

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION**

REGULAR MEETING OF
Tuesday, June 23, 2015

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, June 23, 2015 at Parsippany Hills High School, 20 Rita Drive, Morris Plains, NJ 07950.

CALL TO ORDER

CALL TO ORDER

President Orthwein called the meeting to order at 7:07 p.m.

MEETING NOTICE

MEETING NOTICE

President Orthwein stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record and at the district website, www.pthsd.k12.nj.us on June 17, 2015. Additionally the Notice of Meeting was posted at the Municipal building and copy of Notice filed with the Township Clerk on June 17, 2015. This is an official meeting.

FIRE NOTICE

FIRE NOTICE

The Fire Notice was read by President Orthwein.

ROLL CALL

ROLL CALL

Present: Mr. Timothy Berrios
Mr. George Blair
Mr. Andrew Choffo
Mr. Joseph Cistaro
Mrs. Alison Cogan
Mrs. Judy Mayer
Mr. Michael Pietrowicz
Mr. Frank Neglia
Mrs. Fran Orthwein

Also Present: Mr. Scott E. Rixford, Superintendent
Mr. David F. Corso, Assistant Superintendent for Business/CFOO
Ms. Lyanna Rios, Assistant Business Administrator
Mrs. Eileen Hoehne, Director of Personnel
Dr. Nancy Gigante, Director of Curriculum & Instruction
Mrs. Joan Benos, Chief of Staff/Public Information Officer
Mrs. Katherine Gilfillan, Esq., Board Attorney
Sujay Busarajan, Student Representative, Parsippany High School
Nicky Parekh, Student Representative, Parsippany Hills High School

SALUTE TO THE FLAG

SALUTE TO THE FLAG

The Parsippany Hills High School Choir sang the National anthem and a song in remembrance of Dr. Perlett.

President Orthwein talked about Dr. Perlett's accomplishments in the districts.

President Orthwein turned the agenda over to Superintendent Rixford who introduced Mr. DiSanto and Dr. Francis who presented Student awards with the assistance of Board Members Mr. Blair and Mrs. Cogan.

President Orthwein called a recess at 7:47 p.m.

The regular meeting reconvened at 8:04 p.m.

CORRESPONDENCE

None.

CORRESPONDENCE

UNFINISHED BUSINESS

UNFINISHED BUSINESS

Mr. Timothy Berrios asked about the academic calendar for School year 2015-2016.

Superintendent Rixford explained the 2015-2016 calendar has been finalized.

Mr. Blair asked if he was able to address some of the comments made during the hearing of the public at the last meeting.

Mr. Choffo talked about a motion to be made on July 23, 2015 regarding LA 14-15/04 Middle School Re-design of November 25, 2014 to amend areas in instructional and choral music. (See attached)

COMMITTEE REPORTS

COMMITTEE REPORTS

Mr. George Blair – Sports Committee/Transportation: no report.

Mr. Timothy Berrios – Critical Issues: no report – commented on completion of Superintendents evaluation.

Mr. Joseph Cistaro – Personnel: met June 18, 2015

Mr. Frank Neglia – Finance/Buildings & Grounds: no report

Mrs. Alison Cogan – Communication & Policy: met June 16, 2015

Mrs. Judy Mayer – Teaching & Learning: no report

Mr. Michael Pietrowicz – asked when recommendations on committee need to be acted upon for recommendations to be made into effect.

Superintendent Rixford addressed Mr. Pietrowicz's concern.

Mr. Berrios reported on negotiations with ESPATH on June 22, 2015.

President Orthwein discussed PTHEA negotiation.

Superintendent Rixford introduced Superintendent's Bulletin #22.

He discussed his attendance at senior awards, and thanked the administrators who will not be joining the district in the upcoming school year. He also thanked the parents and students.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

Number 22

June 23, 2015

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

ITEMS FOR DISCUSSION

I. LA – LEADERSHIP ACTIONS – SCOTT RIXFORD

II. GA – GENERAL ADMINISTRATION – JONI BENOS

GA 14-15 101 Awards to Students

AWARDS

PARSIPPANY HILLS HIGH SCHOOL

PASIPPANY HIGH SCHOOL

Michael DiSanto, Principal

Denis Mulroony, D.Litt, Principal

ACADEMIC DECATHLON

Advisors - Elizabeth Mejia and Jaclyn Bevacqua

**Third Place Team
Regional Competition
State Competition**

Kristin Chen

Regional Competition: 1st Place-Music, 2nd Place-Mathematics, Science, and Super Quiz; 3rd Place Overall Decathlete for Scholastic; Honorable Mention-Language /Literature, Highest Scoring Scholastic PHHS Decathlete, Most Valuable Team Member;
State Competition: 1st Place-Music; Honorable Mention- Language /Literature and Speech; Highest Scoring Scholastic PHHS Decathlete

Peter Chiu

Regional Competition: Honorable Mention-Social Science

Ananya Iyengar

Regional Competition: 2nd Place-Interview; Honorable Mention-Essay, Language/Literature and Speech
State Competition: 2nd Place-Speech; Highest Scoring Honors PHHS Decathlete; Most Valuable Player- Highest Overall Scorer

Tara Kakkaramadam

State Competition: 2nd Place-Science

Saketh Nibhanupudi

Regional Competition: 2nd Place-Science

Rahul Shah

Regional Competition: 2nd Place-Science; 3rd Place Social Science

Vanessa Ting

Regional Competition: 1st Place-Social Science; 2nd Place-Art

Michael Tran

Regional Competition: 2nd Place-Speech; Honorable Mention-Economics;
Highest Scoring Honors Decathlete for PHHS

Annie Wang

Regional Competition: 2nd Place-Mathematics, 3rd Place-Interview;
Honorable Mention-Science and Speech
State Competition: 3rd Place-Mathematics

Alezander Wu

Regional Competition: 2nd Place-Interview and Honorable Mention-Essay

Karoline Xiong

Regional Competition: 2nd Place-Mathematics

Joseph Yao

Regional Competition: Honorable Mention-Interview,
Highest Scoring Varsity Decathlete for PHHS;
State Competition: Highest Scoring Varsity Decathlete for PHHS

DECA

John Pico, Advisor

Yasmine Ashour

Regional Honorable Mention for Principles of Accounting

Ashley Bostek

State Finalist

Regional Honorable Mention for Entrepreneurship

Eva Cavanaugh

Regional Honorable Mention for Principles of Finance

Katherine DeMottie

State Finalist

Regional Honorable Mention for Hospitality Professional Sales

Matthew Eng

Regional Honorable Mention for Financial Services

Victoria Eng

Regional Honorable Mention for Principles of Finance

Daphne Gao

National Role Play Regional 1st Place; State 2nd Place
Regional 1st Place for Principles of Hospitality

Carlyn Griscti

State Finalist
Regional 2nd Place for Apparel & Accessories

Rohan Gupta

Regional 2nd Place for Sports Marketing

Nina Indyke

Regional Honorable Mention for Human Resource Management

Nilam Kalawadia

State 2nd Place and Regional 1st Place for Principles of Business

Rachel Karger

Regional Honorable Mention for Principles of Business

Anthony Kfoury

State 1st Place
Regional Honorable Mention for Business Law & Ethics

Mark Lalo

Regional Honorable Mention for Automotive Services

Danielle Lee

State Finalist
Regional Honorable Mention for Hospitality Sales

Austin Li

Regional Honorable Mention for Marketing Management

Alice Liang

Regional Honorable Mention for Professional Sales Event

Harshkumar Patel

State Finalist for Financial Services

Raj Patel

Regional Honorable Mention for Business Financial Services

Riya Patel

Regional Honorable Mention for Hospitality Sales

Alexa Porter

State 1st place

Regional Honorable Mention for Business Law & Ethics

Chintal Shah

Regional Honorable Mention for Quick Serve Restaurant Management

Neha Shah

State 2nd Place for Human Resource Management

Ammer Soliman

Regional Honorable Mention for Business Financial Services

Matthew Thomas

State Finalist

Regional Honorable Mention for Financial Decisions

Vanessa Ting

State 1st Place for Virtual Hospitality

Regional Honorable Mention for Human Resource Management

MATH TEAM

Advisors – Eric Berkowitz and Catherine Driscoll

**2nd place Morris County
New Jersey Mathematics League**

Individual Award

Kristin Chen

Rohan Gupta

Jonathan Leung

Timothy Lin

Justin Lu

Eshan Saran

Ammer Soliman

Eileen Wang

3rd place Individual Winner

Association of Mathematics Teachers of New Jersey

PHHS Baseball

Coach – Ray Santana

Nazier Burns

Honorable Mention All-Conference

JD Keyes

2nd Team All Conference

PHS Baseball

Coach – Ken Dobkin

1st Team All Conference

Declan Devens

Emil Matti

2nd Team All Conference

Thomas Nowicki

Andrew Smith

Bener Uygun

Honorable Mention All Conference

John Bucciarelli

PHHS Golf

Coach – Martin Meiden

2nd Team All Conference

Christopher Lipuma

Honorable Mention All Conference

Shane Vyskocil

PHS Golf

Coach – Mike Mueller

2nd Team All Conference

Ryan Orr

Honorable Mention All Conference

Anthony Gerardo

PHHS Softball

Coach – Brian Francis

2nd Team All Conference

Daniella Saggio

2nd Team All Conference

Brittney Stark

Honorable Mention All Conference

Brianna Starke

2nd Team All Conference
Morris County All Star Game
Alexandra Walek

PHS Softball

Coach – Greg Cleary

**2015 NJAC Liberty Division
Conference Champions
2015 North 2 – Group 2 State Sectional Champions**

Individual Awards

Luisa Barone

Second Team-All Conference

Claudia Bennett

Caitlin Brennan

First Team-All Conference

Julia DelViscio

Alyssa Feola

Autum Foley

Megan Leitner

First Team-All Conference

Angelica Link

Alivia Mercuro

Honorable Mention-All Conference

Kaila Migliazza

Second Team-All Conference

Morris County Softball Coaches Assoc.-All County Team

Victoria Rossi

First Team-All Conference

Nicole Ruggiero

Veronica Shaw

First Team-All Conference

Morris County Softball Coaches Assoc.-All County Team

Sarah Waffefeld

PHHS TENNIS

Coach – Carl Ordway

Karan Chauchan
2nd Team All Conference

Baadal Vachhani
2nd Team All Conference

PHS TENNIS

Coach – Steve McCarthy

Omar Bokhari
1st Team All Conference

Luca Cacciottolo
Honorable Mention All Conference

PHHS BOYS TRACK

Coach – Michelle Perry

Kyle Berry
2nd Team-All Conference

Randy McNulty
Honorable Mention-All Conference

Karl Mulligan
1st Team-All Conference

PHS BOYS TRACK

Coach – Russell Smith

2015 NJAC Boys Small Schools Champions

Individual Awards

Sebastian Abreu

Kwaku Agyemang
First Team-All Conference

Daniel Bamert

Jared Bazaral

John Burk
First Team-All Conference

Nicolas Colella

Joshua Crawford

First Team-All Conference

Solomon Crawford

Nigel Feliz

Malik Francis

First Team-All Conference

Jonathan Ho

Christopher Lupo

Steven Patracuolla

Second Team-All Conference

David Patracuolla

Vincent Pellicani

First Team-All Conference

Hamza Qureshi

Matthew Ruggiero

Honorable Mention-All Conference

Eric Schlosser

First Team-All Conference

Jeremy Schwed

Antonio Ybanez

First Team-All Conference

PHHS GIRLS TRACK

Coach – Robert Fulton

Kristi Ambrosino

2nd Team All Conference

Catherine Chen

1st Team All Conference

Erin Fulmore

2nd Team All Conference

Meredith Giovanelli

Honorable Mention-All Conference

PHS GIRLS TRACK

Coach – Briane DeGironimo

1st Team All Conference

Nicole Herrera
Gabriela Rachmaciej
Allyson Schlosser
Meghan Wisniewski

1st Team All Conference

1st Team All County
Kathryn Campbell

2nd Team All Conference

Michelle Herrera

Honorable Mention All Conference

Kate Bernauer

GA 14-15 102 Travel and Work Related Expenses

**TRAVEL &
EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Scott Rixford	AASA Annual National Conference on Education	February 10-13, 2016	Phoenix, AZ	\$2,500.00
Jaclyn Bevacqua	AP Italian Language and Culture Institute	July 20-24, 2015	New York	\$899.00
Michelle Coolbaugh	NGSS Curr Development Training	July 13-15, 2015	Montclair State	\$450.00
Michelle Coolbaugh Susan Muheisen Smita Shukla	AP Summer Institute	August 3-7, 2015	Drew University	\$880.00 each
Brianne DeGironimo	AP Statistics Summer Institute	July 6-10, 2015	Fordham University	\$1,267.60
Melanie Dully Susan Krivanec	Summer Institute on the Teaching of Reading	July 13-16, 2015	Paramus, NJ	\$425.00 each
Cathy Jo Speidel	NGSS Curr. Development Training	July 13-17, 2015	Montclair State	\$519.75

GA 14-15 103 **Board Policies/Regulations**

**BOARD
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Board Policies/Regulations at this first of two readings:

- Policy 2622 – Assessment – Revised GA-A
- Policy & Regulation 5306 – Health Services to Nonpublic Schools – Revised GA-B
- Policy 5339 – Screening for Dyslexia - New GA-C

III. **AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.**

AP 14-15 15 **Courses of Study – Revisions**

**COURSES OF
STUDY - REVISIONS**

BE IT RESOLVED that the Board approve payment for additional hours for curriculum revisions to be completed over the summer between June 30 and August 31, 2015 in the amount of \$41.00/per hour up to a maximum of ten (20) hours, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and the PTHEA, to the individuals named below; and

BE IT FURTHER RESOLVED, that the Administration is hereby authorized to appoint certificated and qualified staff members to those positions indicated below which have not been filled, subject to ratification of that appointment at the Board meeting following their appointment.

