

**PARSIPPANY-TROY HILLS
BOARD OF EDUCATION
REGULAR MEETING OF
Thursday, January 21, 2021**

The Parsippany-Troy Hills Board of Education held its Regular Meeting on Thursday, January 21, 2021 at the Calabria Educational Center, 292 Parsippany Road, Parsippany, NJ 07054.

Special Note: As a result of the limitations placed on public assemblies due to COVID-19 related restrictions, this meeting was conducted via Zoom. The district website contained information on public participation.

CALL TO ORDER

CALL TO ORDER

President Neglia called the meeting to order at 6:06 p.m.

MEETING NOTICE

MEETING NOTICE

Mr. Neglia stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting has been provided as specified in the Act. A meeting notice was published in the Daily Record on January 8, 2021 and on the district website <http://www.pthsd.k12.nj.us>. Additionally, the Notice of Meeting was posted at the Municipal building and a copy of the Notice was filed with the Township Clerk on January 15, 2021. This is an official meeting.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

Mr. Neglia asked everyone to stand for the flag salute.

ROLL CALL

ROLL CALL

Present: Mr. Andrew Choffo
 Mr. Matthew DeVitto
 Mrs. Susy Golderer
 Mrs. Judy Mayer
 Mrs. Deborah Orme
 Mrs. Kendra Von Achen (excused at 6:09 p.m.; returned at 6:25 p.m.)
 Mrs. Alison Cogan
 Mr. Frank Neglia

Also Present: Dr. Barbara Sargent, Superintendent
 Dr. Alfred Savio, Business Administrator
 Dr. Robert Sutter, Assistant Superintendent for HR
 Mrs. Joan Benos, Chief of Staff/Public Information Officer
 Mrs. Susan Dykstra, Comptroller
 Mr. Paul Green, Esq. Board Attorney
 Dr. Tali Axelrod, Assistant Superintendent for Curriculum
 Mr. Keith Cortright, Executive Director of Pupil Personnel Services

Absent & Excused: Mr. Timothy Berrios

ADJOURN TO EXECUTIVE SESSION

**ADJOURN TO
EXEC SESSION**

Mr. Neglia made a motion to adjourn to closed session. The motion was moved by Mrs. Cogan, seconded by Mr. DeVitto and unanimously approved by roll call vote to adjourn to closed session for the purpose of discussing student HIB's which are confidential in nature under N.J.A.C. 6A:32-7.1 et seq., and are being presented for approval at this evening's meeting and legal matters.

1. This public meeting is hereby recessed into a private session where the public shall be excluded for the purpose of discussion and consideration of the following:
HIBs and legal matters.
2. It is the determination of the Board that a discussion of the aforementioned subject matter may be prejudicial to the interests of the parties involved and could result in a possible invasion of a right of privacy and be detrimental to the parties involved.
3. Discussion and/or action of the Board with regard to the above-mentioned subject matter shall be (or not be) disclosed to the public within 60 days hereof.

RECONVENE OPEN SESSION

**RECONVENE
OPEN SESSION**

On a motion by Mrs. Mayer, seconded by Mrs. Orme and unanimously approved by roll call vote the regular meeting reconvened at 6:31 p.m.

Mr. Neglia welcomed everyone and stated that the Board would like to acknowledge all of the hard work that the staff has put in to allow students back into classrooms as well as incorporating the virtual students into their instruction. We understand there are many challenges and we appreciate the creativity that has been very apparent. It is nice to see so many people logged in this evening for the meeting who will be able to see the presentation of how the district is doing on goals despite the overwhelming challenges this year has presented.

STUDENT REPORTS

PHS: Lauren Smith and Gurleen Kaur – Miss Smith and Miss Kaur reported on the various activities going on at Parsippany High School and updated the Board on the various athletic teams.

PHHS: Kunal Chauhan – Mr. Chauhan reported on the various activities going on at Parsippany Hills High School and updated the Board on the various athletic teams.

Mr. Neglia suspended tonight's regular meeting agenda for a presentation

Dr. Sargent presented a Progress Report on the 2020-2021 District Goals

Mrs. Von Achen asked if the accelerated grade five math program is across all ten elementary schools.

Dr. Sargent responded that it is in place in all ten elementary schools.

Mrs. Von Achen asked how that program was being handled currently with the teaching staff and the enrollment numbers.

