

# **BOARD OF EDUCATION**

## **PARSIPPANY-TROY HILLS TOWNSHIP**



### **PRESS RELEASE**

### **JANUARY 28, 2019**

The Board of Education of the Township of Parsippany-Troy Hills has issued an Update on negotiations between the Board and the Parsippany-Troy Hills Education Association (PTHEA) which is available on the District's website at [www.pthsd.k12.nj.us](http://www.pthsd.k12.nj.us).

The Board wants to ensure that the public has accurate information regarding the negotiations process including:

- Teachers are working under their current contract and are receiving their salaries, longevity, and stipend payments.
- Take-home pay reflects employees' choices and mandated withholdings.
- The Board can only increase gross salaries which it has done consistently over the past seven (7) years.
- The Board has not requested any changes to the present health insurance plans but has requested that the PTHEA agree to a \$5.00 increase in prescription co-pays only.
- The Board has proposed a contract that fairly addresses the PTHEA's salary demands and relief from their Chapter 78 health insurance contributions.
- Both parties have agreed to work with a state-assigned mediator with the goal of achieving a positive settlement. The mediation session is scheduled for February 19, 2019.