Supervisor	Description	Teachers	Hours/Pay	Total
Cathy Jo Speidel	Science – Gr. 6	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Science – Gr. 7	Kathy Jobbins – CMS	20 hrs. X \$41.00/hr.	\$820.00
		Donna Ricker – BMS	20 hrs. X \$41.00/hr.	\$820.00
	Science – Gr. 8	Jen Flynn – CMS	20 hrs. X \$41.00/hr.	\$820.00
		Maureen Wilson – BMS	20 hrs. X \$41.00/hr.	\$820.00
	Science – Gr. 8 IPS	TBD	12 hrs. X \$41.00/hr.	\$492.00
		TBD	12 hrs. X \$41.00/hr.	\$492.00

	Science – Biology	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Science – Honors Biology	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Science – Biological Science	Michelle Coolbaugh – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Olivia Frawley (PHHS)	20 hrs. X \$41.00/hr.	\$820.00
	Science – Chemistry	Christine Nagel – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Tim Murphy - PHS	20 hrs. X \$41.00/hr.	\$820.00
	Science – AP Chemistry	Christine Nagel – PHHS	10 hrs. X \$41.00/hr.	\$410.00
		Colleen Riley-Lazzari - PHS	10 hrs. X \$41.00/hr.	\$410.00
	Science – Honors Chemistry	Christine Nagel – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Maria Gillman – PHS	20 hrs. X \$41.00/hr.	\$820.00
	Science – Conceptual Chemistry	Christine Nagel – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Kathleen McGuire	20 hrs. X \$41.00/hr.	\$820.00
	Science - Biochemistry	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Science – AP Biology	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Design and Problem Solving	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Forensic Science (High School)	Susan Muheisen – PHS	20 hrs. X \$41.00/hr.	\$820.00
		Emily Rogers - PHHS	20 hrs. X \$41.00/hr.	\$820.00
	Forensic Science (Middle School)	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Genetics	Michelle Coolbaugh – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Kelly Garbarino - PHS	20 hrs. X \$41.00/hr.	\$820.00
	Intro to Engineering	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Marine Biology	Olivia Frawley – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Laura McCluskey – PHHS	20 hrs. X \$41.00/hr.	\$820.00
	Nutritional Science	Michelle Coolbaugh – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Laura McCluskey - PHHS	20 hrs. X \$41.00/hr.	\$820.00
	Organic Chemistry	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Robotic Engineering I	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Robotic Engineering II	TBD	20 hrs. X \$41.00/hr.	\$820.00

		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Wood & Metal Craftbuilders	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Craftsmanship with Wood & Metal	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Culinary Arts 7	Kristy Jaheriss – BMS	12 hrs. X \$41.00/hr.	\$492.00
		Christa DeLuca - CMS	12 hrs. X \$41.00/hr.	\$492.00
	Food Service and Hospitality	Christa DeLuca – CMS	20 hrs. X \$41.00/hr.	\$820.00
		Kristy Jaheriss – BMS	20 hrs. X \$41.00/hr.	\$820.00
	Desktop Publishing	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Business Computer Applications	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	How to Fix Just About Everything	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
	Honors Architectural CAD I	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Honors Architectural CAD II	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Honors Engineering CAD II	TBD	10 hrs. X \$41.00/hr.	\$410.00
		TBD	10 hrs. X \$41.00/hr.	\$410.00
	Design Technology II	TBD	20 hrs. X \$41.00/hr.	\$820.00
		TBD	20 hrs. X \$41.00/hr.	\$820.00
Jen Frantz	ELH810 Literature of Survival (Semester Course – New Middle School Elective)	Joseph Gillespie – BMS	20 hrs. X \$41.00/hr.	\$820.00
		Brittany Tobjy – CMS	20 hrs. X \$41.00/hr.	\$820.00
	ELH820 Mythology 8 (Semester Course – New Middle School Elective)	Samantha Payerl – BMS	20 hrs. X \$41.00/hr.	\$820.00
		Yulee Kim – CMS	20 hrs. X \$41.00/hr.	\$820.00
	RWR663 Reading & Writing Grade 6 AND ENG663/665 LA 6/LA Advanced 6	Marianne Mpakarakas – BMS	12 hrs. X \$41.00/hr.	\$492.00

		Susan Kalb – CMS	12 hrs. X \$41.00/hr.	\$492.00
		Jamie Stein – CMS	12 hrs. X \$41.00/hr.	\$492.00
		Seema Goldberg – CMS	12 hrs. X \$41.00/hr.	\$492.00
	RWR800/806 Strategies for Reading & Writing Grade 8; ELH840 Reading & Writing Elective 8 and MES800 Strategies for Math and Reading & Writing Gr. 8	Marleen Gibson – BMS	12 hrs. X \$41.00/hr.	\$492.00
		Diane Dunleavy – BMS	12 hrs. X \$41.00/hr.	\$492.00
		Sarah Schwarz – CMS	12 hrs. X \$41.00/hr.	\$492.00
	ELH800 Sports and Literature (Semester Course – New Middle School Elective)	Samantha Payerl – BMS	20 hrs. X \$41.00/hr.	\$820.00
		Brittany Tobjy – CMS	20 hrs. X \$41.00/hr.	\$820.00
Elissa Malespina	Elementary Library	Debbie Raimo – RMS	15 hrs. X \$41.00/hr.	\$615.00
		Christine Lupia – LP/TH	15 hrs. X \$41.00/hr.	\$615.00
	High School Library	Stacy Cozin - PHS	\$15 hrs. X \$41.00/hr.	\$615.00
	Imagineering	Alison Franz – BMS	20 hrs. X \$41.00/hr.	\$820.00
		Ojas Ray – CMS	20 hrs. X \$41.00/hr.	\$820.00
	Multimedia	Susan Meile – Motyka – BMS	12 hrs. X \$41.00/hr.	\$492.00
		Bridget Mekita – CMS	12 hrs. X \$41.00/hr.	\$492.00
	Video Game Design	Joseph Gillespie – CMS/BMS	20 hrs. X \$41.00/hr.	\$820.00
		Susan Miele-Motyka – BMS	20 hrs. X \$41.00/hr.	\$820.00
	Young Makers	Alison Franz – BMS	20 hrs. X \$41.00/hr.	\$820.00
		Ojas Ray - CMS	20 hrs. X \$41.00/hr.	\$820.00
Pam Freund	Advanced Ceramics	Kerri Pero – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Erica Pizza – PHS	20 hrs. X \$41.00/hr.	\$820.00
	Algebra 3	Marty Meiden – PHHS	40 hrs. total X \$41.00/hr. amongst 3 teachers	
		Pam Wingren - PHHS		
		Laura Amatulli – PHS		
	Analyzing Statistics in Sports	Lou Miller – BMS	40 hrs. total X \$41.00/hr. amongst 3 teachers	
		Matt Wilkie – BMS		
		Andrew Hill – CMS		
	Applied Mathematics	Eric Berkowitz – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Briane DeGironimo – PHS	20 hrs. X \$41.00/hr.	\$820.00
	Art: Explore! Imagine! Discover!	Rachael Krehel – BMS/PHHS	20 hrs. X \$41.00/hr.	\$820.00

		Laura Rizzo – CMS	20 hrs. X \$41.00/hr.	\$820.00
	Art Palooza: Past, Present and Future	Rachael Krehel – BMS/PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Laura Rizzo – CMS	20 hrs. X \$41.00/hr.	\$820.00
	Banking & Wall Street	Diane Anderson – CMS/BMS	20 hrs. X \$41.00/hr.	\$820.00
		Lou Miller - BMS	20 hrs. X \$41.00/hr.	\$820.00
	College Algebra	Megan Barry – PHS	40 hrs. total X \$41.00/hr. amongst 3 teachers	
		Cristine Hild - PHHS		
		Marty Mieden - PHHS		
	Digital Art	Chris Ramsden – PHHS	20 hrs. X \$41.00/hr.	\$820.00
		Evan Intveld – BMS/PHS	20 hrs. X \$41.00/hr.	\$820.00
	Mathematics Strategies, Grade 8	Jamie Wall – BMS	10 hrs. X \$41.00/hr.	\$410.00
		Margaret Smith – CMS	10 hrs. X \$41.00/hr.	\$410.00
	Personal and Global Finance	Diane Anderson – CMS/BMS	20 hrs. X \$41.00/hr.	\$820.00
		Lauren Sharples - BMS	20 hrs. X \$41.00/hr.	\$820.00
Vicky Santana	Social Studies – 8 th Grade Around the World: Politics and culture	Lara Olarte – CMS	20 hrs. X \$41.00/hr.	\$820.00
		Kate Cernak - CMS	20 hrs. X \$41.00/hr.	\$820.00
	Social Studies: History of Sports and Society	Trevor Snyder – PHS	20 hrs. X \$41.00/hr.	\$820.00
	Social Studies Philosophy	Robert Weinstein – PHHS	20 hrs. X \$41.00/hr.	\$820.00
	Social Studies: AP US II	Joe Kyle – PHS	18 hrs. X \$41.00/hr.	\$738.00
		Kari Dotter – PHHS	18 hrs. X \$41.00/hr.	\$738.00
	Social Studies: Pre-AP US I	Joe Kyle – PHS	18 hrs. X \$41.00/hr.	\$738.00
		Kari Dotter – PHHS	18 hrs. X \$41.00/hr.	\$738.00
	World Languages: Elementary Levels K-5	Susana Viruet-Alvarez – CMS/PHS	20 hrs. X \$41.00/hr.	\$820.00
		Donnalee Donelan - CMS/BMS	20 hrs. X \$41.00/hr.	\$820.00
	World Languages: 6 th Grade French, Italian, Spanish	Jennifer Kralik -BMS	10 hrs. X \$41.00/hr.	\$410.00
		Norma Sudak –BMS	10 hrs. X \$41.00/hr.	\$410.00
	World Languages: 6 th Grade World Cultures (Geography, Culture, and	Jennifer Kralik -BMS	20 hrs. X \$41.00/hr.	\$820.00

	Holidays* All Three Languages			
		Norma Sudak –BMS	20 hrs. X \$41.00/hr.	\$820.00
	World Languages: 7 th Grade French, Italian, Spanish	Stacy Araujo – BMS	10 hrs. X \$41.00/hr.	\$410.00
		Marisa Gillespie –BMS	10 hrs. X \$41.00/hr.	\$410.00
	Spanish 2/2 Honors	Damaris Delgado – PHS	12 hrs. X \$41.00/hr.	\$492.00
		Susana Plotquin –PHHS	12 hrs. X \$41.00/hr.	\$492.00
	Spanish 3/3 Honors	Damaris Delgado – PHS	12 hrs. X \$41.00/hr.	\$492.00
		Susana Plotquin –PHHS	12 hrs. X \$41.00/hr.	\$492.00
Lisa Val-lacchi	Kindergarten Lan-guage Arts Curricu-lum	Laura Breiten – EL	20 hrs. X \$41.00/hr.	\$820.00
		Wendy Barber – LP	20 hrs. X \$41.00/hr.	\$820.00
		Nicole Jordan – LH	20 hrs. X \$41.00/hr.	\$820.00
		Cathleen Sullivan - RMS	20 hrs. X \$41.00/hr.	\$820.00
John R. Giacchi	Science – Grade K	Josephine Donnellan - MT	20 hrs. X \$41.00/hr.	\$820.00
		Jillian Duchensky – LH	20 hrs. X \$41.00/hr.	\$820.00
	Science – Grade 1	Alison Donde – MT	20 hrs. X \$41.00/hr.	\$820.00
		Lauren Hackett – NV	20 hrs. X \$41.00/hr.	\$820.00
	Science – Grade 2	Tara DeGeorge – NV	20 hrs. X \$41.00/hr.	\$820.00
		*Sam Panciello – MT	20 hrs. X \$41.00/hr.	\$820.00
	Science – Grade 3	Doreen Worthington – IN	20 hrs. X \$41.00/hr.	\$820.00
		Kelly Hemingway – LT	20 hrs. X \$41.00/hr.	\$820.00
	Science – Grade 4	Stephanie Venezia – MT	20 hrs. X \$41.00/hr.	\$820.00
		*Nancy Dwyer – LP	20 hrs. X \$41.00/hr.	\$820.00
	Science – Grade 5	Kenny Valteau – IN	20 hrs. X \$41.00/hr.	\$820.00
		Donna Wrightson - KN	20 hrs. X \$41.00/hr.	\$820.00

AP 14-15 16 **GRO – Additional Teachers**

GRO

BE IT RESOLVED that on the Superintendent’s recommendation we hire (2) two additional .8 FTE GRO Program teachers for placement at district elementary schools, effective September 1, 2015.

IV. HR – HUMAN RESOURCES – EILEEN HOEHNE

HR 14-15 316 **Employment – Local 32**

EMPLOY LOCAL 32

BE IT RESOLVED that the Board approve the employment of the following individual on a 150-day probationary period as indicated below:

Name	Step	Salary	Effective	Assignment
Yolanda Brown	1	\$19,546	9/1/2015	Bus Driver (10 month/6 hour)

HR 14-15 317	<u>Resignations – TSS</u>	RESIGN
	BE IT RESOLVED that the Board approve the following resignations effective June 30, 2015 as indicated:	
	Ellen O’Connor Computer Technician Rosemarie Weinstein Computer Technician	
HR 14-15 318	<u>Employment – Information Systems Support Specialist</u>	EMPLOY
	BE IT RESOLVED that the Board approve Ellen O’Connor as Information Systems Support Specialist effective July 1, 2015. Ms. O’Connor will receive a salary of \$50,000.	
HR 14-15 319	<u>Employment – Senior Computer Technician</u>	EMPLOY
	BE IT RESOLVED that the Board approve Rosemarie Weinstein as Senior Computer Technician effective July 1, 2015. Ms. Weinstein will receive a salary of \$52,500.	
HR 14-15 320	<u>Retirements – Bus Aides</u>	RETIRE
	BE IT RESOLVED that the Board approve the following resignations for the purpose of retirement as indicated:	
	Delia Valera Effective: 6/30/2015 Teresita Caleon Effective: 11/1/2015	
HR 14-15 321	<u>Resignation – Bus Aide</u>	RESIGN BUS AIDE
	BE IT RESOLVED that the Board approve the resignation of Yolanda Brown, Bus Aide, effective June 25, 2015.	
HR 14-15 322	<u>Employment – Bus Aide</u>	EMPLOY BUS AIDE
	BE IT RESOLVED that the Board approve Irene Brennan as a Bus Aide for the 2015-2016 school year for 5 hours per day at the rate of \$15.50 per hour effective September 1, 2015.	
HR 14-15 323	<u>Appointment – Volunteer Extra-Curricular/Athletic Aide</u>	APPOINT VOL EXTRA AIDE
	BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular/athletic aide in the area indicated for the 2015-2016 school year:	
	Parsippany High School Gregory Loughlin Marching Band	

HR 14-15 324

Lead Teachers

**EMPLOY HR-A
LEAD TEACHERS**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been selected as Lead Teachers in the areas indicated with a stipend for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 325

Maternity Leave of Absence

**MATERNITY
LEAVE OF ABSENCE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

Employee #30033, Teacher of English at Parsippany High School has requested a paid maternity leave of absence on or about September 1, 2015 through September 2, 2015. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence on or about September 3, 2015 through December 4, 2015; and pursuant to the PTHEA Agreement an unpaid childcare leave of absence from December 7, 2015 through June 24, 2016.

HR 14-15 326

Long-Term Assignment

**LONG-TERM
ASSIGN**

BE IT RESOLVED that the Board approve Mallory Tolomieri as a long-term substitute for Employee #30033, a teacher at Parsippany High School. Ms. Tolomieri will be compensated at \$110.00 effective September 1, 2015 through December 2, 2015; and effective December 3, 2015 through June 24, 2016 at the per diem rate of \$257.10, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 327
327

Waiver of Teaching Load

WAIVER

BE IT RESOLVED that the Board approve the waiver of the teaching load for the following individual who has agreed to provide class coverage as indicated below during the 2014-2015 school year effective September 1, 2014:

Susanne DiGiorgio PHS Science 1/5 of 1/7 \$3,622.86

HR 14-15 328

Summer Employment –Cooperative Education Teachers

**SUMMER EMPLOY
COOP ED**

BE IT RESOLVED that the Board approve the employment of the following teachers for summer duties at the per diem rate indicated for Cooperative Education; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

John Pico 10 days \$538.20/per diem
Robert Garcia 10 days \$494.91/per diem

HR 14-15 329 **Summer Employment – Applied Tech Equipment** **SUMMER EMPLOY
APP TECH**

BE IT RESOLVED that the Board approve the employment of Robert Fulton to work 200 hours during the 2015 summer doing applied tech equipment repairs for the district at a rate of \$35.70 per hour.

