mayer
Mr. Michael Pietrowicz
Mr. Frank Neglia
Mrs. Fran Orthwein

Also Present: Mr. Scott E. Rixford, Superintendent
Mr. David F. Corso, Assistant Superintendent for Business/CFOO
Ms. Lyanna Rios, Assistant Business Administrator
Mrs. Eileen Hoehne, Director of Personnel
Dr. Nancy Gigante, Director of Curriculum & Instruction
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Katherine Gilfillan, Esq., Board Attorney
Sujay Busarajan, Student Representative, Parsippany High School
Nicky Parekh, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

President Orthwein led the assembly in a salute to the flag.

President Orthwein suspended the regular agenda to read into record LA 14-15 08 and Mr. Neglia read into record LA 14-15 09.

Mrs. Mayer moved, and Mrs. Cogan seconded a motion that the Board approve LA 14-15/08 and LA 14-15/09, the motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

PUBLIC HEARING (LA 14-15/08 AND LA 14-15/09)

PUBLIC HEARING

Anthony Mancuso – thanked the Board for resolution.

Joe Kyle – expressed his support for resolution on behalf of the PTHEA.

President Orthwein closed public session.

President Orthwein welcomed family members of Dr. Calabria to speak.

Joanne Barkauskas, daughter of Dr. Calabria thanked the Board.

Regular agenda proceeded.

STUDENT COMMITTEE

STUDENT COMMITTEE

Sujay Bursarajan reported on activities at Parsippany High School.

Nicky Parekh reported on activities at Parsippany Hills High School.

CORRESPONDENCE

CORRESPONDENCE

Mr. Corso had no correspondence.

Superintendent Rixford reported the results of the survey on the lunch program.

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mr. Choffo and Mrs. Cogan asked about Middle School re-design and the retention of the music lesson component.

Superintendent Rixford addressed Mr. Choffo and Mrs. Cogan’s concern. Mr. Blair encouraged a solution to the inquiry of the other Board members.

- Mr. Berrios – Critical Issues/Strategic Planning: met no report at this time
- Mr. Blair – Sports/Co-curricular/Transportation: no report
- Mr. Cistaro – Human Resources/Labor relations: met May 19, 2015
- Mr. Neglia – Finance/Buildings & Grounds/safety: no report
- Mrs. Mayer – Teaching & Learning: met May 28, 2015
- Mrs. Cogan – Communications/Policy: met May 18, 2015

Superintendent Rixford introduced Superintendent Bulletin #20 with the exception of LA 14-15 08 & 09 and HR 14-15 292.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT’S BOARD OF EDUCATION BULLETIN**

Number 20

May 28, 2015

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

LA 14-15 08 **Resolution Waiving Policy**

**RESO WAIVE
POLICY**

WHEREAS, Board Policy 7250 provides for recognition of individuals who have demonstrated extraordinary service and dedication to the Parsippany-Troy Hills Township School District and the children of this Town, by memorials and dedications; and

WHEREAS, the provisions of this policy permit the abrogation of the requirement that recognition of a deceased Board of Education Member be considered no less than three years after their death upon the recommendation of the Superintendent and the unanimous approval of the nine member Board; and

WHEREAS, the Board Secretary has received a nomination for recognition of the accomplishments and dedication of Dr. Frank A. Calabria; and

WHEREAS, the Superintendent of Schools has recommended that the three year period set forth in Board Policy 7250 hereby be abrogated in recognition of Dr. Calabria;

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby abrogates the three year period set forth in in Board Policy 7250 to aptly recognize Dr. Calabria’s dedication to the welfare of the children of this Town.

LA 14-15 09 **Resolution of Dedication to Dr. Frank A. Calabria**

**RESOLUTION
DR. FRANK A. CALABRIA**

WHEREAS, Dr. Frank A. Calabria, was a dedicated Board of Education Member from 1973 until February 2015 in the Township of Parsippany-Troy Hills; and

WHEREAS, we are witnesses to a life well lived and to his accomplishments and the manner in which he touched each and everyone around him; and

WHEREAS, he was passionate about education and he truly believed that if you do what is in the best interest of children you can't go wrong; and

WHEREAS, his actions were always guided by our mission statement to provide effective instruction in all program areas, to develop the learning potential of all students in the district, to build skills for a lifetime of learning...; and

WHEREAS, Board President Frances Orthwein and Board Vice President, Frank Neglia, have submitted a Memorial Recognition nomination to name the current Board of Education Building the "Dr. Frank A. Calabria Education Center;" and

WHEREAS, Dr. Calabria lived by example and will forever be remembered as a man of such grace, commitment, diligence, and insights that it was an honor to call him our colleague and our friend;

NOW, THEREFORE, BE IT RESOLVED, that in honor of Dr. Frank A. Calabria's extraordinary passion, inspirational legacy, and leadership for the Parsippany-Troy Hills Board of Education, the Board of Education Building located at 292 Parsippany Road be known henceforth as the Dr. Frank A. Calabria Education Center; and

BE IT FURTHER RESOLVED that the Assistant Superintendent for Business shall identify and designate such funds as is necessary for appropriate signage on the building and other external areas.

LA 14-15 10 **Merit Bonus for Assistant Superintendent/Chief Academic Officer**

**MERIT BONUS
ASST SUPT**

WHEREAS, on September 11, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with the Assistant Superintendent/Chief Academic Officer, the Board of Education established quantitative criteria and associated merit bonus for the Assistant Superintendent for the 2014-2015 school year; and

WHEREAS, the Board of Education has now reviewed indicators of the achievement of this goal;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education makes the following determination and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Bonus Approved
<p>A requirement of Achieve NJ is for all observers (select district administrators in Parsippany-Troy Hills, totaling 34) to conduct 2 co-observations. I will complete this requirement by conducting all co-observations, with a goal of surpassing this minimum and completing 3 co-observations with all directors (2), all coordinating supervisors (9), all assistant principals (6), all principals (16), and the executive director of pupil personnel services (1).</p>	<p style="text-align: center;">Achieved</p> <p>This goal will be partially attained at 2% when I have completed 3 co-observations with 75% of the administrators.</p> <p>This goal will be fully attained at 3.33% when I have completed 3 co-observations with 100% of the administrators.</p>	<p style="text-align: center;">\$5,547.16</p>

LA 14-15 11 **Merit Bonus for Superintendent of Schools**

**MERIT BONUS
SUPT**

WHEREAS, on July 24, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Board of Education established quantitative and qualitative and criteria and associated merit bonuses for the Superintendent for the 2014-2015 school year; and

WHEREAS, the Board of Education has now reviewed indicators of the achievement of those goals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education makes the following determination

and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Bonus Approved
<p style="text-align: center;"><u>Goal #1 Reorganization</u></p> <p>As a new entering Superintendent I will conduct and complete a comprehensive audit of the District's organizational structure leading to a comprehensive Re-org Plan. A special Board retreat will be exercised, and the goal will be attained when completed by Board action adopting the Re-org Plan.</p>	<p style="text-align: center;"><u>Achieved</u></p> <p>Retreat held in July 2014 with full Board; presentation made</p> <p>Substantially attained – The Board approved the reorganization at its July 2014 Board Meeting by unanimous vote</p> <p>All completed and all senior staff hired and placed in or before Oc-</p>	<p style="text-align: center;">3.33% \$5,827.50</p>

	tober 2014.	
<p><u>Goal # 2 Middle School</u> The District has been chronically plagued by its Middle School Program of scheduling of instruction. I will conduct a thorough review and produce a plan of action, the Board will adopt the recommended plan, and the Board will implement the plan.</p>	<p><u>Achieved</u> Plan of action completed; presented to Teaching and Learning November 2014; work with data available from previous task force and current senior staff. Teaching and Learning found presentation excellent based on presentation. Board adopted plan by vote of 8-1 in November 2014 Implementation approved November 2014 for 2015-2016 as well as staffing needs</p>	<p>3.33% \$5,827.50</p>
<p><u>Goal # 4 Interim Employees</u> The District has been historically challenged with the need to place many Interim or temporary employees in senior leadership positions. Through better recruitment I will reduce the number of Interim or temporary employees assigned to key administrative/ leadership positions.</p>	<p><u>Achieved</u> As of April 2015, 100% of key leadership positions are filled by permanent, non-interim staff</p>	<p>2.5 % \$4,375.00</p>

