

**PARSIPPANY-TROY HILLS  
BOARD OF EDUCATION  
REGULAR MEETING OF  
Thursday May 12, 2016**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, May 12, 2016 at Parsippany High School, 309 Baldwin Rd, Parsippany, NJ 07054

**CALL TO ORDER**

**CALL TO ORDER**

President Neglia called the meeting to order at 6:35 p.m.

**MEETING NOTICE**

**MEETING NOTICE**

President Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 13, 2016 and at the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of Notice filed with the Township Clerk on May 9, 2016. This is an official meeting.

**FIRE NOTICE**

**FIRE NOTICE**

The Fire Notice was read by President Neglia.

**ROLL CALL**

**ROLL CALL**

Present: Mr. Timothy Berrios  
Mr. George Blair  
Mr. Joseph Cistaro  
Mrs. Alison Cogan  
Mrs. Susy Golderer  
Mrs. Judy Mayer  
Mrs. Fran Orthwein  
Mr. Andrew Choffo  
Mr. Frank Neglia

Also Present: Dr. Nancy Gigante, Assistant Superintendent/Chief Academic Officer  
Mr. David F. Corso, Assistant Superintendent for Business/C.F.O.O.  
Ms. Lyanna Rios, Assistant Business Administrator  
Mrs. Eileen Hoehne, Director of Personnel  
Mr. Anthony Giordano, Director of Pupil Personnel Services  
Mrs. Joan Benos, Chief of Staff/Public Information Officer  
Mrs. Katherine Gilfillan, Esq., Board Attorney  
Nicky Parekh (student at PHHS)  
Sara DiPippa (student at PHS)

Absent and Excused: Dr. LeRoy Seitz, Interim Superintendent

**ADJOURN TO EXECUTIVE SESSION**

**ADJOURN TO  
EXEC SESSION**

At 6:35 p.m. a motion was made by Mr. Berrios, seconded by Mrs. Cogan and was unanimously approved by roll call vote to adjourn to closed session for the purpose of a personnel matters, HIB's and legal update.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following: HIBs, legal matters, negotiations, and personnel.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

On a motion by Mr. Choffo, seconded by Mr. Cistaro, and unanimously approved by voice vote, the regular meeting reconvened at 7:05 p.m.

**SALUTE TO THE FLAG**

**SALUTE TO THE FLAG**

President Neglia asked everyone to stand for the flag salute followed by the National Anthem sung by the Parsippany High School Choir

**STUDENT COMMITTEE REPORTS**

**STUDENT COMM REPTS**

Nicky Parekh reported on activities at Parsippany Hills High School  
Sara DiPippa reported on activities at Parsippany High School

Regular meeting agenda was suspended for presentation of awards.

Dr. Gigante congratulated award recipients and thanked family and friends for their support.

Dr. Betz, principal at Brooklawn Middle School, with the assistance of board members Mr. Choffo and Mrs. Mayer, presented awards to students.

Mr. Gray, principal at Central Middle School, with the assistance of board members Mr. Choffo and Mrs. Mayer, presented awards to students.

Dr. Mulroony, principal at Parsippany High School, with the assistance of board members Mr. Choffo and Mrs. Mayer, presented awards to students.

Recess was taken at 7:42 p.m.

The public meeting reconvened at 7:59 p.m

**CORRESPONDENCE**

None

**UNFINISHED BUSINESS**

None

**COMMITTEE REPORTS**

Sports/Extra-Curricular Committee: Mr. Blair had no report.  
 Transportation Committee: Mr. Blair had no report.  
 Finance Committee: Mrs. Cogan had no report.  
 Communications Committee: Mr. Choffo had no report.  
 Personnel Committee: Mrs. Mayer reported on the May 4, 2016 meeting.  
 Critical Issues Committee: Mr. Berrios reported on the May 4, 2016 meeting.  
 Buildings/Grounds and Safety Committee: Mr. Cistaro had no report.  
 Teaching & Learning Committee: Mrs. Golderer had no report.  
 Policy Committee: Mrs. Orthwein had no report.

**APPROVAL OF MINUTES**

On a Motion by Mrs. Mayer, seconded by Mr. Cistaro, the Regular and Executive Minutes of the May 12, 2016 meeting were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan			X			
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein			X			
Mr. Choffo	X					
Mr. Neglia	X					

**CORRESPONDENCE**

**UNFINISHED BUSINESS**

**COMMITTEE REPORTS**

Dr. Gigante presented Superintendent Bulletin Number 19.

Mrs. Golderer asked about Item 57- Gifts to the District (Eastlake Elementary School).

Mrs. Orthwein commented on Item 55 - Ratification of the Board/PTHEA Agreement 2015-2018 and commended those involved in the settlement of the PTHEA Agreement.

Mr. Corso presented the Secretary Report.

Mrs. Cogan thanked the Administration for addressing board member concerns regarding the budget.

Mr. Berrios asked about the Capital Reserve Withdrawal. Mr. Corso provided clarification.

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS  
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

**Number 19**

**May 12, 2016**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

**ITEMS FOR DISCUSSION**

**I. LA – LEADERSHIP ACTIONS**

**1. Awards to Students**

**STUDENT  
AWARDS**

BE IT RESOLVED that the Board congratulate and present awards to the students listed below for their fine achievements.

**BROOKLAWN MIDDLE SCHOOL – Dr. Natalie Betz, Principal**

**BAND**

Joseph Stella, Director

**North Jersey School Music Association  
Junior Region Intermediate Band**

Abigail Lee – Oboe  
Kimberly Love – Viola  
Priscilla Tam – Violin

**North Jersey School Music Association  
Junior Region Intermediate Band & Orchestra**

Harvey Wang – Clarinet  
Joseph Wentworth – Trombone

**New Jersey All State Intermediate Orchestra**

Priscilla Tam – Violin

**BAND**

Joshua Jenkins, Director

**North Jersey School Music Association Elementary Region Honors**

Anna Cai – Flute  
Sarah Cantrell – Clarinet  
Sanay Daptardar – Tuba  
Grace Kugelman – Clarinet  
Marvin Li – Percussion  
Kristen Schaffer – Bass Clarinet

Scott Hilsinger – Clarinet  
Sydney Spindler – Trumpet

## **CHORUS**

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Tiffany Schifano, Director

### **North Jersey School Music Association Junior Region Choir**

#### **Soprano 1**

Brianna Davies  
Sarah Fichter  
Kimberly Love  
Dakota Lynch  
Catherine O'Neill

#### **Alto**

Scarlette Horvath  
Laila Kirstein  
Marissa Lerman  
Ishana Prasad  
Amy Yang

#### **Soprano 2**

Annette Dong – Soprano 2  
Rafaella Espinosa Soprano 2  
Vanessa Iradi  
Gauri Kshirsagar  
Sarah Olsen  
Kaitlyn Ostolaza

#### **Bass**

Brian Davies

#### **Tenor**

Madhav Barot  
Will Ferentinos  
Anthony Paterno  
Colin Smith

## **STUDENT COUNCIL**

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Lou Miller and Alison Franz – Advisors