Dr. Sargent responded that when the grade five accelerated math program was started last year each school looked to see who would be the best instructor for that program. In some cases it was the math intervention teacher and in some cases it was the GRO teacher. Those teachers have been able to network and partner together so ideas are shared across the district but they are within the school to support the students.

Mrs. Von Achen asked what the unstructured professional development days look like.

Dr. Sargent explained that each day looks a little different. The afternoon in-service time, which has been the first Friday of the month for the past couple of months, has been purposefully left as unstructured as possible to allow the teachers to fulfill their own professional needs, to have planning time or to provide time to partner with their grade level colleagues. The afternoon is left free for them to do what they feel is best to meet their needs. When there is a full district in-service day, which will be in March, it becomes a little more structured and scheduled. Administrators are careful not to structure the entire day for any one category of teacher so they have a choice with their time to do what matters most to them. Outside of the scheduled afternoons or in-service days, training or coaching has been provided to teachers where a substitute teacher goes into the classroom and the teacher comes out for about an hour to work with a coach or a coach will go into a class and co-teach and then there's a debrief session.

CORRESPONDENCE

None

CORRESPONDENCE

UNFINISHED BUSINESS

Mr. DeVitto reported that the Board has drafted a press release sharing the Board's concerns regarding the magnitude of the overall development that will be occurring in town and it will be sent out at a later date.

UNFINISHED BUSINESS

COMMITTEE REPORTS

Mrs. Golderer reported that the Teaching and Learning Committee met on January 20. Teachers have created a bank of K-5 Math and English Language Arts videos to help parents guide their child during hybrid and remote instruction. The videos are filled with tips and frequently needed strategies for learning. The Parsippany Library has invited students from kindergarten to fifth grade to participate in their fun winter reading program. Their theme is exploration and students may read any book to complete their reading points. Our media specialists are publicizing this great reading challenge to our elementary students. The K-5 Math and ELA teachers are conducting a midyear assessment with their students. They have been provided with a multitude of ways to analyze the data and plan for next steps and strategic actions to guide the learning this spring.

COMMITTEE REPORTS

Mrs. Cogan asked if the videos are posted by school or are they district-wide.

Mrs. Golderer responded that they are posted on each elementary school homepage.

Mr. DeVitto reported that Communications met on January 19. The committee reviewed the revised Open Letter regarding housing development and it will be shared with non-conflicted Board members on Thursday, January 21 for a consensus to send out. Dr. Sargent provided an update on the Technology review from September. She stated that the bandwidth has been appropriate. Teachers have been able to work from home in the afternoon and the few students with connectivity lags have been due to family issues and not district issues. Chromebook and iPad requests have dwindled significantly and any student who has put in a request for a chromebook or iPad has received one. TSS has elevated security training. A phishing email went out as a test to all staff and we have implemented an information security awareness program. Each month all staff will receive an email requiring them to view a short video and answer a few brief questions. Teachers will be provided with additional time during faculty meetings should they choose not to complete their monthly video prior to that meeting. Mr. DeVitto asked what the determination was that caused the district to call for the snow day last month. Dr. Sargent responded that even though Parsippany did not lose power, there were surrounding towns that lost power so the district was trying to be cognizant of those teachers who were unable to access the internet.

Mrs. Von Achen asked if the letter that has been drafted is going to any town officials prior to it going to the public.

Mr. Neglia responded that it is the intent of the Board to do that.

Mrs. Cogan reported that the Finance Committee met this evening and mentioned that the budget is up to date but she will provide a full report at the next meeting.

APPROVAL OF MINUTES

On a Motion by Mrs. Mayer seconded by Mrs. Golderer, the Executive and Regular minutes of the January 7, 2021 meeting were voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios					X	
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Dr. Sargent presented Superintendent Bulletin Number 10

Dr. Sargent thanked everyone for their patience and flexibility as the district remained in fully remote instruction the past two weeks. Staff and Cohort A students were welcomed back to school this week. High school winter sports began last week with basketball, winterguard, cheer, ice hockey and bowling. Swimming is due to begin February 1, pending pool availability. Middle

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school basketball and cheer started this week. She commended the coaches and students for following the guidelines beautifully and it's great to see students back in the buildings and working out. The Lakeland Hills Family YMCA is hosting a virtual emotional health community conversation for parents on Thursday, January 28. The link to register is posted in the virtual backpack.