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 14-15 88 **Travel and Work Related Expenses**

TRAVEL & EXPENSES

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy

and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Gretchen Dempsey	August Summer Reading Institute	August 10-14, 2015	Teacher's College	\$1,148.80
Lyanna Rios David Corso	NJASB Annual Conference	June 3-5, 2015	Atlantic City	\$490.50 ea
Jacquelyn Greenberg	Social Skills for Building Social Competence	July 21, 2015	Parsippany, NJ	\$199.99
Kerry O'Connell	Advanced Orton-Gillingham Training	August 3-7, 2015	Secaucus, NJ	\$975.00 Title IIA
Amy Krajcsovics Allison Salerno Pauline Zuena	Institute for Multi-Sensory Education – Advanced Training	August 10-13, 2015		\$975.00 ea Title IIA
Julie Perrone	Orton Gillingham Training	June 22-26, 2015	Hasbrouck Heights, NJ	\$1,052.07 Title II A
Marissa Loiacono	Autism, ADHD, and Anxiety	June 18, 2015	Parsippany, NJ	\$199.00 Title IIA
Cory Wegesa	Student Safety for General Education and Special Need Students	June 30, 2015	Monroe, NJ	\$177.89
Kevin Duffy	The School Resource Officer Certification	June 8-12, 2015	Union County Police Academy	\$350.00

GA 14-15 89 **Policy 5111**

**POLICY GA-A
5111**

BE IT RESOLVED that the Board approve the request by Mark Gray, that student A & B be allowed to complete the 2015-2016 school year as per Board of Education Policy 5111.

GA 14-15 90 **Gifts to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send a letter of appreciation:

District

Vega Consulting & Management has donated Lockridge Manager Chairs, new and used, and Staples Cameron Computer carts, new and used, to the district

Central Middle School

The Central Middle School PTA has donated two (2) Keurig Coffeemakers Model #H035376 valued at \$300; and two (2) couches valued at \$900 for the Staff Room for Central Middle School.

Eastlake Elementary School

Laurie and Mark Kanouse have donated a King-Temp Trumpet – Serial #40-332422 to Eastlake School.

Troy Hills Elementary School

The First Tee National School Program has donated the following golf equipment to Troy Hills School:

- 2 Equipment Carriers
- 16 26" Right Wedge – Green
- 4 26" Left Wedge – Green
- 10 26" Putters – Green
- 16 30" Right Wedge – Blue
- 4 30" Left Wedge – Blue
- 10 30" Putter – Blue
- 4 34" Right Wedge – Red
- 2 34" Left Wedge – Red
- 4 34" Putter – Red
- 6 Flagstick Target (base, pole and flag)
- 4 Rollerama Target
- 4 Bulls-eye Target
- 16 Tee Mat
- 48 Blue Tees
- 100 Golf Balls

GA 14-15 91 **Board Policies/Regulations**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this second and final reading:

REVISED

- ByLaw 0134 – Board Self Evaluation GA-B
- Policy 5465 – Early Graduation GA-C
- Policy 8630 – Bus Driver/Bus Aide Responsibility GA-D
- Regulation 8630 – Emergency School Bus Procedures GA-E

BE IT RESOLVED that the Board approve the following revised Board Policies/Regulations at this first of two readings:

- Policy 5460 – High School Graduation GA-F
- ByLaw 0152 – Board Officers GA-G
- Policy 1110 Organizational Chart GA-H

GA 14-15 92 **Overnight Field Trip Approval**

**OVERNIGHT
FIELD TRIPS** GA-I

BE IT RESOLVED that the Board approve the following overnight field trips for Brooklawn, Central, Parsippany High and Parsippany Hills High as indicated below

Brooklawn, Central, PHS, PHHS

Grade 7-12 July 15-18, July 19-22, 2015 – NJASC Leadership Training
The College of New Jersey

Parsippany Hills High School

Grades 10-12 February 18-20, 2016 – All State Women's Chorus

East Brunswick, NJ

Grades 9-12 June 27-July 3, 2015 – Future Business Leaders of America
Chicago, Ill

Grades 10-12 November 4-7, 2015 – NJ All State Chorus
Atlantic City, NJ

III. **AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.**

AP 14-15 13 **The Marshall Rubrics 2015-2016**

**MARSHALL
RUBRICS**

BE IT RESOLVED that the Board approve upon the recommendation of the Superintendent, the state-approved “The Marshall Rubrics” as both our teacher and principal evaluation instruments beginning September 2015.

IV. **HR – HUMAN RESOURCES – EILEEN HOEHNE**

HR 14-15 274 **Long-Term Assignment**

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve Ellesa Effner as a long-term substitute for Employee #11446, a teacher at Parsippany Hills High School. Ms. Effner will be compensated at the per diem rate of \$99.83 effective June 1, 2015 through June 26, 2015.

HR 14-15 275 **SAT Classes 14-15**

SAT CLASSES

BE IT RESOLVED that the Board approve the payment of \$59.00/per hour to the following individual for the completion of proctoring SAT Prep classes:

Parsippany Hills High School
William Kadar - 7 hours

HR 14-15 276 **Employment – Bus Aide**

**EMPLOY
BUS AIDE**

BE IT RESOLVED that the Board approve Dipa Patel as a Bus Aide for the 2014-2015 school year for 5 hours per day at the rate of \$15.17 per hour effective May 29, 2015.

HR 14-15 277 **Resignation – Local 32**

**RESIGN
LOCAL 32**

BE IT RESOLVED that the Board approve the following resignation as indicated:

Mario A. Cruz Custodian Mount Tabor School 5/29/2015
Luz A. Molina Custodian Central Middle School 6/30/2015

HR 14-15 278

PTHESA Perfect Attendance

**PTHESA
PERFECT ATT**

BE IT RESOLVED that the Board approve \$250 for Christina Nunes, Paraprofessional, who maintained perfect attendance from September 4, 2014 through January 31, 2015 in accordance with the PTHESA Agreement.

HR 14-15 279

Approval of Employment

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve the employment of the individual named below, for the 2015-2016 school year and that a contract be issued in accordance with the provisions of the 2012-2015 Agreement between the board of Education and the PTHEA subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

Allison DaSilva

Teacher of Biology

Degree:	BS/Rutgers Univ. 1999
Certification:	Teacher of Biological Science
Experience:	1 Year Long Term Substitute
Guide Placement:	BA, Step 2, \$52,000.00
Effective:	September 1, 2015
Assignment:	PHHS (Replacement)

HR 14-15 280

Employment –PACE

**EMPLOY
PACE-SKIP**

BE IT RESOLVED that the Board approve the individual named below for employment at PACE for the Spring Semester 2015:

ADDITIONAL PAY

Name	Position	Additional Pay
Sandra Morris	Instructor	\$120.00

HR 14-15 281

Fall Coaching

COACHING

BE IT RESOLVED that the Board approve the following coaching assignments at the school indicated for the 2015-2016 school year.