### **2016 NASC National Gold Council of Excellence Award** **11<sup>th</sup> Consecutive Year**

Kelsey Mogan – President  
Meera Iyer – Vice President  
Cassie Borino – Secretary  
Jack Reppen – Treasurer  
Diya Patel - State Officer

#### **Board of Directors**

Kaitlin Cirillo  
Evan Bota  
Taylan Mansur  
Mikail Patankar  
Austin Ruth  
Colin Smith

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**CENTRAL MIDDLE SCHOOL – Mr. Mark Gray, Principal**

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**CHOIR**

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Adam Aguanno, Director

**North Jersey School Music Association Junior Region Choir**

**Alto**

Chelsea Aboagye  
Alexandra Cerasiello  
Gabriella Sanchez  
Kaitlen Telepko

**Soprano 2**

Chloe Budd  
Sabrina Chou  
Karen Shih  
Katie Zhang

**Bass**

Matthew Gonzalez  
Aneesh Kakirde

**Tenor**

Bon Jean Koo  
Aidan Lafuete  
Kenneth Lee

**Soprano 1**

Ria Garg  
Ananya Vasireddy  
Karmina Wall

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**BAND**

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Kristin Cappuccino, Director

**North Jersey School Music Association  
Elementary Region Honors Band**

Rebecca Hsaio – Flute  
Rebecca Lam – Percussion  
Jason Ton-That – Clarinet  
Angelina Chen – Bass Clarinet

**PARSIPPANY HIGH SCHOOL – Dr. Denis Mulroony, Principal**

**BAND**

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Erin Neglio, Director

**North Jersey Region 1 Band & Orchestra**

Amanda Chen  
Miki Hansen  
Ethan Kaplan  
Eric Lai  
Lawrence Lin  
Daniel Wang

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**BOYS BASKETBALL**


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Jeff Principe, Head Coach – Michael Leipzig and Robert Orr, Asst. Coaches

**1<sup>st</sup> Team All Conference**

Declan Devens

**2<sup>nd</sup> Team All Conference**

Thomas Nowicki

**Honorable Mention All Conference**

Derek Principe

**GIRLS BASKETBALL**


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Joseph Kirk – Head Coach, Bryan DiMauro and Kelsey Principe – Asst. Coaches

**1<sup>st</sup> Team All Conference**

Nicole Hill

**Honorable Mention All Conference**

Salena Ledonne

**ICE HOCKEY**


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Michael Massotti – Head Coach, Stephen Walker and Anthony Egidio – Asst. Coaches

**1<sup>st</sup> Team All County**

Christos Caminis

Jadon Hoyt

Marc Farrell

Steven Krolian

**2<sup>nd</sup> Team All County**

Alex Cavaluzzo

**Honorable Mention All County**

Rich Martin

**Reynold Fauci Sportsmanship Award**

Anthony Gerardo

**WINTER TRACK**


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Brianne DeGironimo – Head Coach, Mina Kelaid and Russell Smith – Asst. Coaches

**North II Group II Sectional Champions**

Megan Carlos

Sameerah Khan

Kathryn Campbell

Anna Kosachevich

Cristina Fernandez

Julia Krevis

Riley Ferguson

Olivia Leon

Nathalia Giraldo

Allyson Schlosser

Michele Herrera

Olivia Shoshan

Nicole Herrera

Tiffany Trifari

Kati Hsu



**WRESTLING**

Joseph Dasti – Head Coach, Jerry McMickle and Christopher Wells – Asst. Coaches

**Richie DeMary**  
 2<sup>nd</sup> Team All Conference – 106 lbs.  
 2<sup>nd</sup> Place District 9 – 106 lbs.

**Nigel Feliz**  
 1<sup>st</sup> Team All Conference – 182 lbs.  
 4<sup>th</sup> Place All County – 182 lbs.  
 2<sup>nd</sup> Place District 9 – 182 lbs.

**Steven Giambrone**  
 1<sup>st</sup> Team All Conference – 160 lbs.  
 3<sup>rd</sup> Place District 9 – 160 lbs.

**P.J. Gohn**  
 1<sup>st</sup> Team All Conference – 126 lbs.  
 4<sup>th</sup> Place All County – 126 lbs.  
 2<sup>nd</sup> Place District 9 – 126 lbs.  
 2<sup>nd</sup> Place Region 3 – 126 lbs.

**Abdul Homs**  
 2<sup>nd</sup> Team All Conference 152 lbs.  
 3<sup>rd</sup> Place – District 9 – 160 lbs.

**Junid Homs**  
 2<sup>nd</sup> Team All Conference – 220 lbs.  
 4<sup>th</sup> Place All County – 220 lbs.  
 1<sup>st</sup> Place District 9 – 220 lbs.

**Michael Ilic**  
 2<sup>nd</sup> Team All Conference 170 lbs.  
 4<sup>th</sup> Place All County – 170 lbs.  
 2<sup>nd</sup> Place District 9 – 160 lbs.

**Kevin Jones**  
 1<sup>st</sup> Team All Conference – 120 lbs.  
 2<sup>nd</sup> Place All County – 120 lbs.  
 2<sup>nd</sup> Place District 9 – 120 lbs.  
 4<sup>th</sup> Place Region 3 – 120 lbs.

**Brandon Leibfred**  
 2<sup>nd</sup> Team All Conference – 132 lbs.

**Naseem Sawalhi**  
 Honorable Mention All Conference – 138 lbs.

**SWIMMING**

Jemila Najjar-Keith – Head Coach, McKenzie Price – Asst. Coach

**Honorable Mention All Area Daily Record**  
**State Qualifier – Butterfly 1:05:37**  
 Kate Bernauer

**Honorable Mention All Area Daily Record**  
 James Kinzer  
 Catherine Lanigan

2. **2015-2016 District Re-Organization Plan**

**15-16 DISTRICT  
 RE-ORGANIZATION**

BE IT RESOLVED that the Board approve the following in accordance with the 2015-2016 Re-Organization Plan approved on April 13, 2016:

Transfer of Assignments, requiring no change in salary, effective July 1, 2016, or on a future date to be determined by the Superintendent for the efficient transition of district needs:

	<b>FROM:</b>	<b>TO:</b>
Nancy Gigante, Ed.D.	Assistant Superintendent/ Chief Academic Officer	Director of Planning, Research & Evaluation – Assessment and Accountability
Lisa Garofalo	Director of Elementary Education	Assistant Principal – Parsippany High School