For your consideration we have Bulletin items 1-16 with Addendum items 17-29 and Read-Ins

Dr. Savio presented the Secretary's Report

Tonight's Secretary's Report has the regular business motions. Dr. Savio also reported that the district is progressing with the bid for the roof replacement at Parsippany Hills High School. The project will be advertised next week and the bid opening will be at the end of February.

Mrs. Von Achen asked if there is an opportunity to put solar panels on the roof.

Dr. Savio responded that the district currently has solar panels on two of the roofs. The district is in the process of having a LGEA (Local Government Energy Audit) done for a new ESIP (Energy Savings Incentive Project). Different areas will be identified that can be saving the district costs for electricity and natural gas. Solar energy is a big part of that project.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT’S BOARD OF EDUCATION BULLETIN

Number 10

January 21, 2021

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

Dr. Barbara Sargent will present a District Goals update as they relate to the Strategic Plan.

I. LA – LEADERSHIP ACTIONS – BARBARA SARGENT, ED.D.

Committee & Liaison Appointments

**COMMITTEE/LIAISON
 APPOINTMENTS A**

The Board Committee Appointments and Board Liaison Appointments are attached effective January 2021.

II. GA – GENERAL ADMINISTRATION – JONI BENOS

1. Travel and Work Related Expenses

**TRAVEL &
 EXPENSES**

WHEREAS, N.J.A.C. 6A:23B-1.1 et. Seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et. Seq. requires that each Board of Education adopt a formal policy and procedures relating to travel and expense reimbursement for its employees and Board members; and

WHEREAS, the Parsippany-Troy Hills Board of Education (the “Board”) adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board has considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and³

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are directly related to and within the scope of the employee’s current responsibilities; and

WHEREAS, the Board has determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursements listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

THEREFORE; BE IT RESOLVED, Pursuant to N.J.A.C. 6A:23B and Board Policy and upon the recommendation of the Superintendent, that the Parsippany-Troy Hills Board of Education, in the County of Morris, New Jersey, approve the travel requests below.

Name	Purpose	Date	Location	Estimated Expenses
Lynea Dressel	The Alert Program – Self-regulation skills support	Feb 16-18, 2021	Webinar	\$375.00 IDEA-B

III. AP – ACADEMIC PROGRAMMING – TALI AXELROD, ED.D.

2. **High School AP Literature Novel**

HS NOVEL

BE IT RESOLVED that the Board approve the following novel:

Grade	School	Novel
12	PHS/PHHS	The House of the Spirits by Isabel Allende

IV. HR – HUMAN RESOURCES – ROBERT SUTTER, ED.D.

3. **Resignation – PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated below:

Effective January 29, 2021:

Gerald Davidove Paraprofessional Parsippany High School

4. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2018-2021 Agreement between the Board of Education and the PTHEA.

Kathryn Todero

Special Education-Science Teacher

Degree:

BA/Drew University

MA/Drew University

Certification:

Biological Science, TOSD

Experience:

1 year

Guide Placement:

BA+30, Step 1, \$58,925.00

Effective:

March 23, 2021

Assignment:

Parsippany High School

(Replacement – Kelaid)

5. **Change of Assignment/Contract - Local 32**

**CHANGE
LOCAL 32**

BE IT RESOLVED that the Board approve the individual named below who has been reassigned for the 2020-2021 school year, necessitating the following change in contract, effective March 1, 2021 subject to any guide placement or other salary adjustment that may be due upon completion of the negotiations between the Board of Education and Local 32.

Thomas Prezioso

From: Custodian - Intervale Elementary School

\$31,437.00 + \$1,324.00 (Black Seal) + \$1,458.00 (2nd shift differential)

To: Head Custodian - Troy Hills Elementary School

\$39,298.00 + \$1,324.00 (Black Seal) + \$5,404.00 (Elementary Head Custodian)

6. **Low Pressure - Black Seal Boiler Operator License**

**BOILER
LICENSE**

BE IT RESOLVED that the Board approve the stipend of \$1,324.00 (prorated) for Gabriel Perez, Local 32 Custodian at Northvail Elementary School, who received his Black Seal Boiler License effective November 20, 2020.

7. **Additional Sick Days – PTHEA**

**ADD SICK
PTHEA**

BE IT RESOLVED that the Board approve twenty-five (25) additional non-accumulative sick days with pay, less the cost of a substitute, for Employee #43752, Teacher, from January 22, 2021 through March 1, 2021.