Parsippany Hills High School

Lawrence Rizzo Head Coach Wrestling Step 3 \$7,775.00

Parsippany High School

Todd Pivnick Assistant Coach Football Step 3 \$6,646.00

HR 14-15 282	<u>ESL Summer School</u>	ESL SMR HR-A SCHOOL
	BE IT RESOLVED that the Board approve the individuals on the attached list for employment in the 2015 ESL Summer School Program at the rates indicated. The dates for the program are July 13-16, July 20-23, and July 27-30, 2015.	
HR 14-15 283	<u>Employment – Substitutes</u>	EMPLOY SUBS
	BE IT RESOLVED that the Board approve the employment/changes/deletions of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2014-2015 school year, effective May 29, 2015:	
	ADD:	
	Kayla Dailey Teacher	
	Rachel Lieberman Paraprofessional	
	Maria Saldanha Teacher	
HR 14-15 284	<u>Resignation - Help Desk Technician</u>	RESIGN
	BE IT RESOLVED that the Board approve the resignation of Marjorie Ng, Help Desk Technician, effective June 30, 2015.	
HR 14-15 285	<u>Employment - Technology Services Analyst</u>	EMPLOY
	BE IT RESOLVED that the Board approve Marjorie Ng as Technology Services Analyst effective July 1, 2015. Ms. Ng will receive a salary of \$50,000.	
HR 14-15 286	<u>Resignation - Computer Technologist</u>	RESIGN
	BE IT RESOLVED that the Board approve the resignation of Joseph Church, Senior Secondary School Computer Technologist, effective June 30, 2015.	
HR 14-15 287	<u>Employment - Server Administrator</u>	EMPLOY
	BE IT RESOLVED that the Board approve Joseph Church as Server Administrator effective July 1, 2015. Mr. Church will receive a salary of \$60,000.	
HR 14-15 288	<u>Change of Assignment/Contract - PTHEA</u>	TRANSFER PTHEA
	BE IT RESOLVED that the Board approve the following changes of assignment necessitating the change of contract in accordance with the provisions of the 2012-2015 Agreement between the board of Education and the PTHEA subject to any guide placement or other salary adjustment that may be due upon completion of the negotia-	

tions between the Board of Education and PTHEA; effective September 1, 2015:

Catherine Dauber – School Social Worker

From: 3/5 \$56,730.00

To: 5/5 \$94,550.00

Dawn Eberhard – School Psychologist

From: 3/5 \$41,880.00

To: 4/5 \$55,840.00

Vicki Reinhard – School Social Worker

From: 3/5 \$39,645.00

To: 4/5 \$52,860.00

HR 14-15 289

Transfer of Assignments 2015-2016

**TRANSFERS OF HR-B
ASSIGN 15-16**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been transferred/reassigned for the 2015-2016 school year.

HR 14-15 290

Appointment – Parsippany High School Assistant Principal

**APPOINT
ASST PRIN PHS**

BE IT RESOLVED that the Board approve Keith Bush, who has been recommended by the Superintendent, for the position of Assistant Principal/Student Support Services at Parsippany High School. Mr. Bush should receive a salary of \$99,000 plus benefits pursuant to the Board/APSA Agreement effective July 1, 2015.

HR 14-15 291

Facility Managers

**FACILITY
MANAGERS**

BE IT RESOLVED that the Board approve the following individuals as Facility Managers being paid by outside organizations who submit applications for Use of Facilities:

Joni Benos
Terry Corigliano
Kathy Dedrick
Marianne Felger
Gail Gebely

Stella Gizas
Elizabeth Harasymow
Karen Timmerman
Grace Tranchite

HR 14-15 292

Corrections

CORRECT

BE IT RESOLVED that the Board approve the following corrections:

Certificate of Retirement – PTHEA – Employee #30168

From: July 1, 2015

To: February 1, 2016

Maternity Leave

Employee #30505

From: on or about April 28, 2015 through June 8, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 9, 2015 through November 2, 2015.

To: on or about April 28 2015 through June 1, 2015 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 2, 2015 through October 30, 2015.

Approval of Employment

Lisa Galioto – Effective May 7, 2015

From: Administrative Support Specialist - \$46,000

To: Secretary A – 12 month - \$45,130

Medical Leave of Absence – Unpaid

Employee #11031

From: Effective April 28, 2015 through June 8, 2015

To: Effective April 28, 2015 through May 11, 2015

Employment – Bus Aide

From: Nancy Contugno

To: Nancy Cotugno

FROM SUPERINTENDENT’S BULLETIN NO. 19 - DATED MAY 12, 2015

HR 14-15 256 - Re-employment –Tenured Secretaries 2015-2016 – Appendix HR-B

Remove:

Stella Gizas

Title/Salary Change

<u>LAST NAME</u>	<u>FIRST NAME</u>		<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
Corigliano	Theresa	From:	Sec - 12 Mo - B4	44,130.00	700.00	0.00	44,830.00
		To:	Sec - 12 Mo - A4	45,130.00	700.00	700.00	46,530.00
DiViantonio	Wanda	From:	Sec - 12 Mo - B4	44,130.00	700.00	0.00	44,830.00
		To:	Sec - 12 Mo - A4	45,130.00	700.00	0.00	45,830.00
Egidio	Deborah	From:	Sec - 12 Mo - B5	45,020.00	700.00	0.00	45,720.00
		To:	Sec - 12 Mo - A5	46,020.00	700.00	0.00	46,720.00
Herrmann	Joan	From:	Sec - 12 Mo - B6	46,165.00	700.00	0.00	46,865.00
		To:	Sec - 12 Mo - A6	47,165.00	700.00	0.00	47,865.00
Payerl	Barbara	From:	Sec - 12 Mo - A3	44,630.00	0.00	0.00	44,630.00
		To:	Sec - 12 Mo - A3	44,630.00	0.00	950.00	45,580.00
Polo	Robin	From:	Sec - 12 Mo - B8	49,225.00	1,525.00	0.00	50,750.00
		To:	Sec - 12 Mo - A8	50,225.00	1,525.00	0.00	51,750.00

HR 14-15 258 - Re-employment –Non-Tenure Tenured Secretaries 2015-2016 – Appendix HR-D

FROM:

<u>LAST NAME</u>	<u>FIRST NAME</u>	-	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
DeCicco	Lisa	From:	Sec - 12 Mo - B2	43,130.00	0.00	0.00	43,130.00

TO: Re-employment –Non-Tenure

<u>LAST NAME</u>	<u>FIRST NAME</u>	-	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
DeCicco	Lisa	To:	Sec - 12 Mo - A2	44,130.00	0.00	0.00	44,130.00

HR 14-15 257 Re-employment –Non-Tenured Secretaries 2015-2016 – Appendix HR-C

ADD:

<u>LAST NAME</u>	<u>FIRST NAME</u>	-	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
Clackner	Michelle		Sec - 12 Mo – A1	43,630.00	0.00	700.00	44,330.00
Raia	Cathryn		Sec - 12 Mo – A1	43,630.00	0.00	0.00	43,630.00

Title/Salary Change:

<u>LAST NAME</u>	<u>FIRST NAME</u>	-	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
Rogers	Rita	From:	Sec - 12 Mo - B2	43,130.00	0.00	0.00	43,130.00
		To:	Sec - 12 Mo - A2	44,130.00	0.00	0.00	44,130.00
Young	Tiffany	From:	Sec - 12 Mo - B2	43,130.00	0.00	0.00	43,130.00
		To:	Sec - 12 Mo - A2	44,130.00	0.00	0.00	44,130.00

HR 14-15 259 Employment/Re-employment – Paraprofessionals – Appendix HR-E

ADD:

<u>NAME</u>	<u>TITLE</u>	<u>SALARY</u>
Neha Pathre	Preschool Para	\$21,858

TITLE CHANGE:

Nicole Bakirtzis

From: One-to-One Para

To: Instructional Para

Narmada Balaji

From: Kindergarten Para

To: One-to-One Para

SALARY CHANGE:

<u>NAME</u>	<u>TITLE</u>	<u>SALARY</u>
Maria Antonacci	One-to-One Para	From: \$20,318 To: \$21,858
Carmen Bellomo	One-to-One Para	From: \$20,318 To: \$21,858
Terese Cameron	One-to-One Para	From: \$20,318 To: \$21,858
Jessica Capuccino	One-to-One Para	From: \$20,318 To: \$21,858
Brittany Ciccarelli	One-to-One Para	From: \$20,318 To: \$21,858
Sejal Dave	One-to-One Para	From: \$20,318 To: \$21,858