Todd Ricker	Coordinating Principal for Athletics/K-12/PE Health	Assistant Principal – PHHS
John Giacchi	Supervisor of K-5/STEAM	Coordinating Program Supervisor/K-5/STEAM
Lisa Vallacchi	Supervisor of K-5/Humanities & Music	Coordinating Program Supervisor/K-5 Humanities & Elementary Media
Jennifer Frantz	Supervisor of Language Arts/ESL	Coordinating Program Supervisor/Language Arts, ESL, & Secondary Media
Pamela Freund	Supervisor of Math, Art. & Music	Coordinating Program Supervisor/Mathematics & Business
Cathy Jo Speidel	Supervisor of Science, Business, FCS, & IA	Coordinating Program Supervisor/Science, FCS, & Industrial Arts
Vicki Santana	Supervisor of World Languages & Social Studies	Coordinating Program Supervisor/Visual, Fine & Performing Arts and World Languages
Fred Douglas	Registrar/Master Scheduler	Guidance – Parsippany High School
William Cleary	Assistant Principal – BMS	Assistant Principal – PHHS
Christian Keegan	Assistant Principal for Academics & Performance BMS/PHHS	Assistant Principal – BMS
Rosalinda Aveni	Secretary to Director of Elementary Education	Secretary – Guidance – BMS
Joan Herrmann	Secretary to the Director of Secondary Education	Secretary – Director of Planning, Research & Evaluation – Assessment and Accountability
Tiffany Young	Secretary to Supervisor of Technology/Computers & Media	Secretary – Director of Technology

Transfer of Assignment, requiring the following change in salary, subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA effective July 1, 2016:

<b>FROM:</b>		<b>TO:</b>
Juan Cruz	Director of Secondary Education \$120,753	Coordinating Program Supervisor/Social Studies & PE/Health \$112,055 + \$2,000 (L)

## II. GA – GENERAL ADMINISTRATION – JONI BENOS

### 3. Travel and Work Related Expenses

### TRAVEL & EXPENSES

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et. seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

**WHEREAS**, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

**WHEREAS**, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

**WHEREAS**, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

**WHEREAS**, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

**THEREFORE; BE IT RESOLVED**, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Nicholas Tocei	NJTESOL/NJBE	June 1, 2016	New Brunswick, NJ	\$288.00 Title III NCLB
Jacqueline Levinson	TCRWP Summer Institute	June 27-July 1, 2016	Columbia Univ.	\$1,147.03 IDEA CEIS

4. **Policy 5111**

**POLICY A  
5111**

BE IT RESOLVED that the Board approve the request by Merisa Rosa, Principal of Knollwood School, that students A & B be allowed to complete the 2015-2016 school year as per Board of Education Policy 5111.

5. **Gift to the District**

**GIFT TO  
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

**Eastlake Elementary School**

The Eastlake PTA has donated \$450.00 to the Board of Education to help support cultural art programs at Eastlake School.

6. **Board Policies**

**BOARD  
POLICIES**

BE IT RESOLVED that the Board approve the following new and revised Policies and Abolish Regulation 8540 at this second and final reading.

Policy 8540 – School Nutrition Program – Revised

Policy 8550 – Outstanding Food Service Charges – New

Policy 8820 – Opening Exercise/Ceremonies

**B  
C  
D**

Regulation 8540 - Free and Reduced Rate Meals - Abolish

### III. AP – ACADEMIC PROGRAMMING – NANCY GIGANTE, ED.D.

7. The Marshall Rubrics 2016-2017 **MARSHALL RUBRICS  
2016-2017**
- BE IT RESOLVED that the Board approve upon the recommendation of the Superintendent, the state-approved “The Marshall Rubrics” as both our teacher and principal evaluation instruments beginning September 2016.
8. Summer Assignment Program **SMR ASSIGN PGRM**
- BE IT RESOLVED that the Board approve the Summer Assignment Program for the 2016 summer reading program which has been approved by CCPC and the Board Teaching and Learning Committee.
9. Course of Study **COURSE OF  
STUDY**
- BE IT RESOLVED that the Board approve the following course of study that has been approved by CCPC and the Board Teaching and Learning Committee:
- World Language and Culture K-5
10. Independent Study **IND STUDY**
- BE IT RESOLVED that the Board approve the following independent study program request for the 16-17 school year for the student indicated. An outline of studies has been submitted as part of the application process.
- Creative Writing 2  
Natee Chada – PHS  
Salena LeDonne – PHS

IV. **HR – HUMAN RESOURCES – EILEEN HOEHNE**

11. **Re-employment Tenured Teachers – 2016-2017** RE-EMPLOY TENURED TEACHERS E
- BE IT RESOLVED that the Board approve the re-employment of the tenured teachers on the attached lists for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.
12. **Re-employment - Non-Tenured Teachers - Tenure Contract 16-17** RE-EMPLOY NON-TENURED/TENURE TEACHERS F
- BE IT RESOLVED that the Board approve the re-employment of the individuals named on the attached lists for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA. Issuance of this contract will result in the named individuals achieving tenure status pursuant to N.J.S.18A:28-5.
13. **Re-employment - Non-Tenured Teachers – 2016-2017** RE-EMPLOY NON-TENURED TEACHERS G
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured teachers on the attached lists for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHEA.
14. **Re-employment – Tenured Secretarial – 2016-2017** RE-EMPLOY TEN SEC H
- BE IT RESOLVED that the Board approve the re-employment of the tenured secretarial personnel named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
15. **Re-employment – Non-Tenured-Tenure Secretarial – 2016-2017** RE-EMPLOY NON-TEN TEN SEC I
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured secretarial personnel named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and

ESAPTH. Issuance of this contract will result in the named individual achieving tenure status pursuant to N.J.S. 18A:28-5.

16. **Re-employment – Non-Tenured Secretarial – 2016-2017** RE-EMPLOY NON-TEN SEC J
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured secretarial personnel named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and ESAPTH.
17. **Employment/Re-employment Paraprofessionals** EMPLOY/ RE-EMPLOY PARAS K
- BE IT RESOLVED that the Board approve the re-employment of the Paraprofessional personnel named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2013-2016 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and PTHESA.
18. **Re-employment - Custodians, Maintenance, Bus Drivers** RE-EMPLOY CUSTODIANS, MAINT, DRIVERS L
- BE IT RESOLVED that the Board approve the re-employment of the custodians, maintenance personnel, and bus drivers named on the attached lists for the 2016-2017 school year in accordance with the provisions of the 2013-2016 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.
19. **Re-appointment Tenured Administrators – 2016-2017** TENURED ADMINS M
- BE IT RESOLVED that the Board approve the re-appointment of the tenured administrators named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.
20. **Re-employment Non-Tenured Administrators – 2016-2017** RE-EMPLOY NON-TENURED ADMINS M
- BE IT RESOLVED that the Board approve the re-employment of the non-tenured administrators named on the attached list for the 2016-2017 school year in accordance with the provisions of the 2012-2015 Agreement; subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA.

21. PACE – Wide World of Summer – Summer SchoolWIDE WORLD  
SMR SCHOOL

BE IT RESOLVED that the Board approve the individuals named below for employment at PACE in the Wide World of Summer Program effective June 27, 2016 through August 19, 2016.