HR 14-15 330 **Late Bus Monitor** **LATE BUS
MONITOR**

BE IT RESOLVED that the Board approve payment to the individual named below who has indicated her willingness to serve as late bus monitor for the 2014-2015 school year:

After School Late Bus 2:45-4:00 \$33.00/per session

Brooklawn Middle School – Marlene Gibson

HR 14-15 331 **PACE – Wide World of Summer – Summer School** **WIDE WORLD HR-B
SMR SCHOOL**

BE IT RESOLVED that the Board approve the individuals named on the attached list for employment at PACE in the Wide World of Summer Program effective June 29, 2015 through August 21, 2015.

HR 14-15 332 **SAT Classes 14-15** **SAT CLASSES**

BE IT RESOLVED that the Board approve the payment of 59.00/per hour to the following individual for the completion of proctoring SAT Prep classes:

Parsippany Hills High School

Cristine Hild - 6 hours

William Kadar - 8 hours

HR 14-15 333 **Approval of Miscellaneous Salary Rates** **MISC SALARY RATES HR-C**

BE IT RESOLVED that the Board approve the attached miscellaneous salary rates for the 2015-2016 school year.

HR 14-15 334 **Employment – VOTG – Director** **EMPLOY
VOTG DIRECTOR**

BE IT RESOLVED that the Board approve the employment of Brian Satch as the VOTG Director at a salary of \$45,638 for the 2015-2016 school year.

HR 14-15 335 **Employment – VOTG – Part-time Producer** **EMPLOY
VOTG PRODUCER**

BE IT RESOLVED that the Board approve the employment of Jeffrey Coviello as the part-time VOTG Producer at a salary of \$23,656 for the 2015-2016 school year.

HR 14-15 336 **Employment – VOTG – Production Technician** **EMPLOY
PODUCTION DIR**

BE IT RESOLVED that the Board approve the employment of Ryan Chmura as the VOTG Production Technician at a salary of \$20,116 for the 2015-2016 school year.

HR 14-15 337 **Approval of Salaries – Department Supervisors** **EMPLOY
DEPT SUPV**

BE IT RESOLVED that the Board approve the salaries and benefits for the Department Supervisors named below for the 2015-2016 school year:

Judy Corrente	\$105,910 + \$4,000 (L)
Manager of Information Systems - Operations	+ \$1,000 (Prof. Cert.)
Thomas Gaveglio	\$94,211
Supervisor of Buildings & Grounds	
Nancy Rosikiewicz	\$96,805
Transportation Coordinator	

HR 14-15 338 **Nurse Assigned to School** **NURSE**

BE IT RESOLVED that the Board approve the following nurses as the nurse assigned to the school indicated for the 2015-2016 school year at a salary of \$37,908:

- Debra Molloy – Central Middle School
- Helen Ng – Brooklawn Middle School
- Judith Skibitski – Parsippany High School
- Kathleen Walker – Parsippany Hills High School

HR 14-15 339 **Employment – TSS** **EMPLOY
TSS**

BE IT RESOLVED that the Board approve the individuals named below who have been employed in the Technology Services and Solutions Department for the 2015-2016 school year at the salaries indicated below:

Paul Guarnieri – Senior Computer Technician	\$50,950
Kathleen Kalupy – Computer Technician	\$41,779
Jacqueline O’Grady – Computer Technician	\$45,525
Ellen Petillo – Computer Technician	\$43,071
Joseph Russo – Computer Technician	\$45,525

HR 14-15 340 **Approval of Salary – Registrar/Master Scheduler** **REGISTRAR
MASTER SCHED**

BE IT RESOLVED that the Board approve the salary for Fred Douglas, Registrar/Master Scheduler, at \$118,000 + \$4,480 (L) for the 2015-2016 school year.

HR 14-15 341	<u>Approval of Salary - District Network Administrator</u>	DIST NETWORK ADMIN
	BE IT RESOLVED that the Board approve the salary for Vincent Manalo, District Network Administrator, at \$72,349 for the 2015-2016 school year.	
HR 14-15 342	<u>Approval of Salary - Manager of Network Operations</u>	MGR NET OPERATIONS
	BE IT RESOLVED that the Board approve the salary for Michael Wilson, Manager of Network Operations, at \$100,602 for the 2015-2016 school year.	
HR 14-15 343	<u>Approval of Salary - Manager of Information Systems – Academics</u>	MGR INFO SYS
	BE IT RESOLVED that the Board approve the salary for Timothy Dwyer, Manager of Information Systems - Academics, at \$81,676 for the 2015-2016 school year.	
HR 14-15 344	<u>Approval of Salary - Manager of Technical Support</u>	MGR TECH SUPPORT
	BE IT RESOLVED that the Board approve the salary for Diane Schiller, Manager of Technical Support, at \$88,523 for the 2015-2016 school year.	
HR 14-15 345	<u>Employment – District Webmaster</u>	EMPLOY DIST WEBMASTER
	BE IT RESOLVED that the Board approve the Diane Schiller as the District Webmaster at an hourly rate of \$37.19 for the 2015-2016 school year.	
HR 14-15 346	<u>Re-employment – Special Areas – Maintenance</u>	RE-EMPLOY SPECIAL AREAS MAINT
	BE IT RESOLVED that the Board approve the re-employment of the following special areas maintenance personnel at the salaries indicated below for the 2015-2016 school year:	
	Mohamed Elsaid –HVAC Mechanic - \$40,760 + \$1,864 (Tues/Sat) John Gilligan – Plumber - \$64,860 Emil Krajewski – Electrician - \$73,276 + \$1,285 (BL) John Prehart – Electrician - \$61,140 Domingo Ramirez – HVAC Mechanic - \$39,118 + \$1,285 (BL)	
HR 14-15 347	<u>Approval of Salary – Executive Director for Human Resources/ Chief Talent Officer</u>	EXEC DIR HR
	BE IT RESOLVED that the Board approve the salary and benefits for Eileen Hoehne, Executive Director for Human Resources/Chief Talent Officer, at \$164,222 + \$3,000 (L) + \$3,000 (Stipend) for the 2015-2016 school year.	

- HR 14-15 348 **Approval of Salary - Manager of Human Resources – Certificated** **MGR HR
CERTIFICATED**
- BE IT RESOLVED that the Board approve the salary for Glasshebra Jones, Manager of Human Resources – Certificated, at \$80,500 for the 2015-2016 school year.
- HR 14-15 349 **Approval of Salary - Manager of Human Resources –
Non-Certificated** **MGR HR
NON-CERTIFICATED**
- BE IT RESOLVED that the Board approve the salary for Jeanne Gladis, Manager of Human Resources – Non-Certificated, at \$73,000 for the 2015-2016 school year.
- HR 14-15 350 **Approval of Salary – Assistant Business Administrator** **ASST BUS
ADMIN**
- BE IT RESOLVED that the Board approve the salary and benefits for Lyanna Rios, Assistant Business Administrator, at \$93,748 for the 2015-2016 school year.
- HR 14-15 351 **Approval of Salary – Accountant** **ACCOUNTANT**
- BE IT RESOLVED that the Board approve the salary and benefits for Susan Dykstra, Accountant, at \$82,030 for the 2015-2016 school year.
- HR 14-15 352 **Approval of Salary – Payroll Manager** **PAYROLL MGR**
- BE IT RESOLVED that the Board approve the salary and benefits for Michelle Garrett, Payroll Manager, at \$74,387 for the 2015-2016 school year.
- HR 14-15 353 **Approval of Salary – Director of Elementary Education** **DIR ELEM
ED**
- BE IT RESOLVED that the Board approve the salary and benefits for Lisa Garofalo, Director of Elementary Education, at \$119,529 + \$2,000 (L) for the 2015-2016 school year.
- HR 14-15 354 **Approval of Salary – Director of Secondary Education** **DIR SEC ED**
- BE IT RESOLVED that the Board approve the salary and benefits for Juan Cruz, Director of Special Education, at \$118,753 + \$2,000 (L) for the 2015-2016 school year.
- HR 14-15 355 **Approval of Salary – Executive Director of Pupil Services** **EX DIR PPS**
- BE IT RESOLVED that the Board approve the salary and benefits for Anthony Giordano, Executive Director of Pupil Services, at \$127,375 for the 2015-2016 school year.

HR 14-15 356 **Approval of Salary – Chief of Staff/Public Information Officer** **CHIEF OF STAFF/PIO**

BE IT RESOLVED that the Board approve the salary and benefits for Joni Benos, Chief of Staff/Public Information Officer, at \$113,051 + \$5,000 (L) for the 2015-2016 school

HR 14-15 357 **Approval of Salaries – Confidential Secretaries** **CONF SEC**

BE IT RESOLVED that the Board approve the salaries and benefits for the Confidential Secretaries named below for the 2015-2016 school year:

Louise Corforte, Finance and Business Operations	\$52,495 + \$1,500 (L)
Gail Gebely, Payroll	\$69,012 + \$2,500 (L)
Stella Gizas, Human Resources	\$47,297
Elizabeth Harasymow, Human Resources	\$45,707
Karen Timmerman, Superintendent	\$73,368

HR 14-15 358 **Re-Employment – Dispatcher** **RE-EMPLOY DISPATCHER**

BE IT RESOLVED that the Board approve the re-employment of Tammy Ziemba, Dispatcher in the Transportation Department, at a salary of \$60,000 for the 2015-2016 school year.

HR 14-15 359 **Re-Employment – Security Guards** **RE-EMPLOY SECURITY GUARDS**

BE IT RESOLVED that the Board approve the re-employment of the following individuals as Security Guards for the 2015-2016 school year at a salary of \$34,903:

- Susan Brienza – Parsippany High School
- Rocco Zicoello – Parsippany Hills High School

HR 14-15 360 **Re-Employment – School Security Officers** **RE-EMPLOY SECURITY OFFICERS**

BE IT RESOLVED that the Board approve the re-employment of the following individuals as School Security Officers for the 2015-2016 school year at the salary indicated below:

- Kevin Duffy – Central Middle School - \$48,000
- Joseph Selitto – Brooklawn Middle School - \$48,912

- HR 14-15 361 **Re-Employment – Athletic Trainers** **RE-EMPLOY
ATHLETIC TRAINERS**
- BE IT RESOLVED that the Board approve the re-employment of the following individuals as Full-time Athletic trainers as indicated below for the 2015-2016 school year:
- Venita Carlo-Prudenti – Parsippany Hills High School - \$104,511
Richard Sands – Parsippany High School - \$94,179
- HR 14-15 362 **Employment – PACE Site Supervisor** **EMPLOY SITE SUPV**
- BE IT RESOLVED that the Board approve Bryan Hershkowitz as the PACE Site Supervisor at an hourly rate of \$50.00 for the 2015-2016 school year.
- HR 14-15 363 **Summer Employment – Transportation** **EMPLOY SUMMER HR-D
TRANS**
- BE IT RESOLVED that the Board approve the individuals named on the attached list for 2015 summer hours as bus drivers and aides for our in-district Special Education Extended School Year and ESL Programs.
- HR 14-15 364 **Appointment –Supervisor of Special Education 6-12** **APPOINT SUPV
SPECIAL ED 6-12**
- BE IT RESOLVED that the Board approve Michele Neal, who has been recommended by the Superintendent, for the position of Supervisor of Special Education 6-12. Ms. Neal should receive a salary of \$101,000 plus benefits pursuant to the Board/APSA Agreement, subject to completion of negotiations, effective July 1, 2015.
- HR 14-15 365 **Transfers of Assignment PTHEA– 2015-2016** **TRANSFER
ASSIGN PTHEA**
- BE IT RESOLVED that the Board approve the individuals named who have been transferred/reassigned for the 2015-2016 school year.
- Danielle Nicosia From: PHHS Science
 To: PHS Science
- Nick Meyer From: PHHS Special Ed
 To: PHHS Science

HR 14-15 366

Transfers of Assignment APSA– 2015-2016

**TRANSFER
ASSIGN APSA**

BE IT RESOLVED that the Board approve the individuals named below who have been transferred/reassigned for the 2015-2016 school year as indicated:

Mark Gray

From: Principal at Eastlake School \$124,481.00 + \$2,000L
To: Principal at Central Middle School \$137,047.00 + \$2,000L

Gary Borges

From: Principal at Central Middle School \$135,000.00
To: Coordinating Principal of Athletics/
East Side of District No Change in Salary

HR 14-15 367

Major-Extra Responsibility Assignments – Coordinators

MAJOR-EXTRA HR-E

BE IT RESOLVED that the Board approve the individuals named on the attached list who have been selected as Coordinators for the 2015-2016 school year with a stipend in accordance with the Board/PTHEA Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 368

Resignations

RESIGN

BE IT RESOLVED that the Board approve the following resignations of the following individuals effective June 26, 2015 as indicated:

Major-Extra Responsibility Assignments – PHHS

Catherine Fornini Assistant Cheer Coach
Elena Gerber Freshman Softball Coach
Melissa Olsen Freshman Girls Soccer Coach
Adam Pavese Assistant Wrestling Coach
Kyle Risch Marching Band
James Wiegand Assistant Ice Hockey Coach

HR 14-15 369

Talented Art Program – Acct #11.120.100.101.101.140

**TALENTED ART
PROGRAM**

BE IT RESOLVED that the Board approve payment to the following individuals who have fulfilled their obligation to the T.A.P. Program for 2014-2015:

Laura Rizzo \$1,750.00
Evan Intveld \$750.00

HR 14-15 370

Fall Coaching

**FALL HR-F
COACHING**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have accepted fall coaching assignments for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 371

Winter Coaching

**WINTER HR-G
COACHING**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have accepted winter coaching assignments for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 372

Spring Coaching

**SPRING HR-H
COACHING**

BE IT RESOLVED that the Board approve the individuals named on the attached list who have accepted spring coaching assignments for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.

HR 14-15 373

Building Webmasters

WEBMASTERS

BE IT RESOLVED that the Board approve the individuals named below who have been employed as the Building Webmasters at the schools indicated and should receive a stipend of \$1,567.00 for the 2015-2016 school year; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA:

Parsippany High	Steve Gilgur
Parsippany Hills	TBD
Brooklawn	Diane Dunleavy
Central	Ojas Ray

HR 14-15 374

Restoration of Increment

**RESTORATION OF
INCREMENT**

BE IT RESOLVED that the Board restore the increment of \$560.00 to Employee #30215, teacher at Parsippany Hills High School, and the salary set at \$94,550.00 + \$3,205 L effective September 1, 2015.

HR 14-15 375

Corrections

CORRECT

BE IT RESOLVED that the Board approve the following corrections:

Salary Upgrade

Peter Anzelone

From: PTHEA – BA60 - 03

To: PTHEA – BA60 - 06

2015-2016 Re-employment –Custodians

Edwin Canales Vargas

<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
From: Local 32 – CM-Prob-02	\$28,650	\$0	\$0	\$28,650
To: Local 32 – CM-Prob-02	\$28,650	\$0	\$1,436	\$30,086

Delroy Hill

<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
From: Local 32 – CM-01	\$28,425	\$0	\$0	\$28,425
To: Local 32 – CM-01	\$28,425	\$0	\$2,740	\$31,165

Jose Reyes

<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
From: Local 32 – CM-Prob-02	\$28,650	\$0	\$0	\$28,650
To: Local 32 – CM-Prob-02	\$28,650	\$0	\$1,436	\$30,086

Jack Sagues

<u>Salary Description</u>	<u>Salary</u>	<u>Longevity</u>	<u>Addenda</u>	<u>Total</u>
From: Local 32 – CM-Prob-02	\$28,650	\$0	\$0	\$28,650
To: Local 32 – CM-03	\$29,050	\$0	\$1,436	\$30,486

HR 14-15 376

Employment – Substitutes

EMPLOY SUBS

BE IT RESOLVED that the Board approve the employment/changes/deletions of the individuals named below who hold the appropriate number of credits or the proper certification, and who have indicated their interest in serving as a substitute in the areas indicated during the 2015-2016 school year, effective July 1, 2015:

Diana Birth Secretary

Katherine Gaffney Secretary

HR 14-15 377

Employment – Local 32

EMPLOY LOCAL 32

BE IT RESOLVED that the Board approve the employment of Jack Sagues, who has successfully completed his 150-day probationary period as a Custodian at Parsippany Hills High School. A new contract should be issued to him in the amount of \$28,620 (prorated) + \$1,415 (2nd shift) for the 2014-2015 school year, effective June 25, 2015.