Tayesha Fullerton	One-to-One Para	From: \$20,318	To: \$21,858
Jessica Gabelmann	One-to-One Para	From: \$20,318	To: \$21,858
Maryann Gatto	One-to-One Para	From: \$20,318	To: \$21,858
Corey Juarez	One-to-One Para	From: \$20,318	To: \$21,858

HR 14-15 259 Employment/Re-employment – Paraprofessionals – Appendix HR-E
SALARY CHANGE - continued:

<u>NAME</u>	<u>TITLE</u>	<u>SALARY</u>	
Sarah Obrycki	One-to-One Para	From: \$20,318	To: \$21,858
Anita Refolo-Laux	One-to-One Para	From: \$20,318	To: \$21,858
Pravina Sawant	One-to-One Para	From: \$20,318	To: \$21,858
Dina Schaaf	One-to-One Para	From: \$20,318	To: \$21,858
Briana Seigal	One-to-One Para	From: \$20,318	To: \$21,858
Brittany Steele	One-to-One Para	From: \$20,318	To: \$21,858
Stephanie Steere	One-to-One Para	From: \$20,318	To: \$21,858
Maria Torres	One-to-One Para	From: \$20,318	To: \$21,858

SUPERINTENDENT'S BULLETIN NO. 19 – DATED MAY 12, 2015
HR 14-15 260- Tenured Teachers – Tenure Contract 15-16 –Appendix HR F

<u>LAST NAME</u>	<u>FIRST NAME</u>	-	<u>SALARY DESCRIPTION</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>TOTAL</u>
Albruzzese	Giana	From:	PTHEA - BA - 03	52,800.00	0.00	52,800.00
		To:	PTHEA- BA30 - 03	56,500.00	0.00	56,500.00
Altshul	Justin	From:	PTHEA - BA45 - 06	64,705.00	0.00	64,705.00
		To:	PTHEA - BA45 - 06	66,075.00	0.00	66,075.00
Andreacio	Melissa	From:	PTHEA - BA -03	52,800.00	0.00	52,800.00
		To:	PTHEA - BA15 - 03	55,200.00	0.00	55,200.00
Anzelone	Peter	From:	PTHEA - BA45 -06	64,705.00	0.00	64,705.00
		To:	PTHEA - BA60 - 03	66,075.00	0.00	66,075.00
Araujo	Stacy	From:	PTHEA - BA - 03	52,800.00	0.00	52,800.00
		To:	PTHEA - BA30 -03	56,500.00	0.00	56,500.00
Bevacqua	Jaclyn	From:	PTHEA -BA60- 06	66,075.00	0.00	66,075.00
		To:	PTHEA - DOC - 06	66,875.00	0.00	66,875.00
Bimbi	Sandra	From:	PTHEA - BA45- 10	73,000.00	0.00	73,000.00
		To:	PTHEA - BA60 -10	74,375.00	0.00	74,375.00
Blanchard	Jennifer	From:	PTHEA - BA15 - 06	58,875.00	0.00	58,875.00
		To:	PTHEA - BA30 - 06	60,175.00	0.00	60,175.00
Bledsoe	Kelly Jo	From:	PTHEA- BA30-08	63,850.00	0.00	63,850.00
		To:	PTHEA- BA30-08	63,850.00	2,430.00	66,280.00
Boyle	Colleen	From:	PTHEA - BA 45 -07	66,380.00	0.00	66,380.00
		To:	PTHEA - BA 60 -07	67,750.00	0.00	67,750.00
Bush	Stacy	From:	PTHEA-BA60-15	102,658.00	0.00	102,658.00
		To:	PTHEA -BA60-15	94,500.00	0.00	94,550.00
Butterfield	Jeffrey	From:	PTHEA - BA15- 03	55,200.00	0.00	55,200.00

		To:	PTHEA- BA30 - 03	56,500.00	0.00	56,500.00
Campbell	Keith	From:	PTHEA - BA15 -07	60,550.00	0.00	60,550.00
			PTHEA - BA30- 07	61,850.00	0.00	61,850.00
Carrasca	Ann Marie	From:	PTHEA - BA30-16	87,485.00	3,205.00	90,690.00
		To:	PTHEA - BA30-16	87,485.00	3,605.00	91,090.00
Cassetta	Janet	From:	PTHEA - BA30-03	56,500.00	0.00	56,500.00
		To:	PTHEA - BA60 -03	62,400.00	0.00	62,400.00
Centurrino	Laura	From:	Centurrino			
		To:	Messier			
Cook	Kelly	From:	PTHEA - BA45 -07	66,380.00	0.00	66,380.00
		To:	PTHEA - BA60- 07	67,750.00	0.00	67,750.00
Coolbaugh	Michelle	From:	PTHEA - BA45 -06	64,705.00	0.00	64,705.00
		To:	PTHEA - BA60-06	66,075.00	0.00	66,075.00
Clear	Clare	From:	PTHEA- BA60-12	82,725.00	0.00	82,725.00
		To:	PTHEA - BA60-12	82,725.00	2,430.00	85,155.00
Coviello	Jeffrey	From:	PTHEA- BA15 -03	44,160.00	0.00	44,160.00
			PTHEA - BA30-03	56,500.00	0.00	56,500.00
d'Anunciacao	Shawn	From:	PTHEA - BA15 -04	56,200.00	0.00	56,200.00
		To:	PTHEA - BA45 - 04	62,030.00	0.00	62,030.00
D'Arienzo	Kristin	From:	PTHEA - BA - 03	52,800.00	0.00	52,800.00
		To:	PTHEA - BA30 - 03	56,500.00	0.00	56,500.00
DeGeorge	Tara	From:	PTHEA - BA30 -08	63,850.00	0.00	63,850.00
		To:	PTHEA - BA45 -08	68,400.00	0.00	68,400.00
DelGado	Rafael	From:	PTHEA-BA30-16	92,238.00	0.00	92,238.00
		To:	PTHEA-BA30-16	87,485.00	0.00	87,485.00
DeLuca	Christa	From:	PTHEA - BA30-05	58,500.00	0.00	58,500.00
		To:	PTHEA - BA60 - 05	64,400.00	0.00	64,400.00
Diggle	Laura	From:	PTHEA- BA60-16	94,550.00	0.00	94,550.00
		To:	PTHEA- BA60-16	94,550.00	2,430.00	96,980.00
Doyle	Aime	From:	PTHEA- BA30-16	91,859.00	2,430.00	94,289.00
		To:	PTHEA- BA30-16	87,485.00	2,430.00	89,915.00
Dragone	Danielle	From:	PTHEA - BA45-07	66,380.00	0.00	66,380.00
		To:	PTHEA - BA60 -07	67,750.00	0.00	67,750.00
Drechsel	Patricia	From:	PTHEA-BA15 - 08	62,545.00	0.00	62,545.00
		To:	PTHEA - BA45-08	68,400.00	0.00	68,400.00
Dunleavy	Diane	From:	PTHEA - BA60-14	90,400.00	0.00	90,400.00
		To:	PTHEA - BA60-14	90,400.00	2,430.00	92,830.00
Englishman	John	From:	PTHEA - BA45- 10	73,000.00	0.00	73,000.00
		To:	PTHEA - BA60 - 10	74,375.00	0.00	74,375.00
Folino	Francesco	From:	PTHEA - BA45 -03	61,030.00	0.00	61,030.00
		To:	PTHEA - BA60- 03	62,400.00	0.00	62,400.00
Francis	Olympia	From:	PTHEA- BA15 - 06	58,875.00	0.00	58,875.00