8. **Maternity Leave of Absence**

**MATERNITY
LOA**

Employee #31196, Teacher, has requested a maternity leave of absence on or about June 1, 2021 through June 7, 2021 utilizing accumulated sick leave and personal days, and an unpaid maternity leave of absence from June 8, 2021 through June 23, 2021. Pursuant to the New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from September 1, 2021 through November 23, 2021, and under the terms of the PTHEA Agreement an unpaid childcare leave of absence from November 24, 2021 through March 4, 2022.

9. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve a medical leave of absence for employee #30261, Teacher, effective January 19, 2021 through June 23, 2021 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a medical leave of absence for employee #30224, Teacher, effective January 19, 2021 through June 23, 2021 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a medical leave of absence for employee #30701, School Counselor, effective January 19, 2021 through February 23, 2021 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from February 24, 2021 through February 26, 2021.

BE IT RESOLVED that the Board approve an unpaid leave of absence for employee #49559, Paraprofessional, effective January 25, 2021 through February 11, 2021 pursuant to the NJ Family Leave Act.

BE IT RESOLVED that the Board approve a medical leave of absence for employee #43752, Teacher, effective January 14, 2021 through March 1, 2021 utilizing family illness days and available sick days.

10. **Waivers of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waivers of teaching load for the following individuals who will provide class coverage as indicated below during the 2020-2021 school year:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
David Wolckenhauer	PHHS	Physics	\$5,932.36	01/19/2021-06/22/2021	1	1/7
Christine Nagel	PHHS	Science	\$7,596.93	01/19/2021-06/22/2021	1	1/7
Eric Berkowitz	PHHS	Science	\$8,426.18	01/19/2021-06/22/2021	1	1/7

11. **Special Projects - Pupil Personnel Services**

SPECIAL PROJECTS
PPS

BE IT RESOLVED that the Board approve Denise Basile to assist with special projects in Pupil Personnel Services at the rate of \$35.55/per hour not to exceed 25 hours per week for the 2020-2021 school year.

12. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Acting Confidential Secretary

Lisa Galioto

From: at the rate of \$133.90/diem from October 29, 2020 through December 31, 2020.

To: at the rate of \$133.90/diem from October 29, 2020 through January 29, 2021.

Employee #49545

From: a maternity leave of absence on or about January 22, 2021 through February 11, 2021 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid child-care leave of absence from February 16, 2021 through May 14, 2021, and pursuant to the PTHEA Agreement, she is also requesting an unpaid leave of absence from May 17, 2021 through January 26, 2022.

To: a maternity leave of absence on or about January 4, 2021 through January 26, 2021 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid child-care leave of absence from January 27, 2021 through April 27, 2021, and pursuant to the PTHEA Agreement, she is also requesting an unpaid leave of absence from April 28, 2021 through January 26, 2022.

Leave of Absence

Employee #31196

From: an unpaid leave of absence effective November 23, 2020 through June 23, 2021, pursuant to the PTHEA Agreement.

To: an unpaid leave of absence effective November 23, 2020 through May 28, 2021, pursuant to the PTHEA Agreement.

V. PPS – PUPIL PERSONNEL SERVICES – MR. KEITH CORTRIGHT

12. **Paraprofessionals – Student Assistance**

**PARA
STUD ASSIST**

BE IT RESOLVED that the Board approve the following paraprofessionals to assist students at school-sponsored activities/events during the winter season as per their IEP, at their hourly rate, not to exceed the hours listed below.

*Paraprofessionals must fill out a timesheet and have it approved by their administrator.

School	Para Name	Hours to not exceed	Activity/Event
PHHS	Anna Marie Shymanski	14	Bowling Team
PHHS	Bassam Daher	14	Bowling Team

13. **Home Instruction – Change in Anticipated End Date**

**HOME
INSTR**

BE IT RESOLVED that the Board approve the following change in the anticipated end date for the following students on home instruction, originally approved in the bulletin of December 17, 2020.

<u>Student</u>	<u>School</u>	<u>Grade</u>	<u>Reason</u>	<u>Anticipated End Date</u>
46603	Brooklawn	8	Medical	3/31/21
47472	PHS	11	Medical	3/31/21

VI. BUSINESS/FINANCE – ALFRED SAVIO, ED.D.

14. **Payment of Bills**

**PAYMENT
OF BILLS**

BE IT RESOLVED, that the Board of Education approve the payment of current bills for January 21, 2021 for the 2020-2021 school year in the amount of \$9,424,237.36.

