

# Parsippany-Troy Hills Township Schools

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## Board of Education Meeting Questions and Answers

**July 19, 2014**

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The Board of Education had a food presentation by Pomptonian Food Service and Sodexo Education Services. The following questions were asked of Sodexo during the public portion, the answers below were provided by Sodexo:

Question:

Q: "Am I going to have to interview for my job with Sodexo?"

**A: The word interview may be misleading. Sodexo is committed to hiring all food service workers currently employed in the food service department. Open and honest communication would take place several ways:**

- **Email / letters reaching out to all current employees to set up group and one-on-one meetings whose purpose is:**
- **Group meeting - Give an overview of Sodexo, transition information and timelines and answer any group questions**
- **One on one meetings - Talk about individual questions and concerns and address all individual needs.**

Q: "Am I still going to get Holiday, vacation days and be able to collect unemployment in the summer?"

**A: Yes, Sodexo provides for all of these benefits.**

Q: "Will I have to join a union?"

**A: "No, the decision as to whether to seek representation via collective bargaining, "join a union" is a 100% an employee decision."**

Q: "Does Sodexo have a procedure for ensuring children with food allergies are safe?"

**A: "Yes, in working with over 70 school districts in the State of New Jersey we are proud to state that we have not had any food service allergy incidents with any children. Not only will we follow all current guidelines from Parsippany Troy Public Schools District, we would be happy to bring best practices regarding preventing allergy incidents that have been successful in other Districts."**

Q: "Can you provide for after school meals?"

**A: " Yes, we have specific extremely well received, programs for after school meals."**

Q: "Was the food provided on Saturday reflective of the elementary meals that you would serve in the District?"

**A: "Yes"**

Q: “Are you going to provide lunches for ½ days or are the PTAs?”

**A: “It is our understanding, based on the RFP issued from the BOE, that no changes in number of serving days are planned.”**