		To:	PTHEA - BA30 - 06	60,175.00	0.00	60,175.00
Gallagher	Patricia	From:	PTHEA- BA60-16	94,550.00	2,430.00	96,980.00
		To:	PTHEA- BA60-16	94,550.00	3,205.00	97,755.00
Garcia	Jenelle	From:	PTHEA-BA15-12	75,245.00	0.00	75,245.00
		To:	PTHEA-BA15-12	75,245.00	2,430.00	77,675.00
Gerber	Elena	From:	PTHEA - BA15-03	55,200.00	0.00	55,200.00
		To:	PTHEA - BA30-03	56,500.00	0.00	56,500.00
Gillespie	Marisa	From:	PTHEA BA30 - 04	57,500.00	0.00	57,500.00
		To:	PTHEA - BA45 -04	62,030.00	0.00	62,030.00
Gilger	Steve	From:	PTHEA-BA60-10	74,375.00	0.00	74,375.00
		To:	PTHEA-BA60-10	74,375.00	2,125.00	76,500.00
Glatz	Maria Elisa	From:	PTHEA - BA15-04	56,200.00	0.00	56,200.00
		To:	PTHEA - BA30- 04	57,500.00	0.00	57,500.00
Grather	Paula	From:	PTHEA- BA30-16	87,485.00	0.00	87,485.00
		To:	PTHEA- BA30-16	87,485.00	2,430.00	89,915.00
Hazel	Danielle	From:	PTHEA- BA45-03	61,030.00	0.00	61,030.00
		To:	PTHEA BA60-03	62,400.00	0.00	62,400.00
Hemenway	Kelly	From:	PTHEA-BA60-10	74,375.00	0.00	74,375.00
		To:	PTHEA-BA60-10	74,375.00	2,430.00	76,805.00
Hendricks	Maureen	From:	PTHEA - 60-16	94,550.00	0.00	94,550.00
		To:	PTHEA - 60-16	94,550.00	2,430.00	96,980.00
Hernandez	Antonia	From:	PTHEA - BA30 - 06	60,175.00	0.00	60,175.00
		To:	PTHEA - BA45-06	64,705.00	0.00	64,705.00
		From:	Gramescu-Hernandez			
		To:	Hernandez			
Hild	Christine	From:	PTHEA - BA30 - 12	76,445.00	0.00	76,445.00
		To:	PTHEA - BA45-12	79,410.00	0.00	79,410.00
Iradi	Mary	From:	PTHEA - BA45 - 16	90,715.00	0.00	90,715.00
		To:	PTHEA - BA60- 16	94,550.00	0.00	94,550.00
Jamieson	Susan	From:	PTHEA- BA15- 10	69,100.00	0.00	69,100.00
		To:	PTHEA- BA15- 10	2,430.00	0.00	71,530.00
Jelonek	Jill	From:	PTHEA -BA30-07	61,850.00	0.00	61,850.00
		To:	PTHEA - BA45 -07	66,380.00	0.00	66,380.00
Johnson	Katherine	From:	PTHEA- BA60-12	82,725.00	0.00	82,725.00
		To:	PTHEA- BA60-12	82,725.00	2,430.00	85,155.00
Kalb	Susan	From:	PTHEA - BA45- 06	64,705.00	0.00	64,705.00
		To:	PTHEA - BA60-06	66,075.00	0.00	66,075.00
Jost	Theresa	From:	PTHEA- BA15- 16	85,540.00	3,605.00	89,145.00
		To:	PTHEA- BA15- 16	85,540.00	4,480.00	90,020.00
Kandil	Ahmed	From:	PTHEA - BA60- 10	74,375.00	0.00	74,375.00
		To:	PTHEA- BA60-10	71,110.00	0.00	71,110.00
Keller	Alyssa	From:	PTHEA- BA60-16	94,550.00	2,430.00	96,980.00

		To:	PTHEA- BA60-16	94,550.00	0.00	94,550.00
Kim	Yulee	From:	PTHEA -BA30-06	60,175.00	0.00	60,175.00
		To:	PTHEA - BA45 -06	64,705.00	0.00	64,705.00
Krail	Kimberly	From:	PTHEA- BA15 - 11	72,070.00	0.00	72,070.00
		To:	PTHEA- BA15 - 11	72,070.00	2,430.00	74,500.00
Lad	Nirav	From:	PTHEA - BA30-05	58,500.00	0.00	58,500.00
			PTHEA - BA45-05	63,029.00	0.00	63,029.00
Londergan	Cavan	From:	PTHEA-BA60-12	82,725.00	0.00	82,725.00
		To:	PTHEA-BA60-12	82,725.00	2,430.00	85,155.00
Maas	Paula	From:	PTHEA - BA15-10	69,100.00	0.00	69,100.00
		To:	PTHEA - BA30-10	71,100.00	0.00	71,100.00
Maass	Casey	From:	PTHEA -BA30-10	71,100.00	0.00	71,100.00
		To:	PTHEA - BA45- 10	73,000.00	0.00	73,000.00
Marchese	Connie	From:	PTHEA- BA30-16	87,485.00	0.00	87,485.00
		To:	PTHEA- BA30-16	87,485.00	2,430.00	89,915.00
Markt	Caitlyn	From:	PTHEA - BA45-04	62,030.00	0.00	62,030.00
		To:	PTHEA - BA60-04	63,400.00	0.00	63,400.00
Martino	Donna	From:	PTHEA-BA45-16	90,715.00	0.00	90,715.00
		To:	PTHEA-BA45-16	90,715.00	2,430.00	93,145.00
Masterson	Gina	From:	PTHEA - BA- 08	60,135.00	0.00	60,135.00
		To:	PTHEA - BA- 08	60,135.00	2,430.00	62,565.00
McClusky	Laura	From:	PTHEA - BA60-16	93,990.00	3,205.00	97,195.00
		To:	PTHEA - BA60-16	94,550.00	3,205.00	97,195.00
Mpakarakes	Marianne	From:	PTHEA - BA-04	53,800.00	0.00	53,800.00
			PTHEA - BA15 -04	56,200.00	0.00	56,200.00
Muheisen	Susan	From:	PTHEA - BA15 -04	56,200.00	0.00	56,200.00
		To:	PTHEA - BA30 -04	57,500.00	0.00	57,500.00
Mizerek	Michelle	From:	PTHEA- BA15-10	69,100.00	0.00	69,100.00
		To:	PTHEA- BA15-10	69,100.00	2,430.00	71,530.00
Murawski	Jane	From:	PTHEA- BA30-16	87,485.00	0.00	87,485.00
		To:	PTHEA- BA30-16	87,485.00	2,430.00	89,915.00
Napolitano	Patricia	From:	PTHEA - BA45-16	45,358.00	1,215.00	46,573.00
			PTHEA - BA45-16	45,358.00	2,430.00	47,788.00
Neal	Michele	From:	PTHEA - BA45-16	90,715.00	0.00	90,715.00
		To:	PTHEA- BA60-16	94,550.00	0.00	94,500.00
Nicoletta	Michelle	From:	PTHEA - BA -05	54,800.00	0.00	54,800.00
		To:	PTHEA - BA15 -05	57,200.00	0.00	57,200.00
Nicosia	Danielle	From:	PTHEA- BA-03	52,800.00	0.00	52,800.00
		To:	PTHEA- BA-03	56,500.00	0.00	56,500.00
		From:	Portella			
		To:	Nicosia			
Nicosia	Michael	From:	PTHEA - BA30- 03	56,500.00	0.00	56,500.00