HR 14-15 378 **Employment – Vehicle Repair**

**EMPLOY
VEH REPAIR**

BE IT RESOLVED that the Board approve the employment of Mr. Robert Fulton to do vehicle repairs for the district effective June 29, 2015 through August 31, 2015 not to exceed 200 hours at the rate of \$35.70/per hour.

HR 14-15 379 **Re-Employment – Assistant Superintendent/
Chief Academic Officer**

**RE-EMPL
APPOINT HR-I
ASST SUPT/CAO**

BE IT RESOLVED that the Board approve the salary and benefits for Dr. Nancy Gigante, Assistant Superintendent/Chief Academic Officer. Dr. Gigante will receive a salary of \$171,290 + \$3,000 (L). plus those benefits contained in the contract attached for the position effective July 1, 2015 through June 30, 2016.

HR 14-15 380 **Re-employment – Assistant Superintendent for Business/
Chief Finance and Operations Officer**

**RE-EMPLOY HR-J
ASST SUPT BUS
CHIEF FIN & OPT OFF**

BE IT RESOLVED that the Board approve the salary and benefits for David Corso, Assistant Superintendent for Business/Chief Finance and Operations Officer. Mr. Corso will receive a salary of \$165,588 plus those benefits contained in the contract attached for the position effective July 1, 2015 through June 30, 2016.

HR-A

**LEAD TEACHERS – 2015-2016
6/23/2015**

BROOKLAWN – \$6,232

Language Arts	Antonia Hernandez
Mathematics	Jamie Wall
Physical Education	Brad Wilbur
Science	Donna Ricker
Social Studies	Siobhan Hannagan
Special Areas	Karen A. Hunt

CENTRAL – \$6,232

Language Arts	Sarah Schwarz
Mathematics	Leon Doty
Physical Education	Kevin Schmid
Science	Jennifer Flynn
Social Studies	Casey Maass
Special Areas	Giselle Gonzalez

PARSIPPANY HIGH – \$7,024

Fine Arts/Applied Technology	Vicky Collado
Language Arts	Julianne Sanchez
Mathematics	Kathleen Effner
Physical Education/Health	Rebecca Lilienthal
Science	Susan Muheisen
Social Studies	Joseph Kyle
World Language	Damaris Delgado

PARSIPPANY HILLS – \$7,024

Fine Arts/Applied Technology	John Pico
Language Arts	Karen Massa
Mathematics	Eric Berkowitz
Physical Education/Health	Michael Cardell
Science	Michelle Coolbaugh
Social Studies	Robert Weinstein
World Language	Susana Plotquin

HR-B

Wide World of Summer
June 29, 2015 - August 21, 2015

<i>Specialists</i>		<i>Hours</i>			<i>Total Salary</i>
Marianna	Giercyk	320	@	\$22.66	\$7,251.20
Alyssa	Breeman	136	@	\$22.66	3,081.76
Susie	Scholz	238	@	\$22.66	5,393.08
Laura	Rizzo	144	@	\$22.66	3,263.04
From: Dawn	Dietz	160	@	\$22.66	3,081.76
To: Dawn	Dietz	160	@	\$40.00	6,400.00
<i>Counselors</i>					
Olivia	Dauber	320	@	\$14.87	\$4,758.40
Greg	DePugh	320	@	\$14.87	4,758.40
Gabriel	Garcia	320	@	\$14.87	4,758.40
Kara	Kohaut	320	@	\$14.87	4,758.40
Humberto	Nunez	320	@	\$14.87	4,758.40
Gianna	Pallis	320	@	\$14.87	4,758.40
Nicole	Poccia	320	@	\$14.87	4,758.40
Aidan	Reo	280	@	\$14.87	4,163.60
Steven	Scism	320	@	\$14.87	4,758.40
Lianne	Vivian	320	@	\$14.87	4,758.40
Sean	O'Donnell	320	@	\$8.38	2,681.60

Manu	Patil	320	@	\$8.38	2,681.60
From: Roy	Fernandy	320	@	\$14.87	4,758.40
To: Roy	Fernando	320	@	\$14.87	4,758.40
Sub Nurse					
Judy	Skibitski			\$45.00	

HR-C

Miscellaneous Salary Rates

	<u>2015-16</u>
Noontime Aides/Hall Monitors	\$15.50/per hr
Preschool Disabled Bus Aides	\$15.50/per hr
Substitute Bus Drivers	\$16.00/per hr
Substitute Aides (all categories)	\$110.00/per diem
Substitute Secretaries	\$100.00/per diem
Substitute Teachers	\$110.00/per diem
Month –to Month Teachers	\$110.00/per diem
Substitute Nurses/Field Trip Nurses	\$165.00/per diem
Substitute Video-on-the- go-Production Technicians	\$14.50/per hr
Extended School Year Program Paraprofessional	\$16.50/per hr
Extended School Year Substitutes Paraprofessional	\$14.25/per hr
Extended School Year Substitute Teacher	\$14.50/per hr

Paraprofessionals- Part Time

- Instructional \$14,000/per yr
- One-to-One (1st year) \$ 14.40/per hr
- One-to One (2+ years) \$ 15.70/per hr

HR-D

Transportation

DRIVERS

Jerome Davis
 Gail Beck
 Yolanda Brown
 Patricia Casey
 Debra Duncan
 Lynn Whalen
 Nurgul Okuyan
 Kathy Kuber
 Elaine Tamboer
 Martin Trgala

AIDES

Susan Bizzaro
 Irene Brennan
 Teresita Caleon
 Muriel Connolly
 Nancy Cotugno
 Mary Fernando
 Gehan Elbadry
 Karem Hernandez
 Karen Meacham (Sub)
 Maria Naseef

Min Chang	Dipa Patel
Zoila Christensen	Patricia Radler
Oscar Gilgorri	Helene Reiner (Sub)
Antonios Ninos	Grissel Suriel
Amanda DeChiaro	Lisa Wright
Diane Tappen	
Juan Carlos Alarcon	
Carmine Capone	
Ilham Elborj	
Franklin Atkins	
Nicholas Bertuglia	
Eustaquia Cruz	

HR-E

**Major – Extra Responsibilities – 2015-2016
6/23/15**

ATHLETIC COORDINATORS

<u>Location</u>	<u>Coordinator</u>	<u>Stipend Amount</u>
Parsippany High School	Michael DiBernard	\$7,024
Parsippany Hills High School	Michael Cardell	\$7,024
Brooklawn Middle School	<i>To be Determined</i>	
Central Middle School	Kevin Schmid	\$6,238

GUIDANCE COORDINATORS

<u>Location</u>	<u>Coordinator</u>	<u>Stipend Amount</u>
Parsippany High School	Stacy Bush	\$7,024
Parsippany Hills High School	Tricia Morsillo	\$7,024
Brooklawn Middle School	Lauren Penna	\$6,238
Central Middle School	Theresa Mulroony	\$6,238

STUDENT ACTIVITIES COORDINATORS

Brooklawn Middle School	Louis Miller	\$6,015
Central Middle School	Laura Rizzo/Jillian Riedel	\$6,015

**FALL MIDDLE SCHOOL ATHLETICS
2015-2016 School Year
June 23, 2015 Board Meeting**

	<i>Central Middle School</i>			<i>Brooklawn Middle School</i>		
FALL SPORTS	NAME	STEP	AMOUNT	NAME	STEP	AMOUNT
Boys Soccer	Pedro Hernandez	3	\$2,995.50	Ray Santana	3	\$5,991.00
	Joseph Gillespie	3	\$2,995.50			
Girls Soccer	Lauren Moussab	3	\$5,991.00	Kara Just	3	\$5,991.00
Field Hockey	Francine Dahlhaus	3	\$5,991.00	Denise Fiore (1/2)	3	\$2,995.50
		Longevity	\$250.00			
				Carol Rushing (1/2)	3	\$2,995.50
Cheerleading	Gina Albruzzese	3	\$5,991.00	Cristina Emmolo	2	\$5,846.00
Cross Country	Deirdre Wilson	1	\$2,779.00	Brian James	3	\$5,991.00
	Amina Zohny	1	\$2,779.00			

**FALL HIGH SCHOOL ATHLETICS
2015-2016 SCHOOL YEAR
June 23, 2015 Board Meeting**

	<i>NAME</i>	<i>STEP</i>	<i>AMOUNT</i>	<i>NAME</i>	<i>STEP</i>	<i>AMOUNT</i>
(First Name listed in each sport is Head Coach)	<i>PHS</i>			<i>PHHS</i>		
Football	Jason Hurta*	3	\$9,430	David Albano*	3 Longevity	\$9,430 \$150.00
	Charles Anderson	1	\$6,038	Ross Tarlowe	3 Longevity	\$6,646 \$150.00
	Matthew Lazzari	3	\$6,646	Brian Francis	3 Longevity	\$6,646 \$150.00
	Mina Kelaid	3	\$6,646	Daniel Olsen	3 Longevity	\$6,646 \$150.00
	Anthony Egidio	3	\$6,646	Adam Pavese	3	\$6,646
	Todd Pivnick	3	\$6,646	Rich Guglielmo	3	\$6,646
	TBD			Keith Koellhoffer	3	\$6,646
Girls Soccer	Gregory Cleary*	3	\$7,775	Gia Rosamilia*	3	\$7,775
	Paul Koeck	3	\$6,646	Peter Anzelone	3	\$6,646
				TBA	-	

Boys Soccer	Michael Mueller*	3	\$7,775	James Wiegand*	3	\$7,775
		Longevity	\$ 250			
	Kenneth Dobkin	3	\$6,646	Michael Godleski	3	\$6,646
			\$150	Matthew Ciampa	3	\$6,646
	Joseph Qarmout	3	\$6,646			
Field Hockey	Rebecca Lilienthal*	3	\$7,775	Alexandra Polizzo	3	\$7,775
		Longevity	150			
	Michelle Nicoletta	3	\$6,646			
	Colleen Smith	3	\$6,646			
Cross Country	Brian DeGironimo*	3	\$7,775	Michele Perry*	3	\$7,775
	Russell Smith	3	\$6,646	John Englishman	3	\$6,646
Cheerleading	Carolina Sylvin*	3	\$7,775	Nicole DeLio*	3	\$7,775
	Catherine Fornini	3	\$6,646	TBA	-	
Marching Band	Gregory Dalakian*	3	\$7,775	Michael Iapicca	3	\$7,775
					Longevity	\$150
	Alex Nielsen	3	\$6,646	Michael Ryan	3	\$6,646
		Longevity	\$150			
	Erin Grieder	2	\$6,339			
				Kyle Risch	3	\$6,646
	Sara Greenzweig	3	\$7,274	Patricia Dadaian (Colorguard Coord.)	3	\$7,274
Girls Tennis	Michael Miller*	3	\$7,775	DavId Bongio- vanni*	3	\$7,775
					Longevity	\$250.00
	Joseph Guartafierro	3	\$6,646	Carl Ordway	3	\$6,646
					Longevity	\$400
Volleyball	Heidi Brady*	3	\$7,775	Karen Brzezinski*	3	\$7,775
	Joseph Dasti	3	\$6,646	Susan Bonnet	3	\$6,646
					Longevity	\$150
		Longevity	\$150			
	TBD			Mark Smith	3	\$6,646
Summer Weight Room	Jason Hurta	N/A	\$1,869	David Albano		\$1,869
Fall Weight Room	Gerard Papa	NA	\$1,869	Jason Lodato		\$1,869
Fall Wellness Room	Michael DiBernard	N/A	\$1,795	Justin Altschul		\$1,760.00

HR-G

**WINTER MIDDLE SCHOOL ATHLETICS
2015-2016 School Year
June 23, 2015 Board Meeting**

	Central Middle School			Brooklawn Middle School		
Sport	Name	Step	Stipend	Name	Step	Stipend
BOYS BASKETBALL	Gregory Cleary	3	\$5,991.00	TBD	-	-
GIRLS BASKETBALL	Peter Romanyshyn	3	\$5,991.00	Kara Just	3	\$5,991.00
WRESTLING	Pedro Hernandez	3	\$2,995.50	Jason Lodato	3	\$5,991.00
	Craig Kennedy	3	\$2,995.50			
CHEERLEADING	Lauren Sharples	3	\$5,991.00	Meghan Coari	3	\$5,991.00

**WINTER HIGH SCHOOL ATHLETICS
2015-2016 SCHOOL YEAR
June 23, 2015 Board Meeting**

	NAME	STEP	AMOUNT	NAME	STEP	AMOUNT
(First Name listed in each sport is Head Coach)						
	<i>PHS</i>			<i>PHHS</i>		
BOYS BASKETBALL	Jeffrey Principe*	3	\$7,775	Michael Herzenberg	3	\$7,775
	John Englishmen	3	\$6,646	Mark Smith	3 Longevity	\$6,646 \$150
	Michael Leipzig	3	\$6,646	Keith Koellhoffer	3	\$6,646
GIRLS BASKETBALL	Joseph Kirk*	2	\$7,387	Van Johnson	3	\$7,775
	Bryan DiMauro	3	\$6,646	TBD	-	
	Meghan Fitzsimmons	3	\$6,646	Daniel Olsen	3	\$6,646
CHEERLEADING	Carolina Sylvin*	3	\$7,775	Nicole DeLio	3	\$7,775
	Catherine Fornini	3	\$6,646	TBD	-	
SWIMMING	Jemila Najjar-Keith*	3	\$7,775	William Soden	3 Longevity	\$7,775 \$400
	McKenzie Price	3	\$6,646	Melanie Gilcher	3	\$6,646
INDOOR TRACK	Briane DeGironimo*	3	\$7,775	Michelle Perry	3	\$7,775
	Russell Smith	3	\$6,646	Robert Fulton	3 Longevity	\$6,646 \$400
ICE HOCKEY	TBD			Michael Massotti	3	\$7,775
				TBD	-	
				Stephen Walker	2	\$6,339
WEIGHT ROOM	Kenneth Dobkin	N/A	\$1,869	David Albano		\$1,869
WRESTLING	Joseph Dasti*	3	\$7,775	Larry Rizzo	3	\$7,775
	Jerry McMickle	3	\$6,646	Justin Altschul	3	\$6,646
	TBD	-	-	TBD	-	-
WELLNESS ROOM	Michael DiBernard	N/A	\$1,795	Karen Brzezinski		\$880
				Gia Rosamilia		\$880

HR- H

**SPRING MIDDLE SCHOOL ATHLETICS
2015-2016 SCHOOL YEAR
June 23, 2015 Board Meeting**

	CENTRAL MIDDLE SCHOOL			BROOKLAWN MIDDLE SCHOOL		
SPORT	NAME	STEP	STIPEND	NAME	STEP	STIPEND
BASEBALL	Joseph Dasti	3	\$5,991	Andrew Schlosser	3	\$5,991
		Longevity	\$250			
SOFTBALL	Francine Dahlhaus	3	\$5,991	Ed Young	3	\$5,991
			\$250			