*Director/Asst*

Evan	Totka				\$15,000/Stipend
John	Englishmen				\$15,000/Stipend

*Specialists**Hours**Total Salary*

Charles	Anderson	208	@	\$30.00	\$6,240.00
Cara	Bansch	208	@	30.00	6,240.00
Alyssa	Breeman	320	@	30.00	9,600.00
Dawn	Dietz	160	@	40.00	6,400.00
Cristina	Emmolo	208	@	30.00	6,240.00
Joseph	Flanagan	208	@	30.00	6,240.00
Marianna	Giercyk	320	@	30.00	9,600.00
Paul	Koeck	320	@	30.00	9,600.00
Stephen	Pavone	208	@	30.00	6,240.00
Salvatore	Poccia	320	@	30.00	9,600.00
Laura	Rizzo	208	@	30.00	6,240.00
Michelle	Romano	320	@	30.00	9,600.00
Nahed	Salem	320	@	30.00	9,600.00
Suzanne	Schmaler	245	@	30.00	7,350.00
Susan	Scholz	320	@	30.00	9,600.00
Steve	Scism	208	@	30.00	6,240.00
Samantha	Smith	320	@	30.00	9,600.00
Caitlin	Timmerman	320	@	30.00	9,600.00
Denise	Topolewski	180	@	30.00	4,629.60
Steven	Walker	208	@	30.00	6,240.00

*Group Leaders*

Steven	Brock	320	@	\$26.00	\$8,320.00
Christa	DeLuca	320	@	26.00	8,320.00
Brittany	Dungan	320	@	26.00	8,320.00
Sarah	Greenzweig	320	@	26.00	8,320.00
Ryan	Rosamilia	320	@	26.00	8,320.00
Courtney	Sole	320	@	26.00	8,320.00
Tammy	Walsh	320	@	26.00	8,320.00

**PACE – Wide World of Summer – Summer School – continued*****Counselors***

Daniela	Antunes	320	@	\$15.00	4,800.00
Danielle	Castellano	320	@	15.00	4,800.00
Brittany	Ciccarelli	320	@	15.00	4,800.00
Sejal	Dave	320	@	15.00	4,800.00
Debra	DeLio	320	@	15.00	4,800.00
Jessica	DePugh	320	@	15.00	4,800.00
Gregory	DePugh	320	@	15.00	4,800.00
Roy	Fernando	320	@	15.00	4,800.00
Stephen	Fichter	320	@	15.00	4,800.00
Jess	Gablemann	320	@	15.00	4,800.00
Gabriel	Garcia	320	@	15.00	4,800.00
Carly	Hickey	280	@	15.00	4,800.00
Cara	Kohart	320	@	15.00	4,800.00
Nicole	Korol	320	@	15.00	4,800.00
Nicole	Lombardi	320	@	15.00	4,800.00
Jacob	Minsal	320	@	15.00	4,800.00
Humberto	Nunez	200	@	15.00	4,800.00
Sean	O'Donnell	320	@	15.00	4,800.00
Victoria	Pallis	320	@	15.00	4,800.00
Gianna	Pallis	320	@	15.00	4,800.00
Manu	Patil	320	@	15.00	4,800.00
Nicole	Poccia	320	@	15.00	4,800.00
Aidan	Reo	320	@	15.00	4,800.00
AnnaMarie	Shymanski	320	@	15.00	4,800.00
Tyler	Stecher	320	@	15.00	4,800.00
Amelia	Strunck	320	@	15.00	4,800.00
Lianne	Vivian	320	@	15.00	4,800.00

***Nurses***

Debra	Molloy	120	@	45.00	\$5,400.00
Helen	Ng	160	@	45.00	7,200.00
Kathleen	Walker	80	@	45.00	3,600.00

**22. Employment – Paraprofessional****EMPLOY  
PTHESA**

BE IT RESOLVED that the Board approve the individual named below who has been employed for the 2015-2016 school year as Paraprofessional in the area indicated:

**Lake Hiawatha Elementary School**

Loida Guzman One-to-One \$20,318.00 (prorated) 5/13/2016



23. **Additional Sick Days – ESAPTH****ADDITIONAL  
SICK DAYS**

BE IT RESOLVED that the Board approve eighteen (18) additional non-accumulative sick days with pay for Employee #11229, Secretary, effective June 6, 2016 through June 30, 2016.

24. **Leaves of Absence****LOA**

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #11229, Secretary, effective May 3, 2016 through June 30, 2016 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a medical leave of absence for Employee #31170, Teacher, effective April 18, 2016 through May 25, 2016 utilizing accumulated sick leave.

25. **Maternity Leave of Absence****MATERNITY  
LEAVE**

BE IT RESOLVED that the Board approve the maternity leave of absence as indicated below:

**Employee #11097**, Teacher at Intervale Elementary School, has requested a maternity leave of absence on or about June 3, 2016 through June 24, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from September 1, 2016 through December 2, 2016, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from December 3, 2016 through June 22, 2017.

26. **Waiver of Teaching Load****WAIVER**

BE IT RESOLVED the Board approve the waiver of the teaching load for the following individual(s) who will provide class coverage as indicated below during the 2015-2016 school year:

Name	Location	Subject	Amount	Effective Dates	Class Load	Formula
James, Brian	BMS	Special Ed./Co-Teaching	\$941.83	5/2/16 – 5/26/16	5 classes per week	5/5 of 1/7

27. **Employment – HVAC Mechanic****EMPLOY  
HVAC**

BE IT RESOLVED that the Board approve the employment of Brandon Cooper for the position of HVAC Mechanic in the Maintenance Department at a salary of \$36,000 (prorated) for the 2015-2016 school year, effective May 16, 2016.

28. **Employment – Local 32****EMPLOY  
LOCAL 32**

BE IT RESOLVED that the Board approve the employment of the following individual as a part-time (5 hour) custodian on a 150-day probationary period for the 2015-2016 school year, effective May 16, 2016:

<b>Name</b>	<b>Location</b>	<b>Rate</b>
Michael D'Alessandro	Rockaway Meadow	\$13.66/hour

29. **Resignation – Noontime Aide****RESIGN  
NOONTIME**

BE IT RESOLVED that the Board approve the resignation of Maria Naseef, Noontime Aide at Lake Parsippany Elementary School, effective May 3, 2016.

30. **Resignation – Bus Aide****RESIGN  
BUS AIDE**

BE IT RESOLVED that the Board approve the resignation of Maria Naseef, Bus Aide, effective May 3, 2016.

31. **Resignation – Local 32****RESIGN  
LOCAL 32**

BE IT RESOLVED that the Board approve the resignation of Brandon Cooper, custodian at Troy Hills Elementary School, effective May 13, 2016.

32. **Employment – Substitute****EMPLOY SUB**

BE IT RESOLVED that the Board approve the employment of the individual named below who holds the appropriate number of credits or the proper certification, and who has indicated her interest in serving as substitute in the area indicated during the 2015-2016 school year:

**Effective 5/13/2016**

Yenifer Kromka	Teacher
----------------	---------

33. **Employment – Equipment Operators****EMPLOY  
EQUIP OPERATORS**

BE IT RESOLVED that the Board approve the employment of the following individuals as Equipment Operators for auditorium sound and lights at Parsippany Hills High School for the 2015-2016 school year, to be paid at the rate of \$8.38 per hour:

Camilo Arias	Richard Laforteza
--------------	-------------------

34. **Certificate of Retirement – PTHEA**RETIRE  
PTHEA

BE IT RESOLVED that the Board approve the resignation of Peter Pettinelli, Instrumental Music Teacher at Intervale and Northvail Elementary Schools, for the purpose of retirement in accordance with the Board/PTHEA Agreement effective July 1, 2016.