		To:	PTHEA - BA60 -03	62,400.00	0.00	62,400.00
Nugent	Jennifer	From:	PTHEA- BA-08	58,150.00	0.00	58,150.00
		To:	PTHEA- BA-08	60,135.00	0.00	60,135.00
O'Toole	Maura	From:	PTHEA - BA45-07	66,380.00	0.00	66,380.00
		To:	PTHEA - BA60-07	67,750.00	0.00	67,750.00
Olsen	Daniel	From:	PTHEA- BA60-06	66,075.00	0.00	66,075.00
		To:	PTHEA- BA60-06	66,075.00	1,888.00	67,963.00
Perrone	Julie	From:	PTHEA - BA30 -05	58,500.00	0.00	58,500.00
		To:	PTHEA - BA60-05	64,400.00	0.00	64,400.00
Perry	Michelle	From:	PTHEA- BA60- 16	94,550.00	0.00	94,550.00
		To:	PTHEA- BA60- 16	94,550.00	2,701.00	97,251.00
Peterson	Suzanne	From:	PTHEA-BA60-16	94,550.00	2,430.00	96,980.00
		To:	PTHEA-BA60-16	94,550.00	3,205.00	97,755.00
Pietropinto	Denise	From:	PTHEA-BA60-16	94,550.00	2,430.00	96,980.00
		To:	PTHEA-BA60-16	94,550.00	3,605.00	98,155.00
Priore	Amanda	From:	PTHEA-BA45-10	73,000.00	0.00	73,000.00
		To:	PTHEA-BA45-10	73,000.00	2,430.00	75,430.00
Ramsden	Allison	From:	PTHEA -BA - 05	54,800.00	0.00	54,800.00
		To:	PTHEA- BA30 -03	58,500.00	0.00	58,500.00
Ray	Ojas	From:	PTHEA - BA45-05	63,029.00	0.00	63,029.00
		To:	PTHEA - BA60-05	64,400.00	0.00	64,400.00
Ricciulli	Alessia	From:	PTHEA - BA -04	53,800.00	0.00	53,800.00
		To:	PTHEA - BA15 -04	56,200.00	0.00	56,200.00
Riley-Lazzari	Colleen	From:	PTHEA- BA45-10	73,000.00	0.00	73,000.00
		To:	PTHEA - BA45 - 10	73,000.00	4,171.00	77,171.00
Santana	Raymond	From:	PTHEA - BA15 -16	85,540.00	0.00	85,540.00
		To:	PTHEA- BA30 -16	87,485.00	0.00	87,485.00
Serrecchia	Kristen	From:	PTHEA - BA45-06	64,705.00	0.00	64,705.00
		To:	PTHEA - BA60-06	66,075.00	0.00	66,075.00
Sharples	Lauren	From:	PTHEA - BA45-07	66,380.00	0.00	66,380.00
		To:	PTHEA - BA60-07	67,750.00	0.00	67,750.00
Smith	Mark	From:	PTHEA- BA60- 12	82,725.00	0.00	82,725.00
		TO:	PTHEA - BA45 - 12	82,725.00	2,430.00	85,155.00
Snell	Karen	From:	PTHEA - BA45 - 14	86,560.00	0.00	86,560.00
		To:	PTHEA- BA60- 14	90,400.00	0.00	90,400.00
Stern	Lauren	From:	PTHEA - DOC-05	39,120.00	0.00	39,120.00
		To:	PTHEA - DOC-05	65,200.00	0.00	65,200.00
Sudol	Robert	From:	PTHEA- BA-07	58,150.00	0.00	58,150.00
		To:	PTHEA- BA-07	58,150.00	2,430.00	60,580.00
Tobjy	Brittany	From:	PTHEA - BA15-03	55,200.00	0.00	55,200.00
		To:	PTHEA - BA45-03	61,030.00	0.00	61,030.00
Totka	Evan	From:	PTHEA- BA15-07	60,550.00	0.00	60,550.00

		To:	PTHEA - BA30-07	61,850.00	0.00	61,850.00
Trabucco	Rose	From:	PTHEA -BA30-06	60,175.00	0.00	60,175.00
		To:	PTHEA -BA30-06	61,850.00	0.00	61,850.00
Vento	Jamie	From:	PTHEA- BA60-12	82,725.00	0.00	82,725.00
			PTHEA- BA60-12	82,725.00	2,430.00	85,155.00
Vittorio	Christine	From:	PTHEA -BA60-16	94,550.00	2,430.00	96,980.00
		To:	PTHEA-BA60-16	94,550.00	3,205.00	97,755.00
Wall	Kimberly	From:	PTHEA - BA15-03	55,200.00	0.00	55,200.00
		To:	PTHEA - BA30-03	56,500.00	0.00	56,500.00
		From:	Rath			
		To:	Wall			
Weinstein	Joshua	From:	PTHEA- BA15-06	58,875.00	0.00	58,875.00
		To:	PTHEA- BA30-06	60,175.00	0.00	60,175.00
Weronick	Joyce	From:	PTHEA- BA30-16	87,485.00	2,430.00	89,915.00
		To:	PTHEA- BA30-16	87,485.00	4,480.00	91,965.00
Winick	Gregory	From:	PTHEA-BA30-08	63,850.00	0.00	63,850.00
		To:	PTHEA-BA30-08	68,400.00	0.00	68,400.00
Wong	Diana	From:	PTHEA -BA30-08	63,850.00	0.00	63,850.00
		To:	PTHEA - BA45 -08	68,400.00	0.00	68,400.00
Wong	Doris	From:	PTHEA-BA60-08	69,800.00	0.00	69,800.00
		To:	PTHEA-BA60-08	69,800.00	2,430.00	7,230.00
Wyman	Lindsey	From:	PTHEA - BA30-06	60,175.00	0.00	60,175.00
		To:	PTHEA - BA60-06	66,075.00	0.00	66,075.00
Yee	Jennifer	From:	PTHEA - BA15-03	55,200.00	0.00	55,200.00
		To:	PTHEA - BA30-03	56,500.00	0.00	56,500.00
<u>ADD TO TENURED LIST HR-F</u>						
Ablahani	Joan		PTHEA-BA15-16	85,540.00	0.00	85,540.00

SUPERINTENDENT’S BULLETIN NO. 19 – DATED MAY 12, 2015

HR 14-15 261- Re-employment – Non-Tenured Teachers – Tenure Contract 15-16 – Appendix HR G

From: Non-Tenured Tenure Teachers

To: Tenured Teachers

1. Aceti, Lauren
2. Albruzzese, Giana
3. Andreacio, Melissa
4. Araujo, Stacy
5. Balletto, Laura
6. Betines, Elena
7. Bevacqua, Jaelyn
8. Bruss, Abby

9. Butterfield, Jeffrey
10. Cecala, Anna
11. Coari, Meghan
12. Contuzzi, Lucia A. (Innocent, Lucia A.)
13. D'Arienzo, Kristin
14. DeLorenzo, Angela
15. DiMaulo, Bryan
16. Finnerty, Amanda
17. Goodhand, Jennifer
18. Hensal, Jessica
19. Hill, Andrew
20. Iellimo, Melissa
21. Korn, Deborah
22. Lane-Nerod, Karen
23. Lothrop, Jessica
24. Mead, Carolyn
25. Menadier, Renee
26. Muheisen, Susan
27. Najjar-Keith, Jemila
28. Papa, Gerald
29. Qarmout, Joseph
30. Tobjy, Brittany
31. Wall, Kimberly
32. Wilkie, Matthew
33. Yee, Jennifer

DELETE

1. Feltre, Anthony
2. Satch, Lauren
3. Mason, Rachael

SUPERINTENDENT'S BULLETIN NO. 19 – DATED MAY 12, 2015

HR 14-15 262- Re-employment – Non-Tenured Teachers – Tenure Contract 15-16 – Appendix HR H

From: Non-Tenured Teachers

To: Tenured Teachers

1. Weber, Kristina (Brown)

SUPERINTENDENT'S BULLETIN NO. 19 – DATED MAY 12, 2015
HR 14-15 262- Re-employment – Non-Tenured Teachers –15-16 –Appendix HR H
CORRECTIONS – SALARY CHANGE