**SPRING HIGH SCHOOL ATHLETICS
2015-2016 SCHOOL YEAR
June 23, 2015 Board Meeting**

Board of Education

<u>SPRING SPORTS 2015-2016</u>	<i>NAME</i>	<i>STEP</i>	<i>AMOUNT</i>	<i>NAME</i>		<i>AMOUNT</i>
(First Name listed in each sport is Head Coach)						
	<i>PHS</i>			<i>PHHS</i>		
BASEBALL	Kenneth Dobkin*	3	\$7,775	TBA	-	
		Longevity	\$150	Jason Lodato	3 Longevity	\$6,646 \$250
	Paul Koeck	3	\$6,646	Mike Brennan	3 Longevity	\$6,646 \$150.
	Matthew Lazzari	3	\$6,646			
SOFTBALL	Gregory Cleary*	3	\$7,775	Brian Francis	3	\$7,775
	Stephani Fasano	3	\$6,646	Dan Olsen	3	\$6,646
				TBA	-	
GIRLS' TRACK	Briane DeGironimo*	3	\$7,775	Bob Fulton	3 Longevity	\$7,775 \$400
	Jeremy Chaudruc	3	\$6,646	Melissa Olsen	3	\$6,646
	Mina Kelaid	2	\$6,339			
BOYS' TRACK	Russell Smith*	3	\$7,775	Michelle Perry	3	\$7,775
	Jerry McMickle	3	\$6,646	Mark Smith	3 Longevity	\$6,646 \$150
				Dave Albano	3 Longevity	\$6,646 \$150
GOLF	Michael Mueller*	3	\$7,775	Marty Mieden	3	\$7,274
		Longevity	\$150			
	Trevor Snyder	3	\$6,646			
TENNIS	Michael Miller*	3	\$7,775	Carl Ordway	3 Longevity	\$7,775 \$250
	Joseph Guartafierro	3	\$6,646	Dave Bongiovanni	3 Longevity	\$6,646 \$250
GIRLS' LACROSSE	TBA			TBA	-	
BOYS' LACROSSE	TBA			TBA	-	
WEIGHT ROOM	Jason Hurta	N/A	\$1,869	Ross Tarlowe		\$1,869.00
WELLNESS ROOM	Michael DiBernard	N/A	\$1,795	Karen Brzezinski		\$880
				Gia Rosamilia		\$880

PARSIPPANY-TROY HILLS TOWNSHIP

Morris County, New Jersey

CONTRACT OF EMPLOYMENT

this Contract, made this 10th day of June, 2015, between

THE BOARD OF EDUCATION OF PARSIPPANY-TROY HILLS, NEW JERSEY,
in MORRIS County (hereinafter "the Board")
with principal offices located at
292 Parsippany Road, Parsippany, New Jersey

and

NANCY A. GIGANTE, Ed.D. (hereinafter "Assistant Superintendent/Chief Academic Officer")

PREAMBLE

WITNESSETH

THIS EMPLOYMENT CONTRACT (hereinafter "Contract") supersedes any and all prior agreements, understandings and representations between the parties hereto. Signature of this Contract constitutes agreement to the terms herein.

WHEREAS, the Board desires to employ Nancy A. Gigante, Ed.D. as the Assistant Superintendent/Chief Academic Officer of the school district (hereinafter "District" or school district); and

WHEREAS, the Board desires to provide the Assistant Superintendent/Chief Academic Officer with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

WHEREAS, the Assistant Superintendent/Chief Academic Officer is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A. 18A:17-17*;

NOW, THEREFORE, in consideration of the following mutual promises and obligations, the parties agree as follows:

ARTICLE I
EMPLOYMENT

The Board hereby agrees to employ Nancy A. Gigante, Ed.D. as the Assistant Superintendent/Chief Academic Officer for the period of July 1, 2015 through 11:59 p.m. June 30, 2016. The parties acknowledge that this Contract must be approved by the Morris County Executive County Superintendent in accordance with applicable law and regulation prior to its becoming enforceable against the Board.

ARTICLE II
CERTIFICATION

The parties acknowledge that the Assistant Superintendent/Chief Academic Officer holds a Provisional Certificate for School Administrator; has completed all required mentoring activities; and is currently awaiting receipt of her applicable standard CSA certificate.

If, at any time during the term of this Contract, the Assistant Superintendent/Chief Academic Officer's certification(s) is revoked, this Contract shall be null and void as of the date of the revocation.

ARTICLE III
DUTIES

In consideration of the employment, salary and fringe benefits established hereby, the Assistant Superintendent/Chief Academic Officer hereby agrees to the following:

A. To perform faithfully the duties of Assistant Superintendent/Chief Academic Officer for the District, in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent/Chief Academic Officer, is incorporated by reference into this Contract. (Attached as Exhibit A.)

B. To devote the Assistant Superintendent/Chief Academic Officer's full time, skills, labor, and attention to the business of the District during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent of Schools.

C. The Assistant Superintendent/Chief Academic Officer shall attend all regular and special meetings of the Board, (except where a *Rice* notice has been served upon the Assistant Superintendent/Chief Academic Officer notifying her that her employment will be discussed in closed session and the Assistant Superintendent/Chief Academic Officer has not requested that the meeting be conducted in public or where she has a conflict of interest.) The Assistant Superintendent/Chief Academic Officer shall also attend all workshop and work session meetings of the Board as directed by the Superintendent of Schools.

D. When designated by the Superintendent of Schools, and as a result of the Superintendent's short-term absence from the District, to perform all duties incident to the Office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

ARTICLE IV
SALARY AND BENEFITS

A. Any adjustment in salary made during the life of this Contract shall be in the form of an amendment and shall become part of this Contract, but it shall not be deemed that the Board and the Assistant Superintendent/Chief Academic Officer have entered into a new employment contract. Any such amendment shall be approved by the Executive County Superintendent in accordance with law.

1. Salary. The Board shall provide the following salary as part of the Assistant Superintendent/Chief Academic Officer's compensation:

a. An annual base salary of One Hundred Seventy One Thousand and Two Hundred Dollars (\$171,290). This annual salary rate shall be paid to the Assistant Superintendent/Chief Academic Officer in accordance with the schedule of salary payments in effect for other certified employees.

2. Merit Bonus/Merit Increases. The Assistant Superintendent/Chief Academic Officer may receive merit bonuses in addition to her annual base salary. The merit bonuses will be based upon her achievement of one quantitative merit criteria, and one qualitative merit goal. The Board and the Assistant Superintendent/Chief Academic Officer, in consultation with and upon the recommendation of the Superintendent of Schools, shall select one (1) quantitative merit criteria, and one (1) qualitative merit criteria for the term of this Contract.

On or before September 1st, the Superintendent and the Assistant Superintendent/Chief Academic Officer shall meet to formulate these merit goals which shall be valued at 3.33% of the Assistant Superintendent/Chief Academic Officer's annual base salary for the single quantitative merit goal, and 2.5% of Assistant Superintendent/Chief Academic Officer's annual base salary for the single qualitative merit goal. For these goals, the Superintendent and the Assistant Superintendent/Chief Academic Officer will create a rubric or other instrument to demonstrate attainment. The Board may determine to provide for a lesser percentage amount for partial attainment of either goal. The Board shall vote, upon the recommendation of the Superintendent, to submit these merit goals to the Executive County Superintendent, who shall review and approve or disapprove the merit criteria and the data that forms the basis of measuring the achievement of the merit goals.

The Board (or its representative), the Superintendent and the Assistant Superintendent/Chief Academic Officer shall meet to assess the attainment of the merit goals on or about April 1st. In the event that additional data is necessary to qualify attainment, this date may be extended to no later than June 30, 2016. The Board shall certify its determination of attainment and submit a resolution to the Executive County Superintendent certifying that the merit criteria has been satisfied. No payment shall be made until the Board has received confirmation of approval from the Executive County Superintendent.

Any merit bonus received hereunder shall be considered "extra compensation" for purposes of N.J.A.C. 17:3-4 and shall not be cumulative. The Board's obligation to pay the Assistant Superintendent/Chief Academic Officer for the attained merit goals shall survive the termination of this contract.

3. The Assistant Superintendent/Chief Academic Officer shall be paid supplemental, compensation representative of longevity of service to the Board that she would have otherwise received pursuant to the collectively negotiated contract between the Board and the Association of the Parsippany School Administrators which is in effect at the time of the commencement of this Contract.

B. Sick leave.

The Assistant Superintendent/Chief Academic Officer shall receive twelve (12) sick days annually. All of the sick days shall be available for her use on July 1st. Unused sick leave days shall be cumulative in accordance with the provisions of Title 18A.

1. Upon retirement and notice to the Board, up to a maximum of one hundred fifty (150) days of unused sick days will be reimbursed, at the rate of one hundred dollars (\$100.00) per day, not to exceed fifteen thousand dollars (\$15,000.00.) Such compensation shall be payable only at the time of retirement from a state or locally administered retirement system, and shall be based on the accrued but unused sick leave credited on the date of retirement. Accumulated unused sick leave compensation shall not be paid to the Assistant Superintendent/Chief Academic Officer's estate or beneficiaries in the event of death prior to retirement.

C. Professional Membership/Conferences/Professional Development.

1. The Assistant Superintendent/Chief Academic Officer shall be entitled to membership annually, at the Board's expense, for professional dues in the following associations: AASA, NJASA, ASCD, and the Morris County Association of School Administrators. The Board may, at its sole discretion, provide the Assistant Superintendent/Chief Academic Officer with additional paid memberships in other additional organizations.

2. The Assistant Superintendent/Chief Academic Officer may be provided full reimbursement by the Board for all expenses incurred for her attendance at both national and state level conferences as determined to be pertinent to the specific job duties of the Assistant Superintendent/Chief Academic Officer. Approval for such attendance shall be upon the recommendation of the Superintendent of Schools, and approved by the Board as per Board Policy. Reimbursement or payment for all expenses shall be made in accordance with *P.L. 2007, c. 53, The School District Accountability Act* and affiliated regulations, and Board policies.

D. Health, Medical and Prescription Benefits:

The Board shall provide the Assistant Superintendent/Chief Academic Officer with the same coverage as other full-time professional employees of the district. The Assistant Superintendent/Chief Academic Officer shall contribute that portion of the premium costs for all such coverages as set forth in Chapter 78, *P.L. 2011* (passed as Senate No. 2937) and implementing regulations, as the same provides on the date of the execution of this Contract. Such limitation shall in no way link this Contract with any agreement collectively negotiated with District employees. The contribution shall be paid by the Assistant Superintendent/Chief Academic Officer through payroll deduction.

1. The Assistant Superintendent/Chief Academic Officer may choose to opt out of coverage for the health benefits noted above. Should she decide to do so, the Board agrees to pay her additional compensation for opting out at the rate of 25% of the Board's net premium or \$5,000 whichever is less.

E. Dental and Vision Benefits:

The Assistant Superintendent/Chief Academic Officer shall be provided with the same dental and vision benefits as are provided to other full-time professional employees of the district.

F. Vacation Leave:

1. The Assistant Superintendent/Chief Academic Officer shall be entitled to an annual vacation of twenty-two (22) working days.. All of the vacation days shall be available for her use on July 1st, but shall be considered earned on a monthly pro-rata basis. The Assistant Superintendent/Chief Academic Officer shall not take more than ten (10) vacation days consecutively without prior approval of the Superintendent of Schools. Additionally, she shall not take vacation during the two weeks immediately preceding the start of the teaching staff's school year without the written permission of the Superintendent of Schools. In addition, school vacation periods and holidays provided to twelve-month Central Office staff during the school year shall also be provided to the Assistant Superintendent/Chief Academic Officer.

2. The Board encourages the Assistant Superintendent/Chief Academic Officer to take her full vacation allotment each year; however, not more than twelve (12) vacation days may be carried over to the next succeeding year. All days carried over must be used in the next year or those days not taken will be forfeited.

3. Upon separation from service, the Assistant Superintendent/Chief Academic Officer shall be paid for all unused accumulated vacation days at her daily base rate of pay, based upon a 260-day work year, following her last day of employment. The maximum payment for earned but unused vacation time under this provision shall be limited to thirty-four (34) days, representing a full year's allocation of twenty-two (22) vacation days plus an additional maximum of twelve (12) vacation days which may have been carried over as unused from the prior school year.

G. Personal Leave.

The Assistant Superintendent/Chief Academic Officer shall be entitled to three (3) personal days to attend to personal business during the school day with full pay. Personal days are non-cumulative and non-reimbursable.

H. Family Care Leave/Bereavement.

The Assistant Superintendent/Chief Academic Officer shall be entitled to a maximum of six (6) days of paid leave to attend to the health care needs of a family member or bereavement. Such days are not cumulative and may not be carried over from year to year.

I. Mileage Reimbursement.

The Board shall reimburse the Assistant Superintendent/Chief Academic Officer for work-related, non-commutation travel by her using her own automobile. Such reimbursement shall be made according to all State of New Jersey regulations regarding travel covered under Circular Letter 08-13-OMB, and any subsequent circular letters which may be issued by the State Office of Management and Budget.

J. Technology and Business Related Equipment.

1. In support of the execution of the expected duties of the Assistant Superintendent/Chief Academic Officer, the Board will provide a laptop computer for her use. The Assistant Superintendent/Chief Academic Officer may select her chosen equipment, which shall be subject to the approval of the Superintendent of Schools. Equipment provided shall be maintained by the Board and may be updated at the Board's sole discretion. Such equipment shall remain the property of the Board.

2. The Board shall provide reimbursement to the Assistant Superintendent/Chief Academic Officer for the business use of her personal cell phone up to a maximum of One Thousand Two Hundred Dollars (\$1,200) which shall be reimbursed on no less than a quarterly basis upon the submission of applicable receipts. Alternatively, the district may provide a cell phone with monthly service directly to the Assistant Superintendent/Chief Academic Officer at its sole cost.

ARTICLE V

ANNUAL EVALUATION

The Superintendent of Schools shall evaluate the performance of the Assistant Superintendent/Chief Academic Officer at least once a year in accordance with statutes, regulations and Board policy. Each annual evaluation shall be in writing.

ARTICLE VI

TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the Assistant Superintendent/Chief Academic Officer's employment will cease, and no compensation shall thereafter be paid, under any one of the following circumstances:

- (1) failure to possess/obtain/maintain proper certification;
- (2) revocation or suspension of the Assistant Superintendent/Chief Academic Officer's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by *N.J.S.A. 18A:17-15.1*;
- (3) forfeiture under *N.J.S.A. 2C: 51-2*;
- (4) mutual agreement of the parties;
- (5) notification in writing by the Board to the Assistant Superintendent/Chief Academic Officer providing no less than sixty (60) days, and filed with the office of the Superintendent of Schools via certified mail;

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under *N.J.S.A. 18A:6-8.3* and applicable case law.

C. The Assistant Superintendent/Chief Academic Officer agrees that she will not terminate this Contract except upon at least ninety (90) calendar days written notice, filed with the Board Secretary via certified mail, return receipt requested, addressed to the Board offices at 292 Parsippany Road, Parsippany, New Jersey 07054, of her intention to resign. Failure to give the requisite notice shall result in the forfeiture of any and all separation payments including all payments for unused sick and vacation time.