35. **Correction**

CORRECTION

BE IT RESOLVED that the Board approve the correction listed below:

**Maternity Leave of Absence****Employee #31150**

From: on or about April 1, 2016 through June 2, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 3, 2016 through November 4, 2016.

To: on or about April 1, 2016 through June 14, 2016 utilizing her accumulated sick leave. Pursuant to the Family Leave Act she is also requesting an unpaid childcare leave of absence from June 15, 2016 through June 24, 2016 and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from September 1, 2016 through November 18, 2016.

36. **Appoint – Interim Assistant Superintendent/Chief Academic Officer**ASST SUPT/  
CAO N

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve Dr. Jeffrey Charney to the position of Interim Assistant Superintendent/Chief Academic Officer effective July 1, 2016 through June 30, 2017 at the rate of \$625.00 per day subject to the terms and conditions of the contract approved by the Morris County Executive Superintendent of Schools.

37. **Appointment – Eastlake Elementary Principal**

APPOINTN PRIN

BE IT RESOLVED that the Board approve Bryan Hershkowitz, who has been recommended by the Interim Superintendent, for the position of Principal of Eastlake Elementary School. Mr. Hershkowitz should receive a salary of \$101,000 plus benefits pursuant to the Board/APSA Agreement subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and APSA effective July 1, 2016.

V. **PS – PUPIL PERSONNEL SERVICES – ANTHONY GIORDANO**

38. **Vendor Approval**

**VENDOR  
APPROVAL**

BE IT RESOLVED that the Board approve the following as a vendor for the 2015-2016 school year:

Lift Ed, Inc. – Will provide web-based software for the classroom, not to exceed \$5,000.

39. **ESL Summer Program**

**ESL SMR PROGRAM**

BE IT RESOLVED that the Board approve the following teachers, who will be paid out of Title III grant monies:

<b>Teacher</b>	<b>Position</b>	<b>Hours</b>	<b>Hourly Rate</b>	<b>Total Salary</b>
Nirav Lad	Director			\$4,700.00
Gerald Papa	Computer Teacher	51	\$45.00	\$2,295.00
Lori Savarese	ESL Teacher	51	\$45.00	\$2,295.00
Betty Wang Goarcke	ESL Teacher	51	\$45.00	\$2,295.00
Karen Rojek	ESL Teacher	51	\$45.00	\$2,295.00
Jennifer Kralik	ESL Teacher	51	\$45.00	\$2,295.00
Shelley Liu	ESL Teacher	51	\$45.00	\$2,295.00
Kristen Jaheriss	Cooking Teacher	34	\$45.00	\$1,530.00
Vicky Collado	Cooking Teacher	17	\$45.00	\$765.00
Russell Smith	PE Teacher	51	\$45.00	\$2,295.00
Brianne DeGironimo	STEM Teacher	51	\$45.00	\$2,295.00
Evan Intveld	Art Teacher	51	\$45.00	\$2,295.00
Lisa DeCaro	Reading Specialist	51	\$45.00	\$2,295.00
Christine Wilson	Music Teacher	34	\$45.00	\$1,530.00
Christal DiVincent	Music Teacher	17	\$45.00	\$765.00
Tricia Morsillo	Guidance Counselor	51	\$45.00	\$2,295.00
Judy Stander	Secretary			\$2,000.00

40. **ESL Family Night – Title III Grant – CORRECTION**

**ESL FAMILY NIGHT**

BE IT RESOLVED that the Board approve the following change for the individuals named below, at the rate of \$41.00 per hour out of the Title III Grant, who will be working during the ESL Family Night on May 10, 2016:

FROM:			TO:		
Teacher	School	Hours	Teacher	School	Hours
Nirav Lad	PHHS	2	Nicholas Tocci	BMS	2

41. **Home Instruction****HOME  
INSTRUCTION**

BE IT RESOLVED that the Board approve the following students who are on home instruction:

<b><u>Student</u></b>	<b><u>School</u></b>	<b><u>Grade</u></b>	<b><u>Reason</u></b>
21931	OOD	12	Administrative
24362	OOD	10	Administrative
26125	PHS	11	Emotional
27352	PHHS	10	Administrative
29077	PHS	9	Emotional
30497	PHHS	12	Administrative
31127	OOD	7	Emotional
40274	MT	5	Emotional
40288	OOD	7	Emotional
41956	CMS	7	Emotional
44397	TH	2	Emotional

42. **Harassment, Intimidation, and Bullying****HIB**

BE IT RESOLVED that the Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) report for April 28, 2016.

**Suspensions****SUSPENSIONS    O**

Eight secondary students have been suspended by their building principals as per New Jersey Statutes Title 18A:37-2-2.

## VI. BUSINESS/FINANCE – DAVID CORSO

### 43. Payment of Bills

### PAYMENT OF BILLS

BE IT RESOLVED that the Board of Education approve the payment of current bills for May 12, 2016 for the 2015-16 school year in the amount of \$5,269,611.27.

BE IT RESOLVED that the Board of Education approve the payment of current bills/outstanding warrants for school activities for the month of April 2015-2016 school year in the amount of \$48,491.27.

### 44. Transfer of Funds

### TRANSFER OF FUNDS P

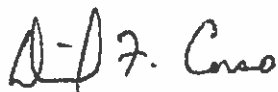
BE IT RESOLVED that the Board of Education authorize the transfers in the 2015-2016 budget per detail of transfers report, April 1 - 30 for the 2015-2016 school year, per state law.

### 45. Secretary/Treasurer Report

### SECRETARY REPORT

BE IT RESOLVED that the Board of Education acknowledge and accept the report of the Board Secretary and Treasurer of School Monies for the period ending March 1-31, 2016.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of March 2016 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



David F. Corso  
Assistant Superintendent for Business/CFOO

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of March 31, 2016 after review of the Secretary's monthly financial report for March, 2016 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2:13(b) and that sufficient funds are available to meet the district's financial obligations.

### 46. Capital Reserve Account Withdrawal

### CAPITAL RESERVE WITHDRAWAL

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education requests the approval for a capital reserve withdrawal in the amount of \$1,000,000. The district intends to utilize these funds for the following:

Parsippany High School Partial Roof Replacement	\$600,000
Brooklawn Middle School Partial Window Replacement	\$400,000

47. **Travel and Related Expense Reimbursement – 2016-2017****TRAVEL**

**BE IT RESOLVED**, the Parsippany-Troy Hills Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum travel expenditure of \$138,080.00 for all staff and Board members.