<u>Last Name</u>	<u>First Name</u>	<u>-</u>	<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Total</u>
Contuzzi	Lucia		PTHEA – BA 3	26,400.00	0	52,800.00
DeJessa	Amanda	From:	PTHEA - BA15 - 02	54,400.00	0.00	54,400.00
		To:	PTHEA- BA30 - 02	55,700.00	0.00	55,700.00
DiGiorgio	Susanne	From:	PTHEA - BA45-04	62,030.00	0.00	62,030.00
		To:	PTHEA - BA60-04	63,400.00	0.00	63,400.00
Halbach	Jacquelyn	From:	PTHEA - BA- 02	52,000.00	0.00	52,000.00
		To:	PTHEA- BA15-02	54,400.00	0.00	54,400.00
Lyons	Stephanie	From:	PTHEA - BA -03	52,800.00	0.00	52,800.00
		To:	PTHEA - BA15 -03	55,200.00	0.00	55,200.00
Ragbeer	Esther	From:	PTHEA - BA45-03	61,030.00	0.00	61,030.00
		To:	PTHEA - BA60-03	62,400.00	0.00	62,400.00
Shukla	Smita	From:	PTHEA - BA45-02	60,230.00	0.00	60,230.00
		To:	PTHEA - BA60-02	61,600.00	0.00	61,600.00
Wohlgemuth	Joseph	From:	PTHEA - BA45-13	84,463.00	0.00	84,463.00
		To:	PTHEA - BA60-13	87,445.00	0.00	87,445.00
DELETE						
Gruskin	Stephanie					
Nichol	Tara					
Reeves	Meaghan					

HR-A

ESL SUMMER PROGRAM 2015

July 13, 14, 15, 16, 2015

July 20, 21, 22, 23, 2015

July 27, 28, 29, 30, 2015

Teachers

ESL-Lori Savarese	56 hours @\$45.00 = \$2,520.00
ESL-Betty Wang Goarcke	56 hours @\$45.00 = \$2,520.00
ESL-Marisa Gillespie	56 hours @\$45.00 = \$2,520.00
ESL-Jennifer Kralik	56 hours @\$45.00 = \$2,520.00
Computers-Susan Miele-Motyka	56 hours @\$45.00 = \$2,520.00
Foods-Victoria Collado	56 hours @\$45.00 = \$2,520.00
Physical Education-Russell Smith	56 hours @\$45.00 = \$2,520.00
STEM-Brianne DeGironimo	56 hours @\$45.00 = \$2,520.00
Art-Evan Intveld	56 hours @\$45.00 = \$2,520.00

Reading Specialist-Lisa Decaro 56 hours @\$45.00 = \$2,520.00
 Music-Christine Wilson 56 hours @\$45.00 = \$2,520.00

School Counselor

Tricia Morsillo 56 hours @\$45.00 = \$2,520.00

Classroom Aides

Gabriella Davino 49 hours @ \$12.00 = \$588.00
 Natalie Gongora 49 hours @ \$12.00 = \$588.00
 Masood Mohayya 49 hours @ \$12.00 = \$588.00
 Rick Santana 49 hours @ \$12.00 = \$588.00
 Sydnie Savarese 49 hours @ \$12.00 = \$588.00
 Erick Abinader 49 hours @ \$12.00 = \$588.00
 Ananya Iyengar 49 hours @ \$12.00 = \$588.00
 Suraj Shah 49 hours @ \$12.00 = \$588.00
 Pooja Banker 49 hours @ \$12.00 = \$588.00
 Neha Zahid 49 hours @ \$12.00 = \$588.00
 Kristina Ollo 49 hours @ \$12.00 = \$588.00
 Rebecca Russell 49 hours @ \$12.00 = \$588.00

Secretary

Elaine Lotzer Stipend = \$2,000.00

HR-B

Transfer List – 2015-2016

Last Name	First Name	Subject	From	Subject	To
Ablahani	Joan	ART	BMS	ART	LH/KN
Albruzzese	Giana	PE	CMS	PE	BMS/CMS
Alvarez-Viruet	Susana	Spanish	CMS/PHS	Spanish	Elementary
Aquanno	Adam	Vocal	CMS	Vocal	KN/CMS
Bamber	Sarah	Vocal	EI/MT	Vocal	MT/BMS
Boyle	Colleen	SE English	CMS	SE English	PHS
Brennan	Michael	Math	BMS	Math	PHHS
Brookes	Randy	PE	LP/LH	PE	LH
Buccino	Julianne	English	BMS	English	CMS
Bunte	Linda	Media	CMS	Media	PHHS
Calafiore	Kathryn	SE	CMS	SE	LI
Cappuccino	Kristen	Instrumental	RM/LP	Instrumental	RM/CMS
Caruso	Lori	Spanish	BMS/PHHS	Spanish	.8 CMS/PHS
Catanzaro	Carla	Italian	BMS	Italian	PHS
Caulfield	James	Vocal	RM/NV	Vocal	RM/LP
Coviello	Jeff	Tec	PHS	Tec	PHS/ PHHS/ Elem
Crawford	Caitlin	Elementary	MT	Elementary	NV
Dasti	Joe	PE	CMS	PE	PHS
DeLuca	Christa	FCS	CMS	FCS	PHHS
Devito	Brian	Science	PHS/PHHS	Science	PHHS

Donelan	Donna	French	CMS/BMS	French	PHS/Elem
Emmolo	Cristina	Italian	CMS	Italian	PHHS/ BMS
Field	Kim	Media Specialist	Elementary	Media	CMS
Forte	Jackie	Spanish	BMS	Spanish	PHHS
Fountain	Rachel	Vocal	EA/LH	Vocal	LH/CMS
Gallagher	Patricia	ART	MT/RM	ART	MT/EA
Gihorski	Tom	PE	BMS	PE	PHS
Gonzalez	Heather	English	BMS	English	.8 PHHS
Goodhand	Jen	SE	LI	SE	TH
Grummar	Cheryl	SE	.5 NV	SE	.5 LP
Hammell	Mickey	Vocal	IN/LI	Vocal	LI/BMS
Harju	Jodi	PE	BMS	PE	IN
Hazel	Danielle	Vocal	LP/TH	Vocal	TH/CMS
Hernandez	Antonia	English	CMS	English	BMS
Hershkowitz	Bryan	PE	IN/LH	PE	RM
Hilgendorf	Stacey	SE	CMS	SE	BMS/PHS
Intveld	Evan	Art	PHS	Art	PHS/BMS
Jaheriss	Kristy	FCS	BMS	FCS	BMS/CMS

Transfer List – 2015-2016

Last Name	First Name	Subject	From	Subject	To
Jones	Emily	Media Specialist	TH/MT	Media Specialist	EA/MT
Kandil	Ahmed	BUS	PHHS	BUS	PHHS/PHS
Kirbos	Kristen	Vocal	KN/LP/NV	Vocal	NV/IN
Krehel	Rachel	PHS/PHHS	Art	Art	BMS/PHHS
Lazzari	Matthew	IA	CMS	IA	PHS
Lieberman	Gloria	ART	LP/TH	ART	NV/TH
Lipere	Susan	ART	NV/IN	ART	LI/IN
Liu	Shelley	French	PHS/PHHS	French	PHHS / BMS
Lothrop	Jessica	English	PHS / CMS	English	PHHS
McMenamy	Krystyne	Media Specialist	LH/IN	Media Specialist	LH/TH
Mirjah	Alexandra	English	CMS/ PHS	English	.8 PHS
Moussab	Lauren	English	CMS	Elementary	LH
Musilli	Ester	Instrumental	CMS/BMS	Instrumental	LH/CMS
Nagle	Sonali	SE	BMS/CMS	SE	CMS
Perry	Laurie	Instrumental	MT/EA	Instrumental	EA/BMS
Pettinelli	Dino	Instrumental	TH/KN	Instrumental	KN/CMS
Raimo	Deb	Media Specialist	RM/EA	Media Specialist	RM/IN
Ricciardi	Christopher	Math	PHS	Math	BMS
Risch	Kyle	Music	PHS/PHHS	Music	PHHS
Rumbarger	Marcela	.4 Spanish	BMS	Spanish	.4 Elementary

Sack	Carrie	Instrumental	LI	Instrumental	LI/BMS
Schifano	Tiffany	Vocal	BMS	Vocal	EA/BMS
Smith	Russell	PE	BMS/PHS	PE	EA/PHS
Stallone	Megan	Science	PHS /PHHS	Science	PHS
Stanzione	Matt	PE	LP/EA	PE	LP
Stella	Joe	Instrumental	BMS	Instrumental	LP/BMS
Stevenson	Bob	IA	PHHS/BMS	IA	PHHS/PHS
Ury	Josh	PE	TH/EA	PE	TH
Valdez	Dana	Elementary	LP	Elementary	LI
VanHandle	Colleen	ART	LI/EA	ART	RM/LP
Wegg	Paula	Spanish	CMS	Spanish	PHHS
Wohl	Jared	BUS/Tec	PHS/BMS	Tec	BMS/CMS

V. PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO

PS 14-15 73 **Summer Work – Guidance**

SMR WORK

BE IT RESOLVED that the board approve the following guidance staff for summer work, during July and August 2015, at their per diem rate, as follows:

Not to exceed 7 days each:

<u>Staff Name</u>	<u>Per Diem Rate</u>
Tricia Morsillo – PHHS	\$513.86
Joanne Barkauskas – PHHS	\$513.86
Suzanne Barrett – PHHS	\$491.31
Pamela Cotton – PHHS	\$527.07
Carl Ordway – PHHS	\$538.21
Stacy Bush – PHS	\$513.86
Ellen Belarmino – PHS	\$513.86
Jennifer Hrobuchak – PHS	\$527.07
Aimee Letsch – PHS	\$513.86
Jonathan Sibia – PHS	\$327.34
Lauren Penna – BMS	\$379.35
Theresa Mulroony – CMS	\$360.76

Not to exceed 5 days each:

<u>Staff Name</u>	<u>Per Diem Rate</u>
Karen Mikorski – BMS	\$513.86
Edward Young – BMS	\$513.86
Lawrence Hart – CMS	\$506.23
Anne Sutherland – CMS	\$331.69

PS 14-15 74 **Preschool Medical Reviews**

**PRESCHOOL
MED REVIEWS**

BE IT RESOLVED that the board approve Ann Butyn, school

nurse, to perform preschool medical reviews for school entry in September, not to exceed 8 days at the per diem rate of \$521.40, during July and August of 2015.

PS 14-15 75 **High School Athletic Physicals**

HS ATHLETIC PHYSICALS

BE IT RESOLVED that the board approve a \$5,000 stipend each to Kathleen Kelly, PHHS nurse, and Janne DeMarco, PHS nurse, to assist with the high school athletic physicals during July and August 2015.

PS 14-15 76 **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for May 28, 2015.

Suspensions

SUSPENSIONS PS-A

Eighteen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

F – BUSINESS/FINANCE – DAVID CORSO

F 14-15 116 **Secretary/Treasurer Report**

SEC/TREAS REPORT

BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending March 31, 2015.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of March, 2015 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



David F. Corso
Assistant Superintendent for Business/CFOO

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of March 31, 2015 after review of the Secretary's monthly financial report for March, 2015 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

F14-15 117 **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED, that the Board of Education approve the payment of current bills for the 2014-2015 school year in the amount of \$5,856,447.15.

F14-15 121 Parental Contract for Out-of-District Student Transportation

PARENT CONTRCT
OUT-OF-DIST STUDNT TRANSP

BE IT RESOLVED that the Board of Education approves the parental contract for out-of-district student transportation for parent J.G., who has complied with the guidelines as required by the office of the Executive County Superintendent and;

FURTHERMORE BE IT RESOLVED that parent be approved for mileage reimbursement to transport their child(ren) to and from the out-of-district placement in accordance with the terms of those contracts which are on file in the Office of the Board Secretary.

Mr. Choffo asked about goal setting to take place in August.

Mr. Choffo asked about AP 14-15/13 and how it is used for observation.

Mr. Corso introduced the Secretary's report.

No further questions from the board.

NEW BUSINESS

NEW BUSINESS

Mr. Berrios – talked about his attendance at the 8th Grade music concert.
President Orthwein – talked about the potential development of a water front property and proposal submitted to the town's zoning board.

Mr. Pietrowicz asked if the Board would have the opportunity to express their concern to the towns zoning board.

Mr. Cistaro asked if builders can absorb some of the expenses as a result of the impact this would have to the district.

Katherine Gilfillan, Attorney stated this cannot be done.

HEARING OF THE PUBLIC

HEARING OF THE PUBLIC

Sandy Giersick – thanked the Board for honoring Dr. Calabria and expressed her opinion about the music program.
Kristina Folan – commented on the resources in the Middle School and the music program.
Joe Stella – thanked the Board for honoring Dr. Calabria and expressed his opinion on the music program.
Judy Baker – commented on the music program and the importance of same to the students.
Rachel and Ed Strohm– commented on the Middle School music program and pull out of program.
Carrie Sack – expressed her opinion on the music program students at BMS.

Rafaella Espinosa & Brianna Gabeis – students at BMS commented on the music program.

Laila Kirstein – commented on music lessons and the restoration of the music program to a regular schedule.

Catie O'Neill – commented on the benefits of the choral program as a student.

Sara Fichter – expressed her concern on changes being made to music program.

Brian Davies – commented on the music program.

Joseph Wentworth – commented on the music program.

Joyce Valachi – asked about maintaining the music program and adding a floater teacher.

Monica Sclafoni – spoke about revisions to the music program and suggested a solution to same.

Nancy Choffo – commented on the music and art program.

Ramesh Kumarapillai – commented on the GRO program.

Barbara Srivastava – commented on the GRO program.

Matthew Sinchi -commented on the music program.

Rabbi Moshe Rudin– commented on the removal of second day of Rosh Hashana and the lack of outreach to Jewish Community.

Kimberly Kirstein – commented on the music program and excused absences for holidays.

Bob Venezia – commented on the development of water front properties.

Joe Kyle – spoke about the Middle School restructuring and changes to teacher workload.

Pat Petaccia – commented on the music program interpretation of contract.

Maria Sinchi - commented on the benefits of the music program to autistic children.

Colleen Van Handle – commented on the benefits of the art and music program.

Liz Kadian – commented on Northvail being voted top 100.

David Comora – commented on the existing music program and its importance.

Pat Petaccia – talked about affordable housing community involvement

Nancy Choffo – commented on Ms. Petaccia's comment.

Joyce Squillace- told the story of her daughter who did not want to take flute.

Christina Folan – commented on the Board's leadership and relationship with the community.

Closing of public session.

Mr. Neglia recommended that music program go back to teaching and learning for further discussion.

President Orthwein suggested that an AD HOC Committee of the Board be created to address the Music Program.

Mr. Berrios agreed with President Orthwein's suggestion.

Mrs. Mayer congratulated students on their rights to be heard and agreed with Mr. Neglia and expressed her interest in being a part of the Ad HOC Committee.

Mr. Pietrowicz echoed Mr. Neglia's comments and expressed his interest in being a part of the proposed committee.

Mr. Cistaro asked if transfers in bulletin HR 14-15/289 be tabled if an AD HOC Committee is being proposed, motion was seconded, by Mrs. Cogan. Superintendent Rixford explained that the transfer list in HR 14-15/289 is inclusive of teaches in all subjects areas not just music. Board members discussed the impact tabling HR 14-15/289 would have. Motion proposed by Cistaro was withdrawn.

Superintendent Rixford responded to some of the public concerns

ROLL CALL VOTE

ROLL CALL VOTE

Mr. Neglia moved and Mr. Choffo seconded a motion that the Board approve Superintendent's Bulletin #20 and Secretary Report (LA 14-15/08-09 and HR 14-15/292 excluded). The motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X			X		LA-14-15/10-12, HR 14-15/259, 278, 283, 290, 293
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X			X		LA 14-15/11
Mrs. Orthwein	X					

ADJOURN

ADJOURN

There being no further business, the public meeting was adjourned at 9:42 p.m. on a motion by Mrs. Mayer, seconded by Mr. Blair and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

Respectfully submitted,



Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN THESE
MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #20
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**