ARTICLE VII
COMPLETE AGREEMENT

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

ARTICLE IX
SAVINGS CLAUSE

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Contract is not affected by such a ruling and shall remain in full force.

ARTICLE XII
NEW JERSEY LAW

This Contract shall be construed in accordance with the provisions of the laws of the State of New Jersey.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

ASSISTANT SUPERINTENDENT/
CHIEF ACADEMIC OFFICER

BOARD OF EDUCATION OF THE
PARSIPPANY-TROY HILLS
SCHOOL DISTRICT

Nancy A. Gigante, Ed.D.

Frances C. Orthwein, President

Date: _____

Date: _____

WITNESS:

WITNESS:

HR-J

PARSIPPANY-TROY HILLS TOWNSHIP
Board of Education
 Morris County, New Jersey

CONTRACT OF EMPLOYMENT

this Contract, made this 10th day of June, 2015, between

THE BOARD OF EDUCATION OF PARSIPPANY-TROY HILLS, NEW JERSEY,
 in MORRIS County (hereinafter “the Board”)
 with principal offices located at
 292 Parsippany Road, Parsippany, New Jersey

and

DAVID CORSO
 (hereinafter “Assistant Superintendent for Business/Chief Finance and Operations Officer”)

PREAMBLE

WITNESSETH

THIS EMPLOYMENT CONTRACT (hereinafter “Contract”) supersedes any and all prior agreements, understandings and representations between the parties hereto. Signature of this Contract constitutes agreement to the terms herein.

WHEREAS, the Board desires to employ David Corso as the Assistant Superintendent for Business/Chief Finance and Operations Officer of the school district (hereinafter “District” or school district); and

WHEREAS, the Board desires to provide the Assistant Superintendent for Business/Chief Finance and Operations Officer with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

WHEREAS, the Assistant Superintendent for Business/Chief Finance and Operations Officer is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A. 18A:17-17*;

NOW, THEREFORE, in consideration of the following mutual promises and obligations, the parties agree as follows:

ARTICLE I
EMPLOYMENT

The Board hereby agrees to employ DAVID CORSO as the Assistant Superintendent for Business/Chief Finance and Operations Officer for the period of July 1, 2015 through 11:59 p.m. June 30, 2016. The parties acknowledge that this Contract must be approved by the Morris County Executive County Superintendent in accordance with applicable law and regulation prior to its becoming enforceable against the Board.

ARTICLE II
CERTIFICATION

The parties acknowledge that the Assistant Superintendent for Business/Chief Finance and Operations Officer holds a Standard Certificate for School Business Administrator, permitting him to serve as Assistant Superintendent for Business/Chief Finance and Operations Officer.

If, at any time during the term of this Contract, the Assistant Superintendent for Business/Chief Finance and Operations Officer's certification(s) is revoked, this Contract shall be null and void as of the date of the revocation.

ARTICLE III
DUTIES

In consideration of the employment, salary and fringe benefits established hereby, the Assistant Superintendent for Business/Chief Finance and Operations Officer hereby agrees to the following:

- A. To perform faithfully the duties of Assistant Superintendent for Business/Chief Finance and Operations Officer for the district, in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent for Business/Chief Finance and Operations Officer, is incorporated by reference into this Contract. (Attached as Exhibit A.) It is further noted and agreed that the position of Assistant Superintendent for Business/Chief Finance and Operations Officer for the District incorporates and subsumes all responsibilities, rights, and job function requirements of service as the District's Business Administrator and as the Secretary to the Board, (the "Board Secretary.")

- B. To devote the Assistant Superintendent for Business/Chief Finance and Operations Officer's full time, skills, labor, and attention to the business of the District during the term of this Contract. The Assistant Superintendent for Business/Chief Finance and Operations Officer further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent.

- C. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall attend all regular and special meetings of the Board, (except where a *Rice* notice has been served upon the Assistant Superintendent for Business/Chief Finance and Operations Officer notifying him that his employment will be discussed in closed session and the Assistant Superintendent for Business/Chief Finance and Operations Officer has not requested that the meeting be conducted in public or where he has a conflict of interest.) The Assistant Superintendent for Business/Chief Finance and Operations Officer shall also attend all workshop and work session meetings of the Board as directed by the Superintendent.

ARTICLE IV **SALARY AND BENEFITS**

A. Any adjustment in salary made during the life of this Contract shall be in the form of an amendment and shall become part of this Contract, but it shall not be deemed that the Board and the Assistant Superintendent for Business/Chief Finance and Operations Officer have entered into a new employment contract. Any such amendment shall be approved by the Executive County Superintendent in accordance with law.

1. Salary. The Board shall provide the following salary as part of the Assistant Superintendent for Business/Chief Finance and Operations Officer's compensation:

a. An annual base salary of One Hundred Sixty-Five Thousand and Five Hundred Eighty-Eight Dollars (\$165,588). This annual salary rate shall be paid to the Assistant Superintendent for Business/Chief Finance and Operations Officer in accordance with the schedule of salary payments in effect for other certified employees.

2. Merit Bonus/Merit Increases. The Assistant Superintendent for Business may receive a merit bonus in addition to his annual base salary. The merit bonus will be based upon his achievement of a qualitative merit criteria. The Board and the Assistant Superintendent for Business/Chief Finance and Operations Officer, and in consultation with and upon the recommendation of the Superintendent shall select one (1) qualitative merit criteria for the current school year.

On or before September 1st, the Superintendent and the Assistant Superintendent for Business shall meet to formulate this merit goal which shall be valued at 2.5% of the Assistant Superintendent for Business's annual base salary. For this goal, the Superintendent and the Assistant Superintendent for Business/Chief Finance and Operations Officer will create a rubric or other instrument to demonstrate attainment. The Board may determine to provide for a lesser percentage amount for partial attainment of the goal. The Board shall vote, upon the recommendation of the Superintendent, to submit this merit goal to the Executive County Superintendent, who shall approve or disapprove the merit criterion and the data that forms the basis of measuring the achievement of the qualitative merit goal.

The Board (or its representative), the Superintendent and the Assistant Superintendent for Business shall meet to assess the attainment of the merit goal on or about April 1st. In the event that additional data is necessary to qualify attainment, this date may be extended to no later than June 30, 2016. The Board shall certify its determination of attainment and submit a resolution to the Executive County Superintendent certifying that the qualitative merit criterion has been satisfied. No payment shall be made until the Board has received confirmation of approval from the Executive County Superintendent.

Any merit bonus received hereunder shall be considered "extra compensation" for purposes of N.J.A.C. 17:3-4 and shall not be cumulative. The Board's obligation to pay the Assistant Superintendent for Business/Chief Finance Operations Officer for the attained merit goal shall survive the termination of this contract.

B. Sick leave. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall receive twelve (12) sick days annually. All of the sick days shall be available for his use on July 1, 2015. Unused sick leave days shall be cumulative in accordance with the provisions of Title 18A.

1. Upon retirement and notice to the Board, up to a maximum of sixty (60) days of unused sick days will be reimbursed, at the rate of Two Hundred and Fifty Dollars, (\$250.00,) per day, not to exceed fifteen thousand dollars (\$15,000.00.) Such compensation shall be payable only at the time of retirement from a state or locally administered retirement system, and shall be based on the accrued but unused sick leave credited on the date of retirement. Additionally, such payment by the Board for unused sick days per this provision shall only be provided if the Assistant Superintendent for Business/Chief Finance and Operations Officer shall have completed no less than thirty-six (36) months of service to the District at the time of his retirement. Accumulated unused sick leave compensation shall not be paid to the Assistant Superintendent for Business/Chief Finance and Operations Officer's estate or beneficiaries in the event of death prior to retirement.

C. Professional Membership/Conferences/Professional Development.

1. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be entitled to membership annually, at the Board's expense, for professional dues in the following associations: IASBO (National;) NJASBO, and the Morris County Association of School Business Administrators and Officials. The Board may, at its sole discretion, provide the Assistant Superintendent for Business/Chief Finance and Operations Officer with additional paid memberships in other additional organizations.

2. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be reimbursed by the Board for all expenses incurred for his attendance at one (1) state conference during the term of this agreement. Approval for such attendance shall be upon the recommendation of the Superintendent of Schools, and as approved by the Board. Reimbursement or payment for all expenses shall be made in accordance with *P.L. 2007, c. 53, The School District Accountability Act* and affiliated regulations, and Board policies.

D. Health, Medical and Prescription Benefits: The Board shall provide the Assistant Superintendent for Business/Chief Finance and Operations Officer with the same coverage as other full-time professional employees of the district.

The Assistant Superintendent for Business/Chief Finance and Operations Officer shall contribute that portion of the premium costs for all such coverages as set forth in Chapter 78, *P. L. 2011* (passed as Senate No. 2937) and implementing regulations, as the same provides on the date of the execution of this Contract. Such limitation shall in no way link this Contract with any agreement collectively negotiated with district employees. The premium contributions shall be paid by the Assistant Superintendent/Chief Finance and Operations Officer through regular payroll deductions.

1. The Assistant Superintendent for Business/Chief Finance and Operations Officer may choose to opt out of coverage for the health benefits noted above. Should he decide to do so, the Board agrees to pay him additional compensation for opting out at the rate of 25% of the Board's net premium or \$5,000 whichever is less.

E. Dental and Vision Benefits:

The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be provided with the same dental and vision benefits as other full-time professional employees of the district.

F. Disability Insurance.

The Board shall reimburse the Assistant Superintendent for Business/Chief Finance and Operations Officer up to a maximum of Two Thousand Dollars (\$2,000.00,) for the cost of purchasing a disability insurance policy of his choosing.

G. Vacation Leave:

1. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be entitled to an annual vacation of twenty-two (22) working days. All of the vacation days shall be available for his use on July 1, 2015, but shall be considered earned on a monthly pro-rata basis. The Assistant Superintendent for Business/Chief Finance and Operations Officer shall not take more than five (5) vacation days consecutively without prior approval of the Superintendent of Schools. Additionally, he shall not take vacation during the two weeks immediately preceding the start of the teaching staff's school year without the written permission of the Superintendent of Schools. School vacation periods and holidays provided to twelve-month Central Office staff during the school year shall also be provided to the Assistant Superintendent for Business/Chief Finance and Operations Officer.

2. The Board encourages the Assistant Superintendent for Business/Chief Finance and Operations Officer to take his full vacation allotment each year; however, not more than twelve (12) vacation days may be carried over by him to the next succeeding year. All days carried over must be used in the next year or those days not taken will be forfeited.

3. Upon separation from service, the Assistant Superintendent for Business/Chief Finance and Operations Officer shall be paid for all unused accumulated vacation days at his daily base rate of pay, based upon a 260-day work year, following his last day of employment. The maximum payment for earned but unused vacation time under this provision shall be limited to thirty-four (34) days maximum.

H. Personal Leave.

The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be entitled to three (3) personal days to attend to personal business during the school day with full pay. Personal days are non-cumulative and non-reimbursable.

I. Family Care Leave/Bereavement.

The Assistant Superintendent for Business/Chief Finance and Operations Officer shall be entitled to a maximum of six (6) days of paid leave in each school year to attend to the health care needs of a family member or bereavement. Such days are not cumulative and may not be carried over from year to year.

J. Mileage Reimbursement.

The Board shall reimburse the Assistant Superintendent for Business/Chief Finance and Operations Officer for work-related, non-commutation travel by him using his own automobile. Such reimbursement shall be made according to all State of New Jersey regulations regarding travel covered under Circular Letter 08-13-OMB, and any subsequent circular letters which may be issued by the State Office of Management and Budget.

K. Technology and Business Related Equipment.

1. In support of the execution of the expected duties of the Assistant Superintendent for Business/Chief Finance and Operations Officer, the Board will provide a laptop computer for his use. The Assistant Superintendent for Business/Chief Finance and Operations Officer may select his chosen equipment, which shall be subject to the approval of the Superintendent of Schools. Equipment provided shall be maintained by the Board and may be updated at the Board's sole discretion. Such equipment shall remain the property of the Board.

2. The Board shall provide reimbursement to the Assistant Superintendent for Business/Chief Finance and Operations Officer for the business use of his personal cell phone up to a maximum of One Thousand Two Hundred Dollars (\$1,200.00) which shall be reimbursed on no less than a quarterly basis upon the submission of applicable receipts. Alternatively, the district may provide a cell phone with monthly services directly to the Assistant Superintendent for Business/ CFO at its sole cost.

ARTICLE V

ANNUAL EVALUATION

The Superintendent of Schools shall evaluate the performance of the Assistant Superintendent for Business/Chief Finance and Operations Officer at least once a year in accordance with statutes, regulations and Board policy. Each annual evaluation shall be in writing.

ARTICLE VI

TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the Assistant Superintendent for Business/Chief Finance and Operations Officer's employment will cease, and no compensation shall thereafter be paid, under any one of the following circumstances:

- (1) failure to possess/obtain/maintain proper certification;
- (2) revocation or suspension of the Assistant Superintendent for Business/Chief Finance and Operations Officer's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by *N.J.S.A. 18A:17-15.1*;
- (3) forfeiture under *N.J.S.A. 2C: 51-2*;
- (4) mutual agreement of the parties;
- (5) notification in writing by the Board to the Assistant Superintendent for Business/Chief Finance and Operations Officer providing no less than sixty (60) days notification; or
- (6) notification in writing by the Assistant Superintendent for Business/Chief Finance and Operations Officer to the Board, through the Superintendent, providing no less than one hundred eighty (180) days notification. Failure to provide the requisite notice shall result in the forfeiture of any and all separation payments including payments for unused sick and vacation time.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

ARTICLE VII

COMPLETE AGREEMENT

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

ARTICLE IX

SAVINGS CLAUSE

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Contract is not affected by such a ruling and shall remain in full force.

ARTICLE XII

NEW JERSEY LAW

This Contract shall be construed in accordance with the provisions of the laws of the State of New Jersey.

IN WITNESS WHEREOF, the parties have set their hands and seals to this Employment Contract effective on the day and year first above written.

ASSISTANT SUPERINTENDENT FOR
BUSINESS/
CHIEF FINANCE AND OPERATIONS
OFFICER

BOARD OF EDUCATION OF THE
PARSIPPANY-TROY HILLS
SCHOOL DISTRICT

David Corso

Frances C. Orthwein, President

Date: _____

Date: _____

WITNESS:

WITNESS:

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

PS 14-15 86 **Extended School Year** **ESY PS-A**

BE IT RESOLVED that the Board approve the attached 2015 Extended School Year staff budget.

PS 14-15 87 **IDEA Part B Consolidated Grant – SUBMIT** **IDEA
SUBMIT**

BE IT RESOLVED that the Board approve the submission of the IDEA Part B Consolidated, Basic and Preschool grant application for FY 2016 as follows:

Basic Allocation: \$1,620,502
 Preschool Allocation: \$ 57,574

PS 14-15 88 **Child Study Team – Summer Work** **CST SMR**

BE IT RESOLVED that the Board approve the following Child Study Team personnel to complete state-mandated preschool evaluations for newly identified students, coming out of early intervention services, during the summer, at their per diem rate as follows:

Not to exceed 10 days:

<u>Staff Name:</u>	<u>Per Diem Rate:</u>
Kathleen Attenasio	\$475.46
Toni Farneski	\$379.35
Jessica Hensal	\$339.13
Mary Ann Henry	\$538.21
Joanne Petriello	\$351.66
Rom, Kim	\$513.86
Sobieski, Kristin	\$513.86
Tretiak, Joyce	\$506.22

PS 14-15 89 **ABA Summer Program** **ABA SMR**

BE IT RESOLVED that the Board approve the following staff to provide an ABA-based summer program during the month of August, as per the student's IEP, at their hourly rate as follows:

<u>Staff Name:</u>	<u>Hourly Rate:</u>
Michelle Dolan – not to exceed 20 hours	\$18.01
Gina Orsini – not to exceed 6 hours	\$64.23

PS 14-15 90 **Out-of-District Transportation**

OOD TRANSP PS-B

BE IT RESOLVED that the Board approve the tuition costs for students with disabilities who will require out-of-district programs for the 2015-2016 school year as indicated on the attached Out-of-District Tuitions Roster 2015-2016. The students have been classified by their Child Study Teams in accordance with Title 18A:46.