48. **Adoption of Final Budget - 2016-2017****FINAL BUDGET**

**BE IT RESOLVED** that the final budget be approved for the 2016-2017 School Year as follows:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2016-17 Total Expenditures</b>	\$141,203,765	\$2,145,337	\$3,395,213	\$146,744,315
<b>Less: Anticipated Revenues</b>	<u>13,093,053</u>	<u>2,145,337</u>	<u>606,046</u>	<u>15,844,436</u>
<b>Taxes to be Raised</b>	<u>128,110,712</u>	<u>0</u>	<u>2,789,167</u>	<u>130,899,879</u>

49. **Professional Services****PROF SVCS**

**WHEREAS**, pursuant to N.J.A.C. 6A:23A-5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3c14

**NOW THEREFORE, BE IT RESOLVED**, that the Parsippany-Troy Hills Board of Education hereby establishes the following maximums for the 2016-2017 year as follows:

Architecture/Engineering	\$250,000
Legal	\$225,000
Audit	\$77,000
Physician	\$82,000
<b>For a total amount of</b>	<b>\$634,000</b>

**BE IT FURTHER RESOLVED**, that the School Assistant Superintendent for Business/Chief Financial Officer track and record these costs to insure that the maximum amount is not exceeded.

50. NJSIAA 2016 – 2017NJSIAA  
2016-2017

**WHEREAS**, the Board of Education has been requested by the New Jersey State Interscholastic Athletic Association (Athletic Association) to adopt a membership resolution acknowledging membership of the Board of Education in the Athletic Association; and

**WHEREAS**, the Board of Education desires to continue its enrollment as a member of the Athletic Association, which is a non-profit association of public and parochial high schools of the State of New Jersey; and

**WHEREAS**, the Board of Education desires to continue to participate in approved interschool activities sponsored by the Athletic Association; and

**WHEREAS**, the Board of Education is charged with the obligation of making rules and regulations relating to the government and management of public schools located within the school district;

**NOW, THEREFORE, BE IT RESOLVED** as follows:

That the Board of Education hereby elects to continue in the Athletic Association for the 2016-2017 school year and hereby agrees to abide by the organization; provided that the same are consistent with the lawful obligations, powers and duties vested in the Board of Education as appropriate authority charged with the government management of public schools and school affairs of the Parsippany-Troy Hills School District; as attached.

51. Resolution – Interim SuperintendentINTERIM O  
SUPT

**BE IT RESOLVED** that the Parsippany-Troy Hills Board of Education hereby appoints Dr. LeRoy Seitz to the position of Interim Superintendent effective July 1, 2016 through June 30, 2017 at the rate of \$682.00 per day subject to the terms and conditions of the contract approved by the Morris County Executive Superintendent of Schools.

52. Tax Shelter Annuity and BrokerTAX SHELTER  
ANNUITY CO.

**BE IT RESOLVED** that the Board of Education approve the designation of the following tax shelter annuity companies and brokers for the period July 1, 2016 to June 30, 2017:

403(b) Company/Broker

ASP, Inc., Aaron Skloff

AXA Equitable, Michael Bassett/Alan Friedman

Great West Insurance Co., Jeffrey Faller

Lincoln Investment Planning, Stephen Bruss/Patrick Bergin

Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke

Metropolitan Insurance Co., Cliff Robinson/CJ DeMarco



Security Benefit/NEA Value Builder, Alan Curley  
 Sun America Mutual Fund, Michael Ballan  
 Travelers Insurance Co., Nancy Clemente

**457(b) Company/Broker**

AXA Equitable, Michael Bassett/Alan Friedman  
 Great West Insurance Co., Jeffrey Faller  
 Lincoln Investment Planning, Stephen Bruss/Patrick Bergin  
 Lincoln National Insurance Co., Al Mashnouk/Rachel Geueke  
 MetLife Nisivoccia Financial Services, Cliff Robinson/CJ DeMarco  
 Security Benefit/NEA Value Builder, Alan Curley  
 ASP, Inc., Aaron Skloff

53. **Sale of Surplus Property**

**SALE OF  
 SURPLUS PROPERTY**

**WHEREAS**, the Parsippany-Troy Hills Board of Education is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE, BE IT RESOLVED** by the Parsippany-Troy Hills Board of Education in the Township of Parsippany-Troy Hills, County of Morris, as follows:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Parsippany-Troy Hills Board of Education.

1. The sale will be conducted online and the address of the auction site is govdeals.com.
2. The sale is being conducted pursuant to Local Finance Notice 2008-09.
3. A list of the surplus property to be sold is below.
4. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute as Hold Harmless and Indemnification Agreement concerning use of said property.
5. The Parsippany-Troy Hills Board of Education reserves the right to accept or reject any bid submitted.

**TRANSPORTATION DEPARTMENT VEHICLES TO BE SOLD**

## 1. Bus 10 –

VIN# 1BAKFCKA76F230844  
 YEAR – 2006  
 MAKE - BB VISION  
 BODY - BLUEBIRD/AIR  
 SEAT COLOR - BURGUNDY  
 FUEL - DIESEL  
 MILAGE – 102555  
 CAPACITY – 54  
 NEEDS A TOW

## 2. Van 15 –

VIN # - 1GDJG31F921221500  
 YEAR - 2004  
 MAKE - GMC  
 BODY - THOMAS  
 SEAT COLOR - GREEN  
 FUEL - DIESEL  
 A/C - YES  
 MILAGE – 151569  
 CAPACITY - 24  
 NEEDS A TOW/NEEDS ENGINE

## 3. Van 1 –

VIN# - 1GBJG31F111202267  
 YEAR - 2002  
 MAKE - CHEV  
 BODY - BLUEBIRD  
 SEAT COLOR - BLUE  
 FUEL - DIESEL  
 A/C - YES  
 MILAGE – 166874  
 CAPACITY - 24  
 Sell For PARTS AND NEEDS TO BE TOWED

## 4. Van 5 -

Vin: 5B4KP32R6X3308712  
 Mileage: 113,092  
 2000 GMC Bluebird School Van, 5.7L V8 Gas Engine.  
 BEING SOLD FOR PARTS AND NEEDS TO BE TOWED.  
 SEAT COLOR - BURGUNDY  
 NO A/C.  
 MUST BE TOWED NOT RUNNING

**MAINTENANCE DEPARTMENT TRUCKS**

1. Truck# 607- 2001 Dodge 3500 Flat Body  
 V.I.N # 3B6MF36591M284137  
 Brake Lines Rotted And Body Rot. Bad Front Control Arm.  
 Poor Interior.  
 98,381 Miles.  
 Starting Bid \$300

2. Truck# 614- 1999 Dodge Flat Body  
 V.I.N # 3B6MF3651XM569021  
 Leak Rear Main Seal And Frame Rot.  
 Does Not Run. Not Road Worthy.

71,897 Miles.  
Starting Bid \$250

3. Truck# 624- 1992 Dodge Van  
V.I.N # 2B7KB31Z3NK154936  
Leaf Spring Through Floor and General Old Age Problems.  
70,200.6 Miles  
Starting Bid \$300

4. Truck# 625 -1997 Chevy (Cab And Chassis)  
V.I.N # 1GDJK34ROVF045819  
Trans And Brake Lines Rotted. Frame Rot.  
16,771.1 Miles  
Starting Bid \$400

5. 1995 Ford Bucket Truck  
V.I.N # 1FDJF37G2SNB46232  
Gas Tank Rotted. General Rot.  
55.98 Miles  
Starting Bid \$400

### **TECHNOLOGY DEPARTMENT**

200	Macbooks (13-Inch, Mid 2010)
24	Macbooks (13-Inch, Mid 2009)
25	Cisco Wireless Access Points 2008-2010
80	Ipad2s
60	Ipad3s

**Superintendent's Bulletin No. 19**  
**May 12, 2016**  
**Read-Ins**

Page/Number	Explanation																																																																						
Page 7 #3	<p><b><u>Travel and Work Related Expenses</u></b>  <b><u>ADD</u></b></p> <table border="1"> <thead> <tr> <th data-bbox="337 533 532 562">Name</th> <th data-bbox="532 533 846 562">Purpose</th> <th data-bbox="846 533 1045 562">Date</th> <th data-bbox="1045 533 1252 562">Location</th> <th data-bbox="1252 533 1487 562">Estimated Expenses</th> </tr> </thead> <tbody> <tr> <td data-bbox="337 562 532 611">Merisa Rosa</td> <td data-bbox="532 562 846 611">Columbia University Teacher's College Reading Institute</td> <td data-bbox="846 562 1045 611">June 27-July 1</td> <td data-bbox="1045 562 1252 611">Columbia University</td> <td data-bbox="1252 562 1487 611">\$1,200.00</td> </tr> <tr> <td data-bbox="337 611 532 640">Kathleen Effner</td> <td data-bbox="532 611 846 640">Mov past Block programming</td> <td data-bbox="846 611 1045 640">May 24, 2016</td> <td data-bbox="1045 611 1252 640">Bergen County</td> <td data-bbox="1252 611 1487 640">150.00</td> </tr> </tbody> </table>	Name	Purpose	Date	Location	Estimated Expenses	Merisa Rosa	Columbia University Teacher's College Reading Institute	June 27-July 1	Columbia University	\$1,200.00	Kathleen Effner	Mov past Block programming	May 24, 2016	Bergen County	150.00																																																							
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Page 10 #11	<p><b><u>Re-employment Tenured Teachers – 2016-2017</u></b>  <b>CHANGE:</b></p> <table border="1"> <thead> <tr> <th data-bbox="342 758 618 787">Employee Name</th> <th data-bbox="618 758 906 787">Salary Description</th> <th data-bbox="906 758 1105 787">Salary</th> <th data-bbox="1105 758 1279 787">Longevity</th> <th data-bbox="1279 758 1463 787">Total</th> </tr> </thead> <tbody> <tr> <td data-bbox="342 787 618 856">Andreotta, Erin</td> <td data-bbox="618 787 906 856"><b>From:</b> PTHEA-BA60-07</td> <td data-bbox="906 787 1105 856">\$55,200.00</td> <td data-bbox="1105 787 1279 856">\$0.00</td> <td data-bbox="1279 787 1463 856">\$55,200.00</td> </tr> <tr> <td data-bbox="342 856 618 919"></td> <td data-bbox="618 856 906 919"><b>To:</b> PTHEA-BA60-07</td> <td data-bbox="906 856 1105 919">\$67,750.00</td> <td data-bbox="1105 856 1279 919">\$0.00</td> <td data-bbox="1279 856 1463 919">\$67,750.00</td> </tr> <tr> <td data-bbox="342 919 618 989">Cappuccino, Kristen</td> <td data-bbox="618 919 906 989"><b>From:</b> PTHEA-BA60-07</td> <td data-bbox="906 919 1105 989">\$67,775.00</td> <td data-bbox="1105 919 1279 989">\$0.00</td> <td data-bbox="1279 919 1463 989">\$67,775.00</td> </tr> <tr> <td data-bbox="342 989 618 1052"></td> <td data-bbox="618 989 906 1052"><b>To:</b> PTHEA-BA60-07</td> <td data-bbox="906 989 1105 1052">\$67,750.00</td> <td data-bbox="1105 989 1279 1052">\$0.00</td> <td data-bbox="1279 989 1463 1052">\$67,750.00</td> </tr> <tr> <td data-bbox="342 1052 618 1115">Scott, Michelle</td> <td data-bbox="618 1052 906 1115"><b>From:</b> PTHEA-BA-05</td> <td data-bbox="906 1052 1105 1115">\$5,480.00</td> <td data-bbox="1105 1052 1279 1115">\$0.00</td> <td data-bbox="1279 1052 1463 1115">\$5,480.00</td> </tr> <tr> <td data-bbox="342 1115 618 1178"></td> <td data-bbox="618 1115 906 1178"><b>To:</b> PTHEA-BA-05</td> <td data-bbox="906 1115 1105 1178">\$54,800.00</td> <td data-bbox="1105 1115 1279 1178">\$0.00</td> <td data-bbox="1279 1115 1463 1178">\$54,800.00</td> </tr> <tr> <td data-bbox="342 1178 618 1241">Ventola, Ellen</td> <td data-bbox="618 1178 906 1241"><b>From:</b> PTHEA-BA45-16</td> <td data-bbox="906 1178 1105 1241">\$90,715.00</td> <td data-bbox="1105 1178 1279 1241">\$3,605.00</td> <td data-bbox="1279 1178 1463 1241">\$94,320.00</td> </tr> <tr> <td data-bbox="342 1241 618 1304"></td> <td data-bbox="618 1241 906 1304"><b>To:</b> PTHEA-BA45-16</td> <td data-bbox="906 1241 1105 1304">\$90,715.00</td> <td data-bbox="1105 1241 1279 1304">\$3,205.00</td> <td data-bbox="1279 1241 1463 1304">\$93,920.00</td> </tr> </tbody> </table> <p><b>ADD:</b></p> <table border="1"> <thead> <tr> <th data-bbox="342 1352 618 1381">Employee Name</th> <th data-bbox="618 1352 906 1381">Salary Description</th> <th data-bbox="906 1352 1105 1381">Salary</th> <th data-bbox="1105 1352 1279 1381">Longevity</th> <th data-bbox="1279 1352 1463 1381">Total</th> </tr> </thead> <tbody> <tr> <td data-bbox="342 1381 618 1411">Calafiore, Kathryn</td> <td data-bbox="618 1381 906 1411">PTHEA-BA-03</td> <td data-bbox="906 1381 1105 1411">\$52,800.00</td> <td data-bbox="1105 1381 1279 1411">\$0.00</td> <td data-bbox="1279 1381 1463 1411">\$52,800.00</td> </tr> <tr> <td data-bbox="342 1411 618 1440">Correia, Ann</td> <td data-bbox="618 1411 906 1440">PTHEA-BA-03</td> <td data-bbox="906 1411 1105 1440">\$52,800.00</td> <td data-bbox="1105 1411 1279 1440">\$0.00</td> <td data-bbox="1279 1411 1463 1440">\$52,800.00</td> </tr> <tr> <td data-bbox="342 1440 618 1470">Douglas, Fred</td> <td data-bbox="618 1440 906 1470">PTHEA-BA60-16</td> <td data-bbox="906 1440 1105 1470">\$118,000.00</td> <td data-bbox="1105 1440 1279 1470">\$4,480.00</td> <td data-bbox="1279 1440 1463 1470">\$122,480.00</td> </tr> <tr> <td data-bbox="342 1470 618 1499">Wilkie, Matthew</td> <td data-bbox="618 1470 906 1499">PTHEA-BA-04</td> <td data-bbox="906 1470 1105 1499">\$53,800.00</td> <td data-bbox="1105 1470 1279 1499">\$0.00</td> <td data-bbox="1279 1470 1463 1499">\$53,800.00</td> </tr> </tbody> </table>	Employee Name	Salary Description	Salary	Longevity	Total	Andreotta, Erin	<b>From:</b> PTHEA-BA60-07	\$55,200.00	\$0.00	\$55,200.00		<b>To:</b> PTHEA-BA60-07	\$67,750.00	\$0.00	\$67,750.00	Cappuccino, Kristen	<b>From:</b> PTHEA-BA60-07	\$67,775.00	\$0.00	\$67,775.00		<b>To:</b> PTHEA-BA60-07	\$67,750.00	\$0.00	\$67,750.00	Scott, Michelle	<b>From:</b> PTHEA-BA-05	\$5,480.00	\$0.00	\$5,480.00		<b>To:</b> PTHEA-BA-05	\$54,800.00	\$0.00	\$54,800.00	Ventola, Ellen	<b>From:</b> PTHEA-BA45-16	\$90,715.00	\$3,605.00	\$94,320.00		<b>To:</b> PTHEA-BA45-16	\$90,715.00	\$3,205.00	\$93,920.00	Employee Name	Salary Description	Salary	Longevity	Total	Calafiore, Kathryn	PTHEA-BA-03	\$52,800.00	\$0.00	\$52,800.00	Correia, Ann	PTHEA-BA-03	\$52,800.00	\$0.00	\$52,800.00	Douglas, Fred	PTHEA-BA60-16	\$118,000.00	\$4,480.00	\$122,480.00	Wilkie, Matthew	PTHEA-BA-04	\$53,800.00	\$0.00	\$53,800.00
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Page 11 #18	<p><b><u>Re-employment – Custodians, Maintenance, Bus Drivers</u></b>  Remove: Cedeno, Joshua</p>																																																																						
Page 11 #19	<p><b><u>Re-appointment APSA – 2016-2017:</u></b>      <b>REVISED Appendix M Attached</b></p>																																																																						
Page 15 #32	<p><b><u>Employment – Substitute</u></b>  ADD: effective 5/13/2016  Caitlin Graziano    Teacher  Raymond Bajor      Teacher</p>																																																																						
Page 15 #33	<p><b><u>Employment – Equipment Operators</u></b>  ADD: Parth Patel  Jacob Simmons</p>																																																																						

Page 16 #35

**Corrections - Custodian - Employment - Local 32**

ADD:

Joshua Cedenó - Custodian

From: \$28,650.00

To: \$28,650.00 + \$1,436.00 (2<sup>nd</sup> Shift)

**PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS  
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN**

**Number 19 Addendum**

**May 12, 2016**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

**ITEMS FOR DISCUSSION**

**I. LA – LEADERSHIP ACTIONS**

**54. Appoint – Interim Business Administrator/Board Secretary**

**APPT BA/BS P**

BE IT RESOLVED that the Parsippany-Troy Hills Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve Mr. Charles Grau as the Interim Business Administrator/Board Secretary effective May 9, 2016 through June 30, 2016 at the rate of \$85.00 per hour subject to the terms and conditions of the contract approved by the Morris County Executive Superintendent of Schools.

**55. Ratification of the Board/PTHEA Agreement 2015-2018**

**PTHEA 2015-2018  
RATIFICATION Q**

BE IT RESOLVED that the Board of Education and the Parsippany-Troy Hills Education Association have negotiated a successor to the 2011-2015 Bargaining Agreement. The successor Agreement for the term of July 1, 2015 through June 30, 2018 is attached and presented for ratification by the Board of Education.

**56. Overnight Field Trip Approval**

**OVERNIGHT  
FIELD TRIP R**

BE IT RESOLVED that the Board approve the following overnight field trip for Parsippany High School.

---

Grades 9-12 June 3-4, 2016 – Spring Track Sectional Meet  
Burlington County HS, Columbus, NJ

**57. Gifts to the District**

**GIFTS TO  
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gifts and that the Superintendent send letters of appreciation:

**Lake Hiawatha Elementary School**

The Lake Hiawatha PTA has donated \$3,200.00 to the Board of Education for a new PA System for the All Purpose Room for Lake Hiawatha School.

**Eastlake Elementary School**

The Eastlake PTA has donated \$60.00 to the Board of Education to help support Cultural Arts at Eastlake School.

58. **Long-Term Assignment**

**LONG-TERM  
ASSIGN**

BE IT RESOLVED that the Board approve the following long-term assignment effective as indicated:

Susan Bennet as a long-term substitute for Employee #30475, a Teacher at Central Middle School who is on maternity leave, at \$110.00 per diem effective May 9, 2016 through June 24, 2016.

59. **Resignation – PTHESA**

**RESIGN  
PTHESA**

BE IT RESOLVED that the Board approve the resignation of Taylor Landy, One-to-One Paraprofessional at Knollwood Elementary School, effective May 11, 2016.

**NEW BUSINESS**

**NEW BUSINESS**

Mrs. Orthwein commented on the search for a permanent Superintendent and thanked Mr. Corso for his service along with board members Mr. Neglia, Mr Berrios, Mr. Cistaro, Mrs. Golderer, Mr. Choffo and Mrs. Mayer.

Mr. Corso thanked the board members for their kind words.

**HEARING OF PUBLIC**

**HEARING OF PUBLIC**

Pat Petaccia commented on the salary of a teacher on an Appendix, she also commented on the additional School Resource Officers and the Director of Security position.

Bob Venezia commented on an article in the paper regarding the increase in the budget.

Pat Petaccia commented on PTHEA contract and changes to tuition.

Mr. Neglia closed the public session.

Mr. Corso addressed some of the public concerns regarding the budget.

Dr. Gignte addressed some of the public concerns regarding full time equivalency.

**ROLL CALL: SUPERINTENDENT'S BULLETIN #19  
AND SECRETARY'S REPORT**

**ROLL CALL  
VOTES**

On a motion by Mr. Cistaro, seconded by Mrs. Golderer, Superintendent's Bulletin Number 19 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X			X		R - #55
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X	X				N. - #2
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X			X		R. - #17, 22, 36, 51 & 55
Mr. Neglia	X			X		R. - #11, 19, 20, 51, 54 & 55



ADJOURN

ADJOURN

There being no further business, the public meeting was adjourned at 8:41 pm on a motion by Mrs. Mayer, seconded by Mr. Blair and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios	X					
Mr. Blair	X					
Mr. Cistaro	X					
Mrs. Cogan	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orthwein	X					
Mr. Choffo	X					
Mr. Neglia	X					

Respectfully submitted,



Lyanna Rios  
Assistant Board Secretary

FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS  
AFOREMENTIONED IN THESE MINUTES, PLEASE  
REFER TO THE SUPERINTENDENT'S BULLETIN #19  
INCLUSIVE OF THE SECRETARY REPORT  
INITIALLY RECEIVED IN THE BOARD PACKET  
AND NOW POSTED AT THE DISTRICT WEBSITE