15. **Secretary/Treasurer Report**

**SECRETARY
REPORT**

BE IT RESOLVED that the Board of Education acknowledge, accept and approve the report of the Board Secretary and Treasurer of School Monies for the period ending November, 2020.

Pursuant to N.J.A.C. 6:20-2:13(d), I certify that as of the end of November 2020 no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2:13(a).



Dr. Alfred Savio
Business Administrator/Board Secretary

Pursuant to N.J.A.C. 6:20-2:13(a), we certify that as of November, 2020 after review of the Secretary's monthly financial report for November 2020 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2:13(b) and those sufficient funds are available to meet the district's financial obligations.

16. **Disposal of Broken and/or Outdated Equipment**

**DISPOSAL
OF EQUIP**

WHEREAS, the Parsippany-Troy Hills Township Board of Education is the owner of certain equipment which is no longer needed for district use; and

WHEREAS, the Parsippany-Troy Hills Township Board of Education is desirous of disposing said equipment in an environmentally friendly manner; and

WHEREAS, the Parsippany-Troy Hills Township Board of Education has identified the following equipment to be disposed of:

Elliptical Machine (Asset # 05000832)

NOW, THEREFORE BE IT RESOLVED, the Board of Education authorizes the Business Administrator to dispose of the broken and/or outdated equipment as listed above.

PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS
SUPERINTENDENT'S BOARD OF EDUCATION BULLETIN
Number 10 ADDENDUM **January 21, 2021**

The following motions are non-controversial, a matter of routine business and will be voted on by one motion:

17. **Gift to the District**

**GIFTS TO
THE DISTRICT**

BE IT RESOLVED that the Board accept the following gift and that the Superintendent send a letter of appreciation:

Parsippany High School

Mr. Tony Serino has donated a MacBook Pro 13" Serial WQ9237CB66D to Parsippany High School.

18. **Vendor Approval**

BE IT RESOLVED that the Board approve Michele Parkins and Grant Kids Place to provide virtual parent presentations to SEPAC, at the rate of \$175.00 per presentation for the 2020-2021 school year.

19. **Retirement - PTHEA**

**RETIRE
PTHEA**

BE IT RESOLVED that the Board approve the resignation, for the purpose of retirement, of Anne Mroz, Teacher at Brooklawn Middle School, effective July 1, 2021.

20. **Resignation - PTHESA**

**RESIGN
PTHESA**

BE IT RESOLVED that the Board approve the following resignation as indicated below effective February 2, 2021:
Donna Nesser Paraprofessional Rockaway Meadow Elementary School

21. **ESL Instructor for Adult English Classes**

ESL INSTRUCTORS

BE IT RESOLVED that the Board approve the following individuals as Adult ESL Instructors. They will be paid \$80.00 per session and will work 12 sessions for a total of \$960/each to be paid through the Title III Grant Funds:

Joseph Gesumaria
Emily Holmsen

22. **Approval of Employment – Pending Completion**

**EMPLOY
CERTIF STAFF**

BE IT RESOLVED that the Board approve, upon the recommendation of the Superintendent, the employment of the individual named below subject to the receipt of all required employment documents including but not limited to completion of criminal history background check, proof of certification and any other materials, and execution of the requisite contract of employment to be signed by the Board President; and in accordance with the provisions of the 2018-2021 Agreement between the Board of Education and the PTHEA.

Jamie Iannuzzi

Degree:

Certification:

Experience:

Guide Placement:

Effective:

Assignment:

Title I Interventionist

BA/Monmouth University

MA/ Fairleigh Dickinson University

Elementary K-6

1 year

BA+15, Step 1, \$57,625.00

February 16, 2021

Knollwood Elementary School

(Replacement –Laurie- Transferred)

23. **Waiver of Teaching Load**

WAIVERS

BE IT RESOLVED that the Board approve the waiver of teaching load for the following individuals who will provide class coverage as indicated below during the 2020-2021 school year:

Name	Location	Subject	Amount	Effect. Date	Class load	Formula
Christine Mulroy	PHHS	Science	\$1,502.04	01/19/2021-3/5/2021	1	1/7
David Albano	PHHS	Science	\$2,673.69	01/19/2021-3/5/2021	1	1/7
Michelle Gandhi	PHHS	Science	\$5,508.85	01/19/2021-06/22/2021	1	1/7
Margaret Konner	PHHS	Science	\$5,508.85	01/19/2021-06/22/2021	1	1/7
Kathleen Jobbins	PHHS	ESL Science	\$8,426.18	01/19/2021-06/22/2021	1	1/7
Brigid Mekita	CMS	Tech Explorations	\$423.77	01/19/2021-01/26/2021	1	1/7
Joseph Gillespie	CMS	Tech Explorations	\$371.37	01/19/2021-01/26/2021	1	1/7
Debra Clifton	CMS	Intro to Engineering	\$482.52	01/19/2021-01/26/2021	1	1/7

24. **ESL Summer Program**

ESL SUMMER

BE IT RESOLVED that the Board approve the following individuals who will be paid out of Title III ESSA grant monies:

Name	Position	Total Salary
Betty Wang Goarcke	Co-Director	\$5,000.00
Maureen Odenwelder	Co-Director	\$5,000.00

25. **Appointment – Volunteer Extra-Curricular/Athletic Aide 2020-2021**

**APPOINT
VOL-EXTRA**

BE IT RESOLVED that the Board approve the appointment of the following individual as a volunteer extra-curricular athletic aide in the area indicated:

Parsippany Hills High School

Karolina Holmstrom

Winter Guard

26. **Leave of Absence**

**LEAVE OF
ABSENCE**

BE IT RESOLVED that the Board approve an unpaid childcare leave of absence for employee #40695, Teacher, effective April 12, 2021 through June 23, 2021 pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA).

BE IT RESOLVED that the Board approve a medical leave of absence for employee #49775, Paraprofessional, effective January 19, 2021 through February 25, 2021 utilizing sick and personal days, and an unpaid medical leave of absence on February 26, 2021.

BE IT RESOLVED that the Board approve an unpaid leave of absence for employee #40377, Paraprofessional, effective January 19, 2021 through April 1, 2021 pursuant to the NJ Family Leave Act (NJFLA).

BE IT RESOLVED that the Board approve a medical leave of absence for employee #49260, Teacher, effective January 19, 2021 through February 19, 2021 utilizing accumulated sick leave.

BE IT RESOLVED that the Board approve a leave of absence for employee #50196, Nurse Assigned to School, effective January 19, 2021 through February 11, 2021 utilizing accumulated sick leave, and family illness and personal days.

27. **Maternity Leave of Absence**

**MATERNITY LEAVE
OF ABSENCE**

BE IT RESOLVED that the Board approve the following Maternity Leave of Absence:

Employee #40734, Teacher, has requested a maternity leave of absence on or about May 3, 2021 through June 9, 2021 utilizing accumulated sick leave. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from June 10, 2021 through November 3, 2021.

28. **Corrections**

CORRECTIONS

BE IT RESOLVED that the Board approve the following corrections:

Leave of Absence

Employee #30307

From: a medical leave of absence effective October 7, 2020 through December 11, 2020 utilizing accumulated sick leave and personal days, pursuant to the Family and Medical Leave Act (FMLA) and an unpaid medical leave of absence from December 14, 2020 to February 5, 2021.

To: a medical leave of absence effective October 7, 2020 through December 11, 2020 utilizing accumulated sick leave and personal days, pursuant to the Family and Medical Leave Act (FMLA) and an unpaid medical leave of absence from December 14, 2020 to January 15, 2021.

Employee #49941

From: a medical leave of absence effective November 30, 2020 through January 21, 2021 utilizing accumulated sick leave and personal days, and an unpaid medical leave of absence from January 22, 2021 through February 26, 2021.

To: a medical leave of absence effective November 30, 2020 through January 21, 2021 utilizing accumulated sick leave and personal days.

Maternity Leave of Absence

Employee #49260

From: a maternity leave of absence on or about February 22, 2021 through April 22, 2021 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from April 23, 2021 through September 17, 2021, and pursuant to the PTHEA Agreement, she is also requesting an unpaid leave of absence from September 20, 2021 through November 8, 2021.

To: a maternity leave of absence on or about February 21, 2021 through March 8, 2021 utilizing accumulated sick leave and personal days. Pursuant to the Family and Medical Leave Act (FMLA) and inclusive of New Jersey Family Leave Act (NJFLA), she is also requesting an unpaid childcare leave of absence from March 9, 2021 through June 4, 2021, and pursuant to the PTHEA Agreement, she is also requesting an unpaid leave of absence from June 7, 2021 through November 8, 2021.

29. **HIB HEARING – D5 – PHHS 4 – RESOLUTION**

**HIB D5 PHHS 4
AFFIRM**

RESOLVED, that, in accordance with N.J.S.A. 18A:37-15, and following a hearing on the merits, the Board of Education hereby affirms the administration's HIB determination for Case D5 PHHS 4 as it pertains to Student # 45224 pursuant to Board Policy and applicable law; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby directed to provide written notification to the parent of the Board's decision.

Superintendent's Bulletin No. 10
January 21, 2021
Read-Ins

Number	Explanation
Page 2 # 2	<u>HS AP Literature</u> PULL – approved previously

NEW BUSINESS

None

NEW BUSINESS

HEARING OF PUBLIC

Jackie Izzo – Ms. Izzo asked the Board to reconsider allowing teachers to work from home in cases of a medical procedure.

Nicole Alzamora – Ms. Alzamora is interested in hearing more about solar panels.

Kyle Drobnis – Mr. Drobnis asked what the current numbers and percentages are of students in seat versus all remote by grade and why staff and students are back in school when Board members can attend their Board meetings from their home.

Alexandra Partington – Ms. Partington asked the Board to reconsider allowing teachers to work from home in cases of a medical procedure.

Brian Nicholas – Mr. Nicholas asked why the middle school is still on a half day schedule and not doing virtual learning after dismissal on the half day.

Heather Harrigon – Ms. Harrigon asked if desk sanitizing could be done in between classes in the middle schools.

John Huppert – Mr. Huppert commented that the Board should consider making the compassionate choice for the teachers and educationally sound choice by letting teachers teach from home.

Closing of Public Session.

Mr. Neglia wanted to make it clear that there are Board members at the administration building for the meeting in person.

Dr. Sargent responded that Dr. Sutter’s office will follow up with the employees who spoke tonight about working from home due to medical circumstances. As the district gets more information on solar panels it will be presented to the buildings and grounds committee and then reported out to the full Board at a future meeting. The percentages of students attending in person range at the elementary level from 40-57% and it is very similar at the middle and high schools as well. At the middle school level, students are following a half day schedule with slightly shortened periods with the afternoon being time for the teachers to engage in tutorials or small group sessions. The middle school principals have posted a “what to expect” for the afternoon so there is instruction going on in the middle school in the afternoon and parents were encouraged to reach out to the building principals if they are finding that that isn’t the case. In terms of sanitizing desks, some of the sanitizing sprays that are used do not need to be wiped, they are just sprayed and left. Dr. Sargent will follow up with the principal and have the principal reach out to the parent.

HEARING OF PUBLIC

Parsippany-Troy Hills Board of Education
Minutes of the Regular Meeting of January 21, 2021

**ROLL CALL: SUPERINTENDENT’S BULLETIN #10
AND SECRETARY’S REPORT**

**ROLL CALL
VOTES**

On a motion by Mrs. Golderer seconded by Mrs. Orme, Superintendent’s Bulletin Number 10 was voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios					X	
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X		25			
Mr. Neglia	X					

ADJOURN

ADJOURN

There being no further business, the executive and public meeting adjourned at 7:38 p.m. on a motion by Mr. DeVitto, seconded by Mrs. Von Achen and voted on as follows:

BOARD MEMBERS	AYE	NAY	ABSTAIN	RECUSE	ABSENT	RESOLUTION NUMBERS
Mr. Berrios					X	
Mr. Choffo	X					
Mr. DeVitto	X					
Mrs. Golderer	X					
Mrs. Mayer	X					
Mrs. Orme	X					
Mrs. Von Achen	X					
Mrs. Cogan	X					
Mr. Neglia	X					

Respectfully submitted,

Susan Dykstra
Comptroller

FOR ALL APPENDICES AND EXHIBIT ATTACHMENTS
AFOREMENTIONED IN THESE MINUTES, PLEASE
REFER TO THE SUPERINTENDENT'S BULLETIN # 10
INCLUSIVE OF THE SECRETARY REPORT
INITIALLY RECEIVED IN THE BOARD PACKET
AND NOW POSTED AT THE DISTRICT WEBSITE