PS 14-15 91 **Harassment, Intimidation, and Bullying**

HIB

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for June 9, 2015.

Suspensions

SUSPENSIONS PS-C

Seventeen secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

PS-A

EXTENDED SCHOOL YEAR – 2015

<u>Position</u>	<u>Staff Name</u>	<u>Hours Worked</u>	<u>Salary</u>
<u>Teachers</u>	Adubato, Leanne	4.5 hr	\$43.25
-	Andreacio, Melissa	4.5 hr	\$42.86
-	Axt, Andrea	4.5 hr	\$47.01
-	Beach, Glen	4.5 hr	\$56.68
-	Bimbi, Sandra	4.5 hr	\$57.74
-	Dugan, Eileen	4.5 hr	\$73.41
-	Fedo, Jennifer	4.5 hr	\$48.94
-	Gencarelli, Anne	4.5 hr	\$69.21
-	Goodhand, Jennifer	4.5 hr	\$40.99
-	Jost, Theresa	4.5 hr	\$69.21
-	Loiacono, Marissa	4.5 hr	\$70.43
-	Lyons, Stephanie	4.5 hr	\$42.86
-	Mania, Allison	4.5 hr	\$43.85
-	Thomas, Alice	4.5 hr	\$64.23
-	Williams-Buttari, Kathy	4.5 hr	\$76.89
<u>Preschool Teachers</u>	Hendricks, Maureen	3 hr	\$73.41
-	Lopez, Christina	3 hr	\$61.65
-	Reggiani, Angelyna	3 hr	\$70.72

<u>Pre-school Extended Day</u>	Cohen, Heidi	4.5 hr	\$51.54
-	Goodhand, Jennifer	4.5 hr	\$40.99
-	Cevetello, Theresa	4.5 hr	\$14.25
<u>Orton</u>	Matisak, Chary	3 hr	\$54.19
-	Smith, Meghan	3 hr	\$46.72
-	Van Seggern, Stacey	3 hr	\$66.11
<u>Sub Teacher</u>	Heisler, Nancy	4.5 hr	\$14.50
-	Tretiak, Joyce	4.5 hr	\$14.50
<u>Social Skills Instructors</u>	Radiotis, Panayotis	3 hr	\$72.07
-	Larger, Allison	3 hr	\$70.19
	Giudice, Joseph	3 hr	\$74.34
<u>Speech Therapists</u>	Coari, Meghan	4.5 hr	\$48.45
-	Henry, Mary Ann	4.5 hr	\$76.89
-	Petriello, Joanne	4.5 hr	\$50.24
-	Mistry, Asmita	4.5 hr	\$73.41
-			
<u>Occupational Therapists</u>	Aceti, Lauren	4.5 hr	\$49.23
-	Arnot, Melissa	4.5 hr	\$43.87
-			
<u>Physical Therapist</u>	Marx, Michelle	4.5 hr	\$53.22
-			
<u>Behaviorists</u>	Orsini, Gina	4.5 hr	\$64.23
-	Paterno, Nicole	4.5 hr	\$47.88
-	Peltack, Heather	4.5 hr	\$46.79
-	Scherzer, Lauren	4.5 hr	\$50.24
-			
<u>Teacher of the Hearing Impaired</u>			
-	Puso, Linda	4.5hr	\$73.41
-			
<u>Nurses</u>	Skibitski, Judy	4.5 hr	\$28.88
	Molloy, Debra	4.5 hr	\$28.88
<u>Nurse Sub</u>	Gonzalez, Lauren	4.5 hr	\$23.58
-	Kelly, Kathleen	4.5 hr	\$23.58
-			
<u>Para-MD, AUT</u>	Allen, Annamaria	4.5 hr	\$16.50
-	Archer, Ryan	4.5 hr	\$16.50

	Aslam, Shaista	4.5 hr	\$16.50
	Bakirtzis, Nicole	4.5 hr	\$16.50
	Biondi, Jessica	4.5 hr	\$16.50
	Blafer, Ellen	4.5 hr	\$16.50
	Briscoe, Nancy	\$4.50	\$16.50
	Carroll, Jean	4.5 hr	\$16.50
	Carroll, Suzanne	4.5 hr	\$16.50
	Cassaetta, Janet	4.5 hr	\$16.50
	Chant, Stacie	4.5 hr	\$16.50
	Chiappa, Kimberly	4.5 hr	\$16.50
	Connolly, Victoria	4.5 hr	\$16.50
	Curlo, Sherri	4.5 hr	\$16.50
	Dam, Nysha	4.5 hr	\$16.50
	Deckert, David	4.5 hr	\$16.50
	Demarest, Fraula	4.5 hr	\$16.50
	Demonico, Judeth	4.5 hr	\$16.50
	Dianuzzo, Kathleen	4.5 hr	\$16.50
	DiGiacomo, Jeanette	4.5 hr	\$16.50
	Dolan, Michelle	4.5 hr	\$16.50
	Eggler, Diane	4.5 hr	\$16.50
	Emmolo, Cristina	4.5 hr	\$16.50
	Ford-Verdi, Gina	4.5 hr	\$16.50
	Gasiewski, Susan	4.5 hr	\$16.50
	Gatto, Mary Ann	4.5 hr	\$16.50
	Gizas, Angela	4.5 hr	\$16.50
	Grawehr, Cathy	4.5 hr	\$16.50
	Guisti, Alana	4.5 hr	\$16.50
	Hemenway, Kelly	4.5 hr	\$16.50
	Hill, Andrew	4.5 hr	\$16.50
	Hill, Laurie	4.5 hr	\$16.50
	Hollingsworth, Miya	4.5 hr	\$16.50
	Idrobo, Stephanie	4.5 hr	\$16.50
	Jasinski, Regina	4.5 hr	\$16.50
	Juarez, Corey	4.5 hr	\$16.50
	Katzenberger, Laura	4.5 hr	\$16.50
	Khullar, Sweety	4.5 hr	\$16.50
	Koellhoffer, Jason	4.5 hr	\$16.50
	Koenig, Diane	4.5 hr	\$16.50
	Lambert, Christina	4.5 hr	\$16.50
	Leo, Jessica	4.5 hr	\$16.50
	Levine, Vicki	4.5 hr	\$16.50
	Louca, Katerina	4.5 hr	\$16.50

	Marcinkiewicz, Kathryn	4.5 hr	\$16.50
	Matti, Maritza	4.5 hr	\$16.50
	Mayes, Grant	4.5 hr	\$16.50
	Mehta, Krupali	4.5 hr	\$16.50
	Messier, Laura	4.5 hr	\$16.50
	Michels, Michele	4.5 hr	\$16.50
	Nunes, Catherine	4.5 hr	\$16.50
	Obrycki, Sarah	4.5 hr	\$16.50
	O'Connor, Susan	4.5 hr	\$16.50
	Ollo, Susan	4.5 hr	\$16.50
	Orr, Michele	4.5 hr	\$16.50
	Patel, Nita	4.5 hr	\$16.50
	Petillo, Kristina	4.5 hr	\$16.50
	Reade, Sean	4.5 hr	\$16.50
	Recchia, Valerie	4.5 hr	\$16.50
	Shah, Nita	4.5 hr	\$16.50
	Shah, Pratiksha	4.5 hr	\$16.50
	Siegal, Briana	4.5 hr	\$16.50
	Skibitski, Sharon	4.5 hr	\$16.50
	Steele, Brittany	4.5 hr	\$16.50
	Tempany, Michelle	4.5 hr	\$16.50
	Tobjy, Brittany	4.5 hr	\$16.50
	Tyrone, Stephanie	4.5 hr	\$16.50
	Vuolo, Lisa	4.5 hr	\$16.50
	Willis, Alyssa	4.5 hr	\$16.50
	Wilson, Deirdre	4.5 hr	\$16.50
	Yip, Mui Fong	4.5 hr	\$16.50
Pre-school Para	Atienza, Caroline	3 hr	\$16.50
	Grande, Annmarie	3 hr	\$16.50
	O'Connor, Susan	3 hr	\$16.50
	Orr, Michele	3 hr	\$16.50
	Zambito, Debra	3 hr	\$16.50
	Zanca, Lynn	3 hr	\$16.50
Para-Subs	Brienza, Susan	4.5 hr	\$14.25
	D'Alessandro, Kathy	4.5 hr	\$14.25
	Dzierzawski, Ivette	4.5 hr	\$14.25
	Levine, Vicki	4.5 hr	\$14.25
	Steuer, Eileen	4.5 hr	\$14.25

Out-of-District Student Placements 2015-2016

<u>School</u>	<u>Student No. & Initials</u>	<u>Total Tuition</u>
Allegro	SN31925-PL	\$100,073.36
ARC - Essex - Stepping Stones	SN41284-SD	\$66,151.03
ARC - Union	SN31918-AK	\$101,330.35
Banyan	SN21906-DP	\$59,211.94
Benway School	SN40289-PK	\$76,143.69
Celebrate the Children	SN42888-VD	\$71,514.34
Chancellor Academy	SN26133-BD	\$60,436.69
Chapel Hill	SN34815-JC	\$67,710.55
Chapel Hill	SN40528-PL	\$100,984.09
Chapel Hill	SN32359-KS	\$67,710.55
Chapel Hill	SN30170-JV	\$67,710.55
Children's Center of Monmouth Co.	SN22096-CD	\$102,011.53
Children's Institute	SN25335-DA	\$67,375.64
Children's Institute	SN20487-AA	\$67,375.64
Children's Institute	SN26893-DM	\$67,375.64
Children's Institute	SN22089-RS	\$67,375.64
Children's Institute	SN26307-NT	\$67,375.64
Cornerstone Day	SN40288-SK	\$81,222.50
Cornerstone Day	SN30633-AM	\$81,222.50
Cornerstone Day	SN26429-NS	\$81,222.50
Cornerstone Day	SN30516-JV	\$81,222.50
Cornerstone Day	SN26229-DP	\$81,222.50
Cornerstone Day	SN31650-DM	\$81,222.50
Craig School	SN25281-EL	\$52,025.30
Douglass-Rutgers	SN19812-MG	\$128,581.08
Douglass-Rutgers	SN31300-EW	\$128,581.08
East Mountain	SN26229-DP	\$73,842.66
ECLC of NJ	SN23915-JA	\$54,000.84
ECLC of NJ	SN20667-EC	\$54,000.84
ECLC of NJ	SN23928-IF	\$54,000.84
ECLC of NJ	SN28905-KG	\$54,000.84
ECLC of NJ	SN29296-CT	\$79,750.84
Glenview Academy	SN40925-KA	\$65,268.53
Glenview Academy	SN30253-TC	\$65,268.53
Gramon School	SN26871-SK	\$70,394.84
Horizon School	SN34981-BC	\$115,108.19
Horizon School	SN34986-MC	\$108,894.07
Horizon School	SN33765-SS	\$113,866.75
Horizon School	SN43189-SD	\$113,866.75
Horizon School	SN34188-ES	\$113,866.75
Horizon School	SN22440-NM	\$117,656.24
Horizon School	SN26814-KS	\$110,198.38
Inclusive Learning Academy	SN30630-LP	\$61,002.16
Midland School	SN21959-JC	\$59,166.70

Midland School	SN21960-SL	\$59,166.70
Midland School	SN26798-GM	\$59,166.70
Montgomery Academy	SN24402-JM	\$64,055.70
Montgomery Academy	SN40884-AR	\$64,055.70
Lake Drive School	SN21931-KN	\$71,610.75
Morris Union Jointure Comm.	SN24592-BH	\$105,304.93
New Beginnings	SN18202-AG	\$67,721.37
New Beginnings	SN20314-JH	\$67,721.37
New Beginnings	SN26797-DM	\$67,721.37
New Beginnings	SN28175-MM	\$67,721.37
New Beginnings	SN23719-KM	\$105,584.36
New Beginnings	SN27113-HP	\$105,584.36
New Beginnings	SN25904-AS	\$105,584.36
Newmark School	SN29363-IH	\$60,400.91
Passaic Co. Cerebral Palsy Ctr.	SN33199-TB	\$123,800.32
P.G. Chambers	SN40438-ZB	\$75,544.94
P.G. Chambers	SN41593-NG	\$75,544.94
P.G. Chambers	SN29238-MH	\$75,544.94
P.G. Chambers	SN32750-AM	\$75,544.94
P.G. Chambers	SN32826-EM	\$75,544.94
P.G. Chambers	SN42761-AP	\$75,544.94
P.G. Chambers	SN31822-DR	\$75,544.94
P.G. Chambers	SN41367-BY	\$68,350.18
P.G. Chambers	SN34002-BZ	\$75,544.94
Regional Day School	SN28308-JC	\$106,314.35
Regional Day School	SN27876-AC	\$102,245.85
Regional Day School	SN34156-AG	\$100,333.36
Regional Day School	SN22046-DL	\$100,333.36
Regional Day School	SN22657-TL	\$68,888.49
Regional Day School	SN20093-DM	\$68,888.49
Sage Day	SN27920-SR	\$55,139.81
Sage Day	SN22104-MG	\$55,139.81
Shepard Preparatory High	SN40900-JB	\$60,558.22
Shepard Preparatory High	SN34558-EC	\$60,558.22
Shepard Preparatory High	SN34558-EC	\$60,558.22
Shepard Preparatory High	SN27262-MB	\$60,558.22
Shepard School	SN31127-SL	\$63,838.10
Willowglen Academy	SN19330-DK	\$108,949.90
Willowglen Academy	SN40287-AK	\$88,349.90
Windsor Learning Center	SN32075-AB	\$64,288.69
Windsor Learning Center	SN41097-CG	\$64,288.69
Windsor Learning Center	SN40422-SK	\$64,288.69
Windsor Learning Center	SN33911-CW	\$64,288.69
Windsor Learning Center	SN33555-WY	\$64,288.69
Windsor Learning Center	SN28452-MZ	\$64,288.69
Windsor Learning Center	SN42584-JM	\$64,288.69
Windsor Learning Center	SN40584-SS	\$64,288.69
Windsor School	SN24362-GI	\$109,544.62
Windsor School	SN23253-JV	\$109,544.62
Youth Consultation Services	SN28620-LL	\$57,813.90

F – BUSINESS/FINANCE – DAVID CORSO

F 14-15 138 **Payment of Bills**

PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills for June 23, 2015 for the 2014-15 school year in the amount of \$5,299,966.10.

F14-15 139 **Secretary/Treasurer Report**

SEC/TREAS REPORT

BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending April 30, 2015.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of April, 2015 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



David F. Corso

Assistant Superintendent for Business/CFOO

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of April 30, 2015 after review of the Secretary's monthly financial report for April, 2015 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

F14-15 140 **Physician Professional Services**

PHYS PROF SERVS

BE IT RESOLVED that the Board of Education of the Township of Parsippany-Troy Hills, Morris County, New Jersey, hereby appoints the services of FastER Urgent Care of Morris Plains, NJ to serve as the physician for professional services effective July 1, 2015 through June 30, 2016 at an annual fee of \$75,000 paid monthly.

F14-15 141 **Designation of Public Agency Compliance Officer**

DESIGNATION OF P.A.C.O.

BE IT RESOLVED that the Board of Education approve the appointment of David F. Corso, Assistant Superintendent for Business/Chief Finance and Operations Officer to Public Agency Compliance Officer, (hereafter referred to as P.A.C.O.) to serve as the liaison between the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (hereafter referred to as "Division") and the Public Agency and is the Public Agency point of matters concerning implementation and administration of the statute **N.J.A.C. 17:27-3.2**. The P.A.C.O. is also responsible for

administering contracting procedures pertaining to equal employment opportunity regarding both the Public Agency and the service providers. The service provider shall include but shall not be limited to goods and services vendors, professional service vendors on contractors. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statute and its regulations.

F14-15 142 **Educational Data Services, Inc. 2015-16 Bid Awards**

**ED DATA 2015-16
BID AWARDS**

1. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Physical Education Supplies** from the following:

Physical Education Supplies Company Name	Items Awarded	\$ Amount Awarded
Passon's Sports/BSN Sports & US Games	115	\$6,267.79
School Specialty, Inc/Sportime	132	\$6,538.83
Nasco	63	\$3,906.17
Total:		\$16,712.79

2. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Audio Visual Supplies** from the following:

AV Company Name	Items Awarded	\$ Amount Awarded
Valiant National AV Supply	15	\$800.19
Paper Clips, Inc.	33	\$374.25
Total:		\$1,174.44

3. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Custodial Supplies** from the following:

Custodial Supplies Company Name	Items Awarded	\$ Amount Awarded
Pyramid School Products	2	\$140.10
Calico Industries, Inc.	9	\$4,610.16
Cooper Electric Supply Co.	4	\$1,119.10
AZ Plastics, LLC	3	\$53,295.30
Interline Brands Inc./Supply Works	11	\$4,028.70
Staples Contract & Commercial Inc.	3	\$5,671.26
American Paper Towel Co. LLC	5	\$7,697.86
JGR Enterprises	5	\$1,035.32

E.A. Morse & Co., Inc.	10	\$3,933.42
Indco Inc.	4	\$1,494.16
Jersey Paper Plus	12	\$4,740.10
Spruce Industries	4	\$3,204.30
Cleaning Systems Inc.	5	\$2,652.64
Northeast Janitorial Supply, Inc.	4	\$4,512.78
Maintenance Supply Company	1	526.20
Triple A Supplies	6	\$3,356.50
Real Lighting Inc.	14	\$4,160.04
M&M Frankel Disposables Inc.	1	\$3,450.00
HGNJ Marketing Group LLC	1	\$573.36
Metco Supply Inc.	1	\$24.90
All American Poly Corp.	1	\$12,464.00
Central Poly-Bag Corporation	1	\$6,880.00
Total:		\$129,570.20

4. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Family/Consumer Science Supplies** from the following:

Family/Consumer Science Supplies Company Name	Items Awarded	\$ Amount Awarded
NASCO	42	\$1,553.37
S.A.N.E.	19	\$493.52
Total:		\$2,046.89

5. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Fine Art Supplies** from the following:

Fine Art Supplies Company Name	Items Awarded	\$ Amount Awarded
Cascade School Supplies	155	\$6,004.44
Blick Art Materials LLC	429	\$20,733.63
School Specialty/SAX Arts Ed	383	\$13,998.23
NASCO	155	\$7,450.14
National Art & School Supplies	81	\$3,265.32
Ceramic Supply, Inc.	23	\$1,221.05
Triarco Arts & Crafts, LLC	50	\$1,310.11
Sheffield Pottery, Inc.	15	\$239.45
Total:		\$54,222.37

6. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for General Classroom Supplies from the following:

General Classroom Company Name	Items Awarded	\$ Amount Awarded
Cascade School Supplies	2,807	\$135,412.49
Total:		\$135,412.49

7. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for Health & Trainer Supplies from the following:

Health & Trainer Supplies Company Name	Items Awarded	\$ Amount Awarded
Henry Schein, Inc.	286	\$22,146.90
School Health Corporation	140	\$3,452.90
Medco Supply dba Patterson Medical	51	\$1,129.35
Total:		\$26,729.15

8. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for Library Supplies from the following:

Library Supplies Company Name	Items Awarded	\$ Amount Awarded
Cascade School Supplies	103	\$1,932.38
DEMCO, Inc.	204	\$4,991.10
The Library Store, Inc.	57	\$2,174.47
ACCO Brands USA LLC d/b/a GBC	2	\$217.80
Total:		\$9,315.75

9. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Music Supplies** from the following:

Music Supplies Company Name	Items Awarded	\$ Amount Awarded
Sam Ash Music Corporation	3	\$152.09
Cascio Music Co., Inc/Inter- state Music	3	\$93.41
Music & Arts Centers	14	\$114.95
Total:		\$360.45

10. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Math Supplies** from the following:

Math Supplies Company Name	Items Awarded	\$ Amount Awarded
NASCO	4	\$74.97
ETA Hand2Mind	1	\$10.99
EAI Education/Eric Armin Inc.	2	\$79.81
Total:		\$165.77

11. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Office/Computer Supplies** from the following:

Office/Computer Supplies Company Name	Items Awarded	\$ Amount Awarded
Staples Contract & Comm. Inc.	515	\$21,333.30
Total:		\$21,333.30

12. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Science Supplies** from the following:

Science Supplies Company Name	Items Awarded	\$ Amount Awarded
NASCO	83	\$6,356.64
Carolina Biological Supply Co.	76	\$6,137.14
Fisher Scientific Company, LLC	12	\$460.92
Flinn Scientific	20	\$624.71
Frey Scientific	52	\$2,363.84
Parco Scientific Company	12	\$662.95

Sargent-Welch/VWR	68	\$2,559.76
Ward's Science/VWR Intl.	67	\$4,918.62
EAI Education/Eric Armin Inc.	4	\$68.76
W.W. Grainger	6	\$446.48
Bio Corporation	2	\$680.66
Pitsco Education/Hearlihy	1	\$12.42
Total:		\$25,292.90

13. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Special Needs Supplies** from the following:

Special Needs Supplies Company Name	Items Awarded	\$ Amount Awarded
NASCO	7	\$105.70
Total:		\$105.70

14. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Teaching Aid Supplies** from the following:

Teaching Aid Supplies Company Name	Items Awarded	\$ Amount Awarded
Cascade School Supplies	146	\$6,448.61
Kurtz Bros.	20	\$416.63
NASCO	5	\$147.56
Lakeshore Learning Materials	120	\$4,986.20
United Supply Corp.	2	\$113.47
Really Good Stuff	109	\$5,295.05
School Specialty/Childcraft	24	\$508.42
EAI Education/Eric Armin Inc.	1	\$15.18
Becker's School Supplies	7	\$298.12
Total:		\$18,229.24

15. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Technology Supplies** from the following:

Technology Supplies Company Name	Items Awarded	\$ Amount Awarded
Brodhead Garrett Co/School Specialty	2	\$946.61
Paxton/Patterson LLC	23	\$1,738.78
Satco Supply	37	\$1,263.28
Midwest Tech. Products	54	\$10,233.59
Total:		\$14,182.26

16. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Athletic Supplies** from the following:

Athletic Supplies Company Name	Items Awarded	\$ Amount Awarded
Efinger Sporting Goods Co., Inc	2	\$52.90
Levy's, Inc.	1	\$109.69
Metuchen Center Inc.	3	\$606.05
MFAC, LLC (M-F Athletic)	1	\$330.00
Passon's Sports/BSN Sports & US Games	27	\$3,081.59
R&R Trophy & Sporting Goods	20	\$782.69
Winning Teams by Nissel LLC	1	\$524.70
S&S Worldwide, LLC	1	\$11.97
Sportsman's	6	\$224.54
Longstreth Sporting Goods, LLC	7	\$400.69
ARC Sports	3	\$1,280.20
Gopher Sports	6	\$1,433.59
Leisure Sporting Goods	1	\$106.44
	Sub-Total	\$8,945.05
Aluminum Athletic	1	\$880.00
Levy's, Inc.	7	\$3,687.24
Massapequa Soccer Shop	12	\$1,970.15
Metuchen Center Inc.	5	\$1,101.95
MFAC, LLC (M-F Athletic)	1	\$84.95
Triple Crown Sports, Inc.	89	\$20,040.30
Metro Swim Shop	3	\$89.94
R&R Trophy & Sporting Goods	10	\$1,576.93
Sports Paradise	1	\$909.00
Herb's Sports Shop, Inc	1	\$435.00
Winning Teams by Nissel LLC	1	\$179.80
Sportsman's	1	\$13.20
Varsity Spirit Fashion	1	\$279.75
Longstreth Sporting Goods, LLC	2	\$266.80
Anaconda Sports/Hat World Inc.	4	\$1,134.00
Port Jefferson Sports	4	\$2,661.40
	Sub-Total	\$35,310.41
Aluminum Athletic Equipment Co	4	\$998

Levy's	3	\$447.69
Massapequa Soccer Shop	11	\$1,284.30
Metuchen Center Inc.	7	\$1,677.61
Passon's Sports/BSN Sports & US Games	17	\$1,699.02
Uniforms for All Sports, Inc.	1	\$570.00
Triple Crown Sports, Inc.	52	\$9,224.75
Metro Swim Shop	2	\$461.70
R&R Trophy & Sporting Goods	8	\$664.58
Sports Paradise	3	\$8,580.00
Herb's Sports Shop, Inc.	4	\$1,828.50
Winning Teams by Nissel LLC	1	\$48.00
Sportsman's	31	\$3,700.93
Longstreth Sporting Goods, LLC	10	\$950.05
Anaconda Sports/Hat World Inc.	4	\$2,169.50
Port Jefferson Sports	5	\$2,657.66
Riddell/All American	1	\$232.00
	Sub-Total	\$37,194.29
Levy's, Inc.	2	\$677.80
Massapequa Soccer Shop	4	\$1,139.30
Metuchen Center Inc.	2	\$153.70
Triple Crown Sports, Inc.	31	\$4,129.25
R&R Trophy & Sporting Goods	7	\$820.74
Winning Teams by Nissel, LLC	1	\$97.98
Longstreth Sporting Goods, LLC	2	\$22.40
	Sub-Total	\$7,041.17
Levy's, Inc.	2	\$694.00
Passon's Sports/BSN Sports & US Games	2	\$113.96
Triple Crown Sports, Inc.	12	\$4,666.40
R&R Trophy & Sporting Goods	8	\$708.66
Sportsman's	7	\$714.37
Longstreth Sporting Goods, LLC	3	\$103.80
	Sub-Total	\$7,001.19
	Total:	\$95,492.11

17. BE IT RESOLVED that the Board of Education approve the bids that were advertised and received for **Lumber** from the following:

Lumber Supplies Company Name	Items Awarded	\$ Amount Awarded
O'Shea Lumber Company Inc.	10	1,902.99
Tulnoy Lumber Inc/American Forest Product	4	3,757.76
Total:		5,660.75

ED DATA TOTAL 2015-16 BID AWARDS \$556,006.56

F14-15 143 **Fixed Asset Disposal of Equipment**

FIXED ASSET DISPOSAL F-A

BE IT RESOLVED that the Board of Education approve the Fixed Asset disposal of equipment that is not working and is also not repairable for the 2014-2015 fiscal year as attached.

Fixed Asset Disposal

Asset Description	Serial #	Fixed Asset Tag #
NEC Projector	9701181EJ	PTHBOE
Epson Projector	F384814374	35004535
Panasonic DVD-CD Player	D41A42001	
Overhead V-Disc	1079082	PTHBOE35001985
Sharp TV	619447	
Sharp TV	326756	
CD Recorder	177122	
CD Recorder	206135	
NEC Projector	NP400970481EJ	
Tape Recorder	0254403783	
Tape Recorder	0254403681	

Superintendent Rixford indicated that HR 14-15/327 will be pulled from Superintendent's Bulletin #22.

Mrs. Mayer asked the Superintendent to address HR 14-15/16 regarding GRO staffing. Superintendent Rixford stated staffing in the GRO program will be increased by (2).

President Orthwein inquired about funding for the increase in GRO staff funding, Mr. Corso providing explanation.

Mrs. Cogan asked about salary increases listed in HR, Superintendent Rixford explained that salary increase were based on 1.9% of base salary.

Superintendent Rixford explained raise was 1.9% of base.

Mr. Corso presented the Secretary's Report.

Mrs. Cogan asked about F 14-15/143, Mr. Corso explained.

NEW BUSINESS

None .

NEW BUSINESS

HEARING OF PUBLIC

Christiana Folan – thanked the Board for being named a part of the Middle School re-design ad HOC committee. She questioned the Board why it took so long.

Joseph Wentworth, (student) – talked about petition signed by students in disagreement of the proposed changes to the music program.

Barbara Srivastava – asked for clarification on GRO staffing as indicated on AP 14-15/16.

Judy Baker – thanked the Board for the information of Middle School re-design ad HOC Committee. She also discussed the importance of music and the arts.

Kimberly Love – talked about the proposed schedule changes to the music program and an article regarding the benefits of music.

Ramesh Kumarapillai – thanked the Board for additional GRO staffing.

Ananya Iyengor – commented on the benefits of the music program and thanked the Board for ad HOC Committee.

Nancy Choffo – thanked the Board, parents and teachers of the ad HOC Committee and mentioned Dr. Perlett and Dr. Calabria.

Jack Wentworth – expressed his disappointment with the changes to the music and art program.

Helen Love – expressed how proud she was of her daughter who previously spoke. She also thanked the Board for ad HOC Committee, and commented on the districts morale.

Christina Folan – talked about the ad HOC Committee.

Scarlette Horvath –commented on the benefits of music program and her discontent with changes to music program.

President Orthwein closed the public session.

Mr. Blair thanked President Orthwein about her commitment.

Mr. Neglia thanked the Board.

President Orthwein reminded the public of the Moving up ceremonies. She announced that the next Board meeting was scheduled for July 23, 2015.

ROLL CALL VOTE

ROLL CALL VOTE

Mrs. Mayer moved and Mr. Berrios seconded a motion that the Board approve Superintendent's Bulletin #22 and Secretary Report. (HR14-15/320 and 327 excluded). The motion was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo				X		14-15 379 14-15 86
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

ADJOURN

ADJOURN

There being no further business, the public meeting was adjourned at 9.42 p.m. on a motion by Mrs. Mayer, seconded by Mr. Cistaro and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBER/S
Mr. Berrios	X					
Mr. Blair	X					
Mr. Choffo	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Mayer	X					
Mr. Pietrowicz	X					
Mr. Neglia	X					
Mrs. Orthwein	X					

Respectfully submitted,



Lyanna Rios
Assistant Board Secretary

**FOR ALL APPENDICES AND EXHIBIT
ATTACHMENTS AFOREMENTIONED IN THESE
MINUTES, PLEASE REFER TO THE
SUPERINTENDENT'S BULLETIN #